



Kanton Luzern

Quellensteuer  
für ausländische Arbeitnehmer/innen Tarif

2010

Ad und Bd ohne Kirchensteuer

Monatstarif für Alleinstehende (Tarif Ad) und Verheiratete (Tarif Bd)

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
1	1'200	4.00	0.67	4.00	0.67	4.00	0.67	4.00	0.67	4.00	0.67	4.00	0.67	4.00	0.67
1'201	1'250	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'251	1'300	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31
1'301	1'350	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30
1'351	1'400	5.00	0.36	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29
1'401	1'450	6.00	0.42	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28
1'451	1'500	6.00	0.41	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27
1'501	1'550	7.00	0.46	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26
1'551	1'600	8.00	0.51	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'601	1'650	10.00	0.62	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'651	1'700	11.00	0.66	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24
1'701	1'750	13.00	0.75	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'751	1'800	14.00	0.79	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'801	1'850	16.00	0.88	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22
1'851	1'900	19.00	1.01	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'901	1'950	22.00	1.14	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'951	2'000	26.00	1.32	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'001	2'050	31.00	1.53	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'051	2'100	36.00	1.73	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'101	2'150	44.00	2.07	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'151	2'200	50.00	2.30	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'201	2'250	56.00	2.52	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'251	2'300	62.00	2.73	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'301	2'350	69.00	2.97	5.00	0.22	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'351	2'400	76.00	3.20	5.00	0.21	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'401	2'450	82.00	3.38	6.00	0.25	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'451	2'500	89.00	3.60	7.00	0.28	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'501	2'550	96.00	3.80	8.00	0.32	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'551	2'600	102.00	3.96	8.00	0.31	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'601	2'650	109.00	4.15	9.00	0.34	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'651	2'700	116.00	4.34	11.00	0.41	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'701	2'750	123.00	4.51	13.00	0.48	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'751	2'800	131.00	4.72	16.00	0.58	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'801	2'850	138.00	4.88	20.00	0.71	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'851	2'900	145.00	5.04	24.00	0.83	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'901	2'950	154.00	5.26	27.00	0.92	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'951	3'000	162.00	5.45	31.00	1.04	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'001	3'050	169.00	5.59	36.00	1.19	5.00	0.17	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'051	3'100	176.00	5.72	40.00	1.30	5.00	0.16	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'101	3'150	184.00	5.89	45.00	1.44	6.00	0.19	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'151	3'200	191.00	6.02	50.00	1.57	7.00	0.22	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'201	3'250	198.00	6.14	55.00	1.71	7.00	0.22	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'251	3'300	206.00	6.29	60.00	1.83	8.00	0.24	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'301	3'350	213.00	6.41	65.00	1.95	9.00	0.27	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'351	3'400	220.00	6.52	70.00	2.07	10.00	0.30	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'401	3'450	228.00	6.66	76.00	2.22	12.00	0.35	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'451	3'500	235.00	6.76	83.00	2.39	15.00	0.43	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'501	3'550	243.00	6.89	89.00	2.52	19.00	0.54	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'551	3'600	250.00	6.99	94.00	2.63	22.00	0.62	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'601	3'650	258.00	7.12	100.00	2.76	26.00	0.72	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'651	3'700	265.00	7.21	109.00	2.97	31.00	0.84	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'701	3'750	272.00	7.30	116.00	3.11	35.00	0.94	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'751	3'800	280.00	7.42	122.00	3.23	39.00	1.03	5.00	0.13	4.00	0.11	4.00	0.11	4.00	0.11

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d		
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
3'801	3'850	287.00	7.50	129.00	3.37	44.00	1.15	6.00	0.16	4.00	0.10	4.00	0.10	4.00	0.10	
3'851	3'900	295.00	7.61	136.00	3.51	49.00	1.26	7.00	0.18	4.00	0.10	4.00	0.10	4.00	0.10	
3'901	3'950	302.00	7.69	143.00	3.64	54.00	1.38	7.00	0.18	4.00	0.10	4.00	0.10	4.00	0.10	
3'951	4'000	309.00	7.77	149.00	3.75	59.00	1.48	8.00	0.20	4.00	0.10	4.00	0.10	4.00	0.10	
4'001	4'050	317.00	7.88	156.00	3.88	64.00	1.59	9.00	0.22	4.00	0.10	4.00	0.10	4.00	0.10	
4'051	4'100	326.00	8.00	163.00	4.00	69.00	1.69	10.00	0.25	4.00	0.10	4.00	0.10	4.00	0.10	
4'101	4'150	333.00	8.07	170.00	4.12	75.00	1.82	12.00	0.29	4.00	0.10	4.00	0.10	4.00	0.10	
4'151	4'200	341.00	8.17	176.00	4.22	81.00	1.94	15.00	0.36	4.00	0.10	4.00	0.10	4.00	0.10	
4'201	4'250	348.00	8.24	182.00	4.31	86.00	2.04	18.00	0.43	4.00	0.09	4.00	0.09	4.00	0.09	
4'251	4'300	355.00	8.30	189.00	4.42	93.00	2.18	21.00	0.49	4.00	0.09	4.00	0.09	4.00	0.09	
4'301	4'350	363.00	8.39	195.00	4.51	99.00	2.29	25.00	0.58	4.00	0.09	4.00	0.09	4.00	0.09	
4'351	4'400	372.00	8.50	202.00	4.62	108.00	2.47	30.00	0.69	4.00	0.09	4.00	0.09	4.00	0.09	
4'401	4'450	380.00	8.59	209.00	4.72	114.00	2.58	34.00	0.77	4.00	0.09	4.00	0.09	4.00	0.09	
4'451	4'500	388.00	8.67	216.00	4.83	121.00	2.70	38.00	0.85	5.00	0.11	4.00	0.09	4.00	0.09	
4'501	4'550	396.00	8.75	222.00	4.91	128.00	2.83	43.00	0.95	6.00	0.13	4.00	0.09	4.00	0.09	
4'551	4'600	404.00	8.83	229.00	5.01	135.00	2.95	48.00	1.05	6.00	0.13	4.00	0.09	4.00	0.09	
4'601	4'650	412.00	8.91	236.00	5.10	141.00	3.05	53.00	1.15	7.00	0.15	4.00	0.09	4.00	0.09	
4'651	4'700	420.00	8.98	243.00	5.20	148.00	3.17	58.00	1.24	8.00	0.17	4.00	0.09	4.00	0.09	
4'701	4'750	429.00	9.08	249.00	5.27	155.00	3.28	63.00	1.33	9.00	0.19	4.00	0.08	4.00	0.08	
4'751	4'800	437.00	9.15	256.00	5.36	162.00	3.39	68.00	1.42	10.00	0.21	4.00	0.08	4.00	0.08	
4'801	4'850	445.00	9.22	263.00	5.45	169.00	3.50	74.00	1.53	12.00	0.25	4.00	0.08	4.00	0.08	
4'851	4'900	453.00	9.29	268.00	5.50	174.00	3.57	79.00	1.62	13.00	0.27	4.00	0.08	4.00	0.08	
4'901	4'950	461.00	9.36	275.00	5.58	181.00	3.68	85.00	1.73	17.00	0.35	4.00	0.08	4.00	0.08	
4'951	5'000	469.00	9.43	282.00	5.67	187.00	3.76	91.00	1.83	20.00	0.40	4.00	0.08	4.00	0.08	
5'001	5'050	478.00	9.51	289.00	5.75	194.00	3.86	98.00	1.95	25.00	0.50	4.00	0.08	4.00	0.08	
5'051	5'100	486.00	9.58	295.00	5.81	201.00	3.96	106.00	2.09	29.00	0.57	4.00	0.08	4.00	0.08	
5'101	5'150	494.00	9.64	302.00	5.89	208.00	4.06	113.00	2.20	33.00	0.64	4.00	0.08	4.00	0.08	
5'151	5'200	502.00	9.70	309.00	5.97	214.00	4.14	120.00	2.32	37.00	0.71	5.00	0.10	4.00	0.08	
5'201	5'250	510.00	9.76	316.00	6.05	221.00	4.23	127.00	2.43	42.00	0.80	6.00	0.11	4.00	0.08	
5'251	5'300	520.00	9.86	322.00	6.10	228.00	4.32	134.00	2.54	47.00	0.89	6.00	0.11	4.00	0.08	
5'301	5'350	527.00	9.90	329.00	6.18	235.00	4.41	140.00	2.63	52.00	0.98	7.00	0.13	4.00	0.08	
5'351	5'400	535.00	9.95	335.00	6.23	240.00	4.47	146.00	2.72	56.00	1.04	8.00	0.15	4.00	0.07	
5'401	5'450	543.00	10.01	341.00	6.29	247.00	4.55	152.00	2.80	61.00	1.12	8.00	0.15	4.00	0.07	
5'451	5'500	551.00	10.06	348.00	6.36	254.00	4.64	159.00	2.90	66.00	1.21	9.00	0.16	4.00	0.07	
5'501	5'550	560.00	10.14	355.00	6.43	260.00	4.71	166.00	3.00	71.00	1.29	11.00	0.20	4.00	0.07	
5'551	5'600	568.00	10.19	361.00	6.48	266.00	4.77	171.00	3.07	76.00	1.36	12.00	0.22	4.00	0.07	
5'601	5'650	576.00	10.24	368.00	6.54	273.00	4.85	178.00	3.16	83.00	1.48	15.00	0.27	4.00	0.07	
5'651	5'700	583.00	10.27	375.00	6.61	279.00	4.92	185.00	3.26	89.00	1.57	19.00	0.33	4.00	0.07	
5'701	5'750	591.00	10.32	382.00	6.67	286.00	5.00	192.00	3.35	97.00	1.69	23.00	0.40	4.00	0.07	
5'751	5'800	599.00	10.37	388.00	6.72	292.00	5.06	197.00	3.41	103.00	1.78	26.00	0.45	4.00	0.07	
5'801	5'850	608.00	10.44	395.00	6.78	298.00	5.12	204.00	3.50	110.00	1.89	31.00	0.53	4.00	0.07	
5'851	5'900	616.00	10.49	402.00	6.84	305.00	5.19	211.00	3.59	116.00	1.97	35.00	0.60	4.00	0.07	
5'901	5'950	624.00	10.53	409.00	6.90	312.00	5.27	218.00	3.68	123.00	2.08	39.00	0.66	5.00	0.08	
5'951	6'000	633.00	10.59	415.00	6.95	317.00	5.31	223.00	3.73	129.00	2.16	43.00	0.72	6.00	0.10	
6'001	6'050	639.00	10.61	423.00	7.02	324.00	5.38	230.00	3.82	135.00	2.24	48.00	0.80	6.00	0.10	
6'051	6'100	648.00	10.67	430.00	7.08	331.00	5.45	237.00	3.90	142.00	2.34	53.00	0.87	7.00	0.12	
6'101	6'150	656.00	10.71	437.00	7.13	338.00	5.52	243.00	3.97	149.00	2.43	58.00	0.95	8.00	0.13	
6'151	6'200	664.00	10.75	443.00	7.17	343.00	5.55	249.00	4.03	154.00	2.49	62.00	1.00	8.00	0.13	
6'201	6'250	673.00	10.81	450.00	7.23	350.00	5.62	256.00	4.11	161.00	2.59	67.00	1.08	9.00	0.14	
6'251	6'300	681.00	10.85	457.00	7.28	357.00	5.69	262.00	4.18	168.00	2.68	72.00	1.15	11.00	0.18	
6'301	6'350	689.00	10.89	464.00	7.34	363.00	5.74	268.00	4.24	173.00	2.74	77.00	1.22	13.00	0.21	
6'351	6'400	697.00	10.93	471.00	7.39	370.00	5.80	275.00	4.31	180.00	2.82	84.00	1.32	16.00	0.25	
6'401	6'450	705.00	10.97	479.00	7.46	377.00	5.87	281.00	4.37	187.00	2.91	92.00	1.43	20.00	0.31	
6'451	6'500	713.00	11.01	487.00	7.52	385.00	5.95	288.00	4.45	194.00	3.00	99.00	1.53	24.00	0.37	
6'501	6'550	722.00	11.07	493.00	7.56	391.00	5.99	294.00	4.51	199.00	3.05	105.00	1.61	27.00	0.41	
6'551	6'600	731.00	11.12	501.00	7.62	398.00	6.05	300.00	4.56	206.00	3.13	111.00	1.69	31.00	0.47	
6'601	6'650	740.00	11.17	508.00	7.67	405.00	6.11	307.00	4.63	213.00	3.22	118.00	1.78	36.00	0.54	
6'651	6'700	749.00	11.22	516.00	7.73	412.00	6.17	314.00	4.70	219.00	3.28	125.00	1.87	40.00	0.60	
6'701	6'750	758.00	11.27	522.00	7.76	418.00	6.22	319.00	4.74	225.00	3.35	130.00	1.93	44.00	0.65	
6'751	6'800	767.00	11.32	530.00	7.82	425.00	6.27	326.00	4.81	232.00	3.42	137.00	2.02	49.00	0.72	
6'801	6'850	776.00	11.37	537.00	7.87	432.00	6.33	333.00	4.88	238.00	3.49	144.00	2.11	54.00	0.79	
6'851	6'900	785.00	11.42	545.00	7.93	440.00	6.40	340.00	4.95	245.00	3.56	151.00	2.20	59.00	0.86	
6'901	6'950	794.00	11.47	551.00	7.96	445.00	6.43	345.00	4.98	251.00	3.62	156.00	2.25	63.00	0.91	
6'951	7'000	803.00	11.51	559.00	8.01	453.00	6.49	352.00	5.05	257.00	3.68	163.00	2.34	68.00	0.97	

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
7'001	7'050	812.00	11.56	566.00	8.06	461.00	6.56	360.00	5.12	264.00	3.76	170.00	2.42	74.00	1.05
7'051	7'100	821.00	11.60	574.00	8.11	468.00	6.61	367.00	5.19	271.00	3.83	177.00	2.50	82.00	1.16
7'101	7'150	830.00	11.65	580.00	8.14	475.00	6.67	373.00	5.24	276.00	3.87	182.00	2.55	88.00	1.24
7'151	7'200	839.00	11.69	588.00	8.20	482.00	6.72	380.00	5.30	283.00	3.94	189.00	2.63	94.00	1.31
7'201	7'250	849.00	11.75	595.00	8.24	490.00	6.78	387.00	5.36	290.00	4.01	196.00	2.71	101.00	1.40
7'251	7'300	859.00	11.81	603.00	8.29	497.00	6.83	394.00	5.42	297.00	4.08	202.00	2.78	108.00	1.48
7'301	7'350	869.00	11.86	609.00	8.31	504.00	6.88	400.00	5.46	302.00	4.12	208.00	2.84	113.00	1.54
7'351	7'400	880.00	11.93	617.00	8.37	511.00	6.93	407.00	5.52	309.00	4.19	215.00	2.92	120.00	1.63
7'401	7'450	890.00	11.99	625.00	8.42	519.00	6.99	415.00	5.59	316.00	4.26	221.00	2.98	127.00	1.71
7'451	7'500	900.00	12.04	632.00	8.45	526.00	7.04	422.00	5.65	322.00	4.31	228.00	3.05	134.00	1.79
7'501	7'550	910.00	12.09	639.00	8.49	533.00	7.08	428.00	5.69	328.00	4.36	234.00	3.11	139.00	1.85
7'551	7'600	923.00	12.18	646.00	8.53	541.00	7.14	435.00	5.74	335.00	4.42	240.00	3.17	146.00	1.93
7'601	7'650	933.00	12.24	654.00	8.58	548.00	7.19	442.00	5.80	342.00	4.49	247.00	3.24	153.00	2.01
7'651	7'700	943.00	12.29	662.00	8.63	556.00	7.24	450.00	5.86	349.00	4.55	254.00	3.31	159.00	2.07
7'701	7'750	953.00	12.34	668.00	8.65	562.00	7.28	456.00	5.90	355.00	4.60	259.00	3.35	165.00	2.14
7'751	7'800	964.00	12.40	677.00	8.71	570.00	7.33	464.00	5.97	362.00	4.66	266.00	3.42	172.00	2.21
7'801	7'850	974.00	12.45	686.00	8.77	577.00	7.37	471.00	6.02	369.00	4.72	273.00	3.49	178.00	2.27
7'851	7'900	985.00	12.51	695.00	8.83	585.00	7.43	479.00	6.08	377.00	4.79	280.00	3.56	185.00	2.35
7'901	7'950	995.00	12.56	704.00	8.88	592.00	7.47	487.00	6.15	384.00	4.85	286.00	3.61	192.00	2.42
7'951	8'000	1'006.00	12.61	714.00	8.95	600.00	7.52	494.00	6.19	391.00	4.90	293.00	3.67	199.00	2.50
8'001	8'050	1'016.00	12.66	723.00	9.01	608.00	7.58	502.00	6.26	398.00	4.96	300.00	3.74	205.00	2.55
8'051	8'100	1'027.00	12.72	733.00	9.08	615.00	7.62	509.00	6.30	405.00	5.02	307.00	3.80	212.00	2.63
8'101	8'150	1'037.00	12.76	742.00	9.13	623.00	7.67	517.00	6.36	412.00	5.07	313.00	3.85	219.00	2.70
8'151	8'200	1'048.00	12.82	751.00	9.19	630.00	7.71	525.00	6.42	420.00	5.14	320.00	3.91	226.00	2.76
8'201	8'250	1'058.00	12.86	761.00	9.25	638.00	7.76	532.00	6.47	427.00	5.19	327.00	3.98	233.00	2.83
8'251	8'300	1'069.00	12.92	770.00	9.31	646.00	7.81	540.00	6.53	434.00	5.24	334.00	4.04	239.00	2.89
8'301	8'350	1'079.00	12.96	780.00	9.37	653.00	7.84	547.00	6.57	442.00	5.31	341.00	4.10	246.00	2.95
8'351	8'400	1'090.00	13.01	789.00	9.42	661.00	7.89	555.00	6.63	449.00	5.36	348.00	4.16	253.00	3.02
8'401	8'450	1'100.00	13.06	798.00	9.47	668.00	7.93	563.00	6.68	457.00	5.42	355.00	4.21	260.00	3.09
8'451	8'500	1'111.00	13.11	808.00	9.53	677.00	7.99	570.00	6.73	464.00	5.47	363.00	4.28	266.00	3.14
8'501	8'550	1'121.00	13.15	817.00	9.58	686.00	8.05	578.00	6.78	472.00	5.54	370.00	4.34	273.00	3.20
8'551	8'600	1'132.00	13.20	827.00	9.64	696.00	8.12	585.00	6.82	480.00	5.60	377.00	4.40	280.00	3.27
8'601	8'650	1'142.00	13.24	836.00	9.69	705.00	8.17	593.00	6.88	487.00	5.65	384.00	4.45	287.00	3.33
8'651	8'700	1'153.00	13.29	846.00	9.75	714.00	8.23	601.00	6.93	495.00	5.71	391.00	4.51	293.00	3.38
8'701	8'750	1'166.00	13.36	857.00	9.82	726.00	8.32	610.00	6.99	504.00	5.78	400.00	4.58	301.00	3.45
8'751	8'800	1'176.00	13.40	866.00	9.87	735.00	8.38	617.00	7.03	511.00	5.82	407.00	4.64	308.00	3.51
8'801	8'850	1'187.00	13.45	876.00	9.93	745.00	8.44	625.00	7.08	519.00	5.88	414.00	4.69	315.00	3.57
8'851	8'900	1'197.00	13.49	885.00	9.97	754.00	8.50	632.00	7.12	527.00	5.94	421.00	4.74	322.00	3.63
8'901	8'950	1'208.00	13.54	895.00	10.03	763.00	8.55	640.00	7.17	534.00	5.98	429.00	4.81	328.00	3.68
8'951	9'000	1'218.00	13.57	904.00	10.07	773.00	8.61	648.00	7.22	542.00	6.04	436.00	4.86	336.00	3.74
9'001	9'050	1'229.00	13.62	913.00	10.12	782.00	8.66	655.00	7.26	549.00	6.08	444.00	4.92	343.00	3.80
9'051	9'100	1'239.00	13.65	923.00	10.17	792.00	8.73	663.00	7.31	557.00	6.14	451.00	4.97	350.00	3.86
9'101	9'150	1'250.00	13.70	932.00	10.21	801.00	8.78	670.00	7.34	565.00	6.19	459.00	5.03	357.00	3.91
9'151	9'200	1'260.00	13.73	942.00	10.27	810.00	8.83	679.00	7.40	572.00	6.23	466.00	5.08	364.00	3.97
9'201	9'250	1'271.00	13.78	951.00	10.31	820.00	8.89	689.00	7.47	580.00	6.29	474.00	5.14	372.00	4.03
9'251	9'300	1'281.00	13.81	961.00	10.36	829.00	8.94	698.00	7.53	587.00	6.33	482.00	5.20	379.00	4.09
9'301	9'350	1'292.00	13.86	971.00	10.41	839.00	9.00	708.00	7.59	595.00	6.38	489.00	5.24	386.00	4.14
9'351	9'400	1'302.00	13.89	980.00	10.45	848.00	9.05	717.00	7.65	603.00	6.43	497.00	5.30	393.00	4.19
9'401	9'450	1'313.00	13.93	990.00	10.50	858.00	9.10	726.00	7.70	610.00	6.47	504.00	5.35	400.00	4.24
9'451	9'500	1'323.00	13.96	1'000.00	10.55	867.00	9.15	736.00	7.77	618.00	6.52	512.00	5.40	407.00	4.30
9'501	9'550	1'334.00	14.01	1'010.00	10.60	876.00	9.20	745.00	7.82	625.00	6.56	520.00	5.46	415.00	4.36
9'551	9'600	1'344.00	14.04	1'020.00	10.65	886.00	9.25	755.00	7.89	633.00	6.61	527.00	5.50	422.00	4.41
9'601	9'650	1'355.00	14.08	1'030.00	10.70	895.00	9.30	764.00	7.94	641.00	6.66	535.00	5.56	429.00	4.46
9'651	9'700	1'366.00	14.12	1'039.00	10.74	905.00	9.35	773.00	7.99	648.00	6.70	542.00	5.60	437.00	4.52
9'701	9'750	1'377.00	14.16	1'049.00	10.79	914.00	9.40	783.00	8.05	656.00	6.75	550.00	5.66	444.00	4.57
9'751	9'800	1'388.00	14.20	1'059.00	10.83	923.00	9.44	792.00	8.10	663.00	6.78	557.00	5.70	452.00	4.62
9'801	9'850	1'400.00	14.25	1'069.00	10.88	933.00	9.50	802.00	8.16	671.00	6.83	565.00	5.75	459.00	4.67
9'851	9'900	1'411.00	14.29	1'079.00	10.93	942.00	9.54	811.00	8.21	680.00	6.89	573.00	5.80	467.00	4.73
9'901	9'950	1'424.00	14.35	1'091.00	10.99	954.00	9.61	822.00	8.28	691.00	6.96	582.00	5.86	476.00	4.80
9'951	10'000	1'435.00	14.39	1'100.00	11.03	964.00	9.66	832.00	8.34	701.00	7.03	589.00	5.90	484.00	4.85
10'001	10'050	1'447.00	14.43	1'110.00	11.07	973.00	9.71	841.00	8.39	710.00	7.08	597.00	5.96	491.00	4.90
10'051	10'100	1'458.00	14.47	1'120.00	11.12	983.00	9.76	851.00	8.45	720.00	7.15	605.00	6.00	499.00	4.95
10'101	10'150	1'470.00	14.52	1'130.00	11.16	993.00	9.81	860.00	8.49	729.00	7.20	612.00	6.04	506.00	5.00
10'151	10'200	1'482.00	14.57	1'140.00	11.20	1'003.00	9.86	870.00	8.55	738.00	7.25	620.00	6.09	514.00	5.05

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
10'201	10'250	1'494.00	14.61	1'150.00	11.25	1'013.00	9.91	879.00	8.60	748.00	7.32	627.00	6.13	522.00	5.11
10'251	10'300	1'506.00	14.66	1'159.00	11.28	1'023.00	9.96	888.00	8.64	757.00	7.37	635.00	6.18	529.00	5.15
10'301	10'350	1'518.00	14.70	1'169.00	11.32	1'032.00	10.00	898.00	8.70	767.00	7.43	643.00	6.23	537.00	5.20
10'351	10'400	1'530.00	14.75	1'179.00	11.36	1'042.00	10.04	907.00	8.74	776.00	7.48	650.00	6.27	544.00	5.24
10'401	10'450	1'543.00	14.80	1'189.00	11.41	1'052.00	10.09	917.00	8.80	785.00	7.53	658.00	6.31	552.00	5.29
10'451	10'500	1'555.00	14.84	1'199.00	11.45	1'062.00	10.14	926.00	8.84	795.00	7.59	665.00	6.35	560.00	5.35
10'501	10'550	1'567.00	14.89	1'209.00	11.49	1'072.00	10.19	935.00	8.88	804.00	7.64	673.00	6.39	567.00	5.39
10'551	10'600	1'579.00	14.93	1'219.00	11.53	1'082.00	10.23	945.00	8.94	814.00	7.70	683.00	6.46	575.00	5.44
10'601	10'650	1'593.00	14.99	1'232.00	11.60	1'093.00	10.29	956.00	9.00	825.00	7.76	694.00	6.53	584.00	5.50
10'651	10'700	1'606.00	15.04	1'242.00	11.63	1'103.00	10.33	966.00	9.05	834.00	7.81	703.00	6.59	591.00	5.54
10'701	10'750	1'618.00	15.09	1'252.00	11.67	1'113.00	10.38	976.00	9.10	844.00	7.87	713.00	6.65	599.00	5.59
10'751	10'800	1'632.00	15.15	1'264.00	11.73	1'125.00	10.44	988.00	9.17	855.00	7.94	724.00	6.72	608.00	5.64
10'801	10'850	1'644.00	15.19	1'275.00	11.78	1'135.00	10.48	998.00	9.22	865.00	7.99	733.00	6.77	616.00	5.69
10'851	10'900	1'659.00	15.26	1'287.00	11.83	1'146.00	10.54	1'010.00	9.29	876.00	8.06	745.00	6.85	625.00	5.75
10'901	10'950	1'671.00	15.30	1'297.00	11.87	1'156.00	10.58	1'019.00	9.33	885.00	8.10	754.00	6.90	632.00	5.78
10'951	11'000	1'683.00	15.33	1'307.00	11.91	1'166.00	10.62	1'029.00	9.38	895.00	8.15	763.00	6.95	640.00	5.83
11'001	11'050	1'698.00	15.40	1'320.00	11.97	1'178.00	10.68	1'041.00	9.44	906.00	8.22	775.00	7.03	649.00	5.89
11'051	11'100	1'710.00	15.44	1'330.00	12.01	1'188.00	10.73	1'051.00	9.49	915.00	8.26	784.00	7.08	657.00	5.93
11'101	11'150	1'722.00	15.48	1'340.00	12.04	1'198.00	10.77	1'061.00	9.54	925.00	8.31	794.00	7.14	664.00	5.97
11'151	11'200	1'737.00	15.54	1'353.00	12.11	1'210.00	10.83	1'073.00	9.60	936.00	8.38	805.00	7.20	674.00	6.03
11'201	11'250	1'749.00	15.58	1'363.00	12.14	1'220.00	10.87	1'082.00	9.64	946.00	8.43	814.00	7.25	683.00	6.08
11'251	11'300	1'763.00	15.64	1'375.00	12.20	1'233.00	10.94	1'094.00	9.70	957.00	8.49	826.00	7.33	694.00	6.16
11'301	11'350	1'775.00	15.67	1'385.00	12.23	1'243.00	10.98	1'104.00	9.75	967.00	8.54	835.00	7.37	704.00	6.22
11'351	11'400	1'787.00	15.71	1'396.00	12.27	1'253.00	11.02	1'114.00	9.79	977.00	8.59	844.00	7.42	713.00	6.27
11'401	11'450	1'802.00	15.77	1'408.00	12.32	1'265.00	11.07	1'126.00	9.86	989.00	8.66	856.00	7.49	725.00	6.35
11'451	11'500	1'814.00	15.81	1'418.00	12.36	1'276.00	11.12	1'135.00	9.89	999.00	8.71	865.00	7.54	734.00	6.40
11'501	11'550	1'826.00	15.84	1'429.00	12.40	1'286.00	11.16	1'145.00	9.93	1'008.00	8.75	875.00	7.59	743.00	6.45
11'551	11'600	1'841.00	15.90	1'442.00	12.46	1'298.00	11.21	1'157.00	10.00	1'020.00	8.81	886.00	7.65	755.00	6.52
11'601	11'650	1'853.00	15.94	1'452.00	12.49	1'308.00	11.25	1'167.00	10.04	1'030.00	8.86	895.00	7.70	764.00	6.57
11'651	11'700	1'865.00	15.97	1'463.00	12.53	1'319.00	11.30	1'177.00	10.08	1'040.00	8.91	905.00	7.75	774.00	6.63
11'701	11'750	1'880.00	16.03	1'476.00	12.59	1'331.00	11.35	1'189.00	10.14	1'052.00	8.97	916.00	7.81	785.00	6.70
11'751	11'800	1'892.00	16.07	1'487.00	12.63	1'341.00	11.39	1'199.00	10.18	1'062.00	9.02	925.00	7.86	794.00	6.74
11'801	11'850	1'906.00	16.12	1'499.00	12.68	1'354.00	11.45	1'211.00	10.24	1'073.00	9.07	937.00	7.92	806.00	6.82
11'851	11'900	1'918.00	16.15	1'510.00	12.72	1'364.00	11.49	1'221.00	10.28	1'083.00	9.12	946.00	7.97	815.00	6.86
11'901	11'950	1'930.00	16.18	1'521.00	12.75	1'374.00	11.52	1'232.00	10.33	1'093.00	9.17	956.00	8.02	824.00	6.91
11'951	12'000	1'945.00	16.24	1'533.00	12.80	1'386.00	11.57	1'244.00	10.39	1'105.00	9.23	968.00	8.08	836.00	6.98
12'001	12'050	1'957.00	16.27	1'544.00	12.84	1'397.00	11.62	1'254.00	10.43	1'115.00	9.27	978.00	8.13	845.00	7.03
12'051	12'100	1'969.00	16.31	1'555.00	12.88	1'407.00	11.65	1'264.00	10.47	1'125.00	9.32	988.00	8.18	855.00	7.08
12'101	12'150	1'984.00	16.36	1'568.00	12.93	1'419.00	11.70	1'277.00	10.53	1'136.00	9.37	999.00	8.24	866.00	7.14
12'151	12'200	1'996.00	16.39	1'579.00	12.97	1'430.00	11.75	1'287.00	10.57	1'146.00	9.41	1'009.00	8.29	875.00	7.19
12'201	12'250	2'008.00	16.43	1'591.00	13.01	1'441.00	11.79	1'297.00	10.61	1'156.00	9.46	1'019.00	8.34	885.00	7.24
12'251	12'300	2'023.00	16.48	1'604.00	13.07	1'454.00	11.85	1'309.00	10.66	1'168.00	9.52	1'031.00	8.40	896.00	7.30
12'301	12'350	2'035.00	16.51	1'616.00	13.11	1'464.00	11.88	1'320.00	10.71	1'178.00	9.56	1'041.00	8.45	905.00	7.34
12'351	12'400	2'049.00	16.56	1'630.00	13.17	1'477.00	11.94	1'332.00	10.76	1'189.00	9.61	1'053.00	8.51	917.00	7.41
12'401	12'450	2'061.00	16.59	1'642.00	13.22	1'488.00	11.98	1'342.00	10.80	1'200.00	9.66	1'062.00	8.55	926.00	7.45
12'451	12'500	2'074.00	16.63	1'654.00	13.26	1'498.00	12.01	1'353.00	10.85	1'210.00	9.70	1'072.00	8.59	936.00	7.50
12'501	12'550	2'088.00	16.67	1'668.00	13.32	1'511.00	12.06	1'365.00	10.90	1'222.00	9.76	1'084.00	8.65	947.00	7.56
12'551	12'600	2'100.00	16.70	1'680.00	13.36	1'522.00	12.10	1'375.00	10.93	1'233.00	9.81	1'094.00	8.70	957.00	7.61
12'601	12'650	2'112.00	16.73	1'691.00	13.39	1'532.00	12.13	1'385.00	10.97	1'243.00	9.85	1'104.00	8.74	967.00	7.66
12'651	12'700	2'127.00	16.78	1'706.00	13.46	1'545.00	12.19	1'398.00	11.03	1'255.00	9.90	1'116.00	8.80	979.00	7.72
12'701	12'750	2'139.00	16.81	1'717.00	13.49	1'556.00	12.23	1'408.00	11.06	1'265.00	9.94	1'125.00	8.84	988.00	7.76
12'751	12'800	2'154.00	16.86	1'732.00	13.56	1'569.00	12.28	1'421.00	11.12	1'278.00	10.00	1'137.00	8.90	1'000.00	7.83
12'801	12'850	2'166.00	16.89	1'743.00	13.59	1'581.00	12.33	1'431.00	11.16	1'288.00	10.04	1'147.00	8.94	1'010.00	7.88
12'851	12'900	2'178.00	16.92	1'755.00	13.63	1'592.00	12.37	1'442.00	11.20	1'298.00	10.08	1'157.00	8.99	1'020.00	7.92
12'901	12'950	2'194.00	16.97	1'769.00	13.69	1'606.00	12.43	1'455.00	11.26	1'310.00	10.14	1'169.00	9.04	1'032.00	7.98
12'951	13'000	2'207.00	17.01	1'781.00	13.73	1'617.00	12.46	1'465.00	11.29	1'321.00	10.18	1'178.00	9.08	1'042.00	8.03
13'001	13'050	2'220.00	17.04	1'794.00	13.77	1'629.00	12.51	1'476.00	11.33	1'331.00	10.22	1'188.00	9.12	1'051.00	8.07
13'051	13'100	2'236.00	17.10	1'808.00	13.83	1'643.00	12.57	1'489.00	11.39	1'343.00	10.27	1'201.00	9.19	1'063.00	8.13
13'101	13'150	2'249.00	17.14	1'820.00	13.87	1'655.00	12.61	1'500.00	11.43	1'354.00	10.32	1'211.00	9.23	1'073.00	8.18
13'151	13'200	2'262.00	17.17	1'833.00	13.91	1'667.00	12.65	1'510.00	11.46	1'364.00	10.35	1'221.00	9.27	1'083.00	8.22
13'201	13'250	2'277.00	17.22	1'847.00	13.97	1'681.00	12.71	1'523.00	11.52	1'376.00	10.40	1'234.00	9.33	1'095.00	8.28
13'251	13'300	2'290.00	17.25	1'859.00	14.00	1'693.00	12.75	1'534.00	11.56	1'386.00	10.44	1'244.00	9.37	1'105.00	8.32
13'301	13'350	2'306.00	17.31	1'874.00	14.06	1'707.00	12.81	1'546.00	11.60	1'399.00	10.50	1'256.00	9.43	1'116.00	8.38
13'351	13'400	2'319.00	17.34	1'886.00	14.10	1'719.00	12.85	1'557.00	11.64	1'409.00	10.53	1'266.00	9.47	1'126.00	8.42

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
13'401	13'450	2'332.00	17.37	1'898.00	14.14	1'731.00	12.89	1'568.00	11.68	1'420.00	10.58	1'277.00	9.51	1'136.00	8.46
13'451	13'500	2'348.00	17.42	1'913.00	14.20	1'745.00	12.95	1'582.00	11.74	1'432.00	10.63	1'289.00	9.57	1'148.00	8.52
13'501	13'550	2'361.00	17.46	1'926.00	14.24	1'756.00	12.98	1'593.00	11.78	1'443.00	10.67	1'299.00	9.60	1'158.00	8.56
13'551	13'600	2'374.00	17.49	1'939.00	14.28	1'768.00	13.02	1'605.00	11.82	1'454.00	10.71	1'309.00	9.64	1'167.00	8.60
13'601	13'650	2'389.00	17.53	1'954.00	14.34	1'783.00	13.09	1'619.00	11.88	1'467.00	10.77	1'322.00	9.70	1'179.00	8.65
13'651	13'700	2'402.00	17.56	1'966.00	14.38	1'795.00	13.13	1'630.00	11.92	1'477.00	10.80	1'332.00	9.74	1'189.00	8.69
13'701	13'750	2'418.00	17.62	1'982.00	14.44	1'810.00	13.19	1'645.00	11.99	1'490.00	10.86	1'344.00	9.79	1'202.00	8.76
13'751	13'800	2'431.00	17.65	1'994.00	14.48	1'822.00	13.23	1'656.00	12.02	1'501.00	10.90	1'355.00	9.84	1'212.00	8.80
13'801	13'850	2'444.00	17.68	2'007.00	14.52	1'834.00	13.27	1'668.00	12.07	1'511.00	10.93	1'365.00	9.87	1'222.00	8.84
13'851	13'900	2'460.00	17.73	2'023.00	14.58	1'849.00	13.33	1'682.00	12.12	1'524.00	10.98	1'377.00	9.92	1'235.00	8.90
13'901	13'950	2'473.00	17.76	2'036.00	14.62	1'861.00	13.36	1'694.00	12.17	1'535.00	11.02	1'387.00	9.96	1'245.00	8.94
13'951	14'000	2'486.00	17.79	2'049.00	14.66	1'873.00	13.40	1'706.00	12.21	1'545.00	11.06	1'398.00	10.00	1'255.00	8.98
14'001	14'050	2'502.00	17.84	2'065.00	14.72	1'888.00	13.46	1'720.00	12.26	1'558.00	11.11	1'410.00	10.05	1'267.00	9.03
14'051	14'100	2'515.00	17.87	2'079.00	14.77	1'900.00	13.50	1'732.00	12.31	1'569.00	11.15	1'421.00	10.10	1'278.00	9.08
14'101	14'150	2'528.00	17.90	2'092.00	14.81	1'913.00	13.54	1'744.00	12.35	1'581.00	11.19	1'431.00	10.13	1'288.00	9.12
14'151	14'200	2'543.00	17.94	2'109.00	14.88	1'928.00	13.60	1'758.00	12.40	1'594.00	11.25	1'444.00	10.19	1'300.00	9.17
14'201	14'250	2'556.00	17.97	2'123.00	14.92	1'940.00	13.64	1'770.00	12.44	1'606.00	11.29	1'455.00	10.23	1'310.00	9.21
14'251	14'300	2'572.00	18.02	2'140.00	14.99	1'956.00	13.70	1'784.00	12.50	1'620.00	11.35	1'468.00	10.28	1'323.00	9.27
14'301	14'350	2'585.00	18.05	2'153.00	15.03	1'968.00	13.74	1'797.00	12.54	1'632.00	11.39	1'478.00	10.32	1'333.00	9.31
14'351	14'400	2'598.00	18.07	2'167.00	15.07	1'981.00	13.78	1'809.00	12.58	1'644.00	11.44	1'489.00	10.36	1'343.00	9.34
14'401	14'450	2'614.00	18.12	2'184.00	15.14	1'996.00	13.84	1'823.00	12.64	1'658.00	11.49	1'502.00	10.41	1'356.00	9.40
14'451	14'500	2'627.00	18.15	2'198.00	15.18	2'009.00	13.88	1'836.00	12.68	1'670.00	11.54	1'513.00	10.45	1'366.00	9.44
14'501	14'550	2'640.00	18.18	2'212.00	15.23	2'022.00	13.92	1'848.00	12.72	1'681.00	11.57	1'523.00	10.49	1'376.00	9.47
14'551	14'600	2'655.00	18.22	2'228.00	15.29	2'038.00	13.98	1'862.00	12.78	1'695.00	11.63	1'536.00	10.54	1'388.00	9.52
14'601	14'650	2'668.00	18.24	2'242.00	15.33	2'051.00	14.02	1'875.00	12.82	1'707.00	11.67	1'547.00	10.58	1'399.00	9.57
14'651	14'700	2'681.00	18.27	2'256.00	15.37	2'065.00	14.07	1'887.00	12.86	1'719.00	11.71	1'557.00	10.61	1'409.00	9.60
14'701	14'750	2'697.00	18.32	2'273.00	15.44	2'081.00	14.13	1'902.00	12.92	1'733.00	11.77	1'570.00	10.66	1'422.00	9.66
14'751	14'800	2'710.00	18.34	2'287.00	15.48	2'095.00	14.18	1'914.00	12.95	1'745.00	11.81	1'582.00	10.71	1'433.00	9.70
14'801	14'850	2'726.00	18.39	2'303.00	15.53	2'111.00	14.24	1'929.00	13.01	1'759.00	11.87	1'595.00	10.76	1'445.00	9.75
14'851	14'900	2'739.00	18.41	2'317.00	15.58	2'125.00	14.29	1'942.00	13.06	1'771.00	11.91	1'607.00	10.80	1'456.00	9.79
14'901	14'950	2'752.00	18.44	2'331.00	15.62	2'139.00	14.33	1'955.00	13.10	1'783.00	11.95	1'619.00	10.85	1'467.00	9.83
14'951	15'000	2'767.00	18.48	2'348.00	15.68	2'156.00	14.40	1'970.00	13.16	1'798.00	12.01	1'633.00	10.90	1'480.00	9.88
15'001	15'050	2'781.00	18.51	2'362.00	15.72	2'169.00	14.44	1'982.00	13.19	1'810.00	12.05	1'645.00	10.95	1'490.00	9.92
15'051	15'100	2'794.00	18.53	2'375.00	15.75	2'183.00	14.48	1'995.00	13.23	1'822.00	12.09	1'657.00	10.99	1'501.00	9.96
15'101	15'150	2'809.00	18.57	2'392.00	15.81	2'200.00	14.55	2'011.00	13.30	1'837.00	12.15	1'671.00	11.05	1'514.00	10.01
15'151	15'200	2'822.00	18.60	2'406.00	15.86	2'214.00	14.59	2'024.00	13.34	1'849.00	12.18	1'683.00	11.09	1'524.00	10.04
15'201	15'250	2'838.00	18.64	2'423.00	15.91	2'231.00	14.65	2'040.00	13.40	1'864.00	12.24	1'697.00	11.15	1'537.00	10.10
15'251	15'300	2'851.00	18.66	2'436.00	15.95	2'244.00	14.69	2'053.00	13.44	1'876.00	12.28	1'709.00	11.19	1'548.00	10.13
15'301	15'350	2'864.00	18.69	2'450.00	15.99	2'258.00	14.73	2'067.00	13.49	1'888.00	12.32	1'720.00	11.22	1'558.00	10.17
15'351	15'400	2'880.00	18.73	2'467.00	16.05	2'275.00	14.80	2'083.00	13.55	1'903.00	12.38	1'735.00	11.28	1'572.00	10.22
15'401	15'450	2'893.00	18.76	2'481.00	16.08	2'289.00	14.84	2'097.00	13.59	1'916.00	12.42	1'746.00	11.32	1'583.00	10.26
15'451	15'500	2'906.00	18.78	2'495.00	16.12	2'303.00	14.88	2'111.00	13.64	1'929.00	12.47	1'758.00	11.36	1'594.00	10.30
15'501	15'550	2'921.00	18.81	2'511.00	16.17	2'319.00	14.94	2'127.00	13.70	1'944.00	12.52	1'773.00	11.42	1'609.00	10.36
15'551	15'600	2'934.00	18.84	2'525.00	16.21	2'333.00	14.98	2'141.00	13.75	1'956.00	12.56	1'785.00	11.46	1'620.00	10.40
15'601	15'650	2'947.00	18.86	2'539.00	16.25	2'347.00	15.02	2'155.00	13.79	1'969.00	12.60	1'797.00	11.50	1'632.00	10.44
15'651	15'700	2'963.00	18.90	2'556.00	16.31	2'364.00	15.08	2'172.00	13.86	1'984.00	12.66	1'812.00	11.56	1'646.00	10.50
15'701	15'750	2'976.00	18.93	2'570.00	16.34	2'378.00	15.12	2'186.00	13.90	1'997.00	12.70	1'824.00	11.60	1'658.00	10.54
15'751	15'800	2'992.00	18.97	2'586.00	16.39	2'394.00	15.18	2'202.00	13.96	2'013.00	12.76	1'839.00	11.66	1'672.00	10.60
15'801	15'850	3'005.00	18.99	2'600.00	16.43	2'408.00	15.22	2'216.00	14.00	2'026.00	12.80	1'851.00	11.70	1'684.00	10.64
15'851	15'900	3'018.00	19.01	2'614.00	16.47	2'422.00	15.26	2'230.00	14.05	2'039.00	12.84	1'863.00	11.74	1'696.00	10.68
15'901	15'950	3'033.00	19.05	2'631.00	16.52	2'439.00	15.32	2'247.00	14.11	2'055.00	12.90	1'878.00	11.79	1'710.00	10.74
15'951	16'000	3'047.00	19.07	2'645.00	16.56	2'452.00	15.35	2'260.00	14.15	2'069.00	12.95	1'890.00	11.83	1'722.00	10.78
16'001	16'050	3'060.00	19.10	2'658.00	16.59	2'466.00	15.39	2'274.00	14.19	2'082.00	12.99	1'902.00	11.87	1'734.00	10.82
16'051	16'100	3'075.00	19.13	2'675.00	16.64	2'483.00	15.45	2'291.00	14.25	2'099.00	13.06	1'918.00	11.93	1'748.00	10.87
16'101	16'150	3'089.00	19.16	2'689.00	16.68	2'497.00	15.49	2'305.00	14.29	2'113.00	13.10	1'930.00	11.97	1'760.00	10.91
16'151	16'200	3'103.00	19.18	2'703.00	16.71	2'511.00	15.52	2'319.00	14.34	2'127.00	13.15	1'943.00	12.01	1'772.00	10.96
16'201	16'250	3'119.00	19.22	2'719.00	16.76	2'527.00	15.57	2'335.00	14.39	2'143.00	13.21	1'958.00	12.07	1'786.00	11.01
16'251	16'300	3'133.00	19.25	2'733.00	16.79	2'541.00	15.61	2'349.00	14.43	2'157.00	13.25	1'971.00	12.11	1'799.00	11.05
16'301	16'350	3'149.00	19.29	2'750.00	16.85	2'558.00	15.67	2'366.00	14.49	2'174.00	13.32	1'986.00	12.17	1'813.00	11.11
16'351	16'400	3'163.00	19.32	2'764.00	16.88	2'572.00	15.71	2'380.00	14.53	2'188.00	13.36	1'999.00	12.21	1'825.00	11.15
16'401	16'450	3'177.00	19.34	2'778.00	16.91	2'586.00	15.74	2'394.00	14.58	2'202.00	13.41	2'012.00	12.25	1'838.00	11.19
16'451	16'500	3'193.00	19.38	2'794.00	16.96	2'602.00	15.79	2'410.00	14.63	2'218.00	13.46	2'028.00	12.31	1'852.00	11.24
16'501	16'550	3'208.00	19.41	2'808.00	16.99	2'616.00	15.83	2'424.00	14.67	2'232.00	13.51	2'041.00	12.35	1'865.00	11.29
16'551	16'600	3'222.00	19.44	2'822.00	17.03	2'630.00	15.87	2'438.00	14.71	2'246.00	13.55	2'055.00	12.40	1'877.00	11.32

Tarif	Ad	B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%		
16'601	16'650	3'240.00	19.49	2'839.00	17.08	2'647.00	15.92	2'455.00	14.77	2'263.00	13.61	2'071.00	12.46	1'892.00	11.38
16'651	16'700	3'254.00	19.51	2'853.00	17.11	2'661.00	15.96	2'469.00	14.81	2'276.00	13.65	2'084.00	12.50	1'904.00	11.42
16'701	16'750	3'272.00	19.56	2'869.00	17.15	2'677.00	16.01	2'485.00	14.86	2'293.00	13.71	2'101.00	12.56	1'919.00	11.47
16'751	16'800	3'287.00	19.59	2'883.00	17.19	2'691.00	16.04	2'499.00	14.90	2'307.00	13.75	2'115.00	12.61	1'932.00	11.52
16'801	16'850	3'301.00	19.62	2'897.00	17.22	2'705.00	16.08	2'513.00	14.94	2'321.00	13.79	2'129.00	12.65	1'945.00	11.56
16'851	16'900	3'319.00	19.67	2'914.00	17.27	2'722.00	16.13	2'530.00	14.99	2'338.00	13.85	2'145.00	12.71	1'960.00	11.61
16'901	16'950	3'334.00	19.70	2'928.00	17.30	2'735.00	16.16	2'543.00	15.03	2'351.00	13.89	2'159.00	12.76	1'972.00	11.65
16'951	17'000	3'348.00	19.72	2'941.00	17.33	2'749.00	16.19	2'557.00	15.06	2'365.00	13.93	2'173.00	12.80	1'985.00	11.69
17'001	17'050	3'366.00	19.77	2'958.00	17.37	2'766.00	16.25	2'574.00	15.12	2'382.00	13.99	2'190.00	12.86	2'001.00	11.75
17'051	17'100	3'381.00	19.80	2'972.00	17.41	2'780.00	16.28	2'588.00	15.16	2'396.00	14.03	2'204.00	12.91	2'014.00	11.80
17'101	17'150	3'395.00	19.82	2'986.00	17.44	2'794.00	16.32	2'602.00	15.19	2'410.00	14.07	2'218.00	12.95	2'027.00	11.84
17'151	17'200	3'413.00	19.87	3'002.00	17.48	2'810.00	16.36	2'618.00	15.24	2'426.00	14.13	2'234.00	13.01	2'043.00	11.90
17'201	17'250	3'427.00	19.90	3'016.00	17.51	2'824.00	16.39	2'632.00	15.28	2'440.00	14.17	2'248.00	13.05	2'057.00	11.94
17'251	17'300	3'445.00	19.94	3'033.00	17.56	2'841.00	16.45	2'649.00	15.33	2'457.00	14.22	2'265.00	13.11	2'073.00	12.00
17'301	17'350	3'460.00	19.97	3'047.00	17.59	2'855.00	16.48	2'663.00	15.37	2'471.00	14.26	2'279.00	13.15	2'087.00	12.05
17'351	17'400	3'474.00	19.99	3'061.00	17.62	2'869.00	16.51	2'677.00	15.41	2'485.00	14.30	2'293.00	13.20	2'100.00	12.09
17'401	17'450	3'492.00	20.04	3'077.00	17.66	2'885.00	16.56	2'693.00	15.45	2'501.00	14.35	2'309.00	13.25	2'117.00	12.15
17'451	17'500	3'507.00	20.07	3'091.00	17.69	2'899.00	16.59	2'707.00	15.49	2'515.00	14.39	2'323.00	13.29	2'131.00	12.19
17'501	17'550	3'521.00	20.09	3'105.00	17.72	2'913.00	16.62	2'721.00	15.53	2'529.00	14.43	2'337.00	13.34	2'145.00	12.24
17'551	17'600	3'539.00	20.14	3'122.00	17.76	2'930.00	16.67	2'738.00	15.58	2'546.00	14.49	2'354.00	13.39	2'162.00	12.30
17'601	17'650	3'554.00	20.16	3'136.00	17.79	2'944.00	16.70	2'752.00	15.61	2'559.00	14.52	2'367.00	13.43	2'175.00	12.34
17'651	17'700	3'568.00	20.19	3'149.00	17.82	2'957.00	16.73	2'765.00	15.64	2'573.00	14.56	2'381.00	13.47	2'189.00	12.38
17'701	17'750	3'586.00	20.23	3'166.00	17.86	2'974.00	16.78	2'782.00	15.70	2'590.00	14.61	2'398.00	13.53	2'206.00	12.45
17'751	17'800	3'600.00	20.25	3'180.00	17.89	2'988.00	16.81	2'796.00	15.73	2'604.00	14.65	2'412.00	13.57	2'220.00	12.49
17'801	17'850	3'618.00	20.30	3'197.00	17.94	3'005.00	16.86	2'813.00	15.78	2'621.00	14.70	2'428.00	13.62	2'236.00	12.54
17'851	17'900	3'633.00	20.32	3'211.00	17.96	3'018.00	16.88	2'826.00	15.81	2'634.00	14.74	2'442.00	13.66	2'250.00	12.59
17'901	17'950	3'647.00	20.35	3'224.00	17.99	3'032.00	16.91	2'840.00	15.84	2'648.00	14.77	2'456.00	13.70	2'264.00	12.63
17'951	18'000	3'665.00	20.39	3'241.00	18.03	3'049.00	16.96	2'857.00	15.89	2'665.00	14.83	2'473.00	13.76	2'281.00	12.69
18'001	18'050	3'680.00	20.42	3'255.00	18.06	3'063.00	16.99	2'871.00	15.93	2'679.00	14.86	2'487.00	13.80	2'295.00	12.73
18'051	18'100	3'694.00	20.44	3'269.00	18.09	3'077.00	17.02	2'885.00	15.96	2'693.00	14.90	2'501.00	13.84	2'309.00	12.77
18'101	18'150	3'712.00	20.48	3'285.00	18.12	3'093.00	17.06	2'901.00	16.01	2'709.00	14.95	2'517.00	13.89	2'325.00	12.83
18'151	18'200	3'727.00	20.51	3'299.00	18.15	3'107.00	17.09	2'915.00	16.04	2'723.00	14.98	2'531.00	13.93	2'339.00	12.87
18'201	18'250	3'744.00	20.54	3'316.00	18.19	3'124.00	17.14	2'932.00	16.09	2'740.00	15.03	2'548.00	13.98	2'356.00	12.93
18'251	18'300	3'759.00	20.57	3'330.00	18.22	3'138.00	17.17	2'946.00	16.12	2'754.00	15.07	2'562.00	14.02	2'370.00	12.97
18'301	18'350	3'773.00	20.59	3'344.00	18.25	3'152.00	17.20	2'960.00	16.15	2'768.00	15.11	2'576.00	14.06	2'383.00	13.00
18'351	18'400	3'791.00	20.63	3'360.00	18.29	3'168.00	17.24	2'976.00	16.20	2'784.00	15.15	2'592.00	14.11	2'400.00	13.06
18'401	18'450	3'806.00	20.66	3'374.00	18.31	3'182.00	17.27	2'990.00	16.23	2'798.00	15.19	2'606.00	14.14	2'414.00	13.10
18'451	18'500	3'820.00	20.68	3'388.00	18.34	3'196.00	17.30	3'004.00	16.26	2'812.00	15.22	2'620.00	14.18	2'428.00	13.14
18'501	18'550	3'838.00	20.72	3'405.00	18.38	3'213.00	17.34	3'021.00	16.31	2'829.00	15.27	2'637.00	14.23	2'445.00	13.20
18'551	18'600	3'853.00	20.74	3'419.00	18.41	3'227.00	17.37	3'035.00	16.34	2'842.00	15.30	2'650.00	14.27	2'458.00	13.23
18'601	18'650	3'867.00	20.76	3'432.00	18.43	3'240.00	17.40	3'048.00	16.37	2'856.00	15.33	2'664.00	14.30	2'472.00	13.27
18'651	18'700	3'885.00	20.80	3'449.00	18.47	3'257.00	17.44	3'065.00	16.41	2'873.00	15.38	2'681.00	14.36	2'489.00	13.33
18'701	18'750	3'900.00	20.83	3'463.00	18.49	3'271.00	17.47	3'079.00	16.44	2'887.00	15.42	2'695.00	14.39	2'503.00	13.37
18'751	18'800	3'917.00	20.86	3'480.00	18.54	3'288.00	17.51	3'096.00	16.49	2'904.00	15.47	2'711.00	14.44	2'519.00	13.42
18'801	18'850	3'932.00	20.89	3'494.00	18.56	3'301.00	17.54	3'109.00	16.52	2'917.00	15.50	2'725.00	14.48	2'533.00	13.46
18'851	18'900	3'946.00	20.91	3'507.00	18.58	3'315.00	17.56	3'123.00	16.55	2'931.00	15.53	2'739.00	14.51	2'547.00	13.49
18'901	18'950	3'964.00	20.95	3'524.00	18.62	3'332.00	17.61	3'140.00	16.59	2'948.00	15.58	2'756.00	14.56	2'564.00	13.55
18'951	19'000	3'979.00	20.97	3'538.00	18.65	3'346.00	17.63	3'154.00	16.62	2'962.00	15.61	2'770.00	14.60	2'578.00	13.59
19'001	19'050	3'993.00	20.99	3'552.00	18.67	3'360.00	17.66	3'168.00	16.65	2'976.00	15.64	2'784.00	14.63	2'592.00	13.62
19'051	19'100	4'011.00	21.03	3'568.00	18.71	3'376.00	17.70	3'184.00	16.69	2'992.00	15.69	2'800.00	14.68	2'608.00	13.67
19'101	19'150	4'026.00	21.05	3'582.00	18.73	3'390.00	17.73	3'198.00	16.72	3'006.00	15.72	2'814.00	14.71	2'622.00	13.71
19'151	19'200	4'043.00	21.08	3'599.00	18.77	3'407.00	17.77	3'215.00	16.77	3'023.00	15.77	2'831.00	14.76	2'639.00	13.76
19'201	19'250	4'058.00	21.11	3'613.00	18.79	3'421.00	17.79	3'229.00	16.80	3'037.00	15.80	2'845.00	14.80	2'653.00	13.80
19'251	19'300	4'073.00	21.13	3'627.00	18.82	3'435.00	17.82	3'243.00	16.82	3'051.00	15.83	2'859.00	14.83	2'666.00	13.83
19'301	19'350	4'090.00	21.16	3'643.00	18.85	3'451.00	17.86	3'259.00	16.86	3'067.00	15.87	2'875.00	14.88	2'683.00	13.88
19'351	19'400	4'105.00	21.19	3'657.00	18.87	3'465.00	17.88	3'273.00	16.89	3'081.00	15.90	2'889.00	14.91	2'697.00	13.92
19'401	19'450	4'119.00	21.20	3'671.00	18.90	3'479.00	17.91	3'287.00	16.92	3'095.00	15.93	2'903.00	14.94	2'711.00	13.96
19'451	19'500	4'137.00	21.24	3'688.00	18.94	3'496.00	17.95	3'304.00	16.97	3'112.00	15.98	2'920.00	14.99	2'727.00	14.00
19'501	19'550	4'152.00	21.27	3'702.00	18.96	3'510.00	17.98	3'317.00	16.99	3'125.00	16.01	2'933.00	15.02	2'741.00	14.04
19'551	19'600	4'166.00	21.28	3'715.00	18.98	3'523.00	18.00	3'331.00	17.02	3'139.00	16.04	2'947.00	15.05	2'755.00	14.07
19'601	19'650	4'184.00	21.32	3'732.00	19.02	3'540.00	18.04	3'348.00	17.06	3'156.00	16.08	2'964.00	15.10	2'772.00	14.12
19'651	19'700	4'199.00	21.34	3'746.00	19.04	3'554.00	18.06	3'362.00	17.09	3'170.00	16.11	2'978.00	15.14	2'786.00	14.16
19'701	19'750	4'216.00	21.37	3'763.00	19.08	3'571.00	18.10	3'379.00	17.13	3'186.00	16.15	2'994.00	15.18	2'802.00	14.21
19'751	19'800	4'231.00	21.40	3'776.00	19.09	3'584.00	18.12	3'392.00	17.15	3'200.00	16.18	3'008.00	15.21	2'816.00	

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
19'801	19'850	4'245.00	21.41	3'790.00	19.12	3'598.00	18.15	3'406.00	17.18	3'214.00	16.21	3'022.00	15.24	2'830.00	14.27
19'851	19'900	4'263.00	21.45	3'807.00	19.15	3'615.00	18.19	3'423.00	17.22	3'231.00	16.26	3'039.00	15.29	2'847.00	14.32
19'901	19'950	4'278.00	21.47	3'821.00	19.18	3'629.00	18.21	3'437.00	17.25	3'245.00	16.29	3'053.00	15.32	2'861.00	14.36
19'951	20'000	4'292.00	21.49	3'835.00	19.20	3'643.00	18.24	3'451.00	17.28	3'259.00	16.32	3'067.00	15.35	2'875.00	14.39
20'001	20'050	4'310.00	21.52	3'851.00	19.23	3'659.00	18.27	3'467.00	17.31	3'275.00	16.35	3'083.00	15.40	2'891.00	14.44
20'051	20'100	4'325.00	21.54	3'865.00	19.25	3'673.00	18.30	3'481.00	17.34	3'289.00	16.38	3'097.00	15.43	2'905.00	14.47
20'101	20'150	4'339.00	21.56	3'879.00	19.27	3'687.00	18.32	3'495.00	17.37	3'303.00	16.41	3'111.00	15.46	2'919.00	14.50
20'151	20'200	4'357.00	21.60	3'896.00	19.31	3'704.00	18.36	3'512.00	17.41	3'320.00	16.46	3'128.00	15.50	2'936.00	14.55
20'201	20'250	4'372.00	21.62	3'910.00	19.33	3'718.00	18.38	3'526.00	17.43	3'334.00	16.48	3'141.00	15.53	2'949.00	14.58
20'251	20'300	4'389.00	21.65	3'926.00	19.36	3'734.00	18.42	3'542.00	17.47	3'350.00	16.52	3'158.00	15.58	2'966.00	14.63
20'301	20'350	4'404.00	21.67	3'940.00	19.38	3'748.00	18.44	3'556.00	17.50	3'364.00	16.55	3'172.00	15.61	2'980.00	14.66
20'351	20'400	4'418.00	21.68	3'954.00	19.41	3'762.00	18.46	3'570.00	17.52	3'378.00	16.58	3'186.00	15.64	2'994.00	14.69
20'401	20'450	4'436.00	21.72	3'971.00	19.44	3'779.00	18.50	3'587.00	17.56	3'395.00	16.62	3'203.00	15.68	3'010.00	14.74
20'451	20'500	4'451.00	21.74	3'986.00	19.47	3'793.00	18.53	3'600.00	17.58	3'408.00	16.64	3'216.00	15.71	3'024.00	14.77
20'501	20'550	4'465.00	21.75	4'000.00	19.49	3'806.00	18.54	3'614.00	17.61	3'422.00	16.67	3'230.00	15.74	3'038.00	14.80
20'551	20'600	4'483.00	21.79	4'018.00	19.53	3'823.00	18.58	3'631.00	17.65	3'439.00	16.71	3'247.00	15.78	3'055.00	14.85
20'601	20'650	4'498.00	21.81	4'032.00	19.55	3'837.00	18.60	3'645.00	17.67	3'453.00	16.74	3'261.00	15.81	3'069.00	14.88
20'651	20'700	4'515.00	21.84	4'050.00	19.59	3'854.00	18.64	3'662.00	17.71	3'469.00	16.78	3'277.00	15.85	3'085.00	14.92
20'701	20'750	4'530.00	21.86	4'065.00	19.61	3'867.00	18.66	3'675.00	17.73	3'483.00	16.81	3'291.00	15.88	3'099.00	14.95
20'751	20'800	4'545.00	21.88	4'079.00	19.63	3'881.00	18.68	3'689.00	17.76	3'497.00	16.83	3'305.00	15.91	3'113.00	14.98
20'801	20'850	4'562.00	21.91	4'097.00	19.67	3'898.00	18.72	3'706.00	17.80	3'514.00	16.87	3'322.00	15.95	3'130.00	15.03
20'851	20'900	4'577.00	21.93	4'111.00	19.69	3'912.00	18.74	3'720.00	17.82	3'528.00	16.90	3'336.00	15.98	3'144.00	15.06
20'901	20'950	4'591.00	21.94	4'126.00	19.72	3'926.00	18.76	3'734.00	17.84	3'542.00	16.93	3'350.00	16.01	3'158.00	15.09
20'951	21'000	4'609.00	21.97	4'143.00	19.75	3'942.00	18.79	3'750.00	17.88	3'558.00	16.96	3'366.00	16.05	3'174.00	15.13
21'001	21'050	4'624.00	21.99	4'158.00	19.78	3'956.00	18.82	3'764.00	17.90	3'572.00	16.99	3'380.00	16.08	3'188.00	15.16
21'051	21'100	4'638.00	22.01	4'172.00	19.80	3'971.00	18.84	3'778.00	17.93	3'586.00	17.02	3'394.00	16.10	3'202.00	15.19
21'101	21'150	4'656.00	22.04	4'190.00	19.83	3'988.00	18.88	3'795.00	17.96	3'603.00	17.06	3'411.00	16.15	3'219.00	15.24
21'151	21'200	4'671.00	22.06	4'204.00	19.85	4'003.00	18.90	3'809.00	17.99	3'617.00	17.08	3'424.00	16.17	3'232.00	15.26
21'201	21'250	4'688.00	22.09	4'222.00	19.89	4'020.00	18.94	3'825.00	18.02	3'633.00	17.12	3'441.00	16.21	3'249.00	15.31
21'251	21'300	4'703.00	22.11	4'237.00	19.92	4'035.00	18.97	3'839.00	18.04	3'647.00	17.14	3'455.00	16.24	3'263.00	15.34
21'301	21'350	4'718.00	22.12	4'251.00	19.93	4'049.00	18.99	3'853.00	18.07	3'661.00	17.17	3'469.00	16.27	3'277.00	15.37
21'351	21'400	4'735.00	22.15	4'269.00	19.97	4'067.00	19.03	3'870.00	18.11	3'678.00	17.21	3'486.00	16.31	3'293.00	15.41
21'401	21'450	4'750.00	22.17	4'283.00	19.99	4'081.00	19.05	3'883.00	18.12	3'691.00	17.23	3'499.00	16.33	3'307.00	15.44
21'451	21'500	4'764.00	22.18	4'298.00	20.01	4'096.00	19.07	3'897.00	18.15	3'705.00	17.25	3'513.00	16.36	3'321.00	15.46
21'501	21'550	4'782.00	22.22	4'315.00	20.05	4'113.00	19.11	3'914.00	18.18	3'722.00	17.29	3'530.00	16.40	3'338.00	15.51
21'551	21'600	4'797.00	22.23	4'330.00	20.07	4'128.00	19.13	3'928.00	18.21	3'736.00	17.32	3'544.00	16.43	3'352.00	15.54
21'601	21'650	4'811.00	22.25	4'344.00	20.09	4'143.00	19.16	3'942.00	18.23	3'750.00	17.34	3'558.00	16.45	3'366.00	15.57
21'651	21'700	4'829.00	22.28	4'362.00	20.12	4'160.00	19.19	3'958.00	18.26	3'766.00	17.37	3'574.00	16.49	3'382.00	15.60
21'701	21'750	4'844.00	22.30	4'377.00	20.15	4'175.00	19.22	3'973.00	18.29	3'780.00	17.40	3'588.00	16.52	3'396.00	15.63
21'751	21'800	4'861.00	22.32	4'394.00	20.18	4'192.00	19.25	3'990.00	18.32	3'797.00	17.44	3'605.00	16.56	3'413.00	15.67
21'801	21'850	4'876.00	22.34	4'409.00	20.20	4'207.00	19.28	4'005.00	18.35	3'811.00	17.46	3'619.00	16.58	3'427.00	15.70
21'851	21'900	4'891.00	22.36	4'423.00	20.22	4'221.00	19.30	4'019.00	18.37	3'825.00	17.49	3'633.00	16.61	3'441.00	15.73
21'901	21'950	4'908.00	22.39	4'441.00	20.26	4'239.00	19.33	4'037.00	18.41	3'841.00	17.52	3'649.00	16.64	3'457.00	15.77
21'951	22'000	4'923.00	22.40	4'455.00	20.27	4'253.00	19.35	4'051.00	18.43	3'855.00	17.54	3'663.00	16.67	3'471.00	15.80
22'001	22'050	4'937.00	22.42	4'470.00	20.30	4'268.00	19.38	4'066.00	18.46	3'869.00	17.57	3'677.00	16.69	3'485.00	15.82
22'051	22'100	4'955.00	22.45	4'487.00	20.33	4'285.00	19.41	4'083.00	18.50	3'886.00	17.60	3'694.00	16.73	3'502.00	15.86
22'101	22'150	4'970.00	22.46	4'502.00	20.35	4'300.00	19.44	4'098.00	18.52	3'900.00	17.63	3'707.00	16.75	3'515.00	15.89
22'151	22'200	4'987.00	22.49	4'519.00	20.38	4'317.00	19.47	4'116.00	18.56	3'916.00	17.66	3'724.00	16.79	3'532.00	15.93
22'201	22'250	5'002.00	22.51	4'534.00	20.40	4'332.00	19.49	4'130.00	18.58	3'930.00	17.68	3'738.00	16.82	3'546.00	15.96
22'251	22'300	5'017.00	22.52	4'549.00	20.42	4'347.00	19.52	4'145.00	18.61	3'944.00	17.71	3'752.00	16.84	3'560.00	15.98
22'301	22'350	5'034.00	22.55	4'566.00	20.45	4'364.00	19.55	4'162.00	18.64	3'961.00	17.74	3'769.00	16.88	3'576.00	16.02
22'351	22'400	5'049.00	22.57	4'581.00	20.47	4'379.00	19.57	4'177.00	18.67	3'975.00	17.77	3'782.00	16.90	3'590.00	16.04
22'401	22'450	5'064.00	22.58	4'595.00	20.49	4'393.00	19.59	4'191.00	18.69	3'989.00	17.79	3'796.00	16.93	3'604.00	16.07
22'451	22'500	5'081.00	22.61	4'613.00	20.53	4'411.00	19.63	4'209.00	18.73	4'007.00	17.83	3'813.00	16.97	3'621.00	16.11
22'501	22'550	5'096.00	22.62	4'627.00	20.54	4'425.00	19.64	4'223.00	18.75	4'022.00	17.86	3'827.00	16.99	3'635.00	16.14
22'551	22'600	5'110.00	22.64	4'642.00	20.56	4'440.00	19.67	4'238.00	18.77	4'036.00	17.88	3'841.00	17.01	3'649.00	16.16
22'601	22'650	5'128.00	22.67	4'659.00	20.59	4'457.00	19.70	4'255.00	18.81	4'054.00	17.92	3'857.00	17.05	3'665.00	16.20
22'651	22'700	5'143.00	22.68	4'674.00	20.61	4'472.00	19.72	4'270.00	18.83	4'068.00	17.94	3'871.00	17.07	3'679.00	16.22
22'701	22'750	5'160.00	22.71	4'691.00	20.64	4'489.00	19.75	4'288.00	18.87	4'086.00	17.98	3'888.00	17.11	3'696.00	16.26
22'751	22'800	5'175.00	22.72	4'706.00	20.66	4'504.00	19.78	4'302.00	18.89	4'100.00	18.00	3'902.00	17.13	3'710.00	16.29
22'801	22'850	5'190.00	22.74	4'721.00	20.68	4'519.00	19.80	4'317.00	18.91	4'115.00	18.03	3'916.00	17.16	3'724.00	16.32
22'851	22'900	5'207.00	22.76	4'738.00	20.71	4'536.00	19.83	4'334.00	18.95	4'132.00	18.06	3'932.00	17.19	3'740.00	16.35
22'901	22'950	5'222.00	22.78	4'753.00	20.73	4'551.00	19.85	4'349.00	18.97	4'147.00	18.09	3'946.00	17.21	3'754.00	16.38
22'951	23'000	5'237.00	22.79	4'767.00	20.75	4'565.00	19.87	4'363.00	18.99	4'161.00	18.11	3'960			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
23'001	23'050	5'254.00	22.82	4'785.00	20.78	4'583.00	19.90	4'381.00	19.03	4'179.00	18.15	3'977.00	17.27	3'785.00	16.44
23'051	23'100	5'269.00	22.83	4'799.00	20.80	4'597.00	19.92	4'395.00	19.05	4'194.00	18.18	3'992.00	17.30	3'798.00	16.46
23'101	23'150	5'283.00	22.85	4'815.00	20.82	4'613.00	19.95	4'411.00	19.07	4'209.00	18.20	4'007.00	17.33	3'813.00	16.49
23'151	23'200	5'301.00	22.87	4'831.00	20.85	4'629.00	19.97	4'427.00	19.10	4'226.00	18.24	4'024.00	17.36	3'829.00	16.52
23'201	23'250	5'316.00	22.89	4'846.00	20.87	4'644.00	20.00	4'442.00	19.13	4'240.00	18.26	4'038.00	17.39	3'843.00	16.55
23'251	23'300	5'333.00	22.91	4'863.00	20.89	4'661.00	20.03	4'460.00	19.16	4'258.00	18.29	4'056.00	17.43	3'859.00	16.58
23'301	23'350	5'348.00	22.93	4'878.00	20.91	4'676.00	20.05	4'474.00	19.18	4'272.00	18.32	4'070.00	17.45	3'873.00	16.60
23'351	23'400	5'363.00	22.94	4'893.00	20.93	4'691.00	20.07	4'489.00	19.20	4'287.00	18.34	4'085.00	17.48	3'887.00	16.63
23'401	23'450	5'380.00	22.97	4'910.00	20.96	4'708.00	20.10	4'506.00	19.24	4'304.00	18.37	4'102.00	17.51	3'904.00	16.67
23'451	23'500	5'395.00	22.98	4'925.00	20.98	4'723.00	20.12	4'521.00	19.26	4'319.00	18.40	4'117.00	17.54	3'918.00	16.69
23'501	23'550	5'410.00	23.00	4'939.00	20.99	4'737.00	20.14	4'535.00	19.28	4'333.00	18.42	4'132.00	17.56	3'932.00	16.71
23'551	23'600	5'427.00	23.02	4'957.00	21.03	4'755.00	20.17	4'553.00	19.31	4'351.00	18.46	4'149.00	17.60	3'948.00	16.75
23'601	23'650	5'442.00	23.03	4'971.00	21.04	4'769.00	20.19	4'567.00	19.33	4'366.00	18.48	4'164.00	17.63	3'962.00	16.77
23'651	23'700	5'459.00	23.06	4'989.00	21.07	4'787.00	20.22	4'585.00	19.37	4'383.00	18.51	4'181.00	17.66	3'979.00	16.81
23'701	23'750	5'474.00	23.07	5'003.00	21.09	4'801.00	20.24	4'599.00	19.38	4'398.00	18.54	4'196.00	17.69	3'994.00	16.83
23'751	23'800	5'489.00	23.09	5'018.00	21.11	4'816.00	20.26	4'614.00	19.41	4'412.00	18.56	4'210.00	17.71	4'008.00	16.86
23'801	23'850	5'506.00	23.11	5'035.00	21.13	4'833.00	20.29	4'632.00	19.44	4'430.00	18.59	4'228.00	17.75	4'026.00	16.90
23'851	23'900	5'521.00	23.12	5'050.00	21.15	4'848.00	20.31	4'646.00	19.46	4'444.00	18.61	4'242.00	17.77	4'040.00	16.92
23'901	23'950	5'536.00	23.14	5'065.00	21.17	4'863.00	20.33	4'661.00	19.48	4'459.00	18.64	4'257.00	17.79	4'055.00	16.95
23'951	24'000	5'553.00	23.16	5'082.00	21.20	4'880.00	20.35	4'678.00	19.51	4'476.00	18.67	4'274.00	17.83	4'072.00	16.98
24'001	24'050	5'568.00	23.18	5'097.00	21.22	4'895.00	20.37	4'693.00	19.53	4'491.00	18.69	4'289.00	17.85	4'087.00	17.01
24'051	24'100	5'582.00	23.19	5'111.00	21.23	4'909.00	20.39	4'707.00	19.55	4'505.00	18.71	4'304.00	17.88	4'102.00	17.04
24'101	24'150	5'600.00	23.21	5'129.00	21.26	4'927.00	20.42	4'725.00	19.59	4'523.00	18.75	4'321.00	17.91	4'119.00	17.07
24'151	24'200	5'615.00	23.23	5'143.00	21.27	4'941.00	20.44	4'739.00	19.60	4'538.00	18.77	4'336.00	17.94	4'134.00	17.10
24'201	24'250	5'632.00	23.25	5'161.00	21.30	4'959.00	20.47	4'757.00	19.64	4'555.00	18.80	4'353.00	17.97	4'151.00	17.14
24'251	24'300	5'647.00	23.26	5'175.00	21.32	4'973.00	20.49	4'771.00	19.65	4'570.00	18.83	4'368.00	17.99	4'166.00	17.16
24'301	24'350	5'662.00	23.28	5'190.00	21.34	4'988.00	20.51	4'786.00	19.68	4'584.00	18.84	4'382.00	18.01	4'180.00	17.18
24'351	24'400	5'679.00	23.30	5'207.00	21.36	5'005.00	20.53	4'804.00	19.71	4'602.00	18.88	4'400.00	18.05	4'198.00	17.22
24'401	24'450	5'694.00	23.31	5'222.00	21.38	5'020.00	20.55	4'818.00	19.73	4'616.00	18.90	4'414.00	18.07	4'212.00	17.24
24'451	24'500	5'709.00	23.33	5'237.00	21.40	5'035.00	20.57	4'833.00	19.75	4'631.00	18.92	4'429.00	18.10	4'227.00	17.27
24'501	24'550	5'726.00	23.35	5'254.00	21.42	5'052.00	20.60	4'850.00	19.78	4'648.00	18.95	4'446.00	18.13	4'244.00	17.30
24'551	24'600	5'741.00	23.36	5'269.00	21.44	5'067.00	20.62	4'865.00	19.80	4'663.00	18.97	4'461.00	18.15	4'259.00	17.33
24'601	24'650	5'758.00	23.38	5'286.00	21.47	5'084.00	20.65	4'882.00	19.83	4'680.00	19.01	4'478.00	18.18	4'277.00	17.37
24'651	24'700	5'773.00	23.40	5'301.00	21.48	5'099.00	20.66	4'897.00	19.85	4'695.00	19.03	4'493.00	18.21	4'291.00	17.39
24'701	24'750	5'788.00	23.41	5'315.00	21.50	5'113.00	20.68	4'911.00	19.86	4'710.00	19.05	4'508.00	18.23	4'306.00	17.42
24'751	24'800	5'805.00	23.43	5'333.00	21.53	5'131.00	20.71	4'929.00	19.90	4'727.00	19.08	4'525.00	18.26	4'323.00	17.45
24'801	24'850	5'820.00	23.44	5'347.00	21.54	5'145.00	20.73	4'944.00	19.92	4'742.00	19.10	4'540.00	18.29	4'338.00	17.47
24'851	24'900	5'835.00	23.46	5'362.00	21.56	5'160.00	20.74	4'958.00	19.93	4'756.00	19.12	4'554.00	18.31	4'352.00	17.50
24'901	24'950	5'852.00	23.48	5'379.00	21.58	5'177.00	20.77	4'976.00	19.96	4'774.00	19.15	4'572.00	18.34	4'370.00	17.53
24'951	25'000	5'867.00	23.49	5'394.00	21.60	5'192.00	20.79	4'990.00	19.98	4'788.00	19.17	4'586.00	18.36	4'384.00	17.55
25'001	25'050	5'882.00	23.50	5'409.00	21.61	5'207.00	20.81	5'005.00	20.00	4'803.00	19.19	4'601.00	18.39	4'399.00	17.58
25'051	25'100	5'899.00	23.53	5'426.00	21.64	5'224.00	20.83	5'022.00	20.03	4'820.00	19.22	4'618.00	18.42	4'416.00	17.61
25'101	25'150	5'914.00	23.54	5'441.00	21.66	5'239.00	20.85	5'037.00	20.05	4'835.00	19.24	4'633.00	18.44	4'431.00	17.64
25'151	25'200	5'931.00	23.56	5'458.00	21.68	5'256.00	20.88	5'054.00	20.08	4'852.00	19.27	4'650.00	18.47	4'449.00	17.67
25'201	25'250	5'946.00	23.57	5'473.00	21.70	5'271.00	20.90	5'069.00	20.10	4'867.00	19.29	4'665.00	18.49	4'463.00	17.69
25'251	25'300	5'961.00	23.58	5'487.00	21.71	5'285.00	20.91	5'083.00	20.11	4'882.00	19.32	4'680.00	18.52	4'478.00	17.72
25'301	25'350	5'978.00	23.61	5'505.00	21.74	5'303.00	20.94	5'101.00	20.14	4'899.00	19.34	4'697.00	18.55	4'495.00	17.75
25'351	25'400	5'993.00	23.62	5'519.00	21.75	5'317.00	20.95	5'116.00	20.16	4'914.00	19.37	4'712.00	18.57	4'510.00	17.77
25'401	25'450	6'008.00	23.63	5'534.00	21.77	5'332.00	20.97	5'130.00	20.18	4'928.00	19.38	4'726.00	18.59	4'524.00	17.79
25'451	25'500	6'025.00	23.65	5'551.00	21.79	5'349.00	21.00	5'148.00	20.21	4'946.00	19.42	4'744.00	18.62	4'542.00	17.83
25'501	25'550	6'040.00	23.66	5'566.00	21.81	5'364.00	21.01	5'162.00	20.22	4'960.00	19.43	4'758.00	18.64	4'556.00	17.85
25'551	25'600	6'055.00	23.68	5'581.00	21.82	5'379.00	21.03	5'177.00	20.24	4'975.00	19.45	4'773.00	18.66	4'571.00	17.87
25'601	25'650	6'072.00	23.70	5'598.00	21.85	5'396.00	21.06	5'194.00	20.27	4'992.00	19.48	4'790.00	18.69	4'588.00	17.90
25'651	25'700	6'087.00	23.71	5'613.00	21.86	5'411.00	21.07	5'209.00	20.29	5'007.00	19.50	4'805.00	18.71	4'603.00	17.93
25'701	25'750	6'104.00	23.73	5'630.00	21.89	5'428.00	21.10	5'226.00	20.31	5'024.00	19.53	4'822.00	18.74	4'621.00	17.96
25'751	25'800	6'119.00	23.74	5'645.00	21.90	5'443.00	21.12	5'241.00	20.33	5'039.00	19.55	4'837.00	18.77	4'635.00	17.98
25'801	25'850	6'134.00	23.75	5'659.00	21.91	5'457.00	21.13	5'255.00	20.35	5'054.00	19.57	4'852.00	18.79	4'650.00	18.01
25'851	25'900	6'151.00	23.77	5'677.00	21.94	5'475.00	21.16	5'273.00	20.38	5'071.00	19.60	4'869.00	18.82	4'667.00	18.04
25'901	25'950	6'166.00	23.78	5'691.00	21.95	5'489.00	21.17	5'288.00	20.40	5'086.00	19.62	4'884.00	18.84	4'682.00	18.06
25'951	26'000	6'181.00	23.80	5'706.00	21.97	5'504.00	21.19	5'302.00	20.41	5'100.00	19.63	4'898.00	18.86	4'696.00	18.08
26'001	26'050	6'198.00	23.82	5'723.00	21.99	5'521.00	21.21	5'320.00	20.44	5'118.00	19.67	4'916.00	18.89	4'714.00	18.11
26'051	26'100	6'213.00	23.83	5'738.00	22.01	5'536.00	21.23	5'334.00	20.46	5'132.00	19.68	4'930.00	18.91	4'728.00	18.13
26'101	26'150	6'230.00	23.85	5'755.00	22.03	5'554.00	21.26	5'352.00	20.49	5'150.00	19.71	4'948.00	18.94	4'746.00	18.17
26'151	26'200	6'245.00	23.86	5'770.00	22.04	5'568.00	21.27	5'366.00	20.50	5'164.00	19.73	4'962			

Tarif	Ad	B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
26'201	26'250	6'260.00	23.87	5'785.00	22.06	5'583.00	21.29	5'381.00	20.52	5'179.00	19.75	4'977.00	18.98	4'775.00	18.21
26'251	26'300	6'277.00	23.89	5'802.00	22.08	5'600.00	21.31	5'398.00	20.54	5'196.00	19.78	4'994.00	19.01	4'793.00	18.24
26'301	26'350	6'292.00	23.90	5'817.00	22.10	5'615.00	21.33	5'413.00	20.56	5'211.00	19.79	5'009.00	19.03	4'807.00	18.26
26'351	26'400	6'307.00	23.91	5'831.00	22.11	5'629.00	21.34	5'427.00	20.58	5'226.00	19.81	5'024.00	19.05	4'822.00	18.28
26'401	26'450	6'324.00	23.93	5'849.00	22.13	5'647.00	21.37	5'445.00	20.61	5'243.00	19.84	5'041.00	19.08	4'839.00	18.31
26'451	26'500	6'339.00	23.94	5'863.00	22.15	5'661.00	21.38	5'460.00	20.62	5'258.00	19.86	5'056.00	19.10	4'854.00	18.33
26'501	26'550	6'354.00	23.95	5'878.00	22.16	5'676.00	21.40	5'474.00	20.64	5'272.00	19.88	5'070.00	19.11	4'868.00	18.35
26'551	26'600	6'371.00	23.97	5'895.00	22.18	5'693.00	21.42	5'492.00	20.67	5'290.00	19.91	5'088.00	19.15	4'886.00	18.39
26'601	26'650	6'386.00	23.98	5'910.00	22.20	5'708.00	21.44	5'506.00	20.68	5'304.00	19.92	5'102.00	19.16	4'900.00	18.40
26'651	26'700	6'403.00	24.00	5'927.00	22.22	5'726.00	21.47	5'524.00	20.71	5'322.00	19.95	5'120.00	19.19	4'918.00	18.44
26'701	26'750	6'418.00	24.01	5'942.00	22.23	5'740.00	21.48	5'538.00	20.72	5'336.00	19.97	5'134.00	19.21	4'933.00	18.46
26'751	26'800	6'433.00	24.03	5'957.00	22.25	5'755.00	21.49	5'553.00	20.74	5'351.00	19.99	5'149.00	19.23	4'947.00	18.48
26'801	26'850	6'450.00	24.04	5'974.00	22.27	5'772.00	21.52	5'570.00	20.76	5'368.00	20.01	5'166.00	19.26	4'965.00	18.51
26'851	26'900	6'465.00	24.06	5'989.00	22.28	5'787.00	21.53	5'585.00	20.78	5'383.00	20.03	5'181.00	19.28	4'979.00	18.53
26'901	26'950	6'480.00	24.07	6'003.00	22.30	5'801.00	21.55	5'599.00	20.79	5'398.00	20.05	5'196.00	19.30	4'994.00	18.55
26'951	27'000	6'497.00	24.09	6'021.00	22.32	5'819.00	21.57	5'617.00	20.82	5'415.00	20.07	5'213.00	19.33	5'011.00	18.58
27'001	27'050	6'512.00	24.10	6'035.00	22.33	5'833.00	21.58	5'632.00	20.84	5'430.00	20.09	5'228.00	19.35	5'026.00	18.60
27'051	27'100	6'527.00	24.11	6'050.00	22.35	5'848.00	21.60	5'646.00	20.85	5'444.00	20.11	5'242.00	19.36	5'040.00	18.61
27'101	27'150	6'544.00	24.13	6'067.00	22.37	5'866.00	21.63	5'664.00	20.88	5'462.00	20.14	5'260.00	19.39	5'058.00	18.65
27'151	27'200	6'559.00	24.14	6'082.00	22.38	5'880.00	21.64	5'678.00	20.89	5'476.00	20.15	5'274.00	19.41	5'072.00	18.66
27'201	27'250	6'576.00	24.15	6'099.00	22.40	5'898.00	21.66	5'696.00	20.92	5'494.00	20.18	5'292.00	19.44	5'090.00	18.70
27'251	27'300	6'591.00	24.16	6'114.00	22.42	5'912.00	21.68	5'710.00	20.93	5'508.00	20.19	5'306.00	19.45	5'105.00	18.72
27'301	27'350	6'606.00	24.18	6'129.00	22.43	5'927.00	21.69	5'725.00	20.95	5'523.00	20.21	5'321.00	19.47	5'119.00	18.73
27'351	27'400	6'623.00	24.19	6'146.00	22.45	5'944.00	21.71	5'742.00	20.98	5'540.00	20.24	5'338.00	19.50	5'137.00	18.77
27'401	27'450	6'638.00	24.20	6'161.00	22.46	5'959.00	21.73	5'757.00	20.99	5'555.00	20.26	5'353.00	19.52	5'151.00	18.78
27'451	27'500	6'653.00	24.21	6'175.00	22.47	5'973.00	21.74	5'771.00	21.00	5'570.00	20.27	5'368.00	19.54	5'166.00	18.80
27'501	27'550	6'670.00	24.23	6'193.00	22.50	5'991.00	21.77	5'789.00	21.03	5'587.00	20.30	5'385.00	19.56	5'183.00	18.83
27'551	27'600	6'685.00	24.24	6'207.00	22.51	6'005.00	21.78	5'804.00	21.05	5'602.00	20.32	5'400.00	19.58	5'198.00	18.85
27'601	27'650	6'703.00	24.26	6'225.00	22.53	6'023.00	21.80	5'821.00	21.07	5'619.00	20.34	5'417.00	19.61	5'215.00	18.88
27'651	27'700	6'717.00	24.27	6'239.00	22.54	6'038.00	21.82	5'836.00	21.09	5'634.00	20.36	5'432.00	19.63	5'230.00	18.90
27'701	27'750	6'732.00	24.28	6'254.00	22.56	6'052.00	21.83	5'850.00	21.10	5'648.00	20.37	5'446.00	19.64	5'244.00	18.91
27'751	27'800	6'749.00	24.30	6'271.00	22.58	6'070.00	21.85	5'868.00	21.13	5'666.00	20.40	5'464.00	19.67	5'262.00	18.95
27'801	27'850	6'764.00	24.31	6'286.00	22.59	6'084.00	21.87	5'882.00	21.14	5'680.00	20.41	5'478.00	19.69	5'277.00	18.96
27'851	27'900	6'779.00	24.32	6'301.00	22.60	6'099.00	21.88	5'897.00	21.16	5'695.00	20.43	5'493.00	19.71	5'291.00	18.98
27'901	27'950	6'796.00	24.34	6'318.00	22.62	6'116.00	21.90	5'914.00	21.18	5'712.00	20.45	5'510.00	19.73	5'309.00	19.01
27'951	28'000	6'811.00	24.35	6'333.00	22.64	6'131.00	21.92	5'929.00	21.19	5'727.00	20.47	5'525.00	19.75	5'323.00	19.03
28'001	28'050	6'826.00	24.36	6'347.00	22.65	6'145.00	21.93	5'943.00	21.21	5'742.00	20.49	5'540.00	19.77	5'338.00	19.05
28'051	28'100	6'843.00	24.37	6'365.00	22.67	6'163.00	21.95	5'961.00	21.23	5'759.00	20.51	5'557.00	19.79	5'355.00	19.07
28'101	28'150	6'858.00	24.38	6'379.00	22.68	6'177.00	21.96	5'976.00	21.25	5'774.00	20.53	5'572.00	19.81	5'370.00	19.09
28'151	28'200	6'876.00	24.40	6'397.00	22.70	6'195.00	21.99	5'993.00	21.27	5'791.00	20.55	5'589.00	19.84	5'387.00	19.12
28'201	28'250	6'890.00	24.41	6'411.00	22.71	6'210.00	22.00	6'008.00	21.29	5'806.00	20.57	5'604.00	19.85	5'402.00	19.14
28'251	28'300	6'905.00	24.42	6'426.00	22.73	6'224.00	22.01	6'022.00	21.30	5'820.00	20.58	5'618.00	19.87	5'416.00	19.15
28'301	28'350	6'922.00	24.44	6'443.00	22.75	6'242.00	22.04	6'040.00	21.32	5'838.00	20.61	5'636.00	19.90	5'434.00	19.18
28'351	28'400	6'937.00	24.45	6'458.00	22.76	6'256.00	22.05	6'054.00	21.34	5'852.00	20.62	5'650.00	19.91	5'449.00	19.20
28'401	28'450	6'952.00	24.46	6'473.00	22.77	6'271.00	22.06	6'069.00	21.35	5'867.00	20.64	5'665.00	19.93	5'463.00	19.22
28'451	28'500	6'969.00	24.47	6'490.00	22.79	6'288.00	22.08	6'086.00	21.37	5'884.00	20.66	5'683.00	19.96	5'481.00	19.25
28'501	28'550	6'984.00	24.48	6'505.00	22.80	6'303.00	22.10	6'101.00	21.39	5'899.00	20.68	5'697.00	19.97	5'495.00	19.26
28'551	28'600	7'002.00	24.50	6'522.00	22.82	6'320.00	22.12	6'118.00	21.41	5'916.00	20.70	5'715.00	20.00	5'513.00	19.29
28'601	28'650	7'016.00	24.51	6'537.00	22.84	6'335.00	22.13	6'133.00	21.43	5'931.00	20.72	5'729.00	20.01	5'527.00	19.31
28'651	28'700	7'031.00	24.52	6'551.00	22.85	6'349.00	22.14	6'148.00	21.44	5'946.00	20.74	5'744.00	20.03	5'542.00	19.33
28'701	28'750	7'049.00	24.54	6'569.00	22.87	6'367.00	22.17	6'165.00	21.46	5'963.00	20.76	5'761.00	20.06	5'559.00	19.35
28'751	28'800	7'063.00	24.55	6'583.00	22.88	6'382.00	22.18	6'180.00	21.48	5'978.00	20.77	5'776.00	20.07	5'574.00	19.37
28'801	28'850	7'078.00	24.56	6'598.00	22.89	6'396.00	22.19	6'194.00	21.49	5'992.00	20.79	5'790.00	20.09	5'588.00	19.39
28'851	28'900	7'095.00	24.57	6'616.00	22.91	6'414.00	22.21	6'212.00	21.51	6'010.00	20.81	5'808.00	20.11	5'606.00	19.41
28'901	28'950	7'110.00	24.58	6'630.00	22.92	6'428.00	22.22	6'226.00	21.52	6'024.00	20.83	5'822.00	20.13	5'621.00	19.43
28'951	29'000	7'125.00	24.59	6'645.00	22.93	6'443.00	22.24	6'241.00	21.54	6'039.00	20.84	5'837.00	20.14	5'635.00	19.45
29'001	29'050	7'142.00	24.61	6'662.00	22.95	6'460.00	22.26	6'258.00	21.56	6'056.00	20.86	5'855.00	20.17	5'653.00	19.48
29'051	29'100	7'157.00	24.62	6'677.00	22.96	6'475.00	22.27	6'273.00	21.58	6'071.00	20.88	5'869.00	20.19	5'667.00	19.49
29'101	29'150	7'175.00	24.64	6'694.00	22.98	6'492.00	22.29	6'290.00	21.60	6'088.00	20.90	5'887.00	20.21	5'685.00	19.52
29'151	29'200	7'189.00	24.64	6'709.00	23.00	6'507.00	22.30	6'305.00	21.61	6'103.00	20.92	5'901.00	20.23	5'699.00	19.53
29'201	29'250	7'204.00	24.65	6'723.00	23.00	6'521.00	22.31	6'320.00	21.63	6'118.00	20.93	5'916.00	20.24	5'714.00	19.55
29'251	29'300	7'221.00	24.67	6'741.00	23.03	6'539.00	22.34	6'337.00	21.65	6'135.00	20.96	5'933.00	20.27	5'731.00	19.58
29'301	29'350	7'236.00	24.68	6'755.00	23.03	6'554.00	22.35	6'352.00	21.66	6'150.00	20.97	5'948.00	20.28	5'746.00	19.59
29'351	29'400	7'251.00	24.68	6'770.00	23.05	6'568.00	22.36	6'366.00	21.67	6'164.00	20.98	5'962.00	20.30	5'760	

Tarif	Ad	B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
29'401	29'450	7'268.00	24.70	6'788.00	23.07	6'586.00	22.38	6'384.00	21.70	6'182.00	21.01	5'980.00	20.32	5'778.00	19.64
29'451	29'500	7'283.00	24.71	6'802.00	23.08	6'600.00	22.39	6'398.00	21.71	6'196.00	21.02	5'994.00	20.34	5'793.00	19.65
29'501	29'550	7'298.00	24.72	6'817.00	23.09	6'615.00	22.40	6'413.00	21.72	6'211.00	21.04	6'009.00	20.35	5'807.00	19.67
29'551	29'600	7'315.00	24.73	6'834.00	23.11	6'632.00	22.42	6'430.00	21.74	6'228.00	21.06	6'027.00	20.38	5'825.00	19.70
29'601	29'650	7'330.00	24.74	6'849.00	23.12	6'647.00	22.44	6'445.00	21.76	6'243.00	21.07	6'041.00	20.39	5'839.00	19.71
29'651	29'700	7'348.00	24.76	6'866.00	23.14	6'664.00	22.46	6'462.00	21.78	6'260.00	21.10	6'059.00	20.42	5'857.00	19.74
29'701	29'750	7'362.00	24.77	6'881.00	23.15	6'679.00	22.47	6'477.00	21.79	6'275.00	21.11	6'073.00	20.43	5'871.00	19.75
29'751	29'800	7'377.00	24.78	6'895.00	23.16	6'693.00	22.48	6'492.00	21.80	6'290.00	21.13	6'088.00	20.45	5'886.00	19.77
29'801	29'850	7'394.00	24.79	6'913.00	23.18	6'711.00	22.50	6'509.00	21.82	6'307.00	21.15	6'105.00	20.47	5'903.00	19.79
29'851	29'900	7'409.00	24.80	6'927.00	23.19	6'726.00	22.51	6'524.00	21.84	6'322.00	21.16	6'120.00	20.49	5'918.00	19.81
29'901	29'950	7'424.00	24.81	6'942.00	23.20	6'740.00	22.52	6'538.00	21.85	6'336.00	21.17	6'134.00	20.50	5'932.00	19.82
29'951	30'000	7'441.00	24.82	6'960.00	23.22	6'758.00	22.55	6'556.00	21.87	6'354.00	21.20	6'152.00	20.52	5'950.00	19.85
30'001	30'050	7'456.00	24.83	6'974.00	23.23	6'772.00	22.55	6'570.00	21.88	6'368.00	21.21	6'166.00	20.54	5'965.00	19.87
30'051	30'100	7'474.00	24.85	6'992.00	23.25	6'790.00	22.58	6'588.00	21.91	6'386.00	21.23	6'184.00	20.56	5'982.00	19.89
30'101	30'150	7'488.00	24.86	7'006.00	23.26	6'804.00	22.59	6'602.00	21.92	6'400.00	21.24	6'199.00	20.58	5'997.00	19.91
30'151	30'200	7'503.00	24.86	7'021.00	23.27	6'819.00	22.60	6'617.00	21.93	6'415.00	21.26	6'213.00	20.59	6'011.00	19.92
30'201	30'250	7'521.00	24.88	7'038.00	23.29	6'836.00	22.62	6'634.00	21.95	6'433.00	21.28	6'231.00	20.62	6'029.00	19.95
30'251	30'300	7'535.00	24.89	7'053.00	23.30	6'851.00	22.63	6'649.00	21.96	6'447.00	21.29	6'245.00	20.63	6'043.00	19.96
30'301	30'350	7'550.00	24.90	7'067.00	23.30	6'865.00	22.64	6'664.00	21.98	6'462.00	21.31	6'260.00	20.64	6'058.00	19.98
30'351	30'400	7'567.00	24.91	7'085.00	23.33	6'883.00	22.66	6'681.00	22.00	6'479.00	21.33	6'277.00	20.67	6'075.00	20.00
30'401	30'450	7'582.00	24.92	7'099.00	23.33	6'898.00	22.67	6'696.00	22.01	6'494.00	21.34	6'292.00	20.68	6'090.00	20.02
30'451	30'500	7'597.00	24.93	7'114.00	23.34	6'912.00	22.68	6'710.00	22.02	6'508.00	21.36	6'306.00	20.69	6'104.00	20.03
30'501	30'550	7'614.00	24.94	7'132.00	23.36	6'930.00	22.70	6'728.00	22.04	6'526.00	21.38	6'324.00	20.72	6'122.00	20.06
30'551	30'600	7'629.00	24.95	7'146.00	23.37	6'944.00	22.71	6'742.00	22.05	6'540.00	21.39	6'338.00	20.73	6'137.00	20.07
30'601	30'650	7'647.00	24.97	7'164.00	23.39	6'962.00	22.73	6'760.00	22.07	6'558.00	21.41	6'356.00	20.75	6'154.00	20.09
30'651	30'700	7'661.00	24.97	7'178.00	23.40	6'976.00	22.74	6'774.00	22.08	6'572.00	21.42	6'371.00	20.77	6'169.00	20.11
30'701	30'750	7'676.00	24.98	7'193.00	23.41	6'991.00	22.75	6'789.00	22.10	6'587.00	21.44	6'385.00	20.78	6'183.00	20.12
30'751	30'800	7'694.00	25.00	7'210.00	23.43	7'008.00	22.77	6'806.00	22.12	6'605.00	21.46	6'403.00	20.81	6'201.00	20.15
30'801	30'850	7'708.00	25.01	7'225.00	23.44	7'023.00	22.78	6'821.00	22.13	6'619.00	21.47	6'417.00	20.82	6'215.00	20.16
30'851	30'900	7'723.00	25.01	7'239.00	23.45	7'037.00	22.79	6'836.00	22.14	6'634.00	21.49	6'432.00	20.83	6'230.00	20.18
30'901	30'950	7'740.00	25.03	7'257.00	23.47	7'055.00	22.81	6'853.00	22.16	6'651.00	21.51	6'449.00	20.85	6'247.00	20.20
30'951	31'000	7'755.00	25.04	7'271.00	23.47	7'070.00	22.82	6'868.00	22.17	6'666.00	21.52	6'464.00	20.87	6'262.00	20.22
31'001	31'050	7'770.00	25.04	7'286.00	23.48	7'084.00	22.83	6'882.00	22.18	6'680.00	21.53	6'478.00	20.88	6'276.00	20.23
31'051	31'100	7'787.00	25.06	7'304.00	23.50	7'102.00	22.85	6'900.00	22.20	6'698.00	21.55	6'496.00	20.90	6'294.00	20.25
31'101	31'150	7'802.00	25.07	7'318.00	23.51	7'116.00	22.86	6'914.00	22.21	6'712.00	21.56	6'510.00	20.92	6'309.00	20.27
31'151	31'200	7'820.00	25.08	7'336.00	23.53	7'134.00	22.88	6'932.00	22.24	6'730.00	21.59	6'528.00	20.94	6'326.00	20.29
31'201	31'250	7'834.00	25.09	7'350.00	23.54	7'148.00	22.89	6'946.00	22.24	6'744.00	21.60	6'543.00	20.95	6'341.00	20.31
31'251	31'300	7'849.00	25.10	7'365.00	23.55	7'163.00	22.90	6'961.00	22.26	6'759.00	21.61	6'557.00	20.97	6'355.00	20.32
31'301	31'350	7'867.00	25.11	7'382.00	23.57	7'180.00	22.92	6'978.00	22.28	6'777.00	21.63	6'575.00	20.99	6'373.00	20.34
31'351	31'400	7'881.00	25.12	7'397.00	23.58	7'195.00	22.93	6'993.00	22.29	6'791.00	21.64	6'589.00	21.00	6'387.00	20.36
31'401	31'450	7'896.00	25.13	7'411.00	23.58	7'209.00	22.94	7'008.00	22.30	6'806.00	21.66	6'604.00	21.02	6'402.00	20.37
31'451	31'500	7'913.00	25.14	7'429.00	23.60	7'227.00	22.96	7'025.00	22.32	6'823.00	21.68	6'621.00	21.04	6'419.00	20.39
31'501	31'550	7'928.00	25.15	7'443.00	23.61	7'242.00	22.97	7'040.00	22.33	6'838.00	21.69	6'636.00	21.05	6'434.00	20.41
31'551	31'600	7'946.00	25.17	7'461.00	23.63	7'259.00	22.99	7'057.00	22.35	6'855.00	21.71	6'653.00	21.07	6'451.00	20.43
31'601	31'650	7'960.00	25.17	7'476.00	23.64	7'274.00	23.00	7'072.00	22.36	6'870.00	21.72	6'668.00	21.08	6'466.00	20.45
31'651	31'700	7'975.00	25.18	7'490.00	23.65	7'288.00	23.01	7'086.00	22.37	6'884.00	21.73	6'682.00	21.10	6'481.00	20.46
31'701	31'750	7'993.00	25.19	7'508.00	23.67	7'306.00	23.03	7'104.00	22.39	6'902.00	21.76	6'700.00	21.12	6'498.00	20.48
31'751	31'800	8'007.00	25.20	7'522.00	23.67	7'320.00	23.04	7'118.00	22.40	6'916.00	21.77	6'715.00	21.13	6'513.00	20.50
31'801	31'850	8'022.00	25.21	7'537.00	23.68	7'335.00	23.05	7'133.00	22.41	6'931.00	21.78	6'729.00	21.14	6'527.00	20.51
31'851	31'900	8'040.00	25.22	7'554.00	23.70	7'352.00	23.07	7'150.00	22.43	6'949.00	21.80	6'747.00	21.17	6'545.00	20.53
31'901	31'950	8'054.00	25.23	7'569.00	23.71	7'367.00	23.08	7'165.00	22.44	6'963.00	21.81	6'761.00	21.18	6'559.00	20.55
31'951	32'000	8'069.00	25.24	7'583.00	23.72	7'381.00	23.08	7'180.00	22.46	6'978.00	21.82	6'776.00	21.19	6'574.00	20.56
32'001	32'050	8'086.00	25.25	7'601.00	23.73	7'399.00	23.10	7'197.00	22.47	6'995.00	21.84	6'793.00	21.21	6'591.00	20.58
32'051	32'100	8'101.00	25.26	7'615.00	23.74	7'414.00	23.11	7'212.00	22.48	7'010.00	21.86	6'808.00	21.23	6'606.00	20.60
32'101	32'150	8'119.00	25.27	7'633.00	23.76	7'431.00	23.13	7'229.00	22.50	7'027.00	21.87	6'825.00	21.25	6'623.00	20.62
32'151	32'200	8'133.00	25.28	7'648.00	23.77	7'446.00	23.14	7'244.00	22.51	7'042.00	21.89	6'840.00	21.26	6'638.00	20.63
32'201	32'250	8'148.00	25.28	7'662.00	23.78	7'460.00	23.15	7'258.00	22.52	7'056.00	21.90	6'854.00	21.27	6'653.00	20.65
32'251	32'300	8'166.00	25.30	7'680.00	23.80	7'478.00	23.17	7'276.00	22.54	7'074.00	21.92	6'872.00	21.29	6'670.00	20.67
32'301	32'350	8'180.00	25.31	7'694.00	23.80	7'492.00	23.18	7'290.00	22.55	7'088.00	21.93	6'887.00	21.31	6'685.00	20.68
32'351	32'400	8'195.00	25.31	7'709.00	23.81	7'507.00	23.19	7'305.00	22.56	7'103.00	21.94	6'901.00	21.32	6'699.00	20.69
32'401	32'450	8'213.00	25.33	7'726.00	23.83	7'524.00	23.20	7'322.00	22.58	7'121.00	21.96	6'919.00	21.34	6'717.00	20.72
32'451	32'500	8'227.00	25.33	7'741.00	23.84	7'539.00	23.21	7'337.00	22.59	7'135.00	21.97	6'933.00	21.35	6'731.00	20.73
32'501	32'550	8'242.00	25.34	7'755.00	23.84	7'553.00	23.22	7'352.00	22.60	7'150.00	21.98	6'948.00	21.36	6'746.00	20.74
32'551	32'600	8'259.00	25.35	7'773.00	23.86	7'571.00	23.24	7'369.00	22.62	7'167.00	22.00	6'965.00	21.38	6'763	

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
32'601	32'650	8'274.00	25.36	7'787.00	23.87	7'586.00	23.25	7'384.00	22.63	7'182.00	22.01	6'980.00	21.39	6'778.00	20.78
32'651	32'700	8'292.00	25.38	7'805.00	23.89	7'603.00	23.27	7'401.00	22.65	7'199.00	22.03	6'997.00	21.41	6'795.00	20.80
32'701	32'750	8'306.00	25.38	7'820.00	23.90	7'618.00	23.28	7'416.00	22.66	7'214.00	22.04	7'012.00	21.43	6'810.00	20.81
32'751	32'800	8'321.00	25.39	7'834.00	23.90	7'632.00	23.29	7'430.00	22.67	7'228.00	22.05	7'026.00	21.44	6'825.00	20.82
32'801	32'850	8'339.00	25.40	7'852.00	23.92	7'650.00	23.31	7'448.00	22.69	7'246.00	22.07	7'044.00	21.46	6'842.00	20.84
32'851	32'900	8'353.00	25.41	7'866.00	23.93	7'664.00	23.31	7'462.00	22.70	7'260.00	22.08	7'059.00	21.47	6'857.00	20.86
32'901	32'950	8'368.00	25.42	7'881.00	23.94	7'679.00	23.32	7'477.00	22.71	7'275.00	22.10	7'073.00	21.48	6'871.00	20.87
32'951	33'000	8'386.00	25.43	7'898.00	23.95	7'696.00	23.34	7'494.00	22.73	7'293.00	22.12	7'091.00	21.50	6'889.00	20.89
33'001	33'050	8'400.00	25.44	7'913.00	23.96	7'711.00	23.35	7'509.00	22.74	7'307.00	22.13	7'105.00	21.51	6'903.00	20.90
33'051	33'100	8'418.00	25.45	7'930.00	23.98	7'728.00	23.37	7'527.00	22.76	7'325.00	22.15	7'123.00	21.54	6'921.00	20.93
33'101	33'150	8'432.00	25.46	7'945.00	23.98	7'743.00	23.38	7'541.00	22.77	7'339.00	22.16	7'137.00	21.55	6'935.00	20.94
33'151	33'200	8'447.00	25.46	7'959.00	23.99	7'758.00	23.39	7'556.00	22.78	7'354.00	22.17	7'152.00	21.56	6'950.00	20.95
33'201	33'250	8'465.00	25.48	7'977.00	24.01	7'775.00	23.40	7'573.00	22.79	7'371.00	22.19	7'169.00	21.58	6'967.00	20.97
33'251	33'300	8'479.00	25.48	7'992.00	24.02	7'790.00	23.41	7'588.00	22.80	7'386.00	22.20	7'184.00	21.59	6'982.00	20.98
33'301	33'350	8'494.00	25.49	8'006.00	24.02	7'804.00	23.42	7'602.00	22.81	7'400.00	22.21	7'198.00	21.60	6'997.00	21.00
33'351	33'400	8'512.00	25.50	8'024.00	24.04	7'822.00	23.44	7'620.00	22.83	7'418.00	22.23	7'216.00	21.62	7'014.00	21.02
33'401	33'450	8'526.00	25.51	8'038.00	24.05	7'836.00	23.44	7'634.00	22.84	7'432.00	22.23	7'231.00	21.63	7'029.00	21.03
33'451	33'500	8'541.00	25.51	8'053.00	24.06	7'851.00	23.45	7'649.00	22.85	7'447.00	22.25	7'245.00	21.64	7'043.00	21.04
33'501	33'550	8'559.00	25.53	8'070.00	24.07	7'868.00	23.47	7'666.00	22.87	7'465.00	22.27	7'263.00	21.66	7'061.00	21.06
33'551	33'600	8'573.00	25.53	8'085.00	24.08	7'883.00	23.48	7'681.00	22.88	7'479.00	22.28	7'277.00	21.67	7'075.00	21.07
33'601	33'650	8'591.00	25.55	8'102.00	24.10	7'900.00	23.49	7'699.00	22.90	7'497.00	22.30	7'295.00	21.70	7'093.00	21.09
33'651	33'700	8'605.00	25.55	8'117.00	24.10	7'915.00	23.50	7'713.00	22.90	7'511.00	22.30	7'309.00	21.70	7'107.00	21.10
33'701	33'750	8'620.00	25.56	8'131.00	24.11	7'930.00	23.51	7'728.00	22.91	7'526.00	22.32	7'324.00	21.72	7'122.00	21.12
33'751	33'800	8'638.00	25.58	8'149.00	24.13	7'947.00	23.53	7'745.00	22.93	7'543.00	22.33	7'341.00	21.74	7'139.00	21.14
33'801	33'850	8'652.00	25.58	8'164.00	24.14	7'962.00	23.54	7'760.00	22.94	7'558.00	22.34	7'356.00	21.75	7'154.00	21.15
33'851	33'900	8'667.00	25.59	8'178.00	24.14	7'976.00	23.55	7'774.00	22.95	7'572.00	22.35	7'370.00	21.76	7'169.00	21.16
33'901	33'950	8'685.00	25.60	8'196.00	24.16	7'994.00	23.56	7'792.00	22.97	7'590.00	22.37	7'388.00	21.78	7'186.00	21.18
33'951	34'000	8'699.00	25.60	8'210.00	24.16	8'008.00	23.57	7'806.00	22.98	7'604.00	22.38	7'403.00	21.79	7'201.00	21.19
34'001	34'050	8'717.00	25.62	8'228.00	24.18	8'026.00	23.59	7'824.00	22.99	7'622.00	22.40	7'420.00	21.81	7'218.00	21.21
34'051	34'100	8'731.00	25.62	8'242.00	24.19	8'040.00	23.60	7'838.00	23.00	7'637.00	22.41	7'435.00	21.82	7'233.00	21.23
34'101	34'150	8'746.00	25.63	8'257.00	24.20	8'055.00	23.60	7'853.00	23.01	7'651.00	22.42	7'449.00	21.83	7'247.00	21.24
34'151	34'200	8'764.00	25.64	8'274.00	24.21	8'072.00	23.62	7'871.00	23.03	7'669.00	22.44	7'467.00	21.85	7'265.00	21.26
34'201	34'250	8'778.00	25.65	8'289.00	24.22	8'087.00	23.63	7'885.00	23.04	7'683.00	22.45	7'481.00	21.86	7'279.00	21.27
34'251	34'300	8'793.00	25.65	8'303.00	24.22	8'102.00	23.64	7'900.00	23.05	7'698.00	22.46	7'496.00	21.87	7'294.00	21.28
34'301	34'350	8'811.00	25.67	8'321.00	24.24	8'119.00	23.65	7'917.00	23.06	7'715.00	22.48	7'513.00	21.89	7'311.00	21.30
34'351	34'400	8'825.00	25.67	8'336.00	24.25	8'134.00	23.66	7'932.00	23.07	7'730.00	22.49	7'528.00	21.90	7'326.00	21.31
34'401	34'450	8'840.00	25.68	8'350.00	24.26	8'148.00	23.67	7'946.00	23.08	7'744.00	22.50	7'543.00	21.91	7'341.00	21.32
34'451	34'500	8'858.00	25.69	8'368.00	24.27	8'166.00	23.69	7'964.00	23.10	7'762.00	22.51	7'560.00	21.93	7'358.00	21.34
34'501	34'550	8'872.00	25.70	8'382.00	24.28	8'180.00	23.69	7'978.00	23.11	7'776.00	22.52	7'575.00	21.94	7'373.00	21.36
34'551	34'600	8'890.00	25.71	8'400.00	24.30	8'198.00	23.71	7'996.00	23.13	7'794.00	22.54	7'592.00	21.96	7'390.00	21.37
34'601	34'650	8'904.00	25.72	8'414.00	24.30	8'212.00	23.72	8'010.00	23.13	7'809.00	22.55	7'607.00	21.97	7'405.00	21.39
34'651	34'700	8'919.00	25.72	8'429.00	24.31	8'227.00	23.73	8'025.00	23.14	7'823.00	22.56	7'621.00	21.98	7'419.00	21.40
34'701	34'750	8'937.00	25.74	8'446.00	24.32	8'244.00	23.74	8'043.00	23.16	7'841.00	22.58	7'639.00	22.00	7'437.00	21.42
34'751	34'800	8'951.00	25.74	8'461.00	24.33	8'259.00	23.75	8'057.00	23.17	7'855.00	22.59	7'653.00	22.01	7'451.00	21.43
34'801	34'850	8'966.00	25.75	8'475.00	24.34	8'274.00	23.76	8'072.00	23.18	7'870.00	22.60	7'668.00	22.02	7'466.00	21.44
34'851	34'900	8'984.00	25.76	8'493.00	24.35	8'291.00	23.77	8'089.00	23.19	7'887.00	22.62	7'685.00	22.04	7'483.00	21.46
34'901	34'950	8'998.00	25.76	8'508.00	24.36	8'306.00	23.78	8'104.00	23.20	7'902.00	22.63	7'700.00	22.05	7'498.00	21.47
34'951	35'000	9'013.00	25.77	8'522.00	24.37	8'320.00	23.79	8'118.00	23.21	7'916.00	22.63	7'715.00	22.06	7'513.00	21.48
35'001	35'050	9'031.00	25.78	8'540.00	24.38	8'338.00	23.81	8'136.00	23.23	7'934.00	22.65	7'732.00	22.08	7'530.00	21.50
35'051	35'100	9'045.00	25.79	8'554.00	24.39	8'352.00	23.81	8'150.00	23.24	7'948.00	22.66	7'747.00	22.09	7'545.00	21.51
35'101	35'150	9'063.00	25.80	8'572.00	24.40	8'370.00	23.83	8'168.00	23.25	7'966.00	22.68	7'764.00	22.10	7'562.00	21.53
35'151	35'200	9'077.00	25.81	8'586.00	24.41	8'384.00	23.84	8'182.00	23.26	7'981.00	22.69	7'779.00	22.12	7'577.00	21.54
35'201	35'250	9'092.00	25.81	8'601.00	24.42	8'399.00	23.84	8'197.00	23.27	7'995.00	22.70	7'793.00	22.12	7'591.00	21.55
35'251	35'300	9'110.00	25.83	8'618.00	24.43	8'416.00	23.86	8'215.00	23.29	8'013.00	22.72	7'811.00	22.14	7'609.00	21.57
35'301	35'350	9'124.00	25.83	8'633.00	24.44	8'431.00	23.87	8'229.00	23.30	8'027.00	22.72	7'825.00	22.15	7'623.00	21.58
35'351	35'400	9'139.00	25.83	8'648.00	24.45	8'446.00	23.88	8'244.00	23.30	8'042.00	22.73	7'840.00	22.16	7'638.00	21.59
35'401	35'450	9'157.00	25.85	8'665.00	24.46	8'463.00	23.89	8'261.00	23.32	8'059.00	22.75	7'857.00	22.18	7'655.00	21.61
35'451	35'500	9'171.00	25.85	8'680.00	24.47	8'478.00	23.90	8'276.00	23.33	8'074.00	22.76	7'872.00	22.19	7'670.00	21.62
35'501	35'550	9'189.00	25.87	8'697.00	24.48	8'495.00	23.91	8'293.00	23.34	8'091.00	22.78	7'889.00	22.21	7'688.00	21.64
35'551	35'600	9'204.00	25.87	8'712.00	24.49	8'510.00	23.92	8'308.00	23.35	8'106.00	22.79	7'904.00	22.22	7'702.00	21.65
35'601	35'650	9'218.00	25.88	8'726.00	24.49	8'524.00	23.93	8'322.00	23.36	8'120.00	22.79	7'919.00	22.23	7'717.00	21.66
35'651	35'700	9'236.00	25.89	8'744.00	24.51	8'542.00	23.94	8'340.00	23.38	8'138.00	22.81	7'936.00	22.25	7'734.00	21.68
35'701	35'750	9'250.00	25.89	8'758.00	24.52	8'556.00	23.95	8'354.00	23.38	8'153.00	22.82	7'951.00	22.26	7'749.00	21.69
35'751	35'800	9'265.00	25.90	8'773.00	24.52	8'571.00	23.96	8'369.00	23.39	8'167.00	22.83	7'965			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
35'801	35'850	9'283.00	25.91	8'790.00	24.54	8'588.00	23.97	8'387.00	23.41	8'185.00	22.85	7'983.00	22.28	7'781.00	21.72
35'851	35'900	9'297.00	25.91	8'805.00	24.54	8'603.00	23.98	8'401.00	23.42	8'199.00	22.85	7'997.00	22.29	7'795.00	21.73
35'901	35'950	9'312.00	25.92	8'820.00	24.55	8'618.00	23.99	8'416.00	23.43	8'214.00	22.86	8'012.00	22.30	7'810.00	21.74
35'951	36'000	9'330.00	25.93	8'837.00	24.56	8'635.00	24.00	8'433.00	23.44	8'231.00	22.88	8'029.00	22.32	7'827.00	21.76
36'001	36'050	9'344.00	25.94	8'852.00	24.57	8'650.00	24.01	8'448.00	23.45	8'246.00	22.89	8'044.00	22.33	7'842.00	21.77
36'051	36'100	9'362.00	25.95	8'869.00	24.58	8'667.00	24.02	8'465.00	23.47	8'263.00	22.91	8'061.00	22.35	7'860.00	21.79
36'101	36'150	9'377.00	25.96	8'884.00	24.59	8'682.00	24.03	8'480.00	23.47	8'278.00	22.91	8'076.00	22.36	7'874.00	21.80
36'151	36'200	9'391.00	25.96	8'898.00	24.60	8'696.00	24.04	8'494.00	23.48	8'293.00	22.92	8'091.00	22.37	7'889.00	21.81
36'201	36'250	9'409.00	25.97	8'916.00	24.61	8'714.00	24.06	8'512.00	23.50	8'310.00	22.94	8'108.00	22.38	7'906.00	21.82
36'251	36'300	9'423.00	25.98	8'930.00	24.62	8'728.00	24.06	8'526.00	23.50	8'325.00	22.95	8'123.00	22.39	7'921.00	21.84
36'301	36'350	9'438.00	25.98	8'945.00	24.62	8'743.00	24.07	8'541.00	23.51	8'339.00	22.96	8'137.00	22.40	7'935.00	21.84
36'351	36'400	9'456.00	26.00	8'962.00	24.64	8'760.00	24.08	8'559.00	23.53	8'357.00	22.97	8'155.00	22.42	7'953.00	21.86
36'401	36'450	9'470.00	26.00	8'977.00	24.65	8'775.00	24.09	8'573.00	23.54	8'371.00	22.98	8'169.00	22.43	7'967.00	21.87
36'451	36'500	9'485.00	26.00	8'992.00	24.65	8'790.00	24.10	8'588.00	23.54	8'386.00	22.99	8'184.00	22.44	7'982.00	21.88
36'501	36'550	9'503.00	26.02	9'009.00	24.67	8'807.00	24.11	8'605.00	23.56	8'403.00	23.01	8'201.00	22.45	7'999.00	21.90
36'551	36'600	9'517.00	26.02	9'024.00	24.67	8'822.00	24.12	8'620.00	23.57	8'418.00	23.02	8'216.00	22.46	8'014.00	21.91
36'601	36'650	9'535.00	26.03	9'041.00	24.69	8'839.00	24.13	8'637.00	23.58	8'435.00	23.03	8'233.00	22.48	8'032.00	21.93
36'651	36'700	9'550.00	26.04	9'056.00	24.69	8'854.00	24.14	8'652.00	23.59	8'450.00	23.04	8'248.00	22.49	8'046.00	21.94
36'701	36'750	9'564.00	26.04	9'070.00	24.70	8'868.00	24.15	8'666.00	23.60	8'465.00	23.05	8'263.00	22.50	8'061.00	21.95
36'751	36'800	9'582.00	26.06	9'088.00	24.71	8'886.00	24.16	8'684.00	23.61	8'482.00	23.06	8'280.00	22.52	8'078.00	21.97
36'801	36'850	9'596.00	26.06	9'102.00	24.72	8'900.00	24.17	8'698.00	23.62	8'497.00	23.07	8'295.00	22.53	8'093.00	21.98
36'851	36'900	9'611.00	26.06	9'117.00	24.72	8'915.00	24.18	8'713.00	23.63	8'511.00	23.08	8'309.00	22.53	8'107.00	21.99
36'901	36'950	9'629.00	26.08	9'134.00	24.74	8'932.00	24.19	8'731.00	23.65	8'529.00	23.10	8'327.00	22.55	8'125.00	22.00
36'951	37'000	9'643.00	26.08	9'149.00	24.74	8'947.00	24.20	8'745.00	23.65	8'543.00	23.10	8'341.00	22.56	8'139.00	22.01
37'001	37'050	9'661.00	26.09	9'166.00	24.76	8'965.00	24.21	8'763.00	23.67	8'561.00	23.12	8'359.00	22.58	8'157.00	22.03
37'051	37'100	9'676.00	26.10	9'181.00	24.76	8'979.00	24.22	8'777.00	23.67	8'575.00	23.13	8'373.00	22.58	8'171.00	22.04
37'101	37'150	9'690.00	26.10	9'196.00	24.77	8'994.00	24.23	8'792.00	23.68	8'590.00	23.14	8'388.00	22.59	8'186.00	22.05
37'151	37'200	9'708.00	26.11	9'213.00	24.78	9'011.00	24.24	8'809.00	23.70	8'607.00	23.15	8'405.00	22.61	8'204.00	22.07
37'201	37'250	9'723.00	26.12	9'228.00	24.79	9'026.00	24.25	8'824.00	23.70	8'622.00	23.16	8'420.00	22.62	8'218.00	22.08
37'251	37'300	9'737.00	26.12	9'242.00	24.79	9'040.00	24.25	8'838.00	23.71	8'637.00	23.17	8'435.00	22.63	8'233.00	22.09
37'301	37'350	9'755.00	26.14	9'260.00	24.81	9'058.00	24.27	8'856.00	23.73	8'654.00	23.19	8'452.00	22.64	8'250.00	22.10
37'351	37'400	9'769.00	26.14	9'274.00	24.81	9'072.00	24.27	8'870.00	23.73	8'669.00	23.19	8'467.00	22.65	8'265.00	22.11
37'401	37'450	9'784.00	26.14	9'289.00	24.82	9'087.00	24.28	8'885.00	23.74	8'683.00	23.20	8'481.00	22.66	8'279.00	22.12
37'451	37'500	9'802.00	26.16	9'306.00	24.83	9'104.00	24.29	8'903.00	23.76	8'701.00	23.22	8'499.00	22.68	8'297.00	22.14
37'501	37'550	9'816.00	26.16	9'321.00	24.84	9'119.00	24.30	8'917.00	23.76	8'715.00	23.22	8'513.00	22.69	8'311.00	22.15
37'551	37'600	9'834.00	26.17	9'338.00	24.85	9'137.00	24.32	8'935.00	23.78	8'733.00	23.24	8'531.00	22.70	8'329.00	22.17
37'601	37'650	9'849.00	26.18	9'353.00	24.86	9'151.00	24.32	8'949.00	23.78	8'747.00	23.25	8'545.00	22.71	8'343.00	22.17
37'651	37'700	9'863.00	26.18	9'368.00	24.87	9'166.00	24.33	8'964.00	23.79	8'762.00	23.26	8'560.00	22.72	8'358.00	22.18
37'701	37'750	9'881.00	26.19	9'385.00	24.88	9'183.00	24.34	8'981.00	23.81	8'779.00	23.27	8'577.00	22.74	8'376.00	22.20
37'751	37'800	9'896.00	26.20	9'400.00	24.88	9'198.00	24.35	8'996.00	23.81	8'794.00	23.28	8'592.00	22.75	8'390.00	22.21
37'801	37'850	9'910.00	26.20	9'414.00	24.89	9'212.00	24.35	9'010.00	23.82	8'809.00	23.29	8'607.00	22.75	8'405.00	22.22
37'851	37'900	9'928.00	26.21	9'432.00	24.90	9'230.00	24.37	9'028.00	23.84	8'826.00	23.30	8'624.00	22.77	8'422.00	22.24
37'901	37'950	9'942.00	26.21	9'446.00	24.91	9'244.00	24.37	9'042.00	23.84	8'841.00	23.31	8'639.00	22.78	8'437.00	22.25
37'951	38'000	9'957.00	26.22	9'462.00	24.92	9'260.00	24.38	9'058.00	23.85	8'856.00	23.32	8'654.00	22.79	8'452.00	22.26
38'001	38'050	9'975.00	26.23	9'478.00	24.93	9'276.00	24.39	9'075.00	23.87	8'873.00	23.33	8'671.00	22.80	8'469.00	22.27
38'051	38'100	9'989.00	26.24	9'493.00	24.93	9'291.00	24.40	9'089.00	23.87	8'887.00	23.34	8'685.00	22.81	8'483.00	22.28
38'101	38'150	10'007.00	26.25	9'510.00	24.94	9'309.00	24.42	9'107.00	23.89	8'905.00	23.36	8'703.00	22.83	8'501.00	22.30
38'151	38'200	10'022.00	26.25	9'525.00	24.95	9'323.00	24.42	9'121.00	23.89	8'919.00	23.36	8'717.00	22.83	8'515.00	22.31
38'201	38'250	10'036.00	26.26	9'540.00	24.96	9'338.00	24.43	9'136.00	23.90	8'934.00	23.37	8'732.00	22.84	8'530.00	22.32
38'251	38'300	10'054.00	26.27	9'557.00	24.97	9'355.00	24.44	9'153.00	23.91	8'951.00	23.39	8'749.00	22.86	8'548.00	22.33
38'301	38'350	10'068.00	26.27	9'572.00	24.98	9'370.00	24.45	9'168.00	23.92	8'966.00	23.39	8'764.00	22.87	8'562.00	22.34
38'351	38'400	10'083.00	26.27	9'586.00	24.98	9'384.00	24.45	9'182.00	23.93	8'981.00	23.40	8'779.00	22.88	8'577.00	22.35
38'401	38'450	10'101.00	26.29	9'604.00	24.99	9'402.00	24.47	9'200.00	23.94	8'998.00	23.42	8'796.00	22.89	8'594.00	22.37
38'451	38'500	10'115.00	26.29	9'618.00	25.00	9'416.00	24.47	9'215.00	23.95	9'013.00	23.43	8'811.00	22.90	8'609.00	22.38
38'501	38'550	10'133.00	26.30	9'636.00	25.01	9'434.00	24.49	9'232.00	23.96	9'030.00	23.44	8'828.00	22.91	8'626.00	22.39
38'551	38'600	10'148.00	26.31	9'650.00	25.02	9'448.00	24.49	9'247.00	23.97	9'045.00	23.45	8'843.00	22.92	8'641.00	22.40
38'601	38'650	10'162.00	26.31	9'665.00	25.02	9'463.00	24.50	9'261.00	23.98	9'059.00	23.45	8'857.00	22.93	8'655.00	22.41
38'651	38'700	10'180.00	26.32	9'682.00	25.03	9'481.00	24.51	9'279.00	23.99	9'077.00	23.47	8'875.00	22.95	8'673.00	22.43
38'701	38'750	10'195.00	26.33	9'697.00	25.04	9'495.00	24.52	9'293.00	24.00	9'091.00	23.48	8'889.00	22.95	8'687.00	22.43
38'751	38'800	10'209.00	26.33	9'712.00	25.05	9'510.00	24.53	9'308.00	24.01	9'106.00	23.48	8'904.00	22.96	8'702.00	22.44
38'801	38'850	10'227.00	26.34	9'729.00	25.06	9'527.00	24.54	9'325.00	24.02	9'123.00	23.50	8'921.00	22.98	8'720.00	22.46
38'851	38'900	10'241.00	26.34	9'744.00	25.06	9'542.00	24.55	9'340.00	24.03	9'138.00	23.51	8'936.00	22.99	8'734.00	22.47
38'901	38'950	10'256.00	26.35	9'758.00	25.07	9'556.00	24.55	9'354.00	24.03	9'153.00	23.51	8'951.00	23.00	8'749.00	22.48
38'951	39'000	10'274.00	26.36	9'776.00	25.08	9'574.00	24.56	9'372.00	24.05	9'170.00					

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
39'001	39'050	10'288.00	26.36	9'790.00	25.09	9'588.00	24.57	9'387.00	24.05	9'185.00	23.54	8'983.00	23.02	8'781.00	22.50
39'051	39'100	10'306.00	26.37	9'808.00	25.10	9'606.00	24.58	9'404.00	24.07	9'202.00	23.55	9'000.00	23.03	8'798.00	22.52
39'101	39'150	10'321.00	26.38	9'822.00	25.10	9'620.00	24.59	9'419.00	24.07	9'217.00	23.56	9'015.00	23.04	8'813.00	22.53
39'151	39'200	10'335.00	26.38	9'837.00	25.11	9'635.00	24.59	9'433.00	24.08	9'231.00	23.56	9'029.00	23.05	8'827.00	22.53
39'201	39'250	10'353.00	26.39	9'854.00	25.12	9'653.00	24.61	9'451.00	24.09	9'249.00	23.58	9'047.00	23.06	8'845.00	22.55
39'251	39'300	10'368.00	26.40	9'869.00	25.13	9'667.00	24.61	9'465.00	24.10	9'263.00	23.58	9'061.00	23.07	8'859.00	22.56
39'301	39'350	10'382.00	26.40	9'884.00	25.13	9'682.00	24.62	9'480.00	24.11	9'278.00	23.59	9'076.00	23.08	8'874.00	22.57
39'351	39'400	10'400.00	26.41	9'901.00	25.15	9'699.00	24.63	9'497.00	24.12	9'295.00	23.61	9'093.00	23.09	8'892.00	22.58
39'401	39'450	10'414.00	26.41	9'916.00	25.15	9'714.00	24.64	9'512.00	24.13	9'310.00	23.61	9'108.00	23.10	8'906.00	22.59
39'451	39'500	10'432.00	26.43	9'933.00	25.16	9'731.00	24.65	9'529.00	24.14	9'327.00	23.63	9'126.00	23.12	8'924.00	22.61
39'501	39'550	10'447.00	26.43	9'948.00	25.17	9'746.00	24.66	9'544.00	24.15	9'342.00	23.64	9'140.00	23.12	8'938.00	22.61
39'551	39'600	10'461.00	26.43	9'962.00	25.17	9'760.00	24.66	9'559.00	24.15	9'357.00	23.64	9'155.00	23.13	8'953.00	22.62
39'601	39'650	10'479.00	26.45	9'980.00	25.19	9'778.00	24.68	9'576.00	24.17	9'374.00	23.66	9'172.00	23.15	8'970.00	22.64
39'651	39'700	10'494.00	26.45	9'994.00	25.19	9'792.00	24.68	9'591.00	24.17	9'389.00	23.66	9'187.00	23.16	8'985.00	22.65
39'701	39'750	10'508.00	26.45	10'009.00	25.20	9'807.00	24.69	9'605.00	24.18	9'403.00	23.67	9'201.00	23.16	8'999.00	22.65
39'751	39'800	10'526.00	26.46	10'026.00	25.21	9'825.00	24.70	9'623.00	24.19	9'421.00	23.69	9'219.00	23.18	9'017.00	22.67
39'801	39'850	10'541.00	26.47	10'041.00	25.21	9'839.00	24.71	9'637.00	24.20	9'435.00	23.69	9'233.00	23.18	9'032.00	22.68
39'851	39'900	10'555.00	26.47	10'056.00	25.22	9'854.00	24.71	9'652.00	24.21	9'450.00	23.70	9'248.00	23.19	9'046.00	22.69
39'901	39'950	10'573.00	26.48	10'073.00	25.23	9'871.00	24.72	9'669.00	24.22	9'467.00	23.71	9'265.00	23.21	9'064.00	22.70
39'951	40'000	10'587.00	26.48	10'088.00	25.24	9'886.00	24.73	9'684.00	24.23	9'482.00	23.72	9'280.00	23.21	9'078.00	22.71
40'001	60'000	13'742.00	27.48	13'225.00	26.45	13'023.00	26.05	12'821.00	25.64	12'619.00	25.24	12'417.00	24.83	12'215.00	24.43
60'001	80'000	19'820.00	28.31	19'191.00	27.42	19'001.00	27.14	18'811.00	26.87	18'621.00	26.60	18'431.00	26.33	18'241.00	26.06
80'001	100'000	25'569.00	28.41	24'953.00	27.73	24'772.00	27.52	24'590.00	27.32	24'408.00	27.12	24'227.00	26.92	24'045.00	26.72
100'001	100'001	31'318.00	28.47	24'953.00	27.73	24'772.00	27.52	24'590.00	27.32	24'408.00	27.12	24'227.00	26.92	24'045.00	26.72