



Kanton Luzern

Quellensteuer  
für ausländische Arbeitnehmer/innen Tarif

2011

Ad und Bd ohne Kirchensteuer

Monatstarif für Alleinstehende (Tarif Ad) und Verheiratete (Tarif Bd)

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
1	1'200	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'201	1'250	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'251	1'300	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31
1'301	1'350	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30
1'351	1'400	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29
1'401	1'450	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28
1'451	1'500	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27
1'501	1'550	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26
1'551	1'600	5.00	0.32	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'601	1'650	6.00	0.37	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'651	1'700	6.00	0.36	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24
1'701	1'750	7.00	0.41	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'751	1'800	8.00	0.45	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'801	1'850	9.00	0.49	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22
1'851	1'900	11.00	0.59	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'901	1'950	12.00	0.62	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'951	2'000	14.00	0.71	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'001	2'050	15.00	0.74	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'051	2'100	17.00	0.82	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'101	2'150	20.00	0.94	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'151	2'200	23.00	1.06	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'201	2'250	27.00	1.21	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'251	2'300	33.00	1.45	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'301	2'350	39.00	1.68	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'351	2'400	45.00	1.89	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'401	2'450	50.00	2.06	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'451	2'500	56.00	2.26	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'501	2'550	62.00	2.46	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'551	2'600	69.00	2.68	5.00	0.19	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'601	2'650	75.00	2.86	6.00	0.23	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'651	2'700	82.00	3.07	6.00	0.22	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'701	2'750	90.00	3.30	7.00	0.26	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'751	2'800	96.00	3.46	8.00	0.29	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'801	2'850	103.00	3.65	8.00	0.28	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'851	2'900	110.00	3.83	9.00	0.31	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'901	2'950	116.00	3.97	10.00	0.34	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'951	3'000	123.00	4.13	12.00	0.40	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'001	3'050	131.00	4.33	14.00	0.46	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'051	3'100	138.00	4.49	17.00	0.55	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'101	3'150	145.00	4.64	21.00	0.67	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'151	3'200	152.00	4.79	25.00	0.79	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'201	3'250	160.00	4.96	29.00	0.90	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'251	3'300	167.00	5.10	33.00	1.01	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'301	3'350	174.00	5.23	37.00	1.11	5.00	0.15	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'351	3'400	182.00	5.39	42.00	1.24	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'401	3'450	189.00	5.52	47.00	1.37	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'451	3'500	196.00	5.64	52.00	1.50	7.00	0.20	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'501	3'550	204.00	5.79	57.00	1.62	8.00	0.23	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'551	3'600	211.00	5.90	61.00	1.71	8.00	0.22	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'601	3'650	218.00	6.01	66.00	1.82	9.00	0.25	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'651	3'700	225.00	6.12	71.00	1.93	10.00	0.27	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'701	3'750	233.00	6.26	75.00	2.01	12.00	0.32	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'751	3'800	240.00	6.36	81.00	2.15	14.00	0.37	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2															
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
3'801	3'850	247.00	6.46	87.00	2.27	17.00	0.44	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'851	3'900	255.00	6.58	95.00	2.45	21.00	0.54	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'901	3'950	262.00	6.68	102.00	2.60	25.00	0.64	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'951	4'000	270.00	6.79	108.00	2.72	29.00	0.73	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'001	4'050	277.00	6.88	115.00	2.86	33.00	0.82	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'051	4'100	284.00	6.97	122.00	2.99	37.00	0.91	5.00	0.12	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'101	4'150	292.00	7.08	127.00	3.08	41.00	0.99	5.00	0.12	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'151	4'200	299.00	7.16	134.00	3.21	46.00	1.10	6.00	0.14	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'201	4'250	306.00	7.24	140.00	3.31	51.00	1.21	7.00	0.17	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'251	4'300	314.00	7.35	147.00	3.44	56.00	1.31	8.00	0.19	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'301	4'350	321.00	7.42	154.00	3.56	61.00	1.41	8.00	0.18	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'351	4'400	328.00	7.50	161.00	3.68	66.00	1.51	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'401	4'450	336.00	7.59	167.00	3.77	71.00	1.60	10.00	0.23	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'451	4'500	345.00	7.71	174.00	3.89	75.00	1.68	12.00	0.27	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'501	4'550	352.00	7.78	181.00	4.00	81.00	1.79	14.00	0.31	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'551	4'600	359.00	7.85	187.00	4.09	87.00	1.90	17.00	0.37	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'601	4'650	367.00	7.94	193.00	4.17	92.00	1.99	20.00	0.43	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'651	4'700	374.00	8.00	199.00	4.26	99.00	2.12	24.00	0.51	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'701	4'750	382.00	8.08	206.00	4.36	105.00	2.22	28.00	0.59	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'751	4'800	390.00	8.17	213.00	4.46	111.00	2.32	32.00	0.67	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'801	4'850	398.00	8.25	220.00	4.56	118.00	2.45	37.00	0.77	5.00	0.10	4.00	0.08	4.00	0.08	4.00	0.08
4'851	4'900	406.00	8.33	226.00	4.64	124.00	2.54	41.00	0.84	5.00	0.10	4.00	0.08	4.00	0.08	4.00	0.08
4'901	4'950	414.00	8.41	233.00	4.73	130.00	2.64	46.00	0.93	6.00	0.12	4.00	0.08	4.00	0.08	4.00	0.08
4'951	5'000	423.00	8.50	240.00	4.82	136.00	2.73	51.00	1.03	7.00	0.14	4.00	0.08	4.00	0.08	4.00	0.08
5'001	5'050	431.00	8.58	246.00	4.90	143.00	2.85	56.00	1.11	8.00	0.16	4.00	0.08	4.00	0.08	4.00	0.08
5'051	5'100	439.00	8.65	253.00	4.99	149.00	2.94	61.00	1.20	8.00	0.16	4.00	0.08	4.00	0.08	4.00	0.08
5'101	5'150	447.00	8.72	260.00	5.07	155.00	3.02	66.00	1.29	9.00	0.18	4.00	0.08	4.00	0.08	4.00	0.08
5'151	5'200	455.00	8.79	265.00	5.12	160.00	3.09	70.00	1.35	9.00	0.17	4.00	0.08	4.00	0.08	4.00	0.08
5'201	5'250	463.00	8.86	272.00	5.21	167.00	3.20	74.00	1.42	11.00	0.21	4.00	0.08	4.00	0.08	4.00	0.08
5'251	5'300	471.00	8.93	279.00	5.29	173.00	3.28	80.00	1.52	13.00	0.25	4.00	0.08	4.00	0.08	4.00	0.08
5'301	5'350	479.00	9.00	285.00	5.35	179.00	3.36	86.00	1.62	17.00	0.32	4.00	0.08	4.00	0.08	4.00	0.08
5'351	5'400	487.00	9.06	292.00	5.43	185.00	3.44	92.00	1.71	20.00	0.37	4.00	0.07	4.00	0.07	4.00	0.07
5'401	5'450	496.00	9.14	299.00	5.51	192.00	3.54	99.00	1.82	24.00	0.44	4.00	0.07	4.00	0.07	4.00	0.07
5'451	5'500	504.00	9.21	305.00	5.57	198.00	3.62	105.00	1.92	28.00	0.51	4.00	0.07	4.00	0.07	4.00	0.07
5'501	5'550	512.00	9.27	312.00	5.65	204.00	3.69	111.00	2.01	32.00	0.58	4.00	0.07	4.00	0.07	4.00	0.07
5'551	5'600	520.00	9.33	319.00	5.72	211.00	3.78	118.00	2.12	37.00	0.66	5.00	0.09	4.00	0.07	4.00	0.07
5'601	5'650	528.00	9.39	324.00	5.76	216.00	3.84	123.00	2.19	40.00	0.71	5.00	0.09	4.00	0.07	4.00	0.07
5'651	5'700	536.00	9.44	331.00	5.83	222.00	3.91	129.00	2.27	45.00	0.79	6.00	0.11	4.00	0.07	4.00	0.07
5'701	5'750	544.00	9.50	338.00	5.90	228.00	3.98	135.00	2.36	50.00	0.87	7.00	0.12	4.00	0.07	4.00	0.07
5'751	5'800	551.00	9.54	344.00	5.96	235.00	4.07	141.00	2.44	55.00	0.95	7.00	0.12	4.00	0.07	4.00	0.07
5'801	5'850	559.00	9.60	350.00	6.01	240.00	4.12	147.00	2.52	59.00	1.01	8.00	0.14	4.00	0.07	4.00	0.07
5'851	5'900	567.00	9.65	356.00	6.06	246.00	4.19	153.00	2.60	64.00	1.09	9.00	0.15	4.00	0.07	4.00	0.07
5'901	5'950	575.00	9.70	363.00	6.13	252.00	4.25	159.00	2.68	69.00	1.16	9.00	0.15	4.00	0.07	4.00	0.07
5'951	6'000	583.00	9.76	368.00	6.16	257.00	4.30	164.00	2.74	72.00	1.21	10.00	0.17	4.00	0.07	4.00	0.07
6'001	6'050	591.00	9.81	375.00	6.22	263.00	4.37	170.00	2.82	77.00	1.28	13.00	0.22	4.00	0.07	4.00	0.07
6'051	6'100	600.00	9.88	382.00	6.29	270.00	4.44	177.00	2.91	84.00	1.38	15.00	0.25	4.00	0.07	4.00	0.07
6'101	6'150	606.00	9.89	389.00	6.35	276.00	4.51	183.00	2.99	90.00	1.47	19.00	0.31	4.00	0.07	4.00	0.07
6'151	6'200	615.00	9.96	395.00	6.40	281.00	4.55	188.00	3.04	95.00	1.54	21.00	0.34	4.00	0.06	4.00	0.06
6'201	6'250	623.00	10.01	402.00	6.46	287.00	4.61	194.00	3.12	101.00	1.62	26.00	0.42	4.00	0.06	4.00	0.06
6'251	6'300	631.00	10.06	410.00	6.53	294.00	4.69	201.00	3.20	108.00	1.72	30.00	0.48	4.00	0.06	4.00	0.06
6'301	6'350	639.00	10.10	417.00	6.59	300.00	4.74	207.00	3.27	114.00	1.80	34.00	0.54	4.00	0.06	4.00	0.06
6'351	6'400	648.00	10.16	423.00	6.64	305.00	4.78	212.00	3.33	119.00	1.87	37.00	0.58	5.00	0.08	4.00	0.08
6'401	6'450	655.00	10.19	430.00	6.69	311.00	4.84	218.00	3.39	125.00	1.95	42.00	0.65	6.00	0.09	4.00	0.09
6'451	6'500	663.00	10.24	437.00	6.75	317.00	4.90	224.00	3.46	131.00	2.02	47.00	0.73	6.00	0.09	4.00	0.09
6'501	6'550	671.00	10.28	444.00	6.80	324.00	4.97	231.00	3.54	138.00	2.11	52.00	0.80	7.00	0.11	4.00	0.11
6'551	6'600	679.00	10.33	450.00	6.84	329.00	5.00	236.00	3.59	143.00	2.17	56.00	0.85	8.00	0.12	4.00	0.12
6'601	6'650	687.00	10.37	457.00	6.90	335.00	5.06	242.00	3.65	149.00	2.25	61.00	0.92	8.00	0.12	4.00	0.12
6'651	6'700	696.00	10.43	464.00	6.95	341.00	5.11	248.00	3.72	155.00	2.32	66.00	0.99	9.00	0.13	4.00	0.13
6'701	6'750	704.00	10.47	470.00	6.99	346.00	5.14	253.00	3.76	160.00	2.38	70.00	1.04	9.00	0.13	4.00	0.13
6'751	6'800	711.00	10.49	477.00	7.04	353.00	5.21	260.00	3.84	167.00	2.46	74.00	1.09	11.00	0.16	4.00	0.16
6'801	6'850	719.00	10.53	485.00	7.11	359.00	5.26	266.00	3.90	173.00	2.53	80.00	1.17	13.00	0.19	4.00	0.19
6'851	6'900	727.00	10.57	492.00	7.16	366.00	5.32	272.00	3.96	179.00	2.60	86.00	1.25	17.00	0.25	4.00	0.25
6'901	6'950	735.00	10.61	499.00	7.21	372.00	5.37	277.00	4.00	184.00	2.66	91.00	1.31	19.00	0.27	4.00	0.27
6'951	7'000	744.00	10.67	506.00	7.25	379.00	5.43	284.00	4.07	191.00	2.74	97.00	1.39	23.00	0.33	4.00	0.33

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d		
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder		
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
7'001	7'050	752.00	10.70	514.00	7.32	386.00	5.49	290.00	4.13	197.00	2.80	104.00	1.48	27.00	0.38	
7'051	7'100	760.00	10.74	521.00	7.36	393.00	5.55	296.00	4.18	203.00	2.87	110.00	1.55	32.00	0.45	
7'101	7'150	768.00	10.78	528.00	7.41	399.00	5.60	301.00	4.22	208.00	2.92	115.00	1.61	35.00	0.49	
7'151	7'200	776.00	10.82	535.00	7.46	406.00	5.66	307.00	4.28	214.00	2.98	121.00	1.69	39.00	0.54	
7'201	7'250	785.00	10.87	543.00	7.52	413.00	5.72	314.00	4.35	221.00	3.06	128.00	1.77	44.00	0.61	
7'251	7'300	793.00	10.90	549.00	7.55	419.00	5.76	319.00	4.38	226.00	3.11	133.00	1.83	48.00	0.66	
7'301	7'350	801.00	10.94	556.00	7.59	426.00	5.82	325.00	4.44	232.00	3.17	139.00	1.90	53.00	0.72	
7'351	7'400	809.00	10.97	564.00	7.65	433.00	5.87	331.00	4.49	238.00	3.23	145.00	1.97	58.00	0.79	
7'401	7'450	818.00	11.02	572.00	7.70	440.00	5.93	338.00	4.55	245.00	3.30	152.00	2.05	63.00	0.85	
7'451	7'500	826.00	11.05	578.00	7.73	446.00	5.97	343.00	4.59	250.00	3.34	157.00	2.10	67.00	0.90	
7'501	7'550	834.00	11.08	585.00	7.77	454.00	6.03	349.00	4.64	256.00	3.40	163.00	2.17	71.00	0.94	
7'551	7'600	842.00	11.12	593.00	7.83	461.00	6.09	355.00	4.69	262.00	3.46	169.00	2.23	76.00	1.00	
7'601	7'650	850.00	11.15	600.00	7.87	469.00	6.15	361.00	4.73	268.00	3.51	175.00	2.30	82.00	1.08	
7'651	7'700	859.00	11.19	607.00	7.91	475.00	6.19	367.00	4.78	273.00	3.56	180.00	2.35	87.00	1.13	
7'701	7'750	867.00	11.22	614.00	7.95	483.00	6.25	373.00	4.83	280.00	3.62	187.00	2.42	94.00	1.22	
7'751	7'800	876.00	11.27	622.00	8.00	490.00	6.30	379.00	4.87	286.00	3.68	193.00	2.48	100.00	1.29	
7'801	7'850	885.00	11.31	628.00	8.03	496.00	6.34	384.00	4.91	291.00	3.72	198.00	2.53	105.00	1.34	
7'851	7'900	895.00	11.37	636.00	8.08	504.00	6.40	390.00	4.95	297.00	3.77	204.00	2.59	111.00	1.41	
7'901	7'950	904.00	11.41	643.00	8.11	511.00	6.45	397.00	5.01	304.00	3.84	211.00	2.66	118.00	1.49	
7'951	8'000	914.00	11.46	651.00	8.16	519.00	6.51	403.00	5.05	310.00	3.89	217.00	2.72	124.00	1.55	
8'001	8'050	923.00	11.50	657.00	8.19	525.00	6.54	408.00	5.08	315.00	3.93	222.00	2.77	129.00	1.61	
8'051	8'100	935.00	11.58	665.00	8.24	533.00	6.60	414.00	5.13	321.00	3.98	228.00	2.82	135.00	1.67	
8'101	8'150	944.00	11.62	672.00	8.27	541.00	6.66	421.00	5.18	328.00	4.04	235.00	2.89	141.00	1.74	
8'151	8'200	953.00	11.66	680.00	8.32	548.00	6.70	427.00	5.22	334.00	4.09	241.00	2.95	148.00	1.81	
8'201	8'250	963.00	11.71	687.00	8.35	556.00	6.76	433.00	5.26	340.00	4.13	247.00	3.00	154.00	1.87	
8'251	8'300	972.00	11.75	695.00	8.40	563.00	6.80	439.00	5.31	346.00	4.18	253.00	3.06	160.00	1.93	
8'301	8'350	982.00	11.80	702.00	8.43	571.00	6.86	446.00	5.36	353.00	4.24	260.00	3.12	167.00	2.01	
8'351	8'400	992.00	11.84	710.00	8.48	578.00	6.90	452.00	5.40	359.00	4.29	266.00	3.18	173.00	2.07	
8'401	8'450	1'001.00	11.88	717.00	8.51	586.00	6.96	458.00	5.44	365.00	4.33	272.00	3.23	179.00	2.12	
8'451	8'500	1'011.00	11.93	725.00	8.55	593.00	7.00	465.00	5.49	372.00	4.39	279.00	3.29	185.00	2.18	
8'501	8'550	1'021.00	11.98	733.00	8.60	601.00	7.05	471.00	5.52	378.00	4.43	285.00	3.34	192.00	2.25	
8'551	8'600	1'031.00	12.02	741.00	8.64	608.00	7.09	477.00	5.56	384.00	4.48	291.00	3.39	198.00	2.31	
8'601	8'650	1'040.00	12.06	749.00	8.68	616.00	7.14	484.00	5.61	390.00	4.52	297.00	3.44	204.00	2.37	
8'651	8'700	1'050.00	12.10	757.00	8.73	624.00	7.19	492.00	5.67	397.00	4.58	304.00	3.50	211.00	2.43	
8'701	8'750	1'060.00	12.15	765.00	8.77	631.00	7.23	499.00	5.72	403.00	4.62	310.00	3.55	217.00	2.49	
8'751	8'800	1'070.00	12.19	773.00	8.81	639.00	7.28	507.00	5.78	409.00	4.66	316.00	3.60	223.00	2.54	
8'801	8'850	1'079.00	12.23	781.00	8.85	646.00	7.32	515.00	5.84	416.00	4.71	323.00	3.66	229.00	2.59	
8'851	8'900	1'089.00	12.27	789.00	8.89	654.00	7.37	522.00	5.88	422.00	4.75	329.00	3.71	236.00	2.66	
8'901	8'950	1'099.00	12.31	797.00	8.93	661.00	7.41	530.00	5.94	428.00	4.80	335.00	3.75	242.00	2.71	
8'951	9'000	1'109.00	12.36	805.00	8.97	669.00	7.45	537.00	5.98	434.00	4.84	341.00	3.80	248.00	2.76	
9'001	9'050	1'118.00	12.39	813.00	9.01	676.00	7.49	545.00	6.04	441.00	4.89	348.00	3.86	255.00	2.83	
9'051	9'100	1'128.00	12.43	821.00	9.05	684.00	7.54	552.00	6.08	447.00	4.93	354.00	3.90	261.00	2.88	
9'101	9'150	1'138.00	12.47	829.00	9.08	691.00	7.57	560.00	6.14	453.00	4.96	360.00	3.95	267.00	2.93	
9'151	9'200	1'148.00	12.51	837.00	9.12	699.00	7.62	567.00	6.18	460.00	5.01	367.00	4.00	273.00	2.98	
9'201	9'250	1'157.00	12.54	845.00	9.16	707.00	7.66	575.00	6.23	466.00	5.05	373.00	4.04	280.00	3.04	
9'251	9'300	1'167.00	12.58	853.00	9.20	715.00	7.71	582.00	6.27	472.00	5.09	379.00	4.09	286.00	3.08	
9'301	9'350	1'177.00	12.62	861.00	9.23	723.00	7.75	590.00	6.33	478.00	5.13	385.00	4.13	292.00	3.13	
9'351	9'400	1'186.00	12.65	869.00	9.27	731.00	7.80	597.00	6.37	485.00	5.17	392.00	4.18	299.00	3.19	
9'401	9'450	1'196.00	12.69	877.00	9.31	739.00	7.84	605.00	6.42	491.00	5.21	398.00	4.22	305.00	3.24	
9'451	9'500	1'206.00	12.73	884.00	9.33	747.00	7.88	612.00	6.46	497.00	5.25	404.00	4.26	311.00	3.28	
9'501	9'550	1'216.00	12.77	892.00	9.36	755.00	7.93	620.00	6.51	504.00	5.29	411.00	4.31	317.00	3.33	
9'551	9'600	1'225.00	12.79	900.00	9.40	763.00	7.97	628.00	6.56	510.00	5.33	417.00	4.36	324.00	3.38	
9'601	9'650	1'235.00	12.83	908.00	9.43	771.00	8.01	635.00	6.60	516.00	5.36	423.00	4.39	330.00	3.43	
9'651	9'700	1'245.00	12.87	916.00	9.47	779.00	8.05	643.00	6.65	522.00	5.40	429.00	4.43	336.00	3.47	
9'701	9'750	1'255.00	12.90	924.00	9.50	787.00	8.09	650.00	6.68	529.00	5.44	436.00	4.48	343.00	3.53	
9'751	9'800	1'264.00	12.93	932.00	9.53	795.00	8.13	658.00	6.73	535.00	5.47	442.00	4.52	349.00	3.57	
9'801	9'850	1'276.00	12.99	942.00	9.59	804.00	8.18	667.00	6.79	543.00	5.53	450.00	4.58	356.00	3.62	
9'851	9'900	1'286.00	13.02	950.00	9.62	812.00	8.22	675.00	6.84	549.00	5.56	456.00	4.62	363.00	3.68	
9'901	9'950	1'295.00	13.05	958.00	9.65	820.00	8.26	683.00	6.88	555.00	5.59	462.00	4.65	369.00	3.72	
9'951	10'000	1'305.00	13.08	966.00	9.68	828.00	8.30	691.00	6.93	561.00	5.62	468.00	4.69	375.00	3.76	
10'001	10'050	1'315.00	13.12	974.00	9.72	836.00	8.34	698.00	6.96	568.00	5.67	475.00	4.74	382.00	3.81	
10'051	10'100	1'325.00	13.15	983.00	9.76	844.00	8.38	706.00	7.01	574.00	5.70	481.00	4.77	388.00	3.85	
10'101	10'150	1'334.00	13.18	991.00	9.79	852.00	8.41	714.00	7.05	580.00	5.73	487.00	4.81	394.00	3.89	
10'151	10'200	1'344.00	13.21	1'000.00	9.83	860.00	8.45	722.00	7.10	588.00	5.78	494.00	4.86	400.00	3.93	

Tarif	Ad	B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
10'201	10'250	1'354.00	13.24	1'008.00	9.86	868.00	8.49	730.00	7.14	595.00	5.82	500.00	4.89	407.00	3.98
10'251	10'300	1'364.00	13.27	1'017.00	9.90	876.00	8.53	738.00	7.18	603.00	5.87	506.00	4.92	413.00	4.02
10'301	10'350	1'373.00	13.30	1'026.00	9.94	884.00	8.56	746.00	7.23	610.00	5.91	512.00	4.96	419.00	4.06
10'351	10'400	1'383.00	13.33	1'035.00	9.98	892.00	8.60	754.00	7.27	618.00	5.96	519.00	5.00	426.00	4.11
10'401	10'450	1'393.00	13.36	1'044.00	10.01	900.00	8.63	762.00	7.31	626.00	6.00	525.00	5.04	432.00	4.14
10'451	10'500	1'403.00	13.39	1'054.00	10.06	908.00	8.67	770.00	7.35	633.00	6.04	531.00	5.07	438.00	4.18
10'501	10'550	1'412.00	13.42	1'063.00	10.10	916.00	8.70	778.00	7.39	641.00	6.09	538.00	5.11	444.00	4.22
10'551	10'600	1'422.00	13.45	1'072.00	10.14	923.00	8.73	786.00	7.43	648.00	6.13	544.00	5.14	451.00	4.26
10'601	10'650	1'432.00	13.48	1'081.00	10.17	931.00	8.76	794.00	7.47	656.00	6.17	550.00	5.18	457.00	4.30
10'651	10'700	1'441.00	13.50	1'090.00	10.21	940.00	8.81	802.00	7.51	664.00	6.22	556.00	5.21	463.00	4.34
10'701	10'750	1'453.00	13.55	1'101.00	10.27	950.00	8.86	811.00	7.56	674.00	6.28	564.00	5.26	471.00	4.39
10'751	10'800	1'463.00	13.58	1'110.00	10.30	958.00	8.89	819.00	7.60	682.00	6.33	570.00	5.29	477.00	4.43
10'801	10'850	1'473.00	13.61	1'119.00	10.34	967.00	8.93	827.00	7.64	690.00	6.37	576.00	5.32	483.00	4.46
10'851	10'900	1'484.00	13.65	1'128.00	10.37	975.00	8.97	835.00	7.68	698.00	6.42	583.00	5.36	490.00	4.51
10'901	10'950	1'495.00	13.68	1'137.00	10.41	983.00	9.00	843.00	7.72	706.00	6.46	589.00	5.39	496.00	4.54
10'951	11'000	1'505.00	13.71	1'146.00	10.44	992.00	9.04	851.00	7.75	714.00	6.51	595.00	5.42	502.00	4.57
11'001	11'050	1'516.00	13.75	1'155.00	10.48	1'001.00	9.08	859.00	7.79	722.00	6.55	602.00	5.46	509.00	4.62
11'051	11'100	1'529.00	13.81	1'166.00	10.53	1'012.00	9.14	869.00	7.85	731.00	6.60	609.00	5.50	516.00	4.66
11'101	11'150	1'540.00	13.84	1'175.00	10.56	1'021.00	9.18	877.00	7.88	739.00	6.64	615.00	5.53	522.00	4.69
11'151	11'200	1'551.00	13.88	1'184.00	10.60	1'030.00	9.22	885.00	7.92	747.00	6.68	622.00	5.57	529.00	4.73
11'201	11'250	1'562.00	13.92	1'193.00	10.63	1'039.00	9.26	893.00	7.96	755.00	6.73	628.00	5.59	535.00	4.77
11'251	11'300	1'575.00	13.97	1'205.00	10.69	1'050.00	9.31	902.00	8.00	765.00	6.78	636.00	5.64	543.00	4.82
11'301	11'350	1'586.00	14.00	1'214.00	10.72	1'059.00	9.35	910.00	8.04	772.00	6.82	642.00	5.67	549.00	4.85
11'351	11'400	1'597.00	14.04	1'224.00	10.76	1'068.00	9.39	919.00	8.08	780.00	6.86	648.00	5.70	555.00	4.88
11'401	11'450	1'611.00	14.10	1'235.00	10.81	1'079.00	9.44	929.00	8.13	790.00	6.91	656.00	5.74	563.00	4.93
11'451	11'500	1'622.00	14.14	1'245.00	10.85	1'088.00	9.48	937.00	8.17	798.00	6.95	662.00	5.77	569.00	4.96
11'501	11'550	1'633.00	14.17	1'254.00	10.88	1'097.00	9.52	945.00	8.20	806.00	6.99	668.00	5.80	575.00	4.99
11'551	11'600	1'646.00	14.22	1'266.00	10.94	1'108.00	9.57	955.00	8.25	815.00	7.04	678.00	5.86	583.00	5.04
11'601	11'650	1'657.00	14.25	1'275.00	10.97	1'117.00	9.61	964.00	8.29	823.00	7.08	686.00	5.90	589.00	5.07
11'651	11'700	1'668.00	14.29	1'284.00	11.00	1'126.00	9.64	973.00	8.33	831.00	7.12	694.00	5.94	595.00	5.10
11'701	11'750	1'681.00	14.34	1'296.00	11.05	1'137.00	9.70	984.00	8.39	841.00	7.17	703.00	6.00	603.00	5.14
11'751	11'800	1'692.00	14.37	1'305.00	11.08	1'146.00	9.73	993.00	8.43	849.00	7.21	711.00	6.04	609.00	5.17
11'801	11'850	1'703.00	14.40	1'315.00	11.12	1'155.00	9.77	1'002.00	8.47	857.00	7.25	719.00	6.08	615.00	5.20
11'851	11'900	1'716.00	14.45	1'326.00	11.17	1'167.00	9.83	1'013.00	8.53	866.00	7.29	729.00	6.14	623.00	5.25
11'901	11'950	1'727.00	14.48	1'336.00	11.20	1'176.00	9.86	1'022.00	8.57	874.00	7.33	737.00	6.18	629.00	5.27
11'951	12'000	1'738.00	14.51	1'345.00	11.23	1'185.00	9.90	1'031.00	8.61	882.00	7.37	745.00	6.22	636.00	5.31
12'001	12'050	1'751.00	14.56	1'357.00	11.28	1'197.00	9.95	1'042.00	8.67	892.00	7.42	754.00	6.27	643.00	5.35
12'051	12'100	1'762.00	14.59	1'366.00	11.31	1'206.00	9.99	1'051.00	8.70	901.00	7.46	762.00	6.31	649.00	5.37
12'101	12'150	1'773.00	14.62	1'376.00	11.35	1'216.00	10.03	1'060.00	8.74	909.00	7.50	770.00	6.35	656.00	5.41
12'151	12'200	1'787.00	14.68	1'387.00	11.39	1'227.00	10.08	1'071.00	8.80	919.00	7.55	780.00	6.41	663.00	5.45
12'201	12'250	1'798.00	14.71	1'396.00	11.42	1'237.00	10.12	1'080.00	8.83	927.00	7.58	788.00	6.45	670.00	5.48
12'251	12'300	1'809.00	14.74	1'406.00	11.45	1'246.00	10.15	1'089.00	8.87	936.00	7.63	796.00	6.48	676.00	5.51
12'301	12'350	1'822.00	14.78	1'418.00	11.51	1'258.00	10.21	1'100.00	8.92	946.00	7.68	805.00	6.53	683.00	5.54
12'351	12'400	1'833.00	14.81	1'428.00	11.54	1'267.00	10.24	1'109.00	8.96	955.00	7.72	813.00	6.57	690.00	5.58
12'401	12'450	1'844.00	14.84	1'438.00	11.57	1'277.00	10.28	1'118.00	9.00	964.00	7.76	821.00	6.61	696.00	5.60
12'451	12'500	1'857.00	14.89	1'450.00	11.62	1'288.00	10.32	1'129.00	9.05	975.00	7.82	831.00	6.66	703.00	5.64
12'501	12'550	1'868.00	14.91	1'460.00	11.66	1'297.00	10.36	1'138.00	9.09	984.00	7.86	839.00	6.70	710.00	5.67
12'551	12'600	1'879.00	14.94	1'470.00	11.69	1'307.00	10.39	1'147.00	9.12	993.00	7.90	846.00	6.73	716.00	5.69
12'601	12'650	1'892.00	14.99	1'481.00	11.73	1'318.00	10.44	1'159.00	9.18	1'004.00	7.95	856.00	6.78	724.00	5.73
12'651	12'700	1'903.00	15.01	1'491.00	11.76	1'328.00	10.48	1'168.00	9.21	1'013.00	7.99	864.00	6.82	730.00	5.76
12'701	12'750	1'914.00	15.04	1'501.00	11.80	1'337.00	10.51	1'178.00	9.26	1'022.00	8.03	873.00	6.86	736.00	5.78
12'751	12'800	1'927.00	15.08	1'513.00	11.84	1'349.00	10.56	1'189.00	9.31	1'033.00	8.09	883.00	6.91	744.00	5.82
12'801	12'850	1'938.00	15.11	1'523.00	11.88	1'358.00	10.59	1'198.00	9.34	1'042.00	8.12	891.00	6.95	752.00	5.86
12'851	12'900	1'949.00	15.14	1'533.00	11.91	1'368.00	10.63	1'208.00	9.38	1'051.00	8.16	899.00	6.98	760.00	5.90
12'901	12'950	1'963.00	15.19	1'545.00	11.95	1'379.00	10.67	1'219.00	9.43	1'062.00	8.22	910.00	7.04	769.00	5.95
12'951	13'000	1'974.00	15.21	1'555.00	11.98	1'389.00	10.71	1'229.00	9.47	1'071.00	8.25	918.00	7.08	777.00	5.99
13'001	13'050	1'985.00	15.24	1'565.00	12.02	1'399.00	10.74	1'238.00	9.50	1'080.00	8.29	926.00	7.11	785.00	6.03
13'051	13'100	1'998.00	15.28	1'576.00	12.05	1'411.00	10.79	1'250.00	9.56	1'091.00	8.34	937.00	7.17	795.00	6.08
13'101	13'150	2'009.00	15.31	1'586.00	12.08	1'421.00	10.83	1'259.00	9.59	1'100.00	8.38	946.00	7.21	803.00	6.12
13'151	13'200	2'020.00	15.33	1'597.00	12.12	1'431.00	10.86	1'269.00	9.63	1'109.00	8.42	955.00	7.25	811.00	6.16
13'201	13'250	2'033.00	15.37	1'609.00	12.17	1'443.00	10.91	1'280.00	9.68	1'120.00	8.47	966.00	7.30	820.00	6.20
13'251	13'300	2'044.00	15.40	1'619.00	12.20	1'452.00	10.94	1'289.00	9.71	1'130.00	8.51	975.00	7.34	828.00	6.24
13'301	13'350	2'055.00	15.42	1'630.00	12.23	1'462.00	10.97	1'299.00	9.75	1'139.00	8.55	984.00	7.38	836.00	6.27
13'351	13'400	2'068.00	15.46	1'642.00	12.28	1'474.00	11.02	1'310.00	9.79	1'151.00	8.61	995.00	7.44	846.00	6.33

Tarif	Ad	B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
13'401	13'450	2'079.00	15.49	1'652.00	12.31	1'484.00	11.05	1'320.00	9.83	1'160.00	8.64	1'004.00	7.48	855.00	6.37
13'451	13'500	2'090.00	15.51	1'663.00	12.34	1'494.00	11.09	1'329.00	9.86	1'170.00	8.68	1'013.00	7.52	863.00	6.40
13'501	13'550	2'103.00	15.55	1'675.00	12.38	1'506.00	11.13	1'341.00	9.91	1'181.00	8.73	1'024.00	7.57	873.00	6.45
13'551	13'600	2'114.00	15.57	1'685.00	12.41	1'516.00	11.17	1'350.00	9.94	1'190.00	8.77	1'033.00	7.61	882.00	6.50
13'601	13'650	2'125.00	15.60	1'696.00	12.45	1'526.00	11.20	1'360.00	9.98	1'200.00	8.81	1'042.00	7.65	890.00	6.53
13'651	13'700	2'139.00	15.64	1'708.00	12.49	1'538.00	11.25	1'372.00	10.03	1'211.00	8.86	1'053.00	7.70	900.00	6.58
13'701	13'750	2'150.00	15.66	1'719.00	12.52	1'547.00	11.27	1'382.00	10.07	1'221.00	8.90	1'062.00	7.74	908.00	6.62
13'751	13'800	2'162.00	15.70	1'730.00	12.56	1'557.00	11.30	1'392.00	10.11	1'230.00	8.93	1'071.00	7.77	918.00	6.66
13'801	13'850	2'176.00	15.74	1'743.00	12.61	1'570.00	11.36	1'404.00	10.16	1'242.00	8.98	1'082.00	7.83	928.00	6.71
13'851	13'900	2'188.00	15.77	1'755.00	12.65	1'580.00	11.39	1'414.00	10.19	1'251.00	9.02	1'091.00	7.86	937.00	6.75
13'901	13'950	2'200.00	15.80	1'766.00	12.68	1'590.00	11.42	1'423.00	10.22	1'261.00	9.06	1'101.00	7.91	947.00	6.80
13'951	14'000	2'214.00	15.84	1'780.00	12.74	1'603.00	11.47	1'435.00	10.27	1'272.00	9.10	1'112.00	7.96	957.00	6.85
14'001	14'050	2'226.00	15.87	1'791.00	12.77	1'613.00	11.50	1'445.00	10.30	1'282.00	9.14	1'122.00	8.00	967.00	6.89
14'051	14'100	2'238.00	15.90	1'803.00	12.81	1'623.00	11.53	1'455.00	10.34	1'291.00	9.17	1'131.00	8.04	976.00	6.93
14'101	14'150	2'252.00	15.94	1'816.00	12.86	1'636.00	11.58	1'467.00	10.39	1'302.00	9.22	1'143.00	8.09	986.00	6.98
14'151	14'200	2'264.00	15.97	1'828.00	12.90	1'646.00	11.61	1'477.00	10.42	1'312.00	9.26	1'152.00	8.13	996.00	7.03
14'201	14'250	2'276.00	16.00	1'839.00	12.93	1'656.00	11.64	1'487.00	10.45	1'321.00	9.29	1'162.00	8.17	1'005.00	7.07
14'251	14'300	2'291.00	16.05	1'853.00	12.98	1'669.00	11.69	1'499.00	10.50	1'333.00	9.34	1'173.00	8.22	1'015.00	7.11
14'301	14'350	2'303.00	16.08	1'864.00	13.01	1'679.00	11.72	1'509.00	10.53	1'343.00	9.38	1'183.00	8.26	1'025.00	7.16
14'351	14'400	2'314.00	16.10	1'876.00	13.05	1'689.00	11.75	1'518.00	10.56	1'353.00	9.41	1'192.00	8.29	1'034.00	7.19
14'401	14'450	2'329.00	16.15	1'890.00	13.10	1'702.00	11.80	1'530.00	10.61	1'365.00	9.46	1'203.00	8.34	1'044.00	7.24
14'451	14'500	2'341.00	16.17	1'902.00	13.14	1'713.00	11.83	1'540.00	10.64	1'375.00	9.50	1'213.00	8.38	1'054.00	7.28
14'501	14'550	2'353.00	16.20	1'914.00	13.18	1'724.00	11.87	1'551.00	10.68	1'385.00	9.54	1'222.00	8.41	1'063.00	7.32
14'551	14'600	2'367.00	16.24	1'928.00	13.23	1'738.00	11.92	1'563.00	10.72	1'396.00	9.58	1'234.00	8.47	1'074.00	7.37
14'601	14'650	2'379.00	16.27	1'940.00	13.26	1'750.00	11.97	1'573.00	10.76	1'406.00	9.61	1'243.00	8.50	1'084.00	7.41
14'651	14'700	2'391.00	16.29	1'952.00	13.30	1'761.00	12.00	1'584.00	10.79	1'416.00	9.65	1'253.00	8.54	1'093.00	7.45
14'701	14'750	2'405.00	16.33	1'966.00	13.35	1'775.00	12.05	1'596.00	10.84	1'428.00	9.70	1'264.00	8.58	1'104.00	7.50
14'751	14'800	2'417.00	16.36	1'978.00	13.39	1'786.00	12.09	1'606.00	10.87	1'438.00	9.73	1'274.00	8.62	1'114.00	7.54
14'801	14'850	2'429.00	16.38	1'991.00	13.43	1'798.00	12.13	1'617.00	10.91	1'448.00	9.77	1'283.00	8.65	1'123.00	7.58
14'851	14'900	2'443.00	16.42	2'005.00	13.48	1'811.00	12.17	1'629.00	10.95	1'460.00	9.82	1'294.00	8.70	1'135.00	7.63
14'901	14'950	2'455.00	16.45	2'018.00	13.52	1'823.00	12.21	1'639.00	10.98	1'470.00	9.85	1'304.00	8.74	1'144.00	7.66
14'951	15'000	2'467.00	16.47	2'031.00	13.56	1'834.00	12.25	1'650.00	11.02	1'480.00	9.88	1'314.00	8.77	1'154.00	7.71
15'001	15'050	2'481.00	16.51	2'046.00	13.62	1'848.00	12.30	1'662.00	11.06	1'491.00	9.92	1'326.00	8.83	1'165.00	7.75
15'051	15'100	2'493.00	16.54	2'059.00	13.66	1'860.00	12.34	1'673.00	11.10	1'501.00	9.96	1'336.00	8.86	1'175.00	7.79
15'101	15'150	2'505.00	16.56	2'072.00	13.70	1'872.00	12.38	1'683.00	11.13	1'511.00	9.99	1'346.00	8.90	1'184.00	7.83
15'151	15'200	2'519.00	16.60	2'088.00	13.76	1'886.00	12.43	1'697.00	11.18	1'524.00	10.04	1'358.00	8.95	1'195.00	7.87
15'201	15'250	2'531.00	16.62	2'101.00	13.80	1'898.00	12.47	1'708.00	11.22	1'534.00	10.08	1'367.00	8.98	1'205.00	7.91
15'251	15'300	2'543.00	16.65	2'114.00	13.84	1'910.00	12.50	1'720.00	11.26	1'544.00	10.11	1'377.00	9.01	1'214.00	7.95
15'301	15'350	2'558.00	16.69	2'129.00	13.89	1'924.00	12.55	1'733.00	11.31	1'557.00	10.16	1'389.00	9.06	1'226.00	8.00
15'351	15'400	2'569.00	16.71	2'143.00	13.94	1'936.00	12.59	1'745.00	11.35	1'567.00	10.19	1'399.00	9.10	1'235.00	8.03
15'401	15'450	2'581.00	16.73	2'156.00	13.98	1'948.00	12.63	1'756.00	11.38	1'577.00	10.22	1'409.00	9.13	1'245.00	8.07
15'451	15'500	2'596.00	16.78	2'171.00	14.03	1'963.00	12.68	1'770.00	11.44	1'590.00	10.27	1'421.00	9.18	1'256.00	8.12
15'501	15'550	2'608.00	16.80	2'184.00	14.07	1'975.00	12.72	1'781.00	11.47	1'600.00	10.31	1'431.00	9.22	1'266.00	8.15
15'551	15'600	2'620.00	16.82	2'198.00	14.11	1'988.00	12.76	1'793.00	11.51	1'610.00	10.34	1'441.00	9.25	1'275.00	8.19
15'601	15'650	2'634.00	16.86	2'214.00	14.17	2'003.00	12.82	1'807.00	11.56	1'623.00	10.39	1'453.00	9.30	1'287.00	8.24
15'651	15'700	2'646.00	16.88	2'227.00	14.21	2'015.00	12.85	1'818.00	11.60	1'633.00	10.42	1'462.00	9.33	1'297.00	8.27
15'701	15'750	2'658.00	16.90	2'241.00	14.25	2'028.00	12.90	1'830.00	11.64	1'643.00	10.45	1'472.00	9.36	1'307.00	8.31
15'751	15'800	2'672.00	16.94	2'257.00	14.31	2'044.00	12.96	1'844.00	11.69	1'656.00	10.50	1'484.00	9.41	1'319.00	8.36
15'801	15'850	2'684.00	16.96	2'271.00	14.35	2'057.00	13.00	1'856.00	11.73	1'667.00	10.53	1'495.00	9.45	1'329.00	8.40
15'851	15'900	2'697.00	16.99	2'284.00	14.39	2'070.00	13.04	1'868.00	11.77	1'678.00	10.57	1'505.00	9.48	1'338.00	8.43
15'901	15'950	2'711.00	17.02	2'300.00	14.44	2'086.00	13.10	1'882.00	11.82	1'692.00	10.62	1'517.00	9.53	1'350.00	8.48
15'951	16'000	2'724.00	17.05	2'314.00	14.49	2'099.00	13.14	1'894.00	11.86	1'703.00	10.66	1'528.00	9.56	1'360.00	8.51
16'001	16'050	2'736.00	17.07	2'327.00	14.52	2'112.00	13.18	1'906.00	11.89	1'715.00	10.70	1'538.00	9.60	1'370.00	8.55
16'051	16'100	2'751.00	17.11	2'344.00	14.58	2'128.00	13.24	1'920.00	11.94	1'728.00	10.75	1'550.00	9.64	1'382.00	8.60
16'101	16'150	2'763.00	17.13	2'357.00	14.62	2'141.00	13.28	1'932.00	11.98	1'740.00	10.79	1'561.00	9.68	1'392.00	8.63
16'151	16'200	2'775.00	17.16	2'371.00	14.66	2'154.00	13.32	1'945.00	12.02	1'751.00	10.83	1'571.00	9.71	1'402.00	8.67
16'201	16'250	2'790.00	17.20	2'387.00	14.71	2'169.00	13.37	1'960.00	12.08	1'765.00	10.88	1'583.00	9.76	1'414.00	8.71
16'251	16'300	2'802.00	17.22	2'400.00	14.75	2'183.00	13.41	1'972.00	12.12	1'777.00	10.92	1'594.00	9.79	1'424.00	8.75
16'301	16'350	2'814.00	17.24	2'414.00	14.79	2'196.00	13.45	1'985.00	12.16	1'788.00	10.95	1'604.00	9.83	1'434.00	8.78
16'351	16'400	2'829.00	17.28	2'430.00	14.84	2'212.00	13.51	2'000.00	12.21	1'802.00	11.00	1'616.00	9.87	1'445.00	8.82
16'401	16'450	2'841.00	17.30	2'444.00	14.88	2'226.00	13.55	2'013.00	12.26	1'814.00	11.04	1'627.00	9.91	1'455.00	8.86
16'451	16'500	2'854.00	17.32	2'457.00	14.91	2'239.00	13.59	2'026.00	12.30	1'826.00	11.08	1'637.00	9.94	1'465.00	8.89
16'501	16'550	2'868.00	17.36	2'473.00	14.97	2'256.00	13.65	2'042.00	12.36	1'840.00	11.13	1'650.00	9.98	1'478.00	8.94
16'551	16'600	2'881.00	17.38	2'487.00	15.00	2'269.00	13.69	2'055.00	12.40	1'852.00	11.17	1'662.00	10.03	1'488.00	8.98

Tarif	Ad	B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
16'601	16'650	2'893.00	17.40	2'500.00	15.04	2'283.00	13.73	2'068.00	12.44	1'864.00	11.21	1'673.00	10.06	1'498.00	9.01
16'651	16'700	2'908.00	17.44	2'517.00	15.09	2'299.00	13.79	2'084.00	12.50	1'878.00	11.26	1'687.00	10.12	1'511.00	9.06
16'701	16'750	2'920.00	17.46	2'530.00	15.13	2'312.00	13.82	2'097.00	12.54	1'890.00	11.30	1'698.00	10.15	1'521.00	9.09
16'751	16'800	2'932.00	17.48	2'544.00	15.17	2'326.00	13.87	2'110.00	12.58	1'902.00	11.34	1'710.00	10.19	1'531.00	9.13
16'801	16'850	2'947.00	17.52	2'560.00	15.22	2'342.00	13.92	2'126.00	12.64	1'917.00	11.39	1'724.00	10.25	1'544.00	9.18
16'851	16'900	2'959.00	17.53	2'573.00	15.25	2'356.00	13.96	2'139.00	12.68	1'929.00	11.43	1'735.00	10.28	1'554.00	9.21
16'901	16'950	2'971.00	17.55	2'587.00	15.29	2'369.00	14.00	2'152.00	12.71	1'942.00	11.47	1'746.00	10.32	1'564.00	9.24
16'951	17'000	2'986.00	17.59	2'603.00	15.33	2'385.00	14.05	2'168.00	12.77	1'957.00	11.53	1'760.00	10.37	1'577.00	9.29
17'001	17'050	2'998.00	17.61	2'617.00	15.37	2'399.00	14.09	2'181.00	12.81	1'970.00	11.57	1'772.00	10.41	1'587.00	9.32
17'051	17'100	3'011.00	17.63	2'630.00	15.40	2'412.00	14.13	2'195.00	12.86	1'982.00	11.61	1'784.00	10.45	1'597.00	9.35
17'101	17'150	3'025.00	17.66	2'646.00	15.45	2'429.00	14.18	2'211.00	12.91	1'998.00	11.67	1'798.00	10.50	1'610.00	9.40
17'151	17'200	3'038.00	17.69	2'660.00	15.49	2'442.00	14.22	2'225.00	12.95	2'011.00	11.71	1'810.00	10.54	1'620.00	9.43
17'201	17'250	3'050.00	17.71	2'673.00	15.52	2'456.00	14.26	2'238.00	12.99	2'024.00	11.75	1'822.00	10.58	1'632.00	9.47
17'251	17'300	3'065.00	17.74	2'690.00	15.57	2'472.00	14.31	2'254.00	13.05	2'040.00	11.81	1'836.00	10.63	1'646.00	9.53
17'301	17'350	3'077.00	17.76	2'703.00	15.60	2'485.00	14.34	2'268.00	13.09	2'053.00	11.85	1'848.00	10.67	1'657.00	9.56
17'351	17'400	3'089.00	17.78	2'717.00	15.64	2'499.00	14.38	2'281.00	13.13	2'066.00	11.89	1'859.00	10.70	1'668.00	9.60
17'401	17'450	3'104.00	17.81	2'733.00	15.68	2'515.00	14.43	2'298.00	13.19	2'082.00	11.95	1'874.00	10.75	1'682.00	9.65
17'451	17'500	3'116.00	17.83	2'746.00	15.71	2'529.00	14.47	2'311.00	13.22	2'095.00	11.99	1'886.00	10.79	1'694.00	9.69
17'501	17'550	3'128.00	17.85	2'760.00	15.75	2'542.00	14.50	2'325.00	13.27	2'108.00	12.03	1'899.00	10.84	1'705.00	9.73
17'551	17'600	3'143.00	17.88	2'776.00	15.80	2'558.00	14.55	2'341.00	13.32	2'124.00	12.09	1'914.00	10.89	1'719.00	9.78
17'601	17'650	3'157.00	17.91	2'790.00	15.83	2'572.00	14.59	2'354.00	13.36	2'137.00	12.12	1'926.00	10.93	1'730.00	9.82
17'651	17'700	3'170.00	17.93	2'803.00	15.86	2'586.00	14.63	2'368.00	13.40	2'150.00	12.16	1'939.00	10.97	1'742.00	9.86
17'701	17'750	3'186.00	17.97	2'819.00	15.90	2'602.00	14.68	2'384.00	13.45	2'166.00	12.22	1'954.00	11.02	1'756.00	9.91
17'751	17'800	3'199.00	18.00	2'833.00	15.94	2'615.00	14.71	2'398.00	13.49	2'180.00	12.26	1'967.00	11.07	1'768.00	9.95
17'801	17'850	3'212.00	18.02	2'846.00	15.97	2'629.00	14.75	2'411.00	13.53	2'193.00	12.30	1'981.00	11.11	1'780.00	9.99
17'851	17'900	3'228.00	18.06	2'863.00	16.02	2'645.00	14.80	2'427.00	13.58	2'210.00	12.36	1'996.00	11.17	1'794.00	10.04
17'901	17'950	3'241.00	18.08	2'876.00	16.04	2'659.00	14.83	2'441.00	13.62	2'223.00	12.40	2'009.00	11.21	1'806.00	10.08
17'951	18'000	3'254.00	18.10	2'890.00	16.08	2'672.00	14.87	2'454.00	13.65	2'237.00	12.45	2'022.00	11.25	1'817.00	10.11
18'001	18'050	3'267.00	18.12	2'904.00	16.11	2'687.00	14.91	2'469.00	13.70	2'251.00	12.49	2'037.00	11.30	1'830.00	10.15
18'051	18'100	3'283.00	18.16	2'919.00	16.15	2'702.00	14.95	2'484.00	13.74	2'266.00	12.54	2'051.00	11.35	1'844.00	10.20
18'101	18'150	3'296.00	18.18	2'933.00	16.18	2'715.00	14.98	2'498.00	13.78	2'280.00	12.58	2'064.00	11.39	1'856.00	10.24
18'151	18'200	3'310.00	18.21	2'946.00	16.21	2'729.00	15.02	2'511.00	13.82	2'294.00	12.62	2'077.00	11.43	1'868.00	10.28
18'201	18'250	3'326.00	18.25	2'963.00	16.26	2'745.00	15.06	2'527.00	13.87	2'310.00	12.67	2'093.00	11.48	1'883.00	10.33
18'251	18'300	3'340.00	18.28	2'976.00	16.28	2'759.00	15.10	2'541.00	13.90	2'323.00	12.71	2'106.00	11.52	1'896.00	10.37
18'301	18'350	3'354.00	18.30	2'990.00	16.32	2'772.00	15.13	2'554.00	13.94	2'337.00	12.75	2'119.00	11.56	1'909.00	10.42
18'351	18'400	3'370.00	18.34	3'006.00	16.36	2'788.00	15.17	2'571.00	13.99	2'353.00	12.81	2'135.00	11.62	1'924.00	10.47
18'401	18'450	3'384.00	18.37	3'019.00	16.39	2'802.00	15.21	2'584.00	14.02	2'367.00	12.85	2'149.00	11.66	1'937.00	10.51
18'451	18'500	3'397.00	18.39	3'033.00	16.42	2'815.00	15.24	2'598.00	14.06	2'380.00	12.88	2'162.00	11.70	1'950.00	10.55
18'501	18'550	3'413.00	18.42	3'049.00	16.46	2'832.00	15.29	2'614.00	14.11	2'396.00	12.93	2'179.00	11.76	1'966.00	10.61
18'551	18'600	3'427.00	18.45	3'063.00	16.49	2'845.00	15.32	2'627.00	14.14	2'410.00	12.97	2'192.00	11.80	1'979.00	10.65
18'601	18'650	3'441.00	18.48	3'076.00	16.52	2'859.00	15.35	2'641.00	14.18	2'423.00	13.01	2'206.00	11.84	1'992.00	10.70
18'651	18'700	3'457.00	18.51	3'092.00	16.56	2'875.00	15.39	2'657.00	14.23	2'440.00	13.07	2'222.00	11.90	2'007.00	10.75
18'701	18'750	3'471.00	18.54	3'106.00	16.59	2'888.00	15.42	2'671.00	14.26	2'453.00	13.10	2'235.00	11.94	2'021.00	10.79
18'751	18'800	3'484.00	18.56	3'120.00	16.62	2'902.00	15.46	2'684.00	14.30	2'467.00	13.14	2'249.00	11.98	2'034.00	10.83
18'801	18'850	3'500.00	18.59	3'136.00	16.66	2'918.00	15.50	2'700.00	14.34	2'483.00	13.19	2'265.00	12.03	2'049.00	10.88
18'851	18'900	3'514.00	18.62	3'149.00	16.68	2'932.00	15.53	2'714.00	14.38	2'496.00	13.22	2'279.00	12.07	2'062.00	10.92
18'901	18'950	3'528.00	18.64	3'163.00	16.71	2'945.00	15.56	2'727.00	14.41	2'510.00	13.26	2'292.00	12.11	2'076.00	10.97
18'951	19'000	3'544.00	18.68	3'179.00	16.75	2'961.00	15.60	2'744.00	14.46	2'526.00	13.31	2'308.00	12.16	2'091.00	11.02
19'001	19'050	3'558.00	18.70	3'193.00	16.78	2'975.00	15.64	2'757.00	14.49	2'540.00	13.35	2'322.00	12.20	2'104.00	11.06
19'051	19'100	3'571.00	18.72	3'206.00	16.81	2'988.00	15.66	2'771.00	14.53	2'553.00	13.38	2'335.00	12.24	2'118.00	11.10
19'101	19'150	3'588.00	18.76	3'222.00	16.85	3'005.00	15.71	2'787.00	14.57	2'569.00	13.43	2'352.00	12.30	2'134.00	11.16
19'151	19'200	3'601.00	18.78	3'236.00	16.88	3'018.00	15.74	2'800.00	14.60	2'583.00	13.47	2'365.00	12.33	2'147.00	11.20
19'201	19'250	3'615.00	18.80	3'249.00	16.90	3'032.00	15.77	2'814.00	14.64	2'596.00	13.50	2'379.00	12.37	2'161.00	11.24
19'251	19'300	3'631.00	18.84	3'266.00	16.94	3'048.00	15.81	2'830.00	14.68	2'613.00	13.56	2'395.00	12.43	2'177.00	11.29
19'301	19'350	3'645.00	18.86	3'279.00	16.97	3'061.00	15.84	2'844.00	14.72	2'626.00	13.59	2'408.00	12.46	2'191.00	11.34
19'351	19'400	3'658.00	18.88	3'293.00	17.00	3'075.00	15.87	2'857.00	14.75	2'640.00	13.63	2'422.00	12.50	2'204.00	11.38
19'401	19'450	3'675.00	18.92	3'309.00	17.03	3'091.00	15.91	2'873.00	14.79	2'656.00	13.67	2'438.00	12.55	2'220.00	11.43
19'451	19'500	3'688.00	18.94	3'322.00	17.06	3'105.00	15.94	2'887.00	14.82	2'669.00	13.70	2'452.00	12.59	2'234.00	11.47
19'501	19'550	3'702.00	18.96	3'336.00	17.09	3'118.00	15.97	2'901.00	14.86	2'683.00	13.74	2'465.00	12.62	2'248.00	11.51
19'551	19'600	3'718.00	18.99	3'352.00	17.12	3'134.00	16.01	2'917.00	14.90	2'699.00	13.79	2'481.00	12.67	2'264.00	11.57
19'601	19'650	3'732.00	19.02	3'366.00	17.15	3'148.00	16.04	2'930.00	14.93	2'713.00	13.82	2'495.00	12.71	2'277.00	11.60
19'651	19'700	3'745.00	19.03	3'379.00	17.17	3'161.00	16.07	2'944.00	14.96	2'726.00	13.86	2'508.00	12.75	2'291.00	11.64
19'701	19'750	3'762.00	19.07	3'395.00	17.21	3'178.00	16.11	2'960.00	15.01	2'742.00	13.90	2'525.00	12.80	2'307.00	11.70
19'751	19'800	3'775.00	19.09	3'409.00	17.24	3'191.00	16.14	2'974.00	15.04	2'756.00	13.94	2'538.00	12.83	2'321.00	11.74

Tarif	Ad	B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%		
19'801	19'850	3'789.00	19.11	3'422.00	17.26	3'205.00	16.17	2'987.00	15.07	2'769.00	13.97	2'552.00	12.87	2'334.00	11.77
19'851	19'900	3'805.00	19.14	3'439.00	17.30	3'221.00	16.21	3'003.00	15.11	2'786.00	14.02	2'568.00	12.92	2'350.00	11.82
19'901	19'950	3'819.00	19.17	3'452.00	17.32	3'234.00	16.23	3'017.00	15.14	2'799.00	14.05	2'581.00	12.95	2'364.00	11.86
19'951	20'000	3'832.00	19.18	3'466.00	17.35	3'248.00	16.26	3'030.00	15.17	2'813.00	14.08	2'595.00	12.99	2'377.00	11.90
20'001	20'050	3'849.00	19.22	3'482.00	17.39	3'264.00	16.30	3'047.00	15.22	2'829.00	14.13	2'611.00	13.04	2'394.00	11.96
20'051	20'100	3'862.00	19.24	3'495.00	17.41	3'278.00	16.33	3'060.00	15.24	2'842.00	14.16	2'625.00	13.08	2'407.00	11.99
20'101	20'150	3'876.00	19.26	3'509.00	17.44	3'291.00	16.35	3'074.00	15.27	2'856.00	14.19	2'638.00	13.11	2'421.00	12.03
20'151	20'200	3'892.00	19.29	3'525.00	17.47	3'307.00	16.39	3'090.00	15.32	2'872.00	14.24	2'654.00	13.15	2'437.00	12.08
20'201	20'250	3'906.00	19.31	3'539.00	17.50	3'321.00	16.42	3'103.00	15.34	2'886.00	14.27	2'668.00	13.19	2'450.00	12.11
20'251	20'300	3'919.00	19.33	3'552.00	17.52	3'334.00	16.44	3'117.00	15.37	2'899.00	14.30	2'681.00	13.22	2'464.00	12.15
20'301	20'350	3'936.00	19.37	3'568.00	17.55	3'351.00	16.49	3'133.00	15.41	2'915.00	14.34	2'698.00	13.27	2'480.00	12.20
20'351	20'400	3'949.00	19.38	3'582.00	17.58	3'364.00	16.51	3'147.00	15.45	2'929.00	14.38	2'711.00	13.31	2'494.00	12.24
20'401	20'450	3'963.00	19.40	3'595.00	17.60	3'378.00	16.54	3'160.00	15.47	2'942.00	14.40	2'725.00	13.34	2'507.00	12.27
20'451	20'500	3'979.00	19.43	3'612.00	17.64	3'394.00	16.58	3'176.00	15.51	2'959.00	14.45	2'741.00	13.39	2'523.00	12.32
20'501	20'550	3'993.00	19.45	3'625.00	17.66	3'407.00	16.60	3'190.00	15.54	2'972.00	14.48	2'754.00	13.42	2'537.00	12.36
20'551	20'600	4'006.00	19.47	3'639.00	17.69	3'421.00	16.63	3'203.00	15.57	2'986.00	14.51	2'768.00	13.45	2'550.00	12.39
20'601	20'650	4'023.00	19.51	3'655.00	17.72	3'437.00	16.66	3'220.00	15.61	3'002.00	14.56	2'784.00	13.50	2'567.00	12.45
20'651	20'700	4'036.00	19.52	3'668.00	17.74	3'451.00	16.69	3'233.00	15.64	3'015.00	14.58	2'798.00	13.53	2'580.00	12.48
20'701	20'750	4'050.00	19.54	3'682.00	17.77	3'464.00	16.71	3'247.00	15.67	3'029.00	14.62	2'811.00	13.56	2'594.00	12.52
20'751	20'800	4'066.00	19.57	3'698.00	17.80	3'480.00	16.75	3'263.00	15.71	3'045.00	14.66	2'827.00	13.61	2'610.00	12.56
20'801	20'850	4'080.00	19.59	3'712.00	17.82	3'494.00	16.78	3'276.00	15.73	3'059.00	14.69	2'841.00	13.64	2'623.00	12.60
20'851	20'900	4'094.00	19.61	3'725.00	17.84	3'508.00	16.80	3'290.00	15.76	3'072.00	14.72	2'855.00	13.68	2'637.00	12.63
20'901	20'950	4'110.00	19.64	3'741.00	17.88	3'524.00	16.84	3'306.00	15.80	3'088.00	14.76	2'871.00	13.72	2'653.00	12.68
20'951	21'000	4'123.00	19.66	3'755.00	17.90	3'537.00	16.86	3'320.00	15.83	3'102.00	14.79	2'884.00	13.75	2'667.00	12.72
21'001	21'050	4'137.00	19.68	3'768.00	17.92	3'551.00	16.89	3'333.00	15.85	3'115.00	14.82	2'898.00	13.78	2'680.00	12.75
21'051	21'100	4'153.00	19.71	3'785.00	17.96	3'567.00	16.93	3'349.00	15.89	3'132.00	14.86	2'914.00	13.83	2'696.00	12.79
21'101	21'150	4'167.00	19.73	3'798.00	17.98	3'581.00	16.95	3'363.00	15.92	3'145.00	14.89	2'928.00	13.86	2'710.00	12.83
21'151	21'200	4'181.00	19.74	3'812.00	18.00	3'594.00	16.97	3'376.00	15.94	3'159.00	14.92	2'941.00	13.89	2'723.00	12.86
21'201	21'250	4'197.00	19.77	3'828.00	18.04	3'610.00	17.01	3'393.00	15.99	3'175.00	14.96	2'957.00	13.93	2'740.00	12.91
21'251	21'300	4'211.00	19.79	3'841.00	18.05	3'624.00	17.03	3'406.00	16.01	3'188.00	14.98	2'971.00	13.96	2'753.00	12.94
21'301	21'350	4'224.00	19.81	3'855.00	18.08	3'637.00	17.06	3'420.00	16.04	3'202.00	15.02	2'984.00	13.99	2'767.00	12.98
21'351	21'400	4'240.00	19.84	3'871.00	18.11	3'654.00	17.09	3'436.00	16.07	3'218.00	15.05	3'001.00	14.04	2'783.00	13.02
21'401	21'450	4'254.00	19.86	3'885.00	18.13	3'667.00	17.12	3'449.00	16.10	3'232.00	15.09	3'014.00	14.07	2'796.00	13.05
21'451	21'500	4'268.00	19.87	3'898.00	18.15	3'681.00	17.14	3'463.00	16.13	3'245.00	15.11	3'028.00	14.10	2'810.00	13.08
21'501	21'550	4'284.00	19.90	3'914.00	18.18	3'697.00	17.18	3'479.00	16.16	3'261.00	15.15	3'044.00	14.14	2'826.00	13.13
21'551	21'600	4'298.00	19.92	3'928.00	18.21	3'710.00	17.20	3'493.00	16.19	3'275.00	15.18	3'057.00	14.17	2'840.00	13.16
21'601	21'650	4'311.00	19.94	3'941.00	18.22	3'724.00	17.22	3'506.00	16.21	3'288.00	15.20	3'071.00	14.20	2'853.00	13.19
21'651	21'700	4'327.00	19.96	3'958.00	18.26	3'740.00	17.25	3'522.00	16.25	3'305.00	15.25	3'087.00	14.24	2'869.00	13.24
21'701	21'750	4'341.00	19.98	3'971.00	18.28	3'754.00	17.28	3'536.00	16.28	3'318.00	15.27	3'101.00	14.27	2'883.00	13.27
21'751	21'800	4'355.00	20.00	3'985.00	18.30	3'767.00	17.30	3'549.00	16.30	3'332.00	15.30	3'114.00	14.30	2'896.00	13.30
21'801	21'850	4'371.00	20.03	4'001.00	18.33	3'783.00	17.33	3'566.00	16.34	3'348.00	15.34	3'130.00	14.34	2'913.00	13.35
21'851	21'900	4'385.00	20.05	4'014.00	18.35	3'797.00	17.36	3'579.00	16.36	3'361.00	15.36	3'144.00	14.37	2'926.00	13.38
21'901	21'950	4'398.00	20.06	4'028.00	18.37	3'810.00	17.38	3'593.00	16.39	3'375.00	15.39	3'157.00	14.40	2'940.00	13.41
21'951	22'000	4'415.00	20.09	4'044.00	18.40	3'827.00	17.42	3'609.00	16.42	3'391.00	15.43	3'174.00	14.44	2'956.00	13.45
22'001	22'050	4'428.00	20.10	4'058.00	18.42	3'840.00	17.43	3'622.00	16.44	3'405.00	15.46	3'187.00	14.47	2'969.00	13.48
22'051	22'100	4'442.00	20.12	4'071.00	18.44	3'854.00	17.46	3'636.00	16.47	3'418.00	15.48	3'201.00	14.50	2'983.00	13.51
22'101	22'150	4'458.00	20.15	4'087.00	18.47	3'870.00	17.49	3'652.00	16.51	3'434.00	15.52	3'217.00	14.54	2'999.00	13.55
22'151	22'200	4'472.00	20.17	4'101.00	18.49	3'883.00	17.51	3'666.00	16.53	3'448.00	15.55	3'230.00	14.57	3'013.00	13.59
22'201	22'250	4'485.00	20.18	4'115.00	18.52	3'897.00	17.53	3'679.00	16.55	3'462.00	15.58	3'244.00	14.60	3'026.00	13.62
22'251	22'300	4'502.00	20.21	4'131.00	18.55	3'913.00	17.57	3'695.00	16.59	3'478.00	15.61	3'260.00	14.64	3'042.00	13.66
22'301	22'350	4'515.00	20.22	4'144.00	18.56	3'927.00	17.59	3'709.00	16.61	3'491.00	15.64	3'274.00	14.67	3'056.00	13.69
22'351	22'400	4'529.00	20.24	4'158.00	18.58	3'940.00	17.61	3'722.00	16.63	3'505.00	15.66	3'287.00	14.69	3'069.00	13.72
22'401	22'450	4'545.00	20.27	4'174.00	18.61	3'956.00	17.64	3'739.00	16.67	3'521.00	15.70	3'303.00	14.73	3'086.00	13.76
22'451	22'500	4'559.00	20.28	4'188.00	18.63	3'970.00	17.66	3'752.00	16.69	3'535.00	15.73	3'317.00	14.76	3'099.00	13.79
22'501	22'550	4'572.00	20.30	4'201.00	18.65	3'983.00	17.68	3'766.00	16.72	3'548.00	15.75	3'330.00	14.78	3'113.00	13.82
22'551	22'600	4'589.00	20.33	4'217.00	18.68	4'000.00	17.72	3'782.00	16.75	3'564.00	15.79	3'347.00	14.83	3'129.00	13.86
22'601	22'650	4'602.00	20.34	4'231.00	18.70	4'013.00	17.74	3'795.00	16.77	3'578.00	15.81	3'360.00	14.85	3'142.00	13.89
22'651	22'700	4'616.00	20.36	4'244.00	18.72	4'027.00	17.76	3'809.00	16.80	3'591.00	15.84	3'374.00	14.88	3'156.00	13.92
22'701	22'750	4'632.00	20.38	4'261.00	18.75	4'043.00	17.79	3'825.00	16.83	3'608.00	15.88	3'390.00	14.92	3'172.00	13.96
22'751	22'800	4'646.00	20.40	4'274.00	18.77	4'056.00	17.81	3'839.00	16.86	3'621.00	15.90	3'403.00	14.94	3'186.00	13.99
22'801	22'850	4'659.00	20.41	4'288.00	18.79	4'070.00	17.83	3'852.00	16.88	3'635.00	15.93	3'417.00	14.97	3'199.00	14.02
22'851	22'900	4'676.00	20.44	4'304.00	18.82	4'086.00	17.86	3'868.00	16.91	3'651.00	15.96	3'433.00	15.01	3'215.00	14.05
22'901	22'950	4'689.00	20.45	4'317.00	18.83	4'100.00	17.88	3'882.00	16.93	3'664.00	15.98	3'447.00	15.04	3'229.00	14.09
22'951	23'000	4'703.00	20.47	4'331.00	18.85	4'113.00	17.90	3'895.00	16.95	3'678.00	16.01	3'460.00	15.06	3'243.00	

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
23'001	23'050	4'719.00	20.50	4'347.00	18.88	4'129.00	17.93	3'912.00	16.99	3'694.00	16.04	3'476.00	15.10	3'259.00	14.15
23'051	23'100	4'733.00	20.51	4'361.00	18.90	4'143.00	17.95	3'925.00	17.01	3'708.00	16.07	3'490.00	15.12	3'272.00	14.18
23'101	23'150	4'746.00	20.52	4'374.00	18.91	4'156.00	17.97	3'939.00	17.03	3'721.00	16.09	3'503.00	15.15	3'286.00	14.21
23'151	23'200	4'763.00	20.55	4'390.00	18.94	4'173.00	18.01	3'955.00	17.07	3'737.00	16.13	3'520.00	15.19	3'302.00	14.25
23'201	23'250	4'776.00	20.56	4'404.00	18.96	4'186.00	18.02	3'968.00	17.09	3'751.00	16.15	3'533.00	15.21	3'316.00	14.28
23'251	23'300	4'790.00	20.58	4'417.00	18.98	4'200.00	18.05	3'982.00	17.11	3'764.00	16.17	3'547.00	15.24	3'329.00	14.30
23'301	23'350	4'806.00	20.60	4'434.00	19.01	4'216.00	18.08	3'998.00	17.14	3'781.00	16.21	3'563.00	15.28	3'345.00	14.34
23'351	23'400	4'820.00	20.62	4'447.00	19.02	4'229.00	18.09	4'012.00	17.16	3'794.00	16.23	3'576.00	15.30	3'359.00	14.37
23'401	23'450	4'833.00	20.63	4'461.00	19.04	4'243.00	18.11	4'025.00	17.18	3'808.00	16.26	3'590.00	15.33	3'372.00	14.39
23'451	23'500	4'850.00	20.66	4'477.00	19.07	4'259.00	18.14	4'041.00	17.21	3'824.00	16.29	3'606.00	15.36	3'389.00	14.44
23'501	23'550	4'863.00	20.67	4'490.00	19.09	4'273.00	18.16	4'055.00	17.24	3'837.00	16.31	3'620.00	15.39	3'402.00	14.46
23'551	23'600	4'877.00	20.69	4'504.00	19.10	4'286.00	18.18	4'069.00	17.26	3'851.00	16.34	3'633.00	15.41	3'416.00	14.49
23'601	23'650	4'893.00	20.71	4'520.00	19.13	4'302.00	18.21	4'085.00	17.29	3'867.00	16.37	3'649.00	15.45	3'432.00	14.53
23'651	23'700	4'907.00	20.73	4'534.00	19.15	4'316.00	18.23	4'098.00	17.31	3'881.00	16.39	3'663.00	15.47	3'445.00	14.55
23'701	23'750	4'921.00	20.74	4'547.00	19.17	4'329.00	18.25	4'112.00	17.33	3'894.00	16.41	3'676.00	15.49	3'459.00	14.58
23'751	23'800	4'937.00	20.77	4'563.00	19.19	4'346.00	18.28	4'128.00	17.36	3'910.00	16.45	3'693.00	15.53	3'475.00	14.62
23'801	23'850	4'950.00	20.78	4'577.00	19.21	4'359.00	18.30	4'142.00	17.39	3'924.00	16.47	3'706.00	15.56	3'489.00	14.64
23'851	23'900	4'964.00	20.79	4'590.00	19.23	4'373.00	18.32	4'155.00	17.40	3'937.00	16.49	3'720.00	15.58	3'502.00	14.67
23'901	23'950	4'980.00	20.82	4'607.00	19.26	4'389.00	18.34	4'171.00	17.43	3'954.00	16.53	3'736.00	15.62	3'518.00	14.70
23'951	24'000	4'994.00	20.83	4'620.00	19.27	4'402.00	18.36	4'185.00	17.46	3'967.00	16.55	3'749.00	15.64	3'532.00	14.73
24'001	24'050	5'008.00	20.84	4'634.00	19.29	4'416.00	18.38	4'198.00	17.47	3'981.00	16.57	3'763.00	15.66	3'545.00	14.76
24'051	24'100	5'024.00	20.87	4'650.00	19.31	4'432.00	18.41	4'215.00	17.51	3'997.00	16.60	3'779.00	15.70	3'562.00	14.80
24'101	24'150	5'038.00	20.88	4'663.00	19.33	4'446.00	18.43	4'228.00	17.53	4'010.00	16.62	3'793.00	15.72	3'575.00	14.82
24'151	24'200	5'051.00	20.89	4'677.00	19.35	4'459.00	18.44	4'242.00	17.55	4'024.00	16.65	3'806.00	15.74	3'589.00	14.85
24'201	24'250	5'067.00	20.92	4'693.00	19.37	4'475.00	18.47	4'258.00	17.58	4'040.00	16.68	3'822.00	15.78	3'605.00	14.88
24'251	24'300	5'081.00	20.93	4'707.00	19.39	4'489.00	18.49	4'271.00	17.59	4'054.00	16.70	3'836.00	15.80	3'618.00	14.90
24'301	24'350	5'095.00	20.95	4'720.00	19.40	4'502.00	18.51	4'285.00	17.62	4'067.00	16.72	3'850.00	15.83	3'632.00	14.93
24'351	24'400	5'111.00	20.97	4'736.00	19.43	4'519.00	18.54	4'301.00	17.65	4'083.00	16.75	3'866.00	15.86	3'648.00	14.97
24'401	24'450	5'125.00	20.98	4'750.00	19.45	4'532.00	18.55	4'315.00	17.67	4'097.00	16.77	3'879.00	15.88	3'662.00	14.99
24'451	24'500	5'138.00	20.99	4'763.00	19.46	4'546.00	18.57	4'328.00	17.68	4'110.00	16.79	3'893.00	15.91	3'675.00	15.02
24'501	24'550	5'154.00	21.02	4'780.00	19.49	4'562.00	18.60	4'344.00	17.71	4'127.00	16.83	3'909.00	15.94	3'691.00	15.05
24'551	24'600	5'168.00	21.03	4'793.00	19.50	4'575.00	18.62	4'358.00	17.73	4'140.00	16.85	3'923.00	15.96	3'705.00	15.08
24'601	24'650	5'182.00	21.04	4'807.00	19.52	4'589.00	18.64	4'371.00	17.75	4'154.00	16.87	3'936.00	15.98	3'718.00	15.10
24'651	24'700	5'198.00	21.07	4'823.00	19.55	4'605.00	18.66	4'388.00	17.78	4'170.00	16.90	3'952.00	16.02	3'735.00	15.14
24'701	24'750	5'212.00	21.08	4'836.00	19.56	4'619.00	18.68	4'401.00	17.80	4'183.00	16.92	3'966.00	16.04	3'748.00	15.16
24'751	24'800	5'225.00	21.09	4'850.00	19.58	4'632.00	18.70	4'415.00	17.82	4'197.00	16.94	3'979.00	16.06	3'762.00	15.18
24'801	24'850	5'242.00	21.12	4'866.00	19.60	4'649.00	18.73	4'431.00	17.85	4'213.00	16.97	3'996.00	16.10	3'778.00	15.22
24'851	24'900	5'255.00	21.13	4'880.00	19.62	4'662.00	18.74	4'444.00	17.87	4'227.00	16.99	4'009.00	16.12	3'791.00	15.24
24'901	24'950	5'269.00	21.14	4'893.00	19.63	4'676.00	18.76	4'458.00	17.89	4'240.00	17.01	4'023.00	16.14	3'805.00	15.27
24'951	25'000	5'285.00	21.16	4'909.00	19.66	4'692.00	18.79	4'474.00	17.91	4'256.00	17.04	4'039.00	16.17	3'821.00	15.30
25'001	25'050	5'299.00	21.17	4'923.00	19.67	4'705.00	18.80	4'488.00	17.93	4'270.00	17.06	4'052.00	16.19	3'835.00	15.32
25'051	25'100	5'312.00	21.18	4'936.00	19.68	4'719.00	18.82	4'501.00	17.95	4'283.00	17.08	4'066.00	16.22	3'848.00	15.35
25'101	25'150	5'326.00	21.20	4'951.00	19.71	4'733.00	18.84	4'516.00	17.97	4'298.00	17.11	4'080.00	16.24	3'863.00	15.38
25'151	25'200	5'342.00	21.22	4'966.00	19.73	4'749.00	18.86	4'531.00	18.00	4'313.00	17.13	4'096.00	16.27	3'878.00	15.40
25'201	25'250	5'356.00	21.23	4'980.00	19.74	4'762.00	18.88	4'544.00	18.01	4'327.00	17.15	4'109.00	16.29	3'891.00	15.43
25'251	25'300	5'369.00	21.24	4'993.00	19.75	4'776.00	18.90	4'558.00	18.03	4'340.00	17.17	4'123.00	16.31	3'905.00	15.45
25'301	25'350	5'386.00	21.27	5'009.00	19.78	4'792.00	18.92	4'574.00	18.06	4'356.00	17.20	4'139.00	16.34	3'921.00	15.48
25'351	25'400	5'399.00	21.28	5'023.00	19.80	4'805.00	18.94	4'588.00	18.08	4'370.00	17.22	4'152.00	16.36	3'935.00	15.51
25'401	25'450	5'413.00	21.29	5'036.00	19.81	4'819.00	18.95	4'601.00	18.10	4'384.00	17.24	4'166.00	16.39	3'948.00	15.53
25'451	25'500	5'429.00	21.31	5'053.00	19.84	4'835.00	18.98	4'617.00	18.12	4'400.00	17.27	4'182.00	16.42	3'964.00	15.56
25'501	25'550	5'443.00	21.32	5'066.00	19.85	4'849.00	19.00	4'631.00	18.14	4'413.00	17.29	4'196.00	16.44	3'978.00	15.58
25'551	25'600	5'456.00	21.33	5'080.00	19.86	4'862.00	19.01	4'644.00	18.16	4'427.00	17.31	4'209.00	16.46	3'991.00	15.61
25'601	25'650	5'473.00	21.36	5'096.00	19.89	4'878.00	19.04	4'661.00	18.19	4'443.00	17.34	4'225.00	16.49	4'008.00	15.64
25'651	25'700	5'486.00	21.37	5'109.00	19.90	4'892.00	19.05	4'674.00	18.20	4'457.00	17.36	4'239.00	16.51	4'021.00	15.66
25'701	25'750	5'500.00	21.38	5'123.00	19.91	4'905.00	19.07	4'688.00	18.22	4'470.00	17.38	4'252.00	16.53	4'035.00	15.69
25'751	25'800	5'516.00	21.40	5'139.00	19.94	4'922.00	19.10	4'704.00	18.25	4'486.00	17.40	4'269.00	16.56	4'051.00	15.72
25'801	25'850	5'530.00	21.41	5'153.00	19.95	4'935.00	19.11	4'717.00	18.27	4'500.00	17.42	4'282.00	16.58	4'064.00	15.74
25'851	25'900	5'544.00	21.43	5'166.00	19.97	4'949.00	19.13	4'731.00	18.28	4'513.00	17.44	4'296.00	16.60	4'078.00	15.76
25'901	25'950	5'560.00	21.45	5'183.00	19.99	4'965.00	19.15	4'747.00	18.31	4'530.00	17.47	4'312.00	16.63	4'094.00	15.79
25'951	26'000	5'573.00	21.46	5'196.00	20.00	4'978.00	19.16	4'761.00	18.33	4'543.00	17.49	4'325.00	16.65	4'108.00	15.82
26'001	26'050	5'587.00	21.47	5'210.00	20.02	4'992.00	19.18	4'774.00	18.34	4'557.00	17.51	4'339.00	16.67	4'121.00	15.83
26'051	26'100	5'603.00	21.49	5'226.00	20.04	5'008.00	19.21	4'790.00	18.37	4'573.00	17.54	4'355.00	16.70	4'137.00	15.87
26'101	26'150	5'617.00	21.50	5'239.00	20.05	5'022.00	19.22	4'804.00	18.39	4'586.00	17.55	4'369.00	16.72	4'151.00	15.89
26'151	26'200	5'631.00	21.51	5'253.00	20.07	5'035.00	19.24	4'817.00	18.40	4'600.00	17.57	4'382			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
26'201	26'250	5'647.00	21.53	5'269.00	20.09	5'051.00	19.26	4'834.00	18.43	4'616.00	17.60	4'398.00	16.77	4'181.00	15.94
26'251	26'300	5'660.00	21.54	5'283.00	20.11	5'065.00	19.28	4'847.00	18.45	4'630.00	17.62	4'412.00	16.79	4'194.00	15.96
26'301	26'350	5'674.00	21.55	5'296.00	20.12	5'078.00	19.29	4'861.00	18.47	4'643.00	17.64	4'425.00	16.81	4'208.00	15.98
26'351	26'400	5'690.00	21.57	5'312.00	20.14	5'095.00	19.32	4'877.00	18.49	4'659.00	17.66	4'442.00	16.84	4'224.00	16.02
26'401	26'450	5'704.00	21.59	5'326.00	20.16	5'108.00	19.33	4'890.00	18.51	4'673.00	17.68	4'455.00	16.86	4'237.00	16.03
26'451	26'500	5'718.00	21.60	5'342.00	20.18	5'124.00	19.35	4'907.00	18.53	4'689.00	17.71	4'471.00	16.89	4'254.00	16.07
26'501	26'550	5'734.00	21.62	5'356.00	20.19	5'138.00	19.37	4'920.00	18.55	4'703.00	17.73	4'485.00	16.91	4'267.00	16.09
26'551	26'600	5'748.00	21.63	5'369.00	20.20	5'151.00	19.38	4'934.00	18.57	4'716.00	17.75	4'498.00	16.93	4'281.00	16.11
26'601	26'650	5'761.00	21.64	5'385.00	20.23	5'168.00	19.41	4'950.00	18.59	4'732.00	17.77	4'515.00	16.96	4'297.00	16.14
26'651	26'700	5'777.00	21.66	5'399.00	20.24	5'181.00	19.42	4'963.00	18.61	4'746.00	17.79	4'528.00	16.97	4'310.00	16.16
26'701	26'750	5'791.00	21.67	5'412.00	20.25	5'195.00	19.44	4'977.00	18.62	4'759.00	17.81	4'542.00	17.00	4'324.00	16.18
26'751	26'800	5'805.00	21.68	5'429.00	20.28	5'211.00	19.46	4'993.00	18.65	4'776.00	17.84	4'558.00	17.02	4'340.00	16.21
26'801	26'850	5'821.00	21.70	5'442.00	20.29	5'224.00	19.47	5'007.00	18.67	4'789.00	17.85	4'571.00	17.04	4'354.00	16.23
26'851	26'900	5'835.00	21.71	5'456.00	20.30	5'238.00	19.49	5'020.00	18.68	4'803.00	17.87	4'585.00	17.06	4'367.00	16.25
26'901	26'950	5'848.00	21.72	5'472.00	20.32	5'254.00	19.51	5'036.00	18.70	4'819.00	17.90	4'601.00	17.09	4'383.00	16.28
26'951	27'000	5'865.00	21.74	5'485.00	20.33	5'268.00	19.53	5'050.00	18.72	4'832.00	17.91	4'615.00	17.11	4'397.00	16.30
27'001	27'050	5'878.00	21.75	5'502.00	20.36	5'284.00	19.55	5'066.00	18.75	4'849.00	17.94	4'631.00	17.14	4'413.00	16.33
27'051	27'100	5'892.00	21.76	5'515.00	20.37	5'297.00	19.56	5'080.00	18.76	4'862.00	17.96	4'644.00	17.15	4'427.00	16.35
27'101	27'150	5'908.00	21.78	5'529.00	20.38	5'311.00	19.58	5'093.00	18.78	4'876.00	17.98	4'658.00	17.17	4'440.00	16.37
27'151	27'200	5'922.00	21.79	5'545.00	20.40	5'327.00	19.60	5'109.00	18.80	4'892.00	18.00	4'674.00	17.20	4'456.00	16.40
27'201	27'250	5'935.00	21.80	5'558.00	20.42	5'341.00	19.62	5'123.00	18.82	4'905.00	18.02	4'688.00	17.22	4'470.00	16.42
27'251	27'300	5'952.00	21.82	5'572.00	20.43	5'354.00	19.63	5'137.00	18.83	4'919.00	18.03	4'701.00	17.24	4'484.00	16.44
27'301	27'350	5'965.00	21.83	5'588.00	20.45	5'370.00	19.65	5'153.00	18.86	4'935.00	18.06	4'717.00	17.26	4'500.00	16.47
27'351	27'400	5'979.00	21.84	5'602.00	20.46	5'384.00	19.67	5'166.00	18.87	4'949.00	18.08	4'731.00	17.28	4'513.00	16.49
27'401	27'450	5'995.00	21.86	5'615.00	20.47	5'397.00	19.68	5'180.00	18.89	4'962.00	18.09	4'744.00	17.30	4'527.00	16.51
27'451	27'500	6'009.00	21.87	5'631.00	20.49	5'414.00	19.71	5'196.00	18.91	4'978.00	18.12	4'761.00	17.33	4'543.00	16.54
27'501	27'550	6'022.00	21.88	5'645.00	20.51	5'427.00	19.72	5'210.00	18.93	4'992.00	18.14	4'774.00	17.34	4'557.00	16.56
27'551	27'600	6'039.00	21.90	5'661.00	20.53	5'443.00	19.74	5'226.00	18.95	5'008.00	18.16	4'790.00	17.37	4'573.00	16.58
27'601	27'650	6'052.00	21.91	5'675.00	20.54	5'457.00	19.75	5'239.00	18.96	5'022.00	18.18	4'804.00	17.39	4'586.00	16.60
27'651	27'700	6'066.00	21.92	5'688.00	20.55	5'470.00	19.77	5'253.00	18.98	5'035.00	18.19	4'817.00	17.41	4'600.00	16.62
27'701	27'750	6'082.00	21.94	5'704.00	20.57	5'487.00	19.79	5'269.00	19.00	5'051.00	18.22	4'834.00	17.44	4'616.00	16.65
27'751	27'800	6'096.00	21.95	5'718.00	20.59	5'500.00	19.80	5'283.00	19.02	5'065.00	18.24	4'847.00	17.45	4'630.00	16.67
27'801	27'850	6'109.00	21.96	5'731.00	20.60	5'514.00	19.82	5'296.00	19.03	5'078.00	18.25	4'861.00	17.47	4'643.00	16.69
27'851	27'900	6'126.00	21.98	5'748.00	20.62	5'530.00	19.84	5'312.00	19.06	5'095.00	18.28	4'877.00	17.50	4'659.00	16.71
27'901	27'950	6'139.00	21.98	5'761.00	20.63	5'543.00	19.85	5'326.00	19.07	5'108.00	18.29	4'890.00	17.51	4'673.00	16.73
27'951	28'000	6'153.00	21.99	5'775.00	20.64	5'557.00	19.86	5'339.00	19.08	5'122.00	18.31	4'904.00	17.53	4'686.00	16.75
28'001	28'050	6'169.00	22.01	5'791.00	20.66	5'573.00	19.89	5'356.00	19.11	5'138.00	18.33	4'920.00	17.56	4'703.00	16.78
28'051	28'100	6'183.00	22.02	5'804.00	20.67	5'587.00	19.90	5'369.00	19.12	5'151.00	18.35	4'934.00	17.57	4'716.00	16.80
28'101	28'150	6'196.00	22.03	5'818.00	20.69	5'600.00	19.91	5'383.00	19.14	5'165.00	18.36	4'947.00	17.59	4'730.00	16.82
28'151	28'200	6'213.00	22.05	5'834.00	20.71	5'616.00	19.93	5'399.00	19.16	5'181.00	18.39	4'963.00	17.61	4'746.00	16.84
28'201	28'250	6'226.00	22.06	5'848.00	20.72	5'630.00	19.95	5'412.00	19.17	5'195.00	18.41	4'977.00	17.63	4'759.00	16.86
28'251	28'300	6'240.00	22.07	5'864.00	20.74	5'646.00	19.97	5'429.00	19.20	5'211.00	18.43	4'993.00	17.66	4'776.00	16.89
28'301	28'350	6'256.00	22.09	5'877.00	20.75	5'660.00	19.98	5'442.00	19.21	5'224.00	18.44	5'007.00	17.68	4'789.00	16.91
28'351	28'400	6'270.00	22.10	5'891.00	20.76	5'673.00	19.99	5'456.00	19.23	5'238.00	18.46	5'020.00	17.69	4'803.00	16.93
28'401	28'450	6'283.00	22.10	5'907.00	20.78	5'689.00	20.01	5'472.00	19.25	5'254.00	18.48	5'036.00	17.72	4'819.00	16.95
28'451	28'500	6'300.00	22.12	5'921.00	20.79	5'703.00	20.03	5'485.00	19.26	5'268.00	18.50	5'050.00	17.73	4'832.00	16.97
28'501	28'550	6'313.00	22.13	5'934.00	20.80	5'716.00	20.04	5'499.00	19.28	5'281.00	18.51	5'064.00	17.75	4'846.00	16.99
28'551	28'600	6'327.00	22.14	5'950.00	20.82	5'733.00	20.06	5'515.00	19.30	5'297.00	18.54	5'080.00	17.78	4'862.00	17.01
28'601	28'650	6'343.00	22.16	5'964.00	20.83	5'746.00	20.07	5'529.00	19.32	5'311.00	18.55	5'093.00	17.79	4'876.00	17.03
28'651	28'700	6'357.00	22.17	5'977.00	20.84	5'760.00	20.09	5'542.00	19.33	5'324.00	18.57	5'107.00	17.81	4'889.00	17.05
28'701	28'750	6'371.00	22.18	5'994.00	20.87	5'776.00	20.11	5'558.00	19.35	5'341.00	18.59	5'123.00	17.83	4'905.00	17.08
28'751	28'800	6'387.00	22.20	6'007.00	20.88	5'789.00	20.12	5'572.00	19.36	5'354.00	18.61	5'137.00	17.85	4'919.00	17.09
28'801	28'850	6'400.00	22.20	6'023.00	20.90	5'806.00	20.14	5'588.00	19.39	5'370.00	18.63	5'153.00	17.88	4'935.00	17.12
28'851	28'900	6'414.00	22.21	6'037.00	20.91	5'819.00	20.15	5'602.00	19.40	5'384.00	18.65	5'166.00	17.89	4'949.00	17.14
28'901	28'950	6'430.00	22.23	6'050.00	20.92	5'833.00	20.17	5'615.00	19.41	5'397.00	18.66	5'180.00	17.91	4'962.00	17.15
28'951	29'000	6'444.00	22.24	6'067.00	20.94	5'849.00	20.19	5'631.00	19.43	5'414.00	18.69	5'196.00	17.93	4'978.00	17.18
29'001	29'050	6'458.00	22.25	6'080.00	20.95	5'862.00	20.20	5'645.00	19.45	5'427.00	18.70	5'210.00	17.95	4'992.00	17.20
29'051	29'100	6'474.00	22.27	6'094.00	20.96	5'876.00	20.21	5'658.00	19.46	5'441.00	18.71	5'223.00	17.96	5'005.00	17.21
29'101	29'150	6'488.00	22.28	6'110.00	20.98	5'892.00	20.23	5'675.00	19.48	5'457.00	18.74	5'239.00	17.99	5'022.00	17.24
29'151	29'200	6'501.00	22.28	6'123.00	20.99	5'906.00	20.24	5'688.00	19.50	5'470.00	18.75	5'253.00	18.01	5'035.00	17.26
29'201	29'250	6'517.00	22.30	6'137.00	21.00	5'919.00	20.25	5'702.00	19.51	5'484.00	18.76	5'266.00	18.02	5'049.00	17.28
29'251	29'300	6'531.00	22.31	6'153.00	21.02	5'935.00	20.27	5'718.00	19.53	5'500.00	18.79	5'283.00	18.05	5'065.00	17.30
29'301	29'350	6'545.00	22.32	6'167.00	21.03	5'949.00	20.29	5'731.00	19.54	5'514.00	18.80	5'296.00	18.06	5'078.00	17.32
29'351	29'400	6'561.00	22.34	6'183.00	21.05	5'965.00	20.31	5'748.00	19.57	5'530.00	18.83	5'312			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
29'401	29'450	6'575.00	22.34	6'196.00	21.06	5'979.00	20.32	5'761.00	19.58	5'543.00	18.84	5'326.00	18.10	5'108.00	17.36
29'451	29'500	6'588.00	22.35	6'210.00	21.07	5'992.00	20.33	5'775.00	19.59	5'557.00	18.85	5'339.00	18.11	5'122.00	17.38
29'501	29'550	6'604.00	22.37	6'226.00	21.09	6'008.00	20.35	5'791.00	19.61	5'573.00	18.88	5'356.00	18.14	5'138.00	17.40
29'551	29'600	6'618.00	22.38	6'240.00	21.10	6'022.00	20.36	5'804.00	19.62	5'587.00	18.89	5'369.00	18.15	5'151.00	17.42
29'601	29'650	6'632.00	22.39	6'253.00	21.11	6'036.00	20.37	5'818.00	19.64	5'600.00	18.90	5'383.00	18.17	5'165.00	17.43
29'651	29'700	6'648.00	22.40	6'269.00	21.13	6'052.00	20.39	5'834.00	19.66	5'616.00	18.93	5'399.00	18.19	5'181.00	17.46
29'701	29'750	6'662.00	22.41	6'283.00	21.14	6'065.00	20.40	5'848.00	19.67	5'630.00	18.94	5'412.00	18.21	5'195.00	17.48
29'751	29'800	6'675.00	22.42	6'296.00	21.15	6'079.00	20.42	5'861.00	19.68	5'643.00	18.95	5'426.00	18.22	5'208.00	17.49
29'801	29'850	6'692.00	22.44	6'313.00	21.17	6'095.00	20.44	5'877.00	19.70	5'660.00	18.98	5'442.00	18.25	5'224.00	17.52
29'851	29'900	6'705.00	22.44	6'326.00	21.17	6'109.00	20.45	5'891.00	19.72	5'673.00	18.99	5'456.00	18.26	5'238.00	17.53
29'901	29'950	6'719.00	22.45	6'340.00	21.19	6'122.00	20.46	5'904.00	19.73	5'687.00	19.00	5'469.00	18.28	5'251.00	17.55
29'951	30'000	6'735.00	22.47	6'356.00	21.20	6'138.00	20.48	5'921.00	19.75	5'703.00	19.03	5'485.00	18.30	5'268.00	17.57
30'001	30'050	6'749.00	22.48	6'369.00	21.21	6'152.00	20.49	5'934.00	19.76	5'716.00	19.04	5'499.00	18.31	5'281.00	17.59
30'051	30'100	6'762.00	22.48	6'386.00	21.23	6'168.00	20.51	5'950.00	19.78	5'733.00	19.06	5'515.00	18.34	5'297.00	17.61
30'101	30'150	6'779.00	22.50	6'399.00	21.24	6'182.00	20.52	5'964.00	19.80	5'746.00	19.07	5'529.00	18.35	5'311.00	17.63
30'151	30'200	6'792.00	22.51	6'413.00	21.25	6'195.00	20.53	5'977.00	19.81	5'760.00	19.09	5'542.00	18.37	5'324.00	17.64
30'201	30'250	6'806.00	22.52	6'429.00	21.27	6'211.00	20.55	5'994.00	19.83	5'776.00	19.11	5'558.00	18.39	5'341.00	17.67
30'251	30'300	6'822.00	22.53	6'442.00	21.28	6'225.00	20.56	6'007.00	19.84	5'789.00	19.12	5'572.00	18.40	5'354.00	17.68
30'301	30'350	6'836.00	22.54	6'456.00	21.29	6'238.00	20.57	6'021.00	19.85	5'803.00	19.14	5'585.00	18.42	5'368.00	17.70
30'351	30'400	6'849.00	22.55	6'472.00	21.31	6'255.00	20.59	6'037.00	19.87	5'819.00	19.16	5'602.00	18.44	5'384.00	17.73
30'401	30'450	6'866.00	22.57	6'486.00	21.32	6'268.00	20.60	6'050.00	19.88	5'833.00	19.17	5'615.00	18.46	5'397.00	17.74
30'451	30'500	6'879.00	22.57	6'499.00	21.33	6'282.00	20.61	6'064.00	19.90	5'846.00	19.18	5'629.00	18.47	5'411.00	17.76
30'501	30'550	6'893.00	22.58	6'515.00	21.34	6'298.00	20.63	6'080.00	19.92	5'862.00	19.20	5'645.00	18.49	5'427.00	17.78
30'551	30'600	6'909.00	22.60	6'529.00	21.35	6'311.00	20.64	6'094.00	19.93	5'876.00	19.22	5'658.00	18.51	5'441.00	17.80
30'601	30'650	6'923.00	22.61	6'545.00	21.37	6'328.00	20.66	6'110.00	19.95	5'892.00	19.24	5'675.00	18.53	5'457.00	17.82
30'651	30'700	6'936.00	22.61	6'559.00	21.38	6'341.00	20.67	6'123.00	19.96	5'906.00	19.25	5'688.00	18.54	5'470.00	17.83
30'701	30'750	6'953.00	22.63	6'572.00	21.39	6'355.00	20.68	6'137.00	19.97	5'919.00	19.26	5'702.00	18.56	5'484.00	17.85
30'751	30'800	6'966.00	22.64	6'588.00	21.41	6'371.00	20.70	6'153.00	19.99	5'935.00	19.29	5'718.00	18.58	5'500.00	17.87
30'801	30'850	6'980.00	22.64	6'602.00	21.42	6'384.00	20.71	6'167.00	20.01	5'949.00	19.30	5'731.00	18.59	5'514.00	17.89
30'851	30'900	6'996.00	22.66	6'615.00	21.43	6'398.00	20.72	6'180.00	20.02	5'963.00	19.31	5'745.00	18.61	5'527.00	17.90
30'901	30'950	7'010.00	22.67	6'632.00	21.45	6'414.00	20.74	6'196.00	20.04	5'979.00	19.33	5'761.00	18.63	5'543.00	17.92
30'951	31'000	7'023.00	22.67	6'645.00	21.45	6'428.00	20.75	6'210.00	20.05	5'992.00	19.34	5'775.00	18.64	5'557.00	17.94
31'001	31'050	7'040.00	22.69	6'659.00	21.46	6'441.00	20.76	6'223.00	20.06	6'006.00	19.36	5'788.00	18.66	5'570.00	17.95
31'051	31'100	7'053.00	22.70	6'675.00	21.48	6'457.00	20.78	6'240.00	20.08	6'022.00	19.38	5'804.00	18.68	5'587.00	17.98
31'101	31'150	7'067.00	22.71	6'688.00	21.49	6'471.00	20.79	6'253.00	20.09	6'036.00	19.39	5'818.00	18.69	5'600.00	17.99
31'151	31'200	7'083.00	22.72	6'705.00	21.51	6'487.00	20.81	6'269.00	20.11	6'052.00	19.41	5'834.00	18.71	5'616.00	18.01
31'201	31'250	7'097.00	22.73	6'718.00	21.51	6'501.00	20.82	6'283.00	20.12	6'065.00	19.42	5'848.00	18.73	5'630.00	18.03
31'251	31'300	7'110.00	22.73	6'732.00	21.53	6'514.00	20.83	6'296.00	20.13	6'079.00	19.44	5'861.00	18.74	5'643.00	18.04
31'301	31'350	7'127.00	22.75	6'748.00	21.54	6'530.00	20.85	6'313.00	20.15	6'095.00	19.46	5'877.00	18.76	5'660.00	18.07
31'351	31'400	7'140.00	22.76	6'761.00	21.55	6'544.00	20.86	6'326.00	20.16	6'109.00	19.47	5'891.00	18.78	5'673.00	18.08
31'401	31'450	7'154.00	22.77	6'775.00	21.56	6'557.00	20.87	6'340.00	20.18	6'122.00	19.48	5'904.00	18.79	5'687.00	18.10
31'451	31'500	7'170.00	22.78	6'791.00	21.58	6'574.00	20.89	6'356.00	20.19	6'138.00	19.50	5'921.00	18.81	5'703.00	18.12
31'501	31'550	7'184.00	22.79	6'805.00	21.59	6'587.00	20.89	6'369.00	20.20	6'152.00	19.51	5'934.00	18.82	5'716.00	18.13
31'551	31'600	7'198.00	22.80	6'818.00	21.59	6'601.00	20.91	6'383.00	20.22	6'165.00	19.52	5'948.00	18.84	5'730.00	18.15
31'601	31'650	7'214.00	22.81	6'834.00	21.61	6'617.00	20.92	6'399.00	20.23	6'182.00	19.55	5'964.00	18.86	5'746.00	18.17
31'651	31'700	7'227.00	22.82	6'848.00	21.62	6'630.00	20.93	6'413.00	20.25	6'195.00	19.56	5'977.00	18.87	5'760.00	18.18
31'701	31'750	7'241.00	22.82	6'862.00	21.63	6'644.00	20.94	6'426.00	20.26	6'209.00	19.57	5'991.00	18.88	5'773.00	18.20
31'751	31'800	7'257.00	22.84	6'878.00	21.65	6'660.00	20.96	6'442.00	20.27	6'225.00	19.59	6'007.00	18.90	5'789.00	18.22
31'801	31'850	7'271.00	22.85	6'891.00	21.65	6'674.00	20.97	6'456.00	20.29	6'238.00	19.60	6'021.00	18.92	5'803.00	18.23
31'851	31'900	7'285.00	22.85	6'907.00	21.67	6'690.00	20.99	6'472.00	20.30	6'255.00	19.62	6'037.00	18.94	5'819.00	18.26
31'901	31'950	7'301.00	22.87	6'921.00	21.68	6'703.00	21.00	6'486.00	20.32	6'268.00	19.63	6'050.00	18.95	5'833.00	18.27
31'951	32'000	7'315.00	22.88	6'935.00	21.69	6'717.00	21.01	6'499.00	20.33	6'282.00	19.65	6'064.00	18.96	5'846.00	18.28
32'001	32'050	7'328.00	22.88	6'951.00	21.70	6'733.00	21.02	6'515.00	20.34	6'298.00	19.67	6'080.00	18.99	5'862.00	18.30
32'051	32'100	7'344.00	22.90	6'964.00	21.71	6'747.00	21.04	6'529.00	20.36	6'311.00	19.68	6'094.00	19.00	5'876.00	18.32
32'101	32'150	7'358.00	22.90	6'978.00	21.72	6'760.00	21.04	6'542.00	20.36	6'325.00	19.69	6'107.00	19.01	5'889.00	18.33
32'151	32'200	7'372.00	22.91	6'994.00	21.74	6'776.00	21.06	6'559.00	20.39	6'341.00	19.71	6'123.00	19.03	5'906.00	18.36
32'201	32'250	7'385.00	22.92	7'008.00	21.75	6'790.00	21.07	6'572.00	20.39	6'355.00	19.72	6'137.00	19.04	5'919.00	18.37
32'251	32'300	7'402.00	22.93	7'021.00	21.75	6'803.00	21.08	6'586.00	20.41	6'368.00	19.73	6'150.00	19.05	5'933.00	18.38
32'301	32'350	7'415.00	22.94	7'037.00	21.77	6'820.00	21.10	6'602.00	20.42	6'384.00	19.75	6'167.00	19.08	5'949.00	18.40
32'351	32'400	7'429.00	22.95	7'051.00	21.78	6'833.00	21.11	6'615.00	20.43	6'398.00	19.76	6'180.00	19.09	5'962.00	18.42
32'401	32'450	7'445.00	22.96	7'067.00	21.79	6'849.00	21.12	6'632.00	20.45	6'414.00	19.78	6'196.00	19.11	5'979.00	18.44
32'451	32'500	7'459.00	22.97	7'081.00	21.80	6'863.00	21.13	6'645.00	20.46	6'428.00	19.79	6'210.00	19.12	5'992.00	18.45
32'501	32'550	7'472.00	22.97	7'094.00	21.81	6'876.00	21.14	6'659.00	20.47	6'441.00	19.80	6'223.00	19.13	6'006.00	18.47
32'551	32'600	7'489.00	22.99	7'110.00	21.83	6'893.00	21.16	6'675.00	20.49	6'457.00	19.82	6'240			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
32'601	32'650	7'502.00	22.99	7'124.00	21.84	6'906.00	21.17	6'688.00	20.50	6'471.00	19.83	6'253.00	19.17	6'035.00	18.50
32'651	32'700	7'516.00	23.00	7'137.00	21.84	6'920.00	21.18	6'702.00	20.51	6'484.00	19.84	6'267.00	19.18	6'049.00	18.51
32'701	32'750	7'532.00	23.02	7'154.00	21.86	6'936.00	21.19	6'718.00	20.53	6'501.00	19.87	6'283.00	19.20	6'065.00	18.53
32'751	32'800	7'546.00	23.02	7'167.00	21.87	6'949.00	21.20	6'732.00	20.54	6'514.00	19.87	6'296.00	19.21	6'079.00	18.55
32'801	32'850	7'559.00	23.03	7'181.00	21.88	6'963.00	21.21	6'745.00	20.55	6'528.00	19.89	6'310.00	19.22	6'092.00	18.56
32'851	32'900	7'576.00	23.04	7'197.00	21.89	6'979.00	21.23	6'761.00	20.57	6'544.00	19.91	6'326.00	19.24	6'108.00	18.58
32'901	32'950	7'589.00	23.05	7'210.00	21.90	6'993.00	21.24	6'775.00	20.58	6'557.00	19.91	6'340.00	19.26	6'122.00	18.59
32'951	33'000	7'603.00	23.06	7'225.00	21.91	7'007.00	21.25	6'790.00	20.59	6'572.00	19.93	6'354.00	19.27	6'137.00	18.61
33'001	33'050	7'619.00	23.07	7'240.00	21.92	7'022.00	21.26	6'805.00	20.61	6'587.00	19.95	6'369.00	19.29	6'152.00	18.63
33'051	33'100	7'633.00	23.08	7'254.00	21.93	7'036.00	21.27	6'818.00	20.61	6'601.00	19.96	6'383.00	19.30	6'165.00	18.64
33'101	33'150	7'646.00	23.08	7'270.00	21.95	7'052.00	21.29	6'834.00	20.63	6'617.00	19.98	6'399.00	19.32	6'181.00	18.66
33'151	33'200	7'663.00	23.10	7'283.00	21.95	7'066.00	21.30	6'848.00	20.64	6'630.00	19.98	6'413.00	19.33	6'195.00	18.67
33'201	33'250	7'676.00	23.10	7'297.00	21.96	7'079.00	21.31	6'862.00	20.65	6'644.00	20.00	6'426.00	19.34	6'209.00	18.69
33'251	33'300	7'690.00	23.11	7'313.00	21.98	7'095.00	21.32	6'878.00	20.67	6'660.00	20.02	6'442.00	19.36	6'225.00	18.71
33'301	33'350	7'706.00	23.12	7'327.00	21.99	7'109.00	21.33	6'891.00	20.68	6'674.00	20.03	6'456.00	19.37	6'238.00	18.72
33'351	33'400	7'720.00	23.13	7'340.00	21.99	7'122.00	21.34	6'905.00	20.69	6'687.00	20.04	6'469.00	19.38	6'252.00	18.73
33'401	33'450	7'733.00	23.14	7'356.00	22.01	7'139.00	21.36	6'921.00	20.71	6'703.00	20.05	6'486.00	19.40	6'268.00	18.75
33'451	33'500	7'750.00	23.15	7'370.00	22.02	7'152.00	21.37	6'935.00	20.72	6'717.00	20.07	6'499.00	19.41	6'282.00	18.77
33'501	33'550	7'763.00	23.16	7'383.00	22.02	7'166.00	21.38	6'948.00	20.72	6'730.00	20.07	6'513.00	19.43	6'295.00	18.78
33'551	33'600	7'777.00	23.16	7'400.00	22.04	7'182.00	21.39	6'964.00	20.74	6'747.00	20.10	6'529.00	19.45	6'311.00	18.80
33'601	33'650	7'793.00	23.18	7'413.00	22.05	7'195.00	21.40	6'978.00	20.75	6'760.00	20.10	6'542.00	19.46	6'325.00	18.81
33'651	33'700	7'807.00	23.18	7'429.00	22.06	7'212.00	21.42	6'994.00	20.77	6'776.00	20.12	6'559.00	19.48	6'341.00	18.83
33'701	33'750	7'821.00	23.19	7'443.00	22.07	7'225.00	21.42	7'008.00	20.78	6'790.00	20.13	6'572.00	19.49	6'355.00	18.84
33'751	33'800	7'837.00	23.20	7'456.00	22.08	7'239.00	21.43	7'021.00	20.79	6'803.00	20.14	6'586.00	19.50	6'368.00	18.85
33'801	33'850	7'850.00	23.21	7'473.00	22.09	7'255.00	21.45	7'037.00	20.80	6'820.00	20.16	6'602.00	19.52	6'384.00	18.87
33'851	33'900	7'864.00	23.21	7'486.00	22.10	7'268.00	21.46	7'051.00	20.81	6'833.00	20.17	6'615.00	19.53	6'398.00	18.89
33'901	33'950	7'880.00	23.23	7'500.00	22.11	7'282.00	21.46	7'064.00	20.82	6'847.00	20.18	6'629.00	19.54	6'411.00	18.90
33'951	34'000	7'894.00	23.23	7'516.00	22.12	7'298.00	21.48	7'081.00	20.84	6'863.00	20.20	6'645.00	19.56	6'428.00	18.92
34'001	34'050	7'908.00	23.24	7'529.00	22.13	7'312.00	21.49	7'094.00	20.85	6'876.00	20.21	6'659.00	19.57	6'441.00	18.93
34'051	34'100	7'924.00	23.25	7'543.00	22.14	7'325.00	21.50	7'108.00	20.86	6'890.00	20.22	6'672.00	19.58	6'455.00	18.94
34'101	34'150	7'937.00	23.26	7'559.00	22.15	7'341.00	21.51	7'124.00	20.88	6'906.00	20.24	6'688.00	19.60	6'471.00	18.96
34'151	34'200	7'951.00	23.27	7'573.00	22.16	7'355.00	21.52	7'137.00	20.88	6'920.00	20.25	6'702.00	19.61	6'484.00	18.97
34'201	34'250	7'967.00	23.28	7'589.00	22.17	7'371.00	21.54	7'154.00	20.90	6'936.00	20.27	6'718.00	19.63	6'501.00	18.99
34'251	34'300	7'981.00	23.29	7'602.00	22.18	7'385.00	21.55	7'167.00	20.91	6'949.00	20.27	6'732.00	19.64	6'514.00	19.01
34'301	34'350	7'995.00	23.29	7'616.00	22.19	7'398.00	21.55	7'181.00	20.92	6'963.00	20.29	6'745.00	19.65	6'528.00	19.02
34'351	34'400	8'011.00	23.30	7'632.00	22.20	7'414.00	21.57	7'197.00	20.94	6'979.00	20.30	6'761.00	19.67	6'544.00	19.04
34'401	34'450	8'025.00	23.31	7'646.00	22.21	7'428.00	21.58	7'210.00	20.94	6'993.00	20.31	6'775.00	19.68	6'557.00	19.05
34'451	34'500	8'038.00	23.32	7'659.00	22.22	7'441.00	21.58	7'224.00	20.95	7'006.00	20.32	6'788.00	19.69	6'571.00	19.06
34'501	34'550	8'054.00	23.33	7'675.00	22.23	7'458.00	21.60	7'240.00	20.97	7'022.00	20.34	6'805.00	19.71	6'587.00	19.08
34'551	34'600	8'068.00	23.33	7'689.00	22.24	7'471.00	21.61	7'254.00	20.98	7'036.00	20.35	6'818.00	19.72	6'601.00	19.09
34'601	34'650	8'082.00	23.34	7'702.00	22.24	7'485.00	21.62	7'267.00	20.99	7'049.00	20.36	6'832.00	19.73	6'614.00	19.10
34'651	34'700	8'098.00	23.35	7'719.00	22.26	7'501.00	21.63	7'283.00	21.00	7'066.00	20.38	6'848.00	19.75	6'630.00	19.12
34'701	34'750	8'112.00	23.36	7'732.00	22.27	7'514.00	21.64	7'297.00	21.01	7'079.00	20.39	6'861.00	19.76	6'644.00	19.13
34'751	34'800	8'125.00	23.36	7'747.00	22.28	7'529.00	21.65	7'311.00	21.02	7'094.00	20.40	6'876.00	19.77	6'658.00	19.15
34'801	34'850	8'142.00	23.38	7'762.00	22.29	7'544.00	21.66	7'327.00	21.04	7'109.00	20.41	6'891.00	19.79	6'674.00	19.16
34'851	34'900	8'155.00	23.38	7'775.00	22.29	7'558.00	21.67	7'340.00	21.05	7'122.00	20.42	6'905.00	19.80	6'687.00	19.17
34'901	34'950	8'169.00	23.39	7'792.00	22.31	7'574.00	21.69	7'356.00	21.06	7'139.00	20.44	6'921.00	19.82	6'703.00	19.19
34'951	35'000	8'185.00	23.40	7'805.00	22.32	7'587.00	21.69	7'370.00	21.07	7'152.00	20.45	6'934.00	19.83	6'717.00	19.21
35'001	35'050	8'199.00	23.41	7'819.00	22.32	7'601.00	21.70	7'383.00	21.08	7'166.00	20.46	6'948.00	19.84	6'730.00	19.21
35'051	35'100	8'212.00	23.41	7'835.00	22.34	7'617.00	21.72	7'400.00	21.10	7'182.00	20.48	6'964.00	19.85	6'747.00	19.24
35'101	35'150	8'229.00	23.43	7'848.00	22.34	7'631.00	21.73	7'413.00	21.10	7'195.00	20.48	6'978.00	19.87	6'760.00	19.25
35'151	35'200	8'242.00	23.43	7'862.00	22.35	7'644.00	21.73	7'427.00	21.11	7'209.00	20.49	6'991.00	19.87	6'774.00	19.26
35'201	35'250	8'256.00	23.44	7'878.00	22.36	7'660.00	21.75	7'443.00	21.13	7'225.00	20.51	7'008.00	19.89	6'790.00	19.28
35'251	35'300	8'272.00	23.45	7'892.00	22.37	7'674.00	21.75	7'456.00	21.14	7'239.00	20.52	7'021.00	19.90	6'803.00	19.29
35'301	35'350	8'286.00	23.46	7'905.00	22.38	7'688.00	21.76	7'470.00	21.15	7'252.00	20.53	7'035.00	19.92	6'817.00	19.30
35'351	35'400	8'299.00	23.46	7'921.00	22.39	7'704.00	21.78	7'486.00	21.16	7'268.00	20.55	7'051.00	19.93	6'833.00	19.32
35'401	35'450	8'316.00	23.47	7'935.00	22.40	7'717.00	21.78	7'500.00	21.17	7'282.00	20.56	7'064.00	19.94	6'847.00	19.33
35'451	35'500	8'329.00	23.48	7'951.00	22.41	7'733.00	21.80	7'516.00	21.19	7'298.00	20.57	7'081.00	19.96	6'863.00	19.35
35'501	35'550	8'343.00	23.48	7'965.00	22.42	7'747.00	21.81	7'529.00	21.19	7'312.00	20.58	7'094.00	19.97	6'876.00	19.36
35'551	35'600	8'359.00	23.50	7'978.00	22.43	7'761.00	21.82	7'543.00	21.20	7'325.00	20.59	7'108.00	19.98	6'890.00	19.37
35'601	35'650	8'373.00	23.50	7'994.00	22.44	7'777.00	21.83	7'559.00	21.22	7'341.00	20.61	7'124.00	20.00	6'906.00	19.39
35'651	35'700	8'386.00	23.51	8'008.00	22.45	7'790.00	21.84	7'573.00	21.23	7'355.00	20.62	7'137.00	20.01	6'920.00	19.40
35'701	35'750	8'403.00	23.52	8'021.00	22.45	7'804.00	21.84	7'586.00	21.23	7'368.00	20.62	7'151.00	20.02	6'933.00	19.41
35'751	35'800	8'416.00	23.52	8'038.00	22.47	7'820.00	21.86	7'602.00	21.25	7'385.00	20.64	7'167			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
35'801	35'850	8'430.00	23.53	8'051.00	22.47	7'834.00	21.87	7'616.00	21.26	7'398.00	20.65	7'181.00	20.04	6'963.00	19.44
35'851	35'900	8'446.00	23.54	8'065.00	22.48	7'847.00	21.87	7'629.00	21.27	7'412.00	20.66	7'194.00	20.05	6'976.00	19.45
35'901	35'950	8'460.00	23.55	8'081.00	22.49	7'863.00	21.89	7'646.00	21.28	7'428.00	20.68	7'210.00	20.07	6'993.00	19.47
35'951	36'000	8'473.00	23.55	8'094.00	22.50	7'877.00	21.90	7'659.00	21.29	7'441.00	20.68	7'224.00	20.08	7'006.00	19.47
36'001	36'050	8'490.00	23.57	8'111.00	22.51	7'893.00	21.91	7'675.00	21.30	7'458.00	20.70	7'240.00	20.10	7'022.00	19.49
36'051	36'100	8'503.00	23.57	8'124.00	22.52	7'907.00	21.92	7'689.00	21.31	7'471.00	20.71	7'254.00	20.11	7'036.00	19.50
36'101	36'150	8'517.00	23.58	8'138.00	22.53	7'920.00	21.92	7'702.00	21.32	7'485.00	20.72	7'267.00	20.12	7'049.00	19.51
36'151	36'200	8'533.00	23.59	8'154.00	22.54	7'936.00	21.94	7'719.00	21.34	7'501.00	20.74	7'283.00	20.13	7'066.00	19.53
36'201	36'250	8'547.00	23.59	8'167.00	22.55	7'950.00	21.95	7'732.00	21.34	7'514.00	20.74	7'297.00	20.14	7'079.00	19.54
36'251	36'300	8'560.00	23.60	8'181.00	22.55	7'963.00	21.95	7'746.00	21.35	7'528.00	20.75	7'310.00	20.15	7'093.00	19.55
36'301	36'350	8'577.00	23.61	8'197.00	22.57	7'980.00	21.97	7'762.00	21.37	7'544.00	20.77	7'327.00	20.17	7'109.00	19.57
36'351	36'400	8'590.00	23.62	8'211.00	22.57	7'993.00	21.97	7'775.00	21.37	7'558.00	20.78	7'340.00	20.18	7'122.00	19.58
36'401	36'450	8'604.00	23.62	8'224.00	22.58	8'007.00	21.98	7'789.00	21.38	7'571.00	20.79	7'354.00	20.19	7'136.00	19.59
36'451	36'500	8'620.00	23.63	8'240.00	22.59	8'023.00	22.00	7'805.00	21.40	7'587.00	20.80	7'370.00	20.21	7'152.00	19.61
36'501	36'550	8'634.00	23.64	8'254.00	22.60	8'036.00	22.00	7'819.00	21.41	7'601.00	20.81	7'383.00	20.21	7'166.00	19.62
36'551	36'600	8'648.00	23.64	8'267.00	22.60	8'050.00	22.01	7'832.00	21.41	7'615.00	20.82	7'397.00	20.22	7'179.00	19.63
36'601	36'650	8'664.00	23.66	8'284.00	22.62	8'066.00	22.02	7'848.00	21.43	7'631.00	20.84	7'413.00	20.24	7'195.00	19.65
36'651	36'700	8'677.00	23.66	8'297.00	22.62	8'080.00	22.03	7'862.00	21.44	7'644.00	20.84	7'427.00	20.25	7'209.00	19.66
36'701	36'750	8'691.00	23.67	8'313.00	22.64	8'096.00	22.04	7'878.00	21.45	7'660.00	20.86	7'443.00	20.27	7'225.00	19.67
36'751	36'800	8'707.00	23.68	8'327.00	22.64	8'109.00	22.05	7'892.00	21.46	7'674.00	20.87	7'456.00	20.27	7'239.00	19.68
36'801	36'850	8'721.00	23.68	8'340.00	22.65	8'123.00	22.06	7'905.00	21.47	7'688.00	20.88	7'470.00	20.29	7'252.00	19.69
36'851	36'900	8'735.00	23.69	8'357.00	22.66	8'139.00	22.07	7'921.00	21.48	7'704.00	20.89	7'486.00	20.30	7'268.00	19.71
36'901	36'950	8'751.00	23.70	8'370.00	22.67	8'153.00	22.08	7'935.00	21.49	7'717.00	20.90	7'500.00	20.31	7'282.00	19.72
36'951	37'000	8'765.00	23.71	8'384.00	22.67	8'166.00	22.09	7'948.00	21.50	7'731.00	20.91	7'513.00	20.32	7'295.00	19.73
37'001	37'050	8'778.00	23.71	8'400.00	22.69	8'182.00	22.10	7'965.00	21.51	7'747.00	20.92	7'529.00	20.33	7'312.00	19.75
37'051	37'100	8'794.00	23.72	8'413.00	22.69	8'196.00	22.11	7'978.00	21.52	7'761.00	20.93	7'543.00	20.35	7'325.00	19.76
37'101	37'150	8'808.00	23.73	8'427.00	22.70	8'209.00	22.11	7'992.00	21.53	7'774.00	20.94	7'556.00	20.35	7'339.00	19.77
37'151	37'200	8'824.00	23.74	8'443.00	22.71	8'226.00	22.13	8'008.00	21.54	7'790.00	20.95	7'573.00	20.37	7'355.00	19.78
37'201	37'250	8'838.00	23.74	8'457.00	22.72	8'239.00	22.13	8'021.00	21.55	7'804.00	20.96	7'586.00	20.38	7'368.00	19.79
37'251	37'300	8'852.00	23.75	8'473.00	22.73	8'255.00	22.15	8'038.00	21.56	7'820.00	20.98	7'602.00	20.39	7'385.00	19.81
37'301	37'350	8'868.00	23.76	8'486.00	22.74	8'269.00	22.15	8'051.00	21.57	7'834.00	20.99	7'616.00	20.40	7'398.00	19.82
37'351	37'400	8'881.00	23.76	8'500.00	22.74	8'282.00	22.16	8'065.00	21.58	7'847.00	21.00	7'629.00	20.41	7'412.00	19.83
37'401	37'450	8'895.00	23.77	8'516.00	22.75	8'299.00	22.18	8'081.00	21.59	7'863.00	21.01	7'646.00	20.43	7'428.00	19.85
37'451	37'500	8'911.00	23.78	8'530.00	22.76	8'312.00	22.18	8'094.00	21.60	7'877.00	21.02	7'659.00	20.44	7'441.00	19.86
37'501	37'550	8'925.00	23.78	8'543.00	22.77	8'326.00	22.19	8'108.00	21.61	7'890.00	21.03	7'673.00	20.45	7'455.00	19.87
37'551	37'600	8'939.00	23.79	8'559.00	22.78	8'342.00	22.20	8'124.00	21.62	7'907.00	21.04	7'689.00	20.46	7'471.00	19.88
37'601	37'650	8'955.00	23.80	8'573.00	22.79	8'355.00	22.21	8'138.00	21.63	7'920.00	21.05	7'702.00	20.47	7'485.00	19.89
37'651	37'700	8'969.00	23.81	8'587.00	22.79	8'369.00	22.21	8'151.00	21.64	7'934.00	21.06	7'716.00	20.48	7'498.00	19.90
37'701	37'750	8'982.00	23.81	8'603.00	22.80	8'385.00	22.23	8'167.00	21.65	7'950.00	21.07	7'732.00	20.50	7'514.00	19.92
37'751	37'800	8'998.00	23.82	8'616.00	22.81	8'399.00	22.23	8'181.00	21.66	7'963.00	21.08	7'746.00	20.51	7'528.00	19.93
37'801	37'850	9'012.00	23.83	8'632.00	22.82	8'415.00	22.25	8'197.00	21.67	7'980.00	21.10	7'762.00	20.52	7'544.00	19.94
37'851	37'900	9'028.00	23.84	8'646.00	22.83	8'428.00	22.25	8'211.00	21.68	7'993.00	21.10	7'775.00	20.53	7'558.00	19.96
37'901	37'950	9'042.00	23.84	8'660.00	22.83	8'442.00	22.26	8'224.00	21.68	8'007.00	21.11	7'789.00	20.54	7'571.00	19.96
37'951	38'000	9'056.00	23.85	8'676.00	22.85	8'458.00	22.27	8'240.00	21.70	8'023.00	21.13	7'805.00	20.55	7'587.00	19.98
38'001	38'050	9'072.00	23.86	8'689.00	22.85	8'472.00	22.28	8'254.00	21.71	8'036.00	21.13	7'819.00	20.56	7'601.00	19.99
38'051	38'100	9'086.00	23.86	8'703.00	22.86	8'485.00	22.28	8'267.00	21.71	8'050.00	21.14	7'832.00	20.57	7'614.00	20.00
38'101	38'150	9'099.00	23.87	8'719.00	22.87	8'501.00	22.30	8'284.00	21.73	8'066.00	21.16	7'848.00	20.58	7'631.00	20.02
38'151	38'200	9'115.00	23.88	8'733.00	22.88	8'515.00	22.31	8'297.00	21.73	8'080.00	21.17	7'862.00	20.59	7'644.00	20.02
38'201	38'250	9'129.00	23.88	8'746.00	22.88	8'528.00	22.31	8'311.00	21.74	8'093.00	21.17	7'875.00	20.60	7'658.00	20.03
38'251	38'300	9'143.00	23.89	8'762.00	22.89	8'545.00	22.33	8'327.00	21.76	8'109.00	21.19	7'892.00	20.62	7'674.00	20.05
38'301	38'350	9'159.00	23.90	8'776.00	22.90	8'558.00	22.33	8'340.00	21.76	8'123.00	21.20	7'905.00	20.63	7'687.00	20.06
38'351	38'400	9'173.00	23.90	8'789.00	22.90	8'572.00	22.34	8'354.00	21.77	8'136.00	21.20	7'919.00	20.64	7'701.00	20.07
38'401	38'450	9'189.00	23.91	8'806.00	22.92	8'588.00	22.35	8'370.00	21.78	8'153.00	21.22	7'935.00	20.65	7'717.00	20.08
38'451	38'500	9'202.00	23.92	8'819.00	22.92	8'601.00	22.35	8'384.00	21.79	8'166.00	21.22	7'948.00	20.66	7'731.00	20.09
38'501	38'550	9'216.00	23.92	8'835.00	22.93	8'618.00	22.37	8'400.00	21.80	8'182.00	21.24	7'965.00	20.67	7'747.00	20.11
38'551	38'600	9'232.00	23.93	8'849.00	22.94	8'631.00	22.37	8'413.00	21.81	8'196.00	21.25	7'978.00	20.68	7'760.00	20.12
38'601	38'650	9'246.00	23.94	8'862.00	22.94	8'645.00	22.38	8'427.00	21.82	8'209.00	21.25	7'992.00	20.69	7'774.00	20.13
38'651	38'700	9'260.00	23.94	8'879.00	22.96	8'661.00	22.39	8'443.00	21.83	8'226.00	21.27	8'008.00	20.71	7'790.00	20.14
38'701	38'750	9'276.00	23.95	8'892.00	22.96	8'674.00	22.40	8'457.00	21.84	8'239.00	21.28	8'021.00	20.71	7'804.00	20.15
38'751	38'800	9'290.00	23.96	8'906.00	22.97	8'688.00	22.41	8'470.00	21.84	8'253.00	21.28	8'035.00	20.72	7'817.00	20.16
38'801	38'850	9'303.00	23.96	8'922.00	22.98	8'704.00	22.42	8'486.00	21.86	8'269.00	21.30	8'051.00	20.74	7'833.00	20.18
38'851	38'900	9'319.00	23.97	8'935.00	22.98	8'718.00	22.43	8'500.00	21.86	8'282.00	21.30	8'065.00	20.75	7'847.00	20.19
38'901	38'950	9'333.00	23.98	8'949.00	22.99	8'731.00	22.43	8'514.00	21.87	8'296.00	21.31	8'078.00	20.75	7'861.00	20.20
38'951	39'000	9'349.00	23.99	8'965.00	23.00	8'747.00	22.44	8'530.00	21.89	8'312.00	21.33	8'094			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
39'001	39'050	9'363.00	23.99	8'979.00	23.01	8'761.00	22.45	8'543.00	21.89	8'326.00	21.34	8'108.00	20.78	7'890.00	20.22
39'051	39'100	9'377.00	24.00	8'995.00	23.02	8'777.00	22.46	8'559.00	21.90	8'342.00	21.35	8'124.00	20.79	7'906.00	20.23
39'101	39'150	9'393.00	24.01	9'008.00	23.02	8'791.00	22.47	8'573.00	21.91	8'355.00	21.35	8'138.00	20.80	7'920.00	20.24
39'151	39'200	9'407.00	24.01	9'022.00	23.03	8'804.00	22.47	8'587.00	21.92	8'369.00	21.36	8'151.00	20.81	7'934.00	20.25
39'201	39'250	9'420.00	24.02	9'038.00	23.04	8'820.00	22.49	8'603.00	21.93	8'385.00	21.38	8'167.00	20.82	7'950.00	20.27
39'251	39'300	9'436.00	24.03	9'052.00	23.05	8'834.00	22.49	8'616.00	21.94	8'399.00	21.39	8'181.00	20.83	7'963.00	20.27
39'301	39'350	9'450.00	24.03	9'065.00	23.05	8'847.00	22.50	8'630.00	21.95	8'412.00	21.39	8'194.00	20.84	7'977.00	20.28
39'351	39'400	9'464.00	24.04	9'081.00	23.06	8'864.00	22.51	8'646.00	21.96	8'428.00	21.40	8'211.00	20.85	7'993.00	20.30
39'401	39'450	9'480.00	24.05	9'095.00	23.07	8'877.00	22.52	8'660.00	21.97	8'442.00	21.41	8'224.00	20.86	8'007.00	20.31
39'451	39'500	9'494.00	24.05	9'108.00	23.07	8'891.00	22.52	8'673.00	21.97	8'455.00	21.42	8'238.00	20.87	8'020.00	20.32
39'501	39'550	9'507.00	24.05	9'125.00	23.09	8'907.00	22.54	8'689.00	21.98	8'472.00	21.43	8'254.00	20.88	8'036.00	20.33
39'551	39'600	9'523.00	24.06	9'138.00	23.09	8'920.00	22.54	8'703.00	21.99	8'485.00	21.44	8'267.00	20.89	8'050.00	20.34
39'601	39'650	9'537.00	24.07	9'154.00	23.10	8'937.00	22.55	8'719.00	22.00	8'501.00	21.45	8'284.00	20.91	8'066.00	20.36
39'651	39'700	9'553.00	24.08	9'168.00	23.11	8'950.00	22.56	8'733.00	22.01	8'515.00	21.46	8'297.00	20.91	8'080.00	20.37
39'701	39'750	9'567.00	24.08	9'181.00	23.11	8'964.00	22.57	8'746.00	22.02	8'528.00	21.47	8'311.00	20.92	8'093.00	20.37
39'751	39'800	9'581.00	24.09	9'198.00	23.13	8'980.00	22.58	8'762.00	22.03	8'545.00	21.48	8'327.00	20.94	8'109.00	20.39
39'801	39'850	9'597.00	24.10	9'211.00	23.13	8'993.00	22.58	8'776.00	22.04	8'558.00	21.49	8'340.00	20.94	8'123.00	20.40
39'851	39'900	9'611.00	24.10	9'225.00	23.13	9'007.00	22.59	8'789.00	22.04	8'572.00	21.50	8'354.00	20.95	8'136.00	20.40
39'901	39'950	9'624.00	24.11	9'241.00	23.15	9'023.00	22.60	8'806.00	22.06	8'588.00	21.51	8'370.00	20.96	8'153.00	20.42
39'951	40'000	9'640.00	24.12	9'254.00	23.15	9'037.00	22.61	8'819.00	22.06	8'601.00	21.52	8'384.00	20.97	8'166.00	20.43
40'001	60'000		25.13		24.32		23.89		23.45		23.02		22.58		22.15
60'001	80'000		26.28		25.65		25.34		25.03		24.72		24.41		24.10
80'001			26.61		26.32		26.09		25.85		25.62		25.39		25.16