



Kanton Luzern

Quellensteuer
für ausländische Arbeitnehmer/innen Tarif

2012

A+ und B+ mit Kirchensteuer

Monatstarif für Alleinstehende (Tarif A+) und Verheiratete (Tarif B+)

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
1	1'200	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'201	1'250	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'251	1'300	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31
1'301	1'350	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30
1'351	1'400	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29
1'401	1'450	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28
1'451	1'500	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27
1'501	1'550	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26
1'551	1'600	5.00	0.32	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'601	1'650	6.00	0.37	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'651	1'700	6.00	0.36	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24
1'701	1'750	7.00	0.41	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'751	1'800	8.00	0.45	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'801	1'850	10.00	0.55	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22
1'851	1'900	11.00	0.59	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'901	1'950	13.00	0.68	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'951	2'000	14.00	0.71	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'001	2'050	16.00	0.79	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'051	2'100	18.00	0.87	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'101	2'150	21.00	0.99	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'151	2'200	24.00	1.10	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'201	2'250	29.00	1.30	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'251	2'300	35.00	1.54	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'301	2'350	41.00	1.76	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'351	2'400	48.00	2.02	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'401	2'450	54.00	2.23	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'451	2'500	60.00	2.42	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'501	2'550	67.00	2.65	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'551	2'600	74.00	2.87	5.00	0.19	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'601	2'650	81.00	3.09	6.00	0.23	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'651	2'700	88.00	3.29	6.00	0.22	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'701	2'750	97.00	3.56	7.00	0.26	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'751	2'800	104.00	3.75	8.00	0.29	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'801	2'850	111.00	3.93	9.00	0.32	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'851	2'900	118.00	4.10	9.00	0.31	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'901	2'950	125.00	4.27	11.00	0.38	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'951	3'000	133.00	4.47	13.00	0.44	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'001	3'050	141.00	4.66	15.00	0.50	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'051	3'100	148.00	4.81	18.00	0.59	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'101	3'150	156.00	4.99	22.00	0.70	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'151	3'200	164.00	5.17	27.00	0.85	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'201	3'250	172.00	5.33	31.00	0.96	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'251	3'300	180.00	5.50	36.00	1.10	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'301	3'350	188.00	5.65	40.00	1.20	5.00	0.15	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'351	3'400	196.00	5.81	45.00	1.33	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'401	3'450	204.00	5.96	51.00	1.49	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'451	3'500	212.00	6.10	56.00	1.61	7.00	0.20	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'501	3'550	219.00	6.21	61.00	1.73	8.00	0.23	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'551	3'600	227.00	6.35	66.00	1.85	9.00	0.25	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'601	3'650	235.00	6.48	71.00	1.96	9.00	0.25	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'651	3'700	243.00	6.61	76.00	2.07	10.00	0.27	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'701	3'750	251.00	6.74	81.00	2.17	12.00	0.32	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'751	3'800	259.00	6.86	88.00	2.33	15.00	0.40	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11

Tarif	A+		B0+		B1+		B2+		B3+		B4+		B5+				
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2																
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
3'801	3'850	267.00	6.98	94.00	2.46	18.00	0.47	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'851	3'900	275.00	7.10	102.00	2.63	22.00	0.57	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'901	3'950	283.00	7.21	109.00	2.78	27.00	0.69	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'951	4'000	291.00	7.32	117.00	2.94	31.00	0.78	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'001	4'050	299.00	7.43	124.00	3.08	36.00	0.89	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'051	4'100	307.00	7.53	131.00	3.21	40.00	0.98	5.00	0.12	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'101	4'150	315.00	7.64	137.00	3.32	44.00	1.07	6.00	0.15	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'151	4'200	322.00	7.71	144.00	3.45	50.00	1.20	6.00	0.14	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'201	4'250	330.00	7.81	151.00	3.57	55.00	1.30	7.00	0.17	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'251	4'300	338.00	7.91	159.00	3.72	60.00	1.40	8.00	0.19	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'301	4'350	346.00	8.00	166.00	3.84	66.00	1.53	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'351	4'400	354.00	8.09	173.00	3.95	71.00	1.62	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'401	4'450	362.00	8.18	180.00	4.07	76.00	1.72	10.00	0.23	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'451	4'500	372.00	8.31	188.00	4.20	81.00	1.81	12.00	0.27	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'501	4'550	380.00	8.40	195.00	4.31	88.00	1.94	15.00	0.33	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'551	4'600	388.00	8.48	202.00	4.42	94.00	2.05	18.00	0.39	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'601	4'650	396.00	8.56	208.00	4.50	100.00	2.16	21.00	0.45	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'651	4'700	403.00	8.62	215.00	4.60	107.00	2.29	26.00	0.56	4.00	0.09	4.00	0.09	4.00	0.09	4.00	0.09
4'701	4'750	412.00	8.72	222.00	4.70	114.00	2.41	30.00	0.63	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'751	4'800	420.00	8.80	230.00	4.82	120.00	2.51	35.00	0.73	4.00	0.08	4.00	0.08	4.00	0.08	4.00	0.08
4'801	4'850	429.00	8.89	237.00	4.91	127.00	2.63	39.00	0.81	5.00	0.10	4.00	0.08	4.00	0.08	4.00	0.08
4'851	4'900	438.00	8.98	244.00	5.01	134.00	2.75	44.00	0.90	6.00	0.12	4.00	0.08	4.00	0.08	4.00	0.08
4'901	4'950	446.00	9.06	251.00	5.10	141.00	2.86	50.00	1.02	6.00	0.12	4.00	0.08	4.00	0.08	4.00	0.08
4'951	5'000	455.00	9.15	258.00	5.19	148.00	2.97	55.00	1.11	7.00	0.14	4.00	0.08	4.00	0.08	4.00	0.08
5'001	5'050	464.00	9.23	266.00	5.29	154.00	3.06	60.00	1.19	8.00	0.16	4.00	0.08	4.00	0.08	4.00	0.08
5'051	5'100	473.00	9.32	273.00	5.38	161.00	3.17	66.00	1.30	9.00	0.18	4.00	0.08	4.00	0.08	4.00	0.08
5'101	5'150	481.00	9.39	280.00	5.46	168.00	3.28	71.00	1.39	9.00	0.18	4.00	0.08	4.00	0.08	4.00	0.08
5'151	5'200	490.00	9.47	286.00	5.53	173.00	3.34	75.00	1.45	10.00	0.19	4.00	0.08	4.00	0.08	4.00	0.08
5'201	5'250	499.00	9.55	293.00	5.61	180.00	3.44	80.00	1.53	12.00	0.23	4.00	0.08	4.00	0.08	4.00	0.08
5'251	5'300	508.00	9.63	300.00	5.69	187.00	3.55	86.00	1.63	14.00	0.27	4.00	0.08	4.00	0.08	4.00	0.08
5'301	5'350	516.00	9.69	308.00	5.78	194.00	3.64	93.00	1.75	18.00	0.34	4.00	0.08	4.00	0.08	4.00	0.08
5'351	5'400	525.00	9.77	315.00	5.86	201.00	3.74	100.00	1.86	21.00	0.39	4.00	0.07	4.00	0.07	4.00	0.07
5'401	5'450	534.00	9.84	322.00	5.94	208.00	3.83	107.00	1.97	26.00	0.48	4.00	0.07	4.00	0.07	4.00	0.07
5'451	5'500	542.00	9.90	329.00	6.01	214.00	3.91	114.00	2.08	30.00	0.55	4.00	0.07	4.00	0.07	4.00	0.07
5'501	5'550	551.00	9.97	337.00	6.10	221.00	4.00	120.00	2.17	35.00	0.63	4.00	0.07	4.00	0.07	4.00	0.07
5'551	5'600	560.00	10.04	344.00	6.17	228.00	4.09	127.00	2.28	39.00	0.70	5.00	0.09	4.00	0.07	4.00	0.07
5'601	5'650	568.00	10.10	350.00	6.22	233.00	4.14	133.00	2.36	43.00	0.76	5.00	0.09	4.00	0.07	4.00	0.07
5'651	5'700	577.00	10.17	357.00	6.29	240.00	4.23	139.00	2.45	49.00	0.86	6.00	0.11	4.00	0.07	4.00	0.07
5'701	5'750	586.00	10.24	364.00	6.36	247.00	4.31	146.00	2.55	54.00	0.94	7.00	0.12	4.00	0.07	4.00	0.07
5'751	5'800	593.00	10.27	371.00	6.42	254.00	4.40	153.00	2.65	59.00	1.02	8.00	0.14	4.00	0.07	4.00	0.07
5'801	5'850	602.00	10.33	377.00	6.47	259.00	4.45	159.00	2.73	63.00	1.08	8.00	0.14	4.00	0.07	4.00	0.07
5'851	5'900	610.00	10.38	384.00	6.54	266.00	4.53	165.00	2.81	69.00	1.17	9.00	0.15	4.00	0.07	4.00	0.07
5'901	5'950	619.00	10.45	392.00	6.62	273.00	4.61	172.00	2.90	74.00	1.25	10.00	0.17	4.00	0.07	4.00	0.07
5'951	6'000	628.00	10.51	397.00	6.64	278.00	4.65	178.00	2.98	78.00	1.31	11.00	0.18	4.00	0.07	4.00	0.07
6'001	6'050	636.00	10.56	405.00	6.72	285.00	4.73	184.00	3.05	84.00	1.39	13.00	0.22	4.00	0.07	4.00	0.07
6'051	6'100	645.00	10.62	412.00	6.78	292.00	4.81	191.00	3.14	90.00	1.48	16.00	0.26	4.00	0.07	4.00	0.07
6'101	6'150	652.00	10.64	420.00	6.86	299.00	4.88	198.00	3.23	97.00	1.58	20.00	0.33	4.00	0.07	4.00	0.07
6'151	6'200	661.00	10.70	426.00	6.90	304.00	4.92	203.00	3.29	103.00	1.67	23.00	0.37	4.00	0.06	4.00	0.06
6'201	6'250	670.00	10.76	434.00	6.97	311.00	5.00	210.00	3.37	109.00	1.75	27.00	0.43	4.00	0.06	4.00	0.06
6'251	6'300	679.00	10.82	441.00	7.03	318.00	5.07	217.00	3.46	116.00	1.85	32.00	0.51	4.00	0.06	4.00	0.06
6'301	6'350	688.00	10.88	449.00	7.10	325.00	5.14	224.00	3.54	123.00	1.94	37.00	0.58	4.00	0.06	4.00	0.06
6'351	6'400	697.00	10.93	455.00	7.14	330.00	5.18	229.00	3.59	129.00	2.02	40.00	0.63	5.00	0.08	4.00	0.08
6'401	6'450	704.00	10.96	463.00	7.21	337.00	5.25	236.00	3.67	135.00	2.10	45.00	0.70	6.00	0.09	4.00	0.09
6'451	6'500	713.00	11.01	471.00	7.27	344.00	5.31	243.00	3.75	142.00	2.19	51.00	0.79	6.00	0.09	4.00	0.09
6'501	6'550	722.00	11.07	478.00	7.33	351.00	5.38	250.00	3.83	149.00	2.28	56.00	0.86	7.00	0.11	4.00	0.11
6'551	6'600	730.00	11.10	485.00	7.38	356.00	5.41	255.00	3.88	154.00	2.34	60.00	0.91	8.00	0.12	4.00	0.12
6'601	6'650	739.00	11.15	492.00	7.43	363.00	5.48	262.00	3.95	161.00	2.43	66.00	1.00	9.00	0.14	4.00	0.14
6'651	6'700	748.00	11.21	500.00	7.49	370.00	5.54	269.00	4.03	168.00	2.52	71.00	1.06	9.00	0.13	4.00	0.13
6'701	6'750	757.00	11.26	506.00	7.52	375.00	5.58	274.00	4.07	173.00	2.57	75.00	1.12	10.00	0.15	4.00	0.15
6'751	6'800	764.00	11.28	514.00	7.59	382.00	5.64	281.00	4.15	180.00	2.66	80.00	1.18	12.00	0.18	4.00	0.18
6'801	6'850	773.00	11.33	522.00	7.65	389.00	5.70	288.00	4.22	187.00	2.74	86.00	1.26	14.00	0.21	4.00	0.21
6'851	6'900	782.00	11.37	530.00	7.71	396.00	5.76	295.00	4.29	194.00	2.82	93.00	1.35	18.00	0.26	4.00	0.26
6'901	6'950	791.00	11.42	536.00	7.74	402.00	5.81	300.00	4.33	199.00	2.87	99.00	1.43	21.00	0.30	4.00	0.30
6'951	7'000	799.00	11.46	544.00	7.80	409.00	5.86	307.00	4.40	206.00	2.95	105.00	1.51	25.00	0.36	4.00	0.36

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
7'001	7'050	808.00	11.50	552.00	7.86	417.00	5.94	314.00	4.47	213.00	3.03	112.00	1.59	29.00	0.41
7'051	7'100	817.00	11.55	561.00	7.93	424.00	5.99	321.00	4.54	220.00	3.11	119.00	1.68	34.00	0.48
7'101	7'150	826.00	11.59	567.00	7.96	431.00	6.05	326.00	4.58	225.00	3.16	124.00	1.74	37.00	0.52
7'151	7'200	835.00	11.64	575.00	8.01	438.00	6.10	333.00	4.64	232.00	3.23	131.00	1.83	42.00	0.59
7'201	7'250	843.00	11.67	583.00	8.07	446.00	6.17	340.00	4.71	239.00	3.31	138.00	1.91	47.00	0.65
7'251	7'300	852.00	11.71	590.00	8.11	452.00	6.21	345.00	4.74	244.00	3.35	144.00	1.98	52.00	0.71
7'301	7'350	861.00	11.75	598.00	8.16	460.00	6.28	352.00	4.81	251.00	3.43	150.00	2.05	57.00	0.78
7'351	7'400	870.00	11.80	606.00	8.22	468.00	6.35	359.00	4.87	258.00	3.50	157.00	2.13	62.00	0.84
7'401	7'450	879.00	11.84	614.00	8.27	475.00	6.40	366.00	4.93	265.00	3.57	164.00	2.21	68.00	0.92
7'451	7'500	887.00	11.87	621.00	8.31	482.00	6.45	371.00	4.96	270.00	3.61	169.00	2.26	72.00	0.96
7'501	7'550	896.00	11.91	629.00	8.36	489.00	6.50	378.00	5.02	277.00	3.68	176.00	2.34	77.00	1.02
7'551	7'600	905.00	11.95	637.00	8.41	497.00	6.56	385.00	5.08	284.00	3.75	183.00	2.42	82.00	1.08
7'601	7'650	914.00	11.99	645.00	8.46	505.00	6.62	392.00	5.14	291.00	3.82	190.00	2.49	89.00	1.17
7'651	7'700	923.00	12.03	652.00	8.50	512.00	6.67	397.00	5.17	296.00	3.86	195.00	2.54	94.00	1.22
7'701	7'750	932.00	12.06	660.00	8.54	520.00	6.73	404.00	5.23	303.00	3.92	202.00	2.61	101.00	1.31
7'751	7'800	940.00	12.09	668.00	8.59	528.00	6.79	411.00	5.29	310.00	3.99	209.00	2.69	108.00	1.39
7'801	7'850	950.00	12.14	675.00	8.63	535.00	6.84	416.00	5.32	315.00	4.03	214.00	2.73	114.00	1.46
7'851	7'900	960.00	12.19	683.00	8.67	543.00	6.90	423.00	5.37	322.00	4.09	221.00	2.81	120.00	1.52
7'901	7'950	970.00	12.24	691.00	8.72	551.00	6.95	430.00	5.43	329.00	4.15	228.00	2.88	127.00	1.60
7'951	8'000	981.00	12.30	699.00	8.76	559.00	7.01	437.00	5.48	336.00	4.21	235.00	2.95	134.00	1.68
8'001	8'050	991.00	12.35	706.00	8.80	566.00	7.05	442.00	5.51	341.00	4.25	240.00	2.99	139.00	1.73
8'051	8'100	1'003.00	12.42	714.00	8.84	574.00	7.11	449.00	5.56	348.00	4.31	247.00	3.06	146.00	1.81
8'101	8'150	1'013.00	12.47	722.00	8.89	582.00	7.16	456.00	5.61	355.00	4.37	254.00	3.13	153.00	1.88
8'151	8'200	1'023.00	12.51	730.00	8.93	590.00	7.22	462.00	5.65	362.00	4.43	261.00	3.19	160.00	1.96
8'201	8'250	1'033.00	12.56	738.00	8.97	598.00	7.27	469.00	5.70	368.00	4.47	268.00	3.26	167.00	2.03
8'251	8'300	1'043.00	12.60	746.00	9.02	606.00	7.32	476.00	5.75	375.00	4.53	274.00	3.31	173.00	2.09
8'301	8'350	1'053.00	12.65	754.00	9.06	614.00	7.38	483.00	5.80	382.00	4.59	281.00	3.38	180.00	2.16
8'351	8'400	1'063.00	12.69	762.00	9.10	623.00	7.44	490.00	5.85	389.00	4.64	288.00	3.44	187.00	2.23
8'401	8'450	1'074.00	12.75	770.00	9.14	631.00	7.49	497.00	5.90	396.00	4.70	295.00	3.50	194.00	2.30
8'451	8'500	1'084.00	12.79	778.00	9.18	639.00	7.54	503.00	5.94	402.00	4.74	302.00	3.56	201.00	2.37
8'501	8'550	1'094.00	12.83	787.00	9.23	647.00	7.59	510.00	5.98	409.00	4.80	308.00	3.61	208.00	2.44
8'551	8'600	1'104.00	12.87	795.00	9.27	655.00	7.64	517.00	6.03	416.00	4.85	315.00	3.67	214.00	2.50
8'601	8'650	1'115.00	12.93	804.00	9.32	663.00	7.69	524.00	6.08	423.00	4.90	322.00	3.73	221.00	2.56
8'651	8'700	1'125.00	12.97	812.00	9.36	671.00	7.73	531.00	6.12	430.00	4.96	329.00	3.79	228.00	2.63
8'701	8'750	1'135.00	13.01	821.00	9.41	679.00	7.78	539.00	6.18	437.00	5.01	336.00	3.85	235.00	2.69
8'751	8'800	1'146.00	13.06	829.00	9.45	687.00	7.83	547.00	6.23	443.00	5.05	343.00	3.91	242.00	2.76
8'801	8'850	1'156.00	13.10	838.00	9.50	695.00	7.88	555.00	6.29	450.00	5.10	349.00	3.95	248.00	2.81
8'851	8'900	1'166.00	13.14	846.00	9.53	703.00	7.92	563.00	6.34	457.00	5.15	356.00	4.01	255.00	2.87
8'901	8'950	1'177.00	13.19	855.00	9.58	711.00	7.97	571.00	6.40	464.00	5.20	363.00	4.07	262.00	2.94
8'951	9'000	1'187.00	13.23	863.00	9.62	719.00	8.01	580.00	6.46	471.00	5.25	370.00	4.12	269.00	3.00
9'001	9'050	1'197.00	13.26	872.00	9.66	727.00	8.06	588.00	6.52	477.00	5.29	377.00	4.18	276.00	3.06
9'051	9'100	1'208.00	13.31	880.00	9.70	735.00	8.10	596.00	6.57	484.00	5.33	383.00	4.22	283.00	3.12
9'101	9'150	1'218.00	13.35	889.00	9.74	744.00	8.15	604.00	6.62	491.00	5.38	390.00	4.27	289.00	3.17
9'151	9'200	1'228.00	13.38	897.00	9.78	752.00	8.20	612.00	6.67	498.00	5.43	397.00	4.33	296.00	3.23
9'201	9'250	1'239.00	13.43	906.00	9.82	760.00	8.24	620.00	6.72	505.00	5.47	404.00	4.38	303.00	3.28
9'251	9'300	1'249.00	13.47	914.00	9.85	768.00	8.28	628.00	6.77	512.00	5.52	411.00	4.43	310.00	3.34
9'301	9'350	1'259.00	13.50	923.00	9.90	777.00	8.33	636.00	6.82	518.00	5.55	417.00	4.47	317.00	3.40
9'351	9'400	1'270.00	13.55	931.00	9.93	785.00	8.37	644.00	6.87	525.00	5.60	424.00	4.52	323.00	3.45
9'401	9'450	1'280.00	13.58	940.00	9.97	794.00	8.42	652.00	6.92	532.00	5.64	431.00	4.57	330.00	3.50
9'451	9'500	1'290.00	13.61	948.00	10.01	802.00	8.46	660.00	6.97	539.00	5.69	438.00	4.62	337.00	3.56
9'501	9'550	1'301.00	13.66	956.00	10.04	811.00	8.51	668.00	7.01	546.00	5.73	445.00	4.67	344.00	3.61
9'551	9'600	1'311.00	13.69	965.00	10.08	819.00	8.55	676.00	7.06	552.00	5.77	452.00	4.72	351.00	3.67
9'601	9'650	1'321.00	13.72	973.00	10.11	828.00	8.60	684.00	7.11	559.00	5.81	458.00	4.76	358.00	3.72
9'651	9'700	1'332.00	13.77	982.00	10.15	836.00	8.64	692.00	7.15	566.00	5.85	465.00	4.81	364.00	3.76
9'701	9'750	1'342.00	13.80	990.00	10.18	845.00	8.69	701.00	7.21	573.00	5.89	472.00	4.85	371.00	3.81
9'751	9'800	1'352.00	13.83	999.00	10.22	853.00	8.73	709.00	7.25	580.00	5.93	479.00	4.90	378.00	3.87
9'801	9'850	1'365.00	13.89	1'009.00	10.27	863.00	8.78	718.00	7.31	588.00	5.98	487.00	4.96	386.00	3.93
9'851	9'900	1'375.00	13.92	1'018.00	10.31	872.00	8.83	726.00	7.35	595.00	6.03	494.00	5.00	393.00	3.98
9'901	9'950	1'385.00	13.95	1'026.00	10.34	880.00	8.87	734.00	7.40	602.00	6.07	501.00	5.05	400.00	4.03
9'951	10'000	1'396.00	13.99	1'035.00	10.38	889.00	8.91	743.00	7.45	608.00	6.10	507.00	5.08	407.00	4.08
10'001	10'050	1'406.00	14.02	1'043.00	10.40	897.00	8.95	751.00	7.49	615.00	6.13	514.00	5.13	413.00	4.12
10'051	10'100	1'416.00	14.05	1'052.00	10.44	906.00	8.99	760.00	7.54	622.00	6.17	521.00	5.17	420.00	4.17
10'101	10'150	1'427.00	14.09	1'061.00	10.48	914.00	9.03	768.00	7.59	629.00	6.21	528.00	5.21	427.00	4.22
10'151	10'200	1'437.00	14.12	1'070.00	10.52	923.00	9.07	777.00	7.64	636.00	6.25	535.00	5.26	434.00	4.27

Tarif	A+	B0+	B1+	B2+	B3+	B4+	B5+								
Bruttolohn im Monat	siehe Wegleitung Punkt 4.2														
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
10'201	10'250	1'447.00	14.15	1'079.00	10.55	931.00	9.11	785.00	7.68	643.00	6.29	542.00	5.30	441.00	4.31
10'251	10'300	1'458.00	14.19	1'089.00	10.60	940.00	9.15	794.00	7.73	651.00	6.34	548.00	5.33	447.00	4.35
10'301	10'350	1'468.00	14.22	1'099.00	10.64	948.00	9.18	802.00	7.77	659.00	6.38	555.00	5.38	454.00	4.40
10'351	10'400	1'478.00	14.25	1'108.00	10.68	957.00	9.22	811.00	7.82	667.00	6.43	562.00	5.42	461.00	4.44
10'401	10'450	1'488.00	14.27	1'118.00	10.72	965.00	9.26	819.00	7.86	675.00	6.47	569.00	5.46	468.00	4.49
10'451	10'500	1'499.00	14.31	1'128.00	10.77	974.00	9.30	828.00	7.90	683.00	6.52	576.00	5.50	475.00	4.53
10'501	10'550	1'509.00	14.34	1'137.00	10.80	982.00	9.33	836.00	7.94	691.00	6.57	582.00	5.53	482.00	4.58
10'551	10'600	1'519.00	14.36	1'147.00	10.85	991.00	9.37	845.00	7.99	699.00	6.61	589.00	5.57	488.00	4.61
10'601	10'650	1'530.00	14.40	1'157.00	10.89	999.00	9.40	853.00	8.03	708.00	6.66	596.00	5.61	495.00	4.66
10'651	10'700	1'540.00	14.43	1'166.00	10.92	1'007.00	9.43	862.00	8.07	716.00	6.71	603.00	5.65	502.00	4.70
10'701	10'750	1'552.00	14.47	1'178.00	10.98	1'018.00	9.49	872.00	8.13	726.00	6.77	611.00	5.70	510.00	4.76
10'751	10'800	1'563.00	14.51	1'187.00	11.02	1'027.00	9.53	880.00	8.17	735.00	6.82	618.00	5.74	517.00	4.80
10'801	10'850	1'573.00	14.53	1'197.00	11.06	1'036.00	9.57	889.00	8.21	743.00	6.86	625.00	5.77	524.00	4.84
10'851	10'900	1'584.00	14.57	1'207.00	11.10	1'045.00	9.61	897.00	8.25	752.00	6.91	632.00	5.81	531.00	4.88
10'901	10'950	1'595.00	14.60	1'216.00	11.13	1'054.00	9.65	906.00	8.29	760.00	6.96	638.00	5.84	537.00	4.92
10'951	11'000	1'606.00	14.63	1'226.00	11.17	1'063.00	9.69	914.00	8.33	769.00	7.01	645.00	5.88	544.00	4.96
11'001	11'050	1'618.00	14.68	1'236.00	11.21	1'073.00	9.73	923.00	8.37	777.00	7.05	652.00	5.91	551.00	5.00
11'051	11'100	1'632.00	14.74	1'247.00	11.26	1'084.00	9.79	933.00	8.42	787.00	7.11	660.00	5.96	559.00	5.05
11'101	11'150	1'643.00	14.77	1'257.00	11.30	1'094.00	9.83	941.00	8.46	796.00	7.16	667.00	6.00	566.00	5.09
11'151	11'200	1'655.00	14.81	1'267.00	11.34	1'104.00	9.88	950.00	8.50	804.00	7.19	674.00	6.03	573.00	5.13
11'201	11'250	1'667.00	14.85	1'276.00	11.37	1'113.00	9.92	958.00	8.53	813.00	7.24	681.00	6.07	580.00	5.17
11'251	11'300	1'681.00	14.91	1'288.00	11.42	1'125.00	9.98	969.00	8.59	823.00	7.30	689.00	6.11	588.00	5.22
11'301	11'350	1'692.00	14.94	1'298.00	11.46	1'135.00	10.02	977.00	8.63	831.00	7.34	696.00	6.15	595.00	5.25
11'351	11'400	1'704.00	14.98	1'308.00	11.50	1'144.00	10.06	986.00	8.67	840.00	7.38	702.00	6.17	602.00	5.29
11'401	11'450	1'718.00	15.04	1'320.00	11.55	1'156.00	10.12	996.00	8.72	850.00	7.44	711.00	6.22	610.00	5.34
11'451	11'500	1'729.00	15.07	1'330.00	11.59	1'165.00	10.15	1'005.00	8.76	858.00	7.48	717.00	6.25	617.00	5.38
11'501	11'550	1'741.00	15.11	1'340.00	11.63	1'175.00	10.20	1'014.00	8.80	867.00	7.52	724.00	6.28	623.00	5.41
11'551	11'600	1'755.00	15.16	1'353.00	11.69	1'187.00	10.25	1'025.00	8.86	877.00	7.58	732.00	6.32	632.00	5.46
11'601	11'650	1'766.00	15.19	1'363.00	11.72	1'196.00	10.29	1'034.00	8.89	886.00	7.62	740.00	6.37	638.00	5.49
11'651	11'700	1'778.00	15.23	1'373.00	11.76	1'206.00	10.33	1'043.00	8.93	894.00	7.66	748.00	6.41	645.00	5.52
11'701	11'750	1'792.00	15.28	1'385.00	11.81	1'218.00	10.39	1'055.00	9.00	904.00	7.71	758.00	6.46	653.00	5.57
11'751	11'800	1'804.00	15.32	1'395.00	11.85	1'227.00	10.42	1'064.00	9.04	913.00	7.75	767.00	6.51	660.00	5.61
11'801	11'850	1'815.00	15.35	1'405.00	11.88	1'237.00	10.46	1'074.00	9.08	921.00	7.79	775.00	6.55	667.00	5.64
11'851	11'900	1'829.00	15.40	1'417.00	11.93	1'249.00	10.52	1'086.00	9.15	931.00	7.84	786.00	6.62	675.00	5.68
11'901	11'950	1'841.00	15.44	1'427.00	11.97	1'258.00	10.55	1'095.00	9.18	940.00	7.88	794.00	6.66	682.00	5.72
11'951	12'000	1'852.00	15.47	1'437.00	12.00	1'268.00	10.59	1'105.00	9.23	948.00	7.92	803.00	6.71	689.00	5.75
12'001	12'050	1'866.00	15.52	1'449.00	12.05	1'280.00	10.64	1'116.00	9.28	959.00	7.98	813.00	6.76	697.00	5.80
12'051	12'100	1'878.00	15.55	1'459.00	12.08	1'290.00	10.68	1'126.00	9.33	967.00	8.01	821.00	6.80	704.00	5.83
12'101	12'150	1'890.00	15.59	1'469.00	12.12	1'300.00	10.72	1'136.00	9.37	976.00	8.05	830.00	6.85	711.00	5.86
12'151	12'200	1'904.00	15.64	1'481.00	12.16	1'312.00	10.78	1'147.00	9.42	987.00	8.11	840.00	6.90	719.00	5.91
12'201	12'250	1'915.00	15.66	1'492.00	12.20	1'323.00	10.82	1'157.00	9.46	996.00	8.15	848.00	6.94	726.00	5.94
12'251	12'300	1'927.00	15.70	1'502.00	12.24	1'333.00	10.86	1'167.00	9.51	1'005.00	8.19	857.00	6.98	732.00	5.96
12'301	12'350	1'941.00	15.75	1'514.00	12.28	1'345.00	10.91	1'178.00	9.56	1'015.00	8.24	867.00	7.03	741.00	6.01
12'351	12'400	1'952.00	15.77	1'524.00	12.32	1'355.00	10.95	1'188.00	9.60	1'025.00	8.28	875.00	7.07	747.00	6.04
12'401	12'450	1'964.00	15.81	1'535.00	12.35	1'365.00	10.99	1'198.00	9.64	1'035.00	8.33	884.00	7.11	754.00	6.07
12'451	12'500	1'978.00	15.86	1'547.00	12.40	1'377.00	11.04	1'209.00	9.69	1'046.00	8.38	894.00	7.17	762.00	6.11
12'501	12'550	1'990.00	15.89	1'558.00	12.44	1'387.00	11.07	1'219.00	9.73	1'056.00	8.43	903.00	7.21	769.00	6.14
12'551	12'600	2'001.00	15.91	1'568.00	12.47	1'397.00	11.11	1'228.00	9.77	1'065.00	8.47	911.00	7.24	776.00	6.17
12'601	12'650	2'015.00	15.96	1'581.00	12.52	1'409.00	11.16	1'240.00	9.82	1'077.00	8.53	921.00	7.30	784.00	6.21
12'651	12'700	2'027.00	15.99	1'591.00	12.55	1'419.00	11.20	1'250.00	9.86	1'087.00	8.58	930.00	7.34	791.00	6.24
12'701	12'750	2'038.00	16.02	1'602.00	12.59	1'429.00	11.23	1'260.00	9.90	1'096.00	8.61	938.00	7.37	798.00	6.27
12'751	12'800	2'052.00	16.06	1'614.00	12.63	1'441.00	11.28	1'272.00	9.96	1'108.00	8.67	949.00	7.43	806.00	6.31
12'801	12'850	2'064.00	16.09	1'625.00	12.67	1'451.00	11.31	1'282.00	10.00	1'118.00	8.72	958.00	7.47	813.00	6.34
12'851	12'900	2'076.00	16.12	1'635.00	12.70	1'462.00	11.36	1'293.00	10.04	1'127.00	8.75	967.00	7.51	820.00	6.37
12'901	12'950	2'089.00	16.16	1'648.00	12.75	1'474.00	11.40	1'305.00	10.10	1'139.00	8.81	977.00	7.56	830.00	6.42
12'951	13'000	2'101.00	16.19	1'659.00	12.79	1'484.00	11.44	1'315.00	10.13	1'148.00	8.85	986.00	7.60	838.00	6.46
13'001	13'050	2'113.00	16.22	1'669.00	12.81	1'494.00	11.47	1'325.00	10.17	1'158.00	8.89	995.00	7.64	847.00	6.50
13'051	13'100	2'127.00	16.27	1'682.00	12.86	1'507.00	11.53	1'337.00	10.23	1'170.00	8.95	1'007.00	7.70	857.00	6.55
13'101	13'150	2'138.00	16.29	1'692.00	12.89	1'517.00	11.56	1'347.00	10.26	1'179.00	8.98	1'016.00	7.74	865.00	6.59
13'151	13'200	2'150.00	16.32	1'703.00	12.93	1'528.00	11.60	1'357.00	10.30	1'189.00	9.02	1'026.00	7.79	874.00	6.63
13'201	13'250	2'164.00	16.36	1'715.00	12.97	1'540.00	11.64	1'369.00	10.35	1'201.00	9.08	1'038.00	7.85	884.00	6.68
13'251	13'300	2'175.00	16.38	1'726.00	13.00	1'551.00	11.68	1'379.00	10.3						

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
13'401	13'450	2'213.00	16.48	1'761.00	13.12	1'584.00	11.80	1'411.00	10.51	1'242.00	9.25	1'078.00	8.03	920.00	6.85
13'451	13'500	2'224.00	16.50	1'772.00	13.15	1'595.00	11.84	1'421.00	10.55	1'252.00	9.29	1'088.00	8.07	929.00	6.89
13'501	13'550	2'238.00	16.55	1'785.00	13.20	1'607.00	11.88	1'434.00	10.60	1'265.00	9.35	1'099.00	8.13	939.00	6.94
13'551	13'600	2'250.00	16.57	1'796.00	13.23	1'618.00	11.92	1'444.00	10.64	1'275.00	9.39	1'109.00	8.17	948.00	6.98
13'601	13'650	2'261.00	16.59	1'807.00	13.26	1'628.00	11.95	1'454.00	10.67	1'285.00	9.43	1'119.00	8.21	957.00	7.02
13'651	13'700	2'275.00	16.64	1'820.00	13.31	1'641.00	12.00	1'466.00	10.72	1'297.00	9.48	1'130.00	8.26	968.00	7.08
13'701	13'750	2'287.00	16.66	1'831.00	13.34	1'651.00	12.03	1'476.00	10.75	1'307.00	9.52	1'140.00	8.31	977.00	7.12
13'751	13'800	2'299.00	16.69	1'843.00	13.38	1'662.00	12.07	1'487.00	10.79	1'317.00	9.56	1'150.00	8.35	987.00	7.17
13'801	13'850	2'314.00	16.74	1'857.00	13.43	1'674.00	12.11	1'499.00	10.84	1'329.00	9.61	1'161.00	8.40	998.00	7.22
13'851	13'900	2'326.00	16.76	1'869.00	13.47	1'685.00	12.14	1'510.00	10.88	1'339.00	9.65	1'171.00	8.44	1'008.00	7.26
13'901	13'950	2'339.00	16.80	1'880.00	13.50	1'696.00	12.18	1'520.00	10.92	1'349.00	9.69	1'181.00	8.48	1'018.00	7.31
13'951	14'000	2'354.00	16.84	1'895.00	13.56	1'709.00	12.23	1'533.00	10.97	1'361.00	9.74	1'192.00	8.53	1'029.00	7.36
14'001	14'050	2'366.00	16.87	1'907.00	13.60	1'720.00	12.26	1'544.00	11.01	1'371.00	9.78	1'202.00	8.57	1'039.00	7.41
14'051	14'100	2'379.00	16.90	1'919.00	13.63	1'731.00	12.30	1'554.00	11.04	1'381.00	9.81	1'212.00	8.61	1'048.00	7.45
14'101	14'150	2'394.00	16.95	1'934.00	13.69	1'744.00	12.35	1'567.00	11.09	1'394.00	9.87	1'225.00	8.67	1'060.00	7.50
14'151	14'200	2'406.00	16.97	1'946.00	13.73	1'755.00	12.38	1'577.00	11.13	1'404.00	9.90	1'235.00	8.71	1'070.00	7.55
14'201	14'250	2'419.00	17.01	1'958.00	13.76	1'766.00	12.41	1'588.00	11.16	1'414.00	9.94	1'245.00	8.75	1'079.00	7.59
14'251	14'300	2'434.00	17.05	1'972.00	13.81	1'779.00	12.46	1'600.00	11.21	1'426.00	9.99	1'257.00	8.81	1'091.00	7.64
14'301	14'350	2'447.00	17.08	1'984.00	13.85	1'790.00	12.50	1'611.00	11.25	1'436.00	10.02	1'267.00	8.84	1'101.00	7.69
14'351	14'400	2'459.00	17.11	1'996.00	13.89	1'800.00	12.52	1'621.00	11.28	1'446.00	10.06	1'277.00	8.88	1'110.00	7.72
14'401	14'450	2'474.00	17.15	2'011.00	13.94	1'814.00	12.58	1'634.00	11.33	1'459.00	10.11	1'289.00	8.94	1'122.00	7.78
14'451	14'500	2'487.00	17.18	2'023.00	13.98	1'826.00	12.61	1'644.00	11.36	1'469.00	10.15	1'299.00	8.97	1'131.00	7.81
14'501	14'550	2'499.00	17.20	2'036.00	14.02	1'837.00	12.65	1'655.00	11.39	1'480.00	10.19	1'309.00	9.01	1'141.00	7.86
14'551	14'600	2'514.00	17.25	2'051.00	14.07	1'851.00	12.70	1'667.00	11.44	1'492.00	10.24	1'321.00	9.06	1'153.00	7.91
14'601	14'650	2'527.00	17.28	2'063.00	14.11	1'863.00	12.74	1'678.00	11.47	1'503.00	10.28	1'331.00	9.10	1'162.00	7.95
14'651	14'700	2'539.00	17.30	2'076.00	14.15	1'876.00	12.78	1'689.00	11.51	1'513.00	10.31	1'341.00	9.14	1'172.00	7.99
14'701	14'750	2'554.00	17.34	2'091.00	14.20	1'890.00	12.84	1'702.00	11.56	1'526.00	10.36	1'353.00	9.19	1'184.00	8.04
14'751	14'800	2'567.00	17.37	2'103.00	14.23	1'902.00	12.87	1'713.00	11.59	1'536.00	10.40	1'364.00	9.23	1'195.00	8.09
14'801	14'850	2'579.00	17.40	2'116.00	14.27	1'914.00	12.91	1'724.00	11.63	1'547.00	10.44	1'374.00	9.27	1'205.00	8.13
14'851	14'900	2'594.00	17.44	2'132.00	14.33	1'929.00	12.97	1'737.00	11.68	1'559.00	10.48	1'386.00	9.32	1'217.00	8.18
14'901	14'950	2'607.00	17.47	2'144.00	14.37	1'941.00	13.01	1'748.00	11.71	1'570.00	10.52	1'396.00	9.35	1'227.00	8.22
14'951	15'000	2'619.00	17.49	2'157.00	14.40	1'953.00	13.04	1'759.00	11.75	1'580.00	10.55	1'406.00	9.39	1'237.00	8.26
15'001	15'050	2'635.00	17.54	2'173.00	14.46	1'967.00	13.09	1'772.00	11.79	1'593.00	10.60	1'418.00	9.44	1'249.00	8.31
15'051	15'100	2'647.00	17.56	2'187.00	14.51	1'979.00	13.13	1'783.00	11.83	1'603.00	10.63	1'428.00	9.47	1'259.00	8.35
15'101	15'150	2'660.00	17.59	2'200.00	14.55	1'992.00	13.17	1'795.00	11.87	1'614.00	10.67	1'439.00	9.51	1'269.00	8.39
15'151	15'200	2'675.00	17.63	2'216.00	14.60	2'007.00	13.23	1'809.00	11.92	1'627.00	10.72	1'452.00	9.57	1'281.00	8.44
15'201	15'250	2'687.00	17.65	2'230.00	14.65	2'019.00	13.26	1'820.00	11.95	1'637.00	10.75	1'462.00	9.60	1'291.00	8.48
15'251	15'300	2'700.00	17.68	2'244.00	14.69	2'032.00	13.30	1'832.00	11.99	1'648.00	10.79	1'473.00	9.64	1'301.00	8.52
15'301	15'350	2'715.00	17.72	2'260.00	14.75	2'047.00	13.36	1'846.00	12.05	1'661.00	10.84	1'485.00	9.69	1'313.00	8.57
15'351	15'400	2'727.00	17.74	2'274.00	14.79	2'059.00	13.39	1'859.00	12.09	1'672.00	10.87	1'496.00	9.73	1'323.00	8.60
15'401	15'450	2'740.00	17.76	2'288.00	14.83	2'072.00	13.43	1'871.00	12.13	1'683.00	10.91	1'506.00	9.76	1'334.00	8.65
15'451	15'500	2'755.00	17.80	2'304.00	14.89	2'087.00	13.49	1'885.00	12.18	1'696.00	10.96	1'519.00	9.82	1'346.00	8.70
15'501	15'550	2'767.00	17.82	2'318.00	14.93	2'100.00	13.53	1'897.00	12.22	1'707.00	11.00	1'529.00	9.85	1'356.00	8.73
15'551	15'600	2'780.00	17.85	2'332.00	14.97	2'112.00	13.56	1'909.00	12.26	1'718.00	11.03	1'540.00	9.89	1'366.00	8.77
15'601	15'650	2'795.00	17.89	2'349.00	15.03	2'128.00	13.62	1'924.00	12.31	1'731.00	11.08	1'552.00	9.93	1'378.00	8.82
15'651	15'700	2'808.00	17.91	2'363.00	15.07	2'141.00	13.66	1'936.00	12.35	1'742.00	11.11	1'563.00	9.97	1'388.00	8.85
15'701	15'750	2'820.00	17.93	2'377.00	15.12	2'154.00	13.70	1'948.00	12.39	1'753.00	11.15	1'573.00	10.00	1'398.00	8.89
15'751	15'800	2'835.00	17.97	2'394.00	15.18	2'170.00	13.76	1'962.00	12.44	1'766.00	11.19	1'586.00	10.05	1'411.00	8.94
15'801	15'850	2'848.00	18.00	2'408.00	15.22	2'184.00	13.80	1'975.00	12.48	1'777.00	11.23	1'596.00	10.09	1'421.00	8.98
15'851	15'900	2'861.00	18.02	2'422.00	15.26	2'197.00	13.84	1'987.00	12.52	1'789.00	11.27	1'607.00	10.12	1'432.00	9.02
15'901	15'950	2'876.00	18.06	2'439.00	15.32	2'214.00	13.90	2'002.00	12.57	1'803.00	11.32	1'620.00	10.17	1'444.00	9.07
15'951	16'000	2'889.00	18.08	2'454.00	15.36	2'228.00	13.95	2'015.00	12.61	1'815.00	11.36	1'630.00	10.20	1'455.00	9.11
16'001	16'050	2'902.00	18.11	2'468.00	15.40	2'241.00	13.98	2'027.00	12.65	1'827.00	11.40	1'641.00	10.24	1'465.00	9.14
16'051	16'100	2'918.00	18.15	2'485.00	15.46	2'258.00	14.05	2'042.00	12.70	1'842.00	11.46	1'654.00	10.29	1'478.00	9.19
16'101	16'150	2'931.00	18.18	2'499.00	15.50	2'272.00	14.09	2'055.00	12.74	1'854.00	11.50	1'665.00	10.33	1'488.00	9.23
16'151	16'200	2'944.00	18.20	2'513.00	15.54	2'285.00	14.13	2'068.00	12.79	1'866.00	11.54	1'676.00	10.36	1'499.00	9.27
16'201	16'250	2'959.00	18.24	2'530.00	15.59	2'302.00	14.19	2'083.00	12.84	1'880.00	11.59	1'689.00	10.41	1'512.00	9.32
16'251	16'300	2'972.00	18.26	2'545.00	15.64	2'316.00	14.23	2'096.00	12.88	1'892.00	11.63	1'700.00	10.45	1'522.00	9.35
16'301	16'350	2'985.00	18.28	2'559.00	15.68	2'330.00	14.27	2'109.00	12.92	1'904.00	11.66	1'711.00	10.48	1'533.00	9.39
16'351	16'400	3'000.00	18.32	2'576.00	15.73	2'347.00	14.33	2'125.00	12.98	1'919.00	11.72	1'724.00	10.53	1'545.00	9.44
16'401	16'450	3'013.00	18.34	2'590.00	15.77	2'361.00	14.37	2'138.00	13.02	1'931.00	11.76	1'735.00	10.56	1'556.00	9.47
16'451	16'500	3'026.00	18.37	2'604.00	15.81	2'375.00	14.42	2'151.00	13.06	1'943.00	11.79	1'746.00	10.60	1'566.00	9.51
16'501	16'550	3'042.00	18.41	2'621.00	15.86	2'392.00	14.48	2'168.00	13.12	1'958.00	11.85	1'760.00	10.65	1'579.00	9.56
16'551	16'600	3'055.00	18.43	2'635.00	15.90	2'407.00	14.52	2'181.00	13.16	1'971.00	11.89	1'772.00	10.69	1'589.00	9.59

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
16'601	16'650	3'068.00	18.45	2'650.00	15.94	2'421.00	14.56	2'195.00	13.20	1'983.00	11.93	1'783.00	10.72	1'600.00	9.62
16'651	16'700	3'083.00	18.49	2'667.00	15.99	2'438.00	14.62	2'212.00	13.27	1'998.00	11.98	1'798.00	10.78	1'613.00	9.67
16'701	16'750	3'096.00	18.51	2'681.00	16.03	2'452.00	14.66	2'225.00	13.30	2'011.00	12.02	1'810.00	10.82	1'624.00	9.71
16'751	16'800	3'109.00	18.53	2'695.00	16.07	2'466.00	14.70	2'239.00	13.35	2'023.00	12.06	1'822.00	10.86	1'635.00	9.75
16'801	16'850	3'124.00	18.57	2'712.00	16.12	2'483.00	14.76	2'256.00	13.41	2'038.00	12.11	1'837.00	10.92	1'648.00	9.79
16'851	16'900	3'137.00	18.59	2'726.00	16.15	2'497.00	14.80	2'269.00	13.45	2'051.00	12.15	1'849.00	10.96	1'659.00	9.83
16'901	16'950	3'150.00	18.61	2'741.00	16.19	2'512.00	14.84	2'283.00	13.49	2'064.00	12.19	1'861.00	11.00	1'670.00	9.87
16'951	17'000	3'166.00	18.65	2'758.00	16.25	2'529.00	14.90	2'300.00	13.55	2'079.00	12.25	1'875.00	11.05	1'683.00	9.91
17'001	17'050	3'179.00	18.67	2'772.00	16.28	2'543.00	14.94	2'314.00	13.59	2'092.00	12.29	1'887.00	11.08	1'694.00	9.95
17'051	17'100	3'192.00	18.69	2'786.00	16.32	2'557.00	14.98	2'328.00	13.63	2'106.00	12.33	1'899.00	11.12	1'705.00	9.99
17'101	17'150	3'207.00	18.73	2'803.00	16.37	2'574.00	15.03	2'345.00	13.69	2'122.00	12.39	1'914.00	11.18	1'718.00	10.03
17'151	17'200	3'220.00	18.75	2'817.00	16.40	2'588.00	15.07	2'359.00	13.74	2'135.00	12.43	1'926.00	11.21	1'729.00	10.07
17'201	17'250	3'233.00	18.77	2'831.00	16.44	2'602.00	15.11	2'374.00	13.78	2'149.00	12.48	1'939.00	11.26	1'740.00	10.10
17'251	17'300	3'248.00	18.80	2'848.00	16.49	2'620.00	15.17	2'391.00	13.84	2'165.00	12.53	1'954.00	11.31	1'754.00	10.15
17'301	17'350	3'261.00	18.82	2'863.00	16.53	2'634.00	15.20	2'405.00	13.88	2'179.00	12.58	1'966.00	11.35	1'766.00	10.19
17'351	17'400	3'274.00	18.84	2'877.00	16.56	2'648.00	15.24	2'419.00	13.92	2'193.00	12.62	1'979.00	11.39	1'779.00	10.24
17'401	17'450	3'290.00	18.88	2'894.00	16.61	2'665.00	15.29	2'436.00	13.98	2'209.00	12.68	1'994.00	11.44	1'793.00	10.29
17'451	17'500	3'303.00	18.90	2'908.00	16.64	2'679.00	15.33	2'450.00	14.02	2'223.00	12.72	2'006.00	11.48	1'805.00	10.33
17'501	17'550	3'316.00	18.92	2'922.00	16.67	2'693.00	15.37	2'464.00	14.06	2'237.00	12.76	2'019.00	11.52	1'817.00	10.37
17'551	17'600	3'331.00	18.95	2'939.00	16.72	2'710.00	15.42	2'481.00	14.12	2'253.00	12.82	2'035.00	11.58	1'832.00	10.42
17'601	17'650	3'344.00	18.97	2'954.00	16.76	2'725.00	15.46	2'496.00	14.16	2'267.00	12.86	2'047.00	11.61	1'844.00	10.46
17'651	17'700	3'357.00	18.99	2'968.00	16.79	2'739.00	15.50	2'510.00	14.20	2'281.00	12.91	2'060.00	11.65	1'856.00	10.50
17'701	17'750	3'374.00	19.04	2'985.00	16.84	2'756.00	15.55	2'527.00	14.26	2'298.00	12.96	2'076.00	11.71	1'870.00	10.55
17'751	17'800	3'388.00	19.06	2'999.00	16.87	2'770.00	15.58	2'541.00	14.30	2'312.00	13.01	2'090.00	11.76	1'882.00	10.59
17'801	17'850	3'402.00	19.09	3'013.00	16.90	2'784.00	15.62	2'555.00	14.33	2'326.00	13.05	2'103.00	11.80	1'895.00	10.63
17'851	17'900	3'418.00	19.12	3'030.00	16.95	2'801.00	15.67	2'572.00	14.39	2'343.00	13.11	2'119.00	11.85	1'910.00	10.69
17'901	17'950	3'432.00	19.15	3'044.00	16.98	2'816.00	15.71	2'587.00	14.43	2'358.00	13.15	2'133.00	11.90	1'922.00	10.72
17'951	18'000	3'446.00	19.17	3'059.00	17.02	2'830.00	15.74	2'601.00	14.47	2'372.00	13.20	2'147.00	11.94	1'935.00	10.76
18'001	18'050	3'460.00	19.20	3'074.00	17.05	2'845.00	15.78	2'616.00	14.51	2'387.00	13.24	2'161.00	11.99	1'948.00	10.81
18'051	18'100	3'476.00	19.23	3'090.00	17.10	2'861.00	15.83	2'632.00	14.56	2'403.00	13.29	2'177.00	12.04	1'962.00	10.85
18'101	18'150	3'490.00	19.26	3'104.00	17.13	2'875.00	15.86	2'646.00	14.60	2'417.00	13.34	2'191.00	12.09	1'975.00	10.90
18'151	18'200	3'504.00	19.28	3'118.00	17.16	2'889.00	15.90	2'660.00	14.64	2'432.00	13.38	2'204.00	12.13	1'987.00	10.93
18'201	18'250	3'522.00	19.33	3'135.00	17.20	2'906.00	15.95	2'677.00	14.69	2'449.00	13.44	2'221.00	12.19	2'003.00	10.99
18'251	18'300	3'536.00	19.35	3'150.00	17.24	2'921.00	15.98	2'692.00	14.73	2'463.00	13.48	2'235.00	12.23	2'015.00	11.03
18'301	18'350	3'550.00	19.37	3'164.00	17.27	2'935.00	16.02	2'706.00	14.77	2'477.00	13.52	2'248.00	12.27	2'028.00	11.07
18'351	18'400	3'567.00	19.41	3'181.00	17.31	2'952.00	16.07	2'723.00	14.82	2'494.00	13.57	2'265.00	12.33	2'044.00	11.12
18'401	18'450	3'582.00	19.44	3'195.00	17.34	2'966.00	16.10	2'737.00	14.85	2'508.00	13.61	2'279.00	12.37	2'057.00	11.16
18'451	18'500	3'596.00	19.46	3'209.00	17.37	2'980.00	16.13	2'751.00	14.89	2'522.00	13.65	2'293.00	12.41	2'071.00	11.21
18'501	18'550	3'613.00	19.50	3'226.00	17.41	2'997.00	16.18	2'768.00	14.94	2'539.00	13.71	2'311.00	12.48	2'087.00	11.27
18'551	18'600	3'627.00	19.53	3'240.00	17.44	3'011.00	16.21	2'783.00	14.98	2'554.00	13.75	2'325.00	12.52	2'100.00	11.31
18'601	18'650	3'642.00	19.55	3'255.00	17.48	3'026.00	16.25	2'797.00	15.02	2'568.00	13.79	2'339.00	12.56	2'114.00	11.35
18'651	18'700	3'659.00	19.59	3'272.00	17.52	3'043.00	16.29	2'814.00	15.07	2'585.00	13.84	2'356.00	12.62	2'131.00	11.41
18'701	18'750	3'673.00	19.62	3'286.00	17.55	3'057.00	16.33	2'828.00	15.10	2'599.00	13.88	2'370.00	12.66	2'144.00	11.45
18'751	18'800	3'687.00	19.64	3'300.00	17.58	3'071.00	16.36	2'842.00	15.14	2'613.00	13.92	2'384.00	12.70	2'158.00	11.49
18'801	18'850	3'704.00	19.68	3'317.00	17.62	3'088.00	16.40	2'859.00	15.19	2'630.00	13.97	2'401.00	12.75	2'175.00	11.55
18'851	18'900	3'719.00	19.70	3'331.00	17.65	3'102.00	16.43	2'873.00	15.22	2'645.00	14.01	2'416.00	12.80	2'188.00	11.59
18'901	18'950	3'733.00	19.73	3'346.00	17.68	3'117.00	16.47	2'888.00	15.26	2'659.00	14.05	2'430.00	12.84	2'202.00	11.64
18'951	19'000	3'750.00	19.76	3'363.00	17.72	3'134.00	16.52	2'905.00	15.31	2'676.00	14.10	2'447.00	12.90	2'219.00	11.69
19'001	19'050	3'764.00	19.78	3'377.00	17.75	3'148.00	16.55	2'919.00	15.34	2'690.00	14.14	2'461.00	12.94	2'232.00	11.73
19'051	19'100	3'779.00	19.81	3'391.00	17.78	3'162.00	16.58	2'933.00	15.38	2'704.00	14.18	2'475.00	12.98	2'246.00	11.77
19'101	19'150	3'796.00	19.85	3'408.00	17.82	3'179.00	16.62	2'950.00	15.42	2'721.00	14.23	2'492.00	13.03	2'263.00	11.83
19'151	19'200	3'810.00	19.87	3'422.00	17.85	3'193.00	16.65	2'964.00	15.46	2'735.00	14.26	2'506.00	13.07	2'278.00	11.88
19'201	19'250	3'824.00	19.89	3'436.00	17.87	3'207.00	16.68	2'979.00	15.50	2'750.00	14.30	2'521.00	13.11	2'292.00	11.92
19'251	19'300	3'842.00	19.93	3'453.00	17.91	3'225.00	16.73	2'996.00	15.54	2'767.00	14.36	2'538.00	13.17	2'309.00	11.98
19'301	19'350	3'856.00	19.95	3'468.00	17.95	3'239.00	16.76	3'010.00	15.58	2'781.00	14.39	2'552.00	13.21	2'323.00	12.02
19'351	19'400	3'870.00	19.97	3'482.00	17.97	3'253.00	16.79	3'024.00	15.61	2'795.00	14.43	2'566.00	13.24	2'337.00	12.06
19'401	19'450	3'887.00	20.01	3'499.00	18.01	3'270.00	16.83	3'041.00	15.66	2'812.00	14.48	2'583.00	13.30	2'354.00	12.12
19'451	19'500	3'902.00	20.04	3'513.00	18.04	3'284.00	16.86	3'055.00	15.69	2'826.00	14.51	2'597.00	13.34	2'368.00	12.16
19'501	19'550	3'916.00	20.06	3'527.00	18.06	3'298.00	16.89	3'069.00	15.72	2'841.00	14.55	2'612.00	13.38	2'383.00	12.20
19'551	19'600	3'933.00	20.09	3'544.00	18.10	3'315.00	16.93	3'086.00	15.77	2'858.00	14.60	2'629.00	13.43	2'400.00	12.26
19'601	19'650	3'947.00	20.11	3'559.00	18.14	3'330.00	16.97	3'101.00	15.80	2'872.00	14.63	2'643.00	13.47	2'414.00	12.30
19'651	19'700	3'961.00	20.13	3'573.00	18.16	3'344.00	17.00	3'115.00	15.83	2'886.00	14.67	2'657.00	13.50	2'428.00	12.34
19'701	19'750	3'979.00	20.17	3'590.00	18.20	3'361.00	17.04	3'132.00	15.88	2'903.00	14.72	2'674.00	13.56	2'445.00	12.40
19'751	19'800	3'993.00	20.19	3'604.00	18.23	3'375.00	17.07	3'146.00	15.91	2'917.00	14.75	2'688.00	13.59	2'45	

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
19'801	19'850	4'007.00	20.21	3'618.00	18.25	3'389.00	17.09	3'160.00	15.94	2'931.00	14.78	2'702.00	13.63	2'474.00	12.48
19'851	19'900	4'024.00	20.25	3'635.00	18.29	3'406.00	17.14	3'177.00	15.98	2'948.00	14.83	2'720.00	13.69	2'491.00	12.53
19'901	19'950	4'039.00	20.27	3'649.00	18.31	3'420.00	17.16	3'192.00	16.02	2'963.00	14.87	2'734.00	13.72	2'505.00	12.57
19'951	20'000	4'053.00	20.29	3'664.00	18.34	3'435.00	17.20	3'206.00	16.05	2'977.00	14.90	2'748.00	13.76	2'519.00	12.61
20'001	20'050	4'070.00	20.32	3'681.00	18.38	3'452.00	17.24	3'223.00	16.09	2'994.00	14.95	2'765.00	13.81	2'536.00	12.66
20'051	20'100	4'084.00	20.34	3'695.00	18.41	3'466.00	17.27	3'237.00	16.12	3'008.00	14.98	2'779.00	13.84	2'550.00	12.70
20'101	20'150	4'099.00	20.37	3'709.00	18.43	3'480.00	17.29	3'251.00	16.15	3'022.00	15.02	2'793.00	13.88	2'564.00	12.74
20'151	20'200	4'116.00	20.40	3'726.00	18.47	3'497.00	17.33	3'268.00	16.20	3'039.00	15.06	2'810.00	13.93	2'581.00	12.79
20'201	20'250	4'130.00	20.42	3'740.00	18.49	3'511.00	17.36	3'282.00	16.23	3'054.00	15.10	2'825.00	13.97	2'596.00	12.84
20'251	20'300	4'144.00	20.44	3'755.00	18.52	3'526.00	17.39	3'297.00	16.26	3'068.00	15.13	2'839.00	14.00	2'610.00	12.87
20'301	20'350	4'161.00	20.47	3'772.00	18.56	3'543.00	17.43	3'314.00	16.31	3'085.00	15.18	2'856.00	14.05	2'627.00	12.92
20'351	20'400	4'176.00	20.50	3'786.00	18.58	3'557.00	17.46	3'328.00	16.33	3'099.00	15.21	2'870.00	14.09	2'641.00	12.96
20'401	20'450	4'190.00	20.51	3'800.00	18.60	3'571.00	17.48	3'342.00	16.36	3'113.00	15.24	2'884.00	14.12	2'655.00	13.00
20'451	20'500	4'207.00	20.55	3'817.00	18.64	3'588.00	17.52	3'359.00	16.41	3'130.00	15.29	2'901.00	14.17	2'672.00	13.05
20'501	20'550	4'221.00	20.57	3'831.00	18.67	3'602.00	17.55	3'373.00	16.43	3'144.00	15.32	2'915.00	14.20	2'687.00	13.09
20'551	20'600	4'236.00	20.59	3'845.00	18.69	3'616.00	17.57	3'388.00	16.47	3'159.00	15.35	2'930.00	14.24	2'701.00	13.13
20'601	20'650	4'253.00	20.62	3'862.00	18.72	3'634.00	17.62	3'405.00	16.51	3'176.00	15.40	2'947.00	14.29	2'718.00	13.18
20'651	20'700	4'267.00	20.64	3'877.00	18.75	3'648.00	17.64	3'419.00	16.54	3'190.00	15.43	2'961.00	14.32	2'732.00	13.21
20'701	20'750	4'281.00	20.66	3'891.00	18.77	3'662.00	17.67	3'433.00	16.56	3'204.00	15.46	2'975.00	14.35	2'746.00	13.25
20'751	20'800	4'299.00	20.69	3'908.00	18.81	3'679.00	17.71	3'450.00	16.61	3'221.00	15.50	2'992.00	14.40	2'763.00	13.30
20'801	20'850	4'313.00	20.71	3'922.00	18.83	3'693.00	17.73	3'464.00	16.63	3'235.00	15.53	3'006.00	14.43	2'777.00	13.33
20'851	20'900	4'327.00	20.73	3'936.00	18.86	3'707.00	17.76	3'478.00	16.66	3'249.00	15.56	3'021.00	14.47	2'792.00	13.37
20'901	20'950	4'344.00	20.76	3'953.00	18.89	3'724.00	17.80	3'495.00	16.70	3'267.00	15.61	3'038.00	14.52	2'809.00	13.42
20'951	21'000	4'359.00	20.78	3'968.00	18.92	3'739.00	17.83	3'510.00	16.73	3'281.00	15.64	3'052.00	14.55	2'823.00	13.46
21'001	21'050	4'373.00	20.80	3'982.00	18.94	3'753.00	17.85	3'524.00	16.76	3'295.00	15.67	3'066.00	14.58	2'837.00	13.49
21'051	21'100	4'390.00	20.83	3'999.00	18.98	3'770.00	17.89	3'541.00	16.80	3'312.00	15.72	3'083.00	14.63	2'854.00	13.54
21'101	21'150	4'404.00	20.85	4'013.00	19.00	3'784.00	17.91	3'555.00	16.83	3'326.00	15.74	3'097.00	14.66	2'868.00	13.58
21'151	21'200	4'419.00	20.87	4'027.00	19.02	3'798.00	17.94	3'569.00	16.85	3'340.00	15.77	3'111.00	14.69	2'883.00	13.62
21'201	21'250	4'436.00	20.90	4'044.00	19.05	3'815.00	17.97	3'586.00	16.90	3'357.00	15.82	3'128.00	14.74	2'900.00	13.66
21'251	21'300	4'450.00	20.92	4'058.00	19.07	3'829.00	18.00	3'601.00	16.93	3'372.00	15.85	3'143.00	14.77	2'914.00	13.70
21'301	21'350	4'464.00	20.93	4'073.00	19.10	3'844.00	18.03	3'615.00	16.95	3'386.00	15.88	3'157.00	14.80	2'928.00	13.73
21'351	21'400	4'481.00	20.96	4'090.00	19.13	3'861.00	18.06	3'632.00	16.99	3'403.00	15.92	3'174.00	14.85	2'945.00	13.78
21'401	21'450	4'496.00	20.98	4'104.00	19.16	3'875.00	18.09	3'646.00	17.02	3'417.00	15.95	3'188.00	14.88	2'959.00	13.81
21'451	21'500	4'510.00	21.00	4'118.00	19.18	3'889.00	18.11	3'660.00	17.04	3'431.00	15.98	3'202.00	14.91	2'973.00	13.84
21'501	21'550	4'527.00	21.03	4'135.00	19.21	3'906.00	18.15	3'677.00	17.08	3'448.00	16.02	3'219.00	14.95	2'990.00	13.89
21'551	21'600	4'541.00	21.05	4'149.00	19.23	3'920.00	18.17	3'691.00	17.11	3'463.00	16.05	3'234.00	14.99	3'005.00	13.93
21'601	21'650	4'556.00	21.07	4'163.00	19.25	3'935.00	18.20	3'706.00	17.14	3'477.00	16.08	3'248.00	15.02	3'019.00	13.96
21'651	21'700	4'573.00	21.10	4'181.00	19.29	3'952.00	18.23	3'723.00	17.18	3'494.00	16.12	3'265.00	15.06	3'036.00	14.01
21'701	21'750	4'587.00	21.11	4'195.00	19.31	3'966.00	18.26	3'737.00	17.20	3'508.00	16.15	3'279.00	15.09	3'050.00	14.04
21'751	21'800	4'601.00	21.13	4'209.00	19.33	3'980.00	18.28	3'751.00	17.23	3'522.00	16.17	3'293.00	15.12	3'064.00	14.07
21'801	21'850	4'619.00	21.16	4'226.00	19.36	3'997.00	18.31	3'768.00	17.26	3'539.00	16.22	3'310.00	15.17	3'081.00	14.12
21'851	21'900	4'633.00	21.18	4'240.00	19.38	4'011.00	18.34	3'782.00	17.29	3'553.00	16.24	3'324.00	15.20	3'096.00	14.15
21'901	21'950	4'647.00	21.19	4'254.00	19.40	4'025.00	18.36	3'797.00	17.32	3'568.00	16.27	3'339.00	15.23	3'110.00	14.18
21'951	22'000	4'664.00	21.22	4'271.00	19.44	4'043.00	18.40	3'814.00	17.36	3'585.00	16.31	3'356.00	15.27	3'127.00	14.23
22'001	22'050	4'679.00	21.24	4'286.00	19.46	4'057.00	18.42	3'828.00	17.38	3'599.00	16.34	3'370.00	15.30	3'141.00	14.26
22'051	22'100	4'693.00	21.26	4'300.00	19.48	4'071.00	18.44	3'842.00	17.40	3'613.00	16.37	3'384.00	15.33	3'155.00	14.29
22'101	22'150	4'710.00	21.29	4'317.00	19.51	4'088.00	18.48	3'859.00	17.44	3'630.00	16.41	3'401.00	15.37	3'172.00	14.34
22'151	22'200	4'724.00	21.30	4'331.00	19.53	4'102.00	18.50	3'873.00	17.47	3'644.00	16.43	3'415.00	15.40	3'186.00	14.37
22'201	22'250	4'739.00	21.32	4'345.00	19.55	4'116.00	18.52	3'887.00	17.49	3'658.00	16.46	3'430.00	15.43	3'201.00	14.40
22'251	22'300	4'756.00	21.35	4'362.00	19.58	4'133.00	18.55	3'904.00	17.53	3'676.00	16.50	3'447.00	15.47	3'218.00	14.45
22'301	22'350	4'770.00	21.37	4'377.00	19.61	4'148.00	18.58	3'919.00	17.55	3'690.00	16.53	3'461.00	15.50	3'232.00	14.48
22'351	22'400	4'784.00	21.38	4'391.00	19.62	4'162.00	18.60	3'933.00	17.58	3'704.00	16.55	3'475.00	15.53	3'246.00	14.51
22'401	22'450	4'801.00	21.41	4'408.00	19.66	4'179.00	18.64	3'950.00	17.61	3'721.00	16.59	3'492.00	15.57	3'263.00	14.55
22'451	22'500	4'816.00	21.43	4'422.00	19.68	4'193.00	18.66	3'964.00	17.64	3'735.00	16.62	3'506.00	15.60	3'277.00	14.58
22'501	22'550	4'830.00	21.44	4'436.00	19.69	4'207.00	18.68	3'978.00	17.66	3'749.00	16.64	3'520.00	15.63	3'292.00	14.61
22'551	22'600	4'847.00	21.47	4'453.00	19.73	4'224.00	18.71	3'995.00	17.70	3'766.00	16.68	3'537.00	15.67	3'309.00	14.66
22'601	22'650	4'861.00	21.49	4'467.00	19.74	4'238.00	18.73	4'010.00	17.72	3'781.00	16.71	3'552.00	15.70	3'323.00	14.69
22'651	22'700	4'876.00	21.50	4'482.00	19.77	4'253.00	18.76	4'024.00	17.75	3'795.00	16.74	3'566.00	15.73	3'337.00	14.72
22'701	22'750	4'893.00	21.53	4'499.00	19.80	4'270.00	18.79	4'041.00	17.78	3'812.00	16.77	3'583.00	15.77	3'354.00	14.76
22'751	22'800	4'907.00	21.55	4'513.00	19.82	4'284.00	18.81	4'055.00	17.80	3'826.00	16.80	3'597.00	15.79	3'368.00	14.79
22'801	22'850	4'921.00	21.56	4'527.00	19.83	4'298.00	18.83	4'069.00	17.83	3'840.00	16.82	3'611.00	15.82	3'382.00	14.82
22'851	22'900	4'939.00	21.59	4'544.00	19.86	4'315.00	18.86	4'086.00	17.86	3'857.00	16.86	3'628.00	15.86	3'399.00	14.86
22'901	22'950	4'953.00	21.61	4'558.00	19.88	4'329.00	18.88	4'100.00	17.88	3'872.00	16.89	3'643.00	15.89	3'414.00	14.89
22'951	23'000	4'967.00	21.62	4'572.00	19.90	4'344.00	18.91	4'115.00	17.91	3'886.00	16.91	3'657.00			

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
23'001	23'050	4'984.00	21.65	4'590.00	19.93	4'361.00	18.94	4'132.00	17.95	3'903.00	16.95	3'674.00	15.96	3'445.00	14.96
23'051	23'100	4'999.00	21.66	4'604.00	19.95	4'375.00	18.96	4'146.00	17.97	3'917.00	16.98	3'688.00	15.98	3'459.00	14.99
23'101	23'150	5'013.00	21.68	4'618.00	19.97	4'389.00	18.98	4'160.00	17.99	3'931.00	17.00	3'702.00	16.01	3'473.00	15.02
23'151	23'200	5'030.00	21.70	4'635.00	20.00	4'406.00	19.01	4'177.00	18.02	3'948.00	17.04	3'719.00	16.05	3'490.00	15.06
23'201	23'250	5'044.00	21.72	4'649.00	20.02	4'420.00	19.03	4'191.00	18.05	3'962.00	17.06	3'733.00	16.07	3'505.00	15.09
23'251	23'300	5'059.00	21.74	4'663.00	20.03	4'434.00	19.05	4'206.00	18.07	3'977.00	17.09	3'748.00	16.10	3'519.00	15.12
23'301	23'350	5'076.00	21.76	4'680.00	20.06	4'451.00	19.08	4'223.00	18.11	3'994.00	17.12	3'765.00	16.14	3'536.00	15.16
23'351	23'400	5'090.00	21.78	4'695.00	20.09	4'466.00	19.11	4'237.00	18.13	4'008.00	17.15	3'779.00	16.17	3'550.00	15.19
23'401	23'450	5'104.00	21.79	4'709.00	20.10	4'480.00	19.12	4'251.00	18.15	4'022.00	17.17	3'793.00	16.19	3'564.00	15.21
23'451	23'500	5'121.00	21.81	4'726.00	20.13	4'497.00	19.16	4'268.00	18.18	4'039.00	17.21	3'810.00	16.23	3'581.00	15.25
23'501	23'550	5'136.00	21.83	4'740.00	20.15	4'511.00	19.18	4'282.00	18.20	4'053.00	17.23	3'824.00	16.26	3'595.00	15.28
23'551	23'600	5'150.00	21.85	4'754.00	20.17	4'525.00	19.19	4'296.00	18.22	4'067.00	17.25	3'839.00	16.28	3'610.00	15.31
23'601	23'650	5'167.00	21.87	4'771.00	20.19	4'542.00	19.23	4'313.00	18.26	4'085.00	17.29	3'856.00	16.32	3'627.00	15.35
23'651	23'700	5'181.00	21.88	4'786.00	20.22	4'557.00	19.25	4'328.00	18.28	4'099.00	17.31	3'870.00	16.35	3'641.00	15.38
23'701	23'750	5'196.00	21.90	4'800.00	20.23	4'571.00	19.27	4'342.00	18.30	4'113.00	17.34	3'884.00	16.37	3'655.00	15.41
23'751	23'800	5'213.00	21.93	4'817.00	20.26	4'588.00	19.30	4'359.00	18.33	4'130.00	17.37	3'901.00	16.41	3'672.00	15.44
23'801	23'850	5'227.00	21.94	4'831.00	20.28	4'602.00	19.32	4'373.00	18.35	4'144.00	17.39	3'915.00	16.43	3'686.00	15.47
23'851	23'900	5'241.00	21.95	4'845.00	20.29	4'616.00	19.33	4'387.00	18.37	4'158.00	17.42	3'929.00	16.46	3'701.00	15.50
23'901	23'950	5'259.00	21.98	4'862.00	20.32	4'633.00	19.36	4'404.00	18.41	4'175.00	17.45	3'946.00	16.49	3'718.00	15.54
23'951	24'000	5'273.00	21.99	4'876.00	20.34	4'647.00	19.38	4'419.00	18.43	4'190.00	17.48	3'961.00	16.52	3'732.00	15.57
24'001	24'050	5'287.00	22.01	4'891.00	20.36	4'662.00	19.40	4'433.00	18.45	4'204.00	17.50	3'975.00	16.55	3'746.00	15.59
24'051	24'100	5'304.00	22.03	4'908.00	20.39	4'679.00	19.44	4'450.00	18.48	4'221.00	17.53	3'992.00	16.58	3'763.00	15.63
24'101	24'150	5'319.00	22.05	4'922.00	20.40	4'693.00	19.45	4'464.00	18.50	4'235.00	17.55	4'006.00	16.61	3'777.00	15.66
24'151	24'200	5'333.00	22.06	4'936.00	20.42	4'707.00	19.47	4'478.00	18.52	4'249.00	17.58	4'020.00	16.63	3'791.00	15.68
24'201	24'250	5'350.00	22.08	4'953.00	20.45	4'724.00	19.50	4'495.00	18.56	4'266.00	17.61	4'037.00	16.66	3'808.00	15.72
24'251	24'300	5'364.00	22.10	4'967.00	20.46	4'738.00	19.52	4'509.00	18.57	4'281.00	17.64	4'052.00	16.69	3'823.00	15.75
24'301	24'350	5'379.00	22.11	4'981.00	20.48	4'753.00	19.54	4'524.00	18.60	4'295.00	17.66	4'066.00	16.72	3'837.00	15.77
24'351	24'400	5'396.00	22.14	4'999.00	20.51	4'770.00	19.57	4'541.00	18.63	4'312.00	17.69	4'083.00	16.75	3'854.00	15.81
24'401	24'450	5'410.00	22.15	5'013.00	20.52	4'784.00	19.59	4'555.00	18.65	4'326.00	17.71	4'097.00	16.77	3'868.00	15.84
24'451	24'500	5'424.00	22.16	5'027.00	20.54	4'798.00	19.60	4'569.00	18.67	4'340.00	17.73	4'111.00	16.80	3'882.00	15.86
24'501	24'550	5'441.00	22.19	5'044.00	20.57	4'815.00	19.63	4'586.00	18.70	4'357.00	17.77	4'128.00	16.83	3'899.00	15.90
24'551	24'600	5'456.00	22.20	5'058.00	20.58	4'829.00	19.65	4'600.00	18.72	4'371.00	17.79	4'142.00	16.85	3'914.00	15.93
24'601	24'650	5'470.00	22.21	5'072.00	20.60	4'843.00	19.67	4'615.00	18.74	4'386.00	17.81	4'157.00	16.88	3'928.00	15.95
24'651	24'700	5'487.00	22.24	5'089.00	20.62	4'860.00	19.70	4'632.00	18.77	4'403.00	17.84	4'174.00	16.92	3'945.00	15.99
24'701	24'750	5'501.00	22.25	5'104.00	20.64	4'875.00	19.72	4'646.00	18.79	4'417.00	17.86	4'188.00	16.94	3'959.00	16.01
24'751	24'800	5'516.00	22.26	5'118.00	20.66	4'889.00	19.73	4'660.00	18.81	4'431.00	17.88	4'202.00	16.96	3'973.00	16.04
24'801	24'850	5'533.00	22.29	5'135.00	20.68	4'906.00	19.76	4'677.00	18.84	4'448.00	17.92	4'219.00	16.99	3'990.00	16.07
24'851	24'900	5'547.00	22.30	5'149.00	20.70	4'920.00	19.78	4'691.00	18.86	4'462.00	17.94	4'233.00	17.02	4'004.00	16.10
24'901	24'950	5'561.00	22.31	5'163.00	20.71	4'934.00	19.80	4'705.00	18.88	4'476.00	17.96	4'248.00	17.04	4'019.00	16.12
24'951	25'000	5'579.00	22.34	5'180.00	20.74	4'951.00	19.82	4'722.00	18.91	4'494.00	17.99	4'265.00	17.08	4'036.00	16.16
25'001	25'050	5'593.00	22.35	5'195.00	20.76	4'966.00	19.84	4'737.00	18.93	4'508.00	18.01	4'279.00	17.10	4'050.00	16.18
25'051	25'100	5'607.00	22.36	5'209.00	20.77	4'980.00	19.86	4'751.00	18.95	4'522.00	18.03	4'293.00	17.12	4'064.00	16.21
25'101	25'150	5'621.00	22.37	5'224.00	20.79	4'995.00	19.88	4'766.00	18.97	4'537.00	18.06	4'308.00	17.15	4'079.00	16.23
25'151	25'200	5'639.00	22.40	5'240.00	20.81	5'011.00	19.90	4'782.00	19.00	4'553.00	18.09	4'324.00	17.18	4'095.00	16.27
25'201	25'250	5'653.00	22.41	5'254.00	20.83	5'025.00	19.92	4'796.00	19.01	4'567.00	18.11	4'338.00	17.20	4'110.00	16.29
25'251	25'300	5'667.00	22.42	5'268.00	20.84	5'039.00	19.94	4'811.00	19.03	4'582.00	18.13	4'353.00	17.22	4'124.00	16.32
25'301	25'350	5'684.00	22.44	5'285.00	20.87	5'056.00	19.96	4'828.00	19.06	4'599.00	18.16	4'370.00	17.26	4'141.00	16.35
25'351	25'400	5'699.00	22.46	5'300.00	20.89	5'071.00	19.98	4'842.00	19.08	4'613.00	18.18	4'384.00	17.28	4'155.00	16.37
25'401	25'450	5'713.00	22.47	5'314.00	20.90	5'085.00	20.00	4'856.00	19.10	4'627.00	18.20	4'398.00	17.30	4'169.00	16.40
25'451	25'500	5'730.00	22.49	5'331.00	20.93	5'102.00	20.03	4'873.00	19.13	4'644.00	18.23	4'415.00	17.33	4'186.00	16.43
25'501	25'550	5'744.00	22.50	5'345.00	20.94	5'116.00	20.04	4'887.00	19.15	4'658.00	18.25	4'429.00	17.35	4'200.00	16.45
25'551	25'600	5'758.00	22.51	5'359.00	20.95	5'130.00	20.06	4'901.00	19.16	4'672.00	18.27	4'444.00	17.38	4'215.00	16.48
25'601	25'650	5'776.00	22.54	5'376.00	20.98	5'147.00	20.09	4'918.00	19.19	4'690.00	18.30	4'461.00	17.41	4'232.00	16.52
25'651	25'700	5'790.00	22.55	5'390.00	20.99	5'162.00	20.11	4'933.00	19.21	4'704.00	18.32	4'475.00	17.43	4'246.00	16.54
25'701	25'750	5'804.00	22.56	5'405.00	21.01	5'176.00	20.12	4'947.00	19.23	4'718.00	18.34	4'489.00	17.45	4'260.00	16.56
25'751	25'800	5'821.00	22.58	5'422.00	21.04	5'193.00	20.15	4'964.00	19.26	4'735.00	18.37	4'506.00	17.48	4'277.00	16.59
25'801	25'850	5'836.00	22.60	5'436.00	21.05	5'207.00	20.16	4'978.00	19.28	4'749.00	18.39	4'520.00	17.50	4'291.00	16.62
25'851	25'900	5'850.00	22.61	5'450.00	21.06	5'221.00	20.18	4'992.00	19.29	4'763.00	18.41	4'534.00	17.52	4'305.00	16.64
25'901	25'950	5'867.00	22.63	5'467.00	21.09	5'238.00	20.20	5'009.00	19.32	4'780.00	18.44	4'551.00	17.55	4'323.00	16.68
25'951	26'000	5'881.00	22.64	5'481.00	21.10	5'252.00	20.22	5'024.00	19.34	4'795.00	18.46	4'566.00	17.58	4'337.00	16.70
26'001	26'050	5'896.00	22.66	5'496.00	21.12	5'267.00	20.24	5'038.00	19.36	4'809.00	18.48	4'580.00	17.60	4'351.00	16.72
26'051	26'100	5'913.00	22.68	5'513.00	21.14	5'284.00	20.26	5'055.00	19.39	4'826.00	18.51	4'597.00	17.63	4'368.00	16.75
26'101	26'150	5'927.00	22.69	5'527.00	21.16	5'298.00	20.28	5'069.00	19.40	4'840.00	18.53	4'611.00	17.65	4'382.00	16.77
26'151	26'200	5'941.00	22.70	5'541.00	21.17	5'312.00	20.29	5'083.00	19.42	4'854.00	18.54	4'625.00	17.6		

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
26'201	26'250	5'958.00	22.72	5'558.00	21.19	5'329.00	20.32	5'100.00	19.45	4'871.00	18.57	4'642.00	17.70	4'413.00	16.83
26'251	26'300	5'973.00	22.73	5'572.00	21.21	5'343.00	20.33	5'114.00	19.46	4'885.00	18.59	4'657.00	17.72	4'428.00	16.85
26'301	26'350	5'987.00	22.74	5'586.00	21.22	5'358.00	20.35	5'129.00	19.48	4'900.00	18.61	4'671.00	17.74	4'442.00	16.87
26'351	26'400	6'004.00	22.76	5'604.00	21.25	5'375.00	20.38	5'146.00	19.51	4'917.00	18.64	4'688.00	17.77	4'459.00	16.91
26'401	26'450	6'018.00	22.77	5'618.00	21.26	5'389.00	20.39	5'160.00	19.53	4'931.00	18.66	4'702.00	17.79	4'473.00	16.93
26'451	26'500	6'036.00	22.80	5'635.00	21.28	5'406.00	20.42	5'177.00	19.55	4'948.00	18.69	4'719.00	17.82	4'490.00	16.96
26'501	26'550	6'050.00	22.81	5'649.00	21.30	5'420.00	20.43	5'191.00	19.57	4'962.00	18.71	4'733.00	17.84	4'504.00	16.98
26'551	26'600	6'064.00	22.82	5'663.00	21.31	5'434.00	20.45	5'205.00	19.59	4'976.00	18.72	4'747.00	17.86	4'519.00	17.00
26'601	26'650	6'081.00	22.84	5'680.00	21.33	5'451.00	20.47	5'222.00	19.61	4'993.00	18.75	4'764.00	17.89	4'536.00	17.04
26'651	26'700	6'096.00	22.85	5'694.00	21.35	5'465.00	20.49	5'237.00	19.63	5'008.00	18.77	4'779.00	17.92	4'550.00	17.06
26'701	26'750	6'110.00	22.86	5'709.00	21.36	5'480.00	20.51	5'251.00	19.65	5'022.00	18.79	4'793.00	17.93	4'564.00	17.08
26'751	26'800	6'127.00	22.88	5'726.00	21.39	5'497.00	20.53	5'268.00	19.68	5'039.00	18.82	4'810.00	17.96	4'581.00	17.11
26'801	26'850	6'141.00	22.89	5'740.00	21.40	5'511.00	20.54	5'282.00	19.69	5'053.00	18.84	4'824.00	17.98	4'595.00	17.13
26'851	26'900	6'156.00	22.91	5'754.00	21.41	5'525.00	20.56	5'296.00	19.71	5'067.00	18.85	4'838.00	18.00	4'609.00	17.15
26'901	26'950	6'173.00	22.93	5'771.00	21.43	5'542.00	20.58	5'313.00	19.73	5'084.00	18.88	4'855.00	18.03	4'626.00	17.18
26'951	27'000	6'187.00	22.94	5'785.00	21.45	5'556.00	20.60	5'327.00	19.75	5'098.00	18.90	4'870.00	18.05	4'641.00	17.20
27'001	27'050	6'204.00	22.96	5'802.00	21.47	5'573.00	20.62	5'344.00	19.77	5'116.00	18.93	4'887.00	18.08	4'658.00	17.24
27'051	27'100	6'218.00	22.97	5'817.00	21.48	5'588.00	20.64	5'359.00	19.79	5'130.00	18.95	4'901.00	18.10	4'672.00	17.26
27'101	27'150	6'233.00	22.98	5'831.00	21.50	5'602.00	20.65	5'373.00	19.81	5'144.00	18.96	4'915.00	18.12	4'686.00	17.28
27'151	27'200	6'250.00	23.00	5'848.00	21.52	5'619.00	20.68	5'390.00	19.83	5'161.00	18.99	4'932.00	18.15	4'703.00	17.31
27'201	27'250	6'264.00	23.01	5'862.00	21.53	5'633.00	20.69	5'404.00	19.85	5'175.00	19.01	4'946.00	18.17	4'717.00	17.33
27'251	27'300	6'278.00	23.02	5'876.00	21.54	5'647.00	20.70	5'418.00	19.86	5'189.00	19.02	4'960.00	18.19	4'732.00	17.35
27'301	27'350	6'296.00	23.04	5'893.00	21.57	5'664.00	20.73	5'435.00	19.89	5'206.00	19.05	4'977.00	18.21	4'749.00	17.38
27'351	27'400	6'310.00	23.05	5'907.00	21.58	5'678.00	20.74	5'450.00	19.91	5'221.00	19.07	4'992.00	18.24	4'763.00	17.40
27'401	27'450	6'324.00	23.06	5'922.00	21.59	5'693.00	20.76	5'464.00	19.92	5'235.00	19.09	5'006.00	18.25	4'777.00	17.42
27'451	27'500	6'341.00	23.08	5'939.00	21.62	5'710.00	20.78	5'481.00	19.95	5'252.00	19.12	5'023.00	18.28	4'794.00	17.45
27'501	27'550	6'356.00	23.09	5'953.00	21.63	5'724.00	20.80	5'495.00	19.96	5'266.00	19.13	5'037.00	18.30	4'808.00	17.47
27'551	27'600	6'373.00	23.11	5'970.00	21.65	5'741.00	20.82	5'512.00	19.99	5'283.00	19.16	5'054.00	18.33	4'825.00	17.50
27'601	27'650	6'387.00	23.12	5'984.00	21.66	5'755.00	20.83	5'526.00	20.00	5'297.00	19.17	5'068.00	18.35	4'839.00	17.52
27'651	27'700	6'401.00	23.13	5'998.00	21.67	5'769.00	20.85	5'540.00	20.02	5'312.00	19.19	5'083.00	18.37	4'854.00	17.54
27'701	27'750	6'418.00	23.15	6'015.00	21.70	5'786.00	20.87	5'557.00	20.04	5'329.00	19.22	5'100.00	18.39	4'871.00	17.57
27'751	27'800	6'433.00	23.16	6'030.00	21.71	5'801.00	20.89	5'572.00	20.06	5'343.00	19.24	5'114.00	18.41	4'885.00	17.59
27'801	27'850	6'447.00	23.17	6'044.00	21.72	5'815.00	20.90	5'586.00	20.08	5'357.00	19.25	5'128.00	18.43	4'899.00	17.61
27'851	27'900	6'464.00	23.19	6'061.00	21.74	5'832.00	20.92	5'603.00	20.10	5'374.00	19.28	5'145.00	18.46	4'916.00	17.64
27'901	27'950	6'478.00	23.20	6'075.00	21.75	5'846.00	20.93	5'617.00	20.11	5'388.00	19.29	5'159.00	18.47	4'930.00	17.65
27'951	28'000	6'493.00	23.21	6'089.00	21.77	5'860.00	20.95	5'631.00	20.13	5'402.00	19.31	5'173.00	18.49	4'945.00	17.68
28'001	28'050	6'510.00	23.23	6'106.00	21.79	5'877.00	20.97	5'648.00	20.15	5'419.00	19.34	5'191.00	18.52	4'962.00	17.71
28'051	28'100	6'524.00	23.24	6'120.00	21.80	5'892.00	20.99	5'663.00	20.17	5'434.00	19.36	5'205.00	18.54	4'976.00	17.72
28'101	28'150	6'538.00	23.25	6'135.00	21.81	5'906.00	21.00	5'677.00	20.18	5'448.00	19.37	5'219.00	18.56	4'990.00	17.74
28'151	28'200	6'556.00	23.27	6'152.00	21.83	5'923.00	21.02	5'694.00	20.21	5'465.00	19.40	5'236.00	18.58	5'007.00	17.77
28'201	28'250	6'570.00	23.28	6'166.00	21.85	5'937.00	21.03	5'708.00	20.22	5'479.00	19.41	5'250.00	18.60	5'021.00	17.79
28'251	28'300	6'587.00	23.30	6'183.00	21.87	5'954.00	21.06	5'725.00	20.25	5'496.00	19.44	5'267.00	18.63	5'038.00	17.82
28'301	28'350	6'601.00	23.30	6'197.00	21.88	5'968.00	21.07	5'739.00	20.26	5'510.00	19.45	5'281.00	18.64	5'052.00	17.84
28'351	28'400	6'616.00	23.32	6'211.00	21.89	5'982.00	21.08	5'753.00	20.27	5'525.00	19.47	5'296.00	18.66	5'067.00	17.86
28'401	28'450	6'633.00	23.34	6'228.00	21.91	5'999.00	21.10	5'771.00	20.30	5'542.00	19.50	5'313.00	18.69	5'084.00	17.89
28'451	28'500	6'647.00	23.34	6'243.00	21.92	6'014.00	21.12	5'785.00	20.32	5'556.00	19.51	5'327.00	18.71	5'098.00	17.90
28'501	28'550	6'661.00	23.35	6'257.00	21.94	6'028.00	21.13	5'799.00	20.33	5'570.00	19.53	5'341.00	18.72	5'112.00	17.92
28'551	28'600	6'678.00	23.37	6'274.00	21.96	6'045.00	21.15	5'816.00	20.35	5'587.00	19.55	5'358.00	18.75	5'129.00	17.95
28'601	28'650	6'693.00	23.38	6'288.00	21.97	6'059.00	21.17	5'830.00	20.37	5'601.00	19.57	5'372.00	18.77	5'143.00	17.97
28'651	28'700	6'707.00	23.39	6'302.00	21.98	6'073.00	21.18	5'844.00	20.38	5'615.00	19.58	5'386.00	18.78	5'158.00	17.99
28'701	28'750	6'724.00	23.41	6'319.00	22.00	6'090.00	21.20	5'861.00	20.40	5'632.00	19.61	5'404.00	18.81	5'175.00	18.02
28'751	28'800	6'738.00	23.42	6'333.00	22.01	6'105.00	21.22	5'876.00	20.42	5'647.00	19.62	5'418.00	18.83	5'189.00	18.03
28'801	28'850	6'756.00	23.44	6'350.00	22.03	6'122.00	21.24	5'893.00	20.44	5'664.00	19.65	5'435.00	18.86	5'206.00	18.06
28'851	28'900	6'770.00	23.45	6'365.00	22.04	6'136.00	21.25	5'907.00	20.46	5'678.00	19.66	5'449.00	18.87	5'220.00	18.08
28'901	28'950	6'784.00	23.45	6'379.00	22.05	6'150.00	21.26	5'921.00	20.47	5'692.00	19.68	5'463.00	18.89	5'234.00	18.10
28'951	29'000	6'801.00	23.47	6'396.00	22.07	6'167.00	21.28	5'938.00	20.49	5'709.00	19.70	5'480.00	18.91	5'251.00	18.12
29'001	29'050	6'816.00	23.48	6'410.00	22.08	6'181.00	21.30	5'952.00	20.51	5'723.00	19.72	5'494.00	18.93	5'265.00	18.14
29'051	29'100	6'830.00	23.49	6'424.00	22.09	6'195.00	21.31	5'966.00	20.52	5'738.00	19.74	5'509.00	18.95	5'280.00	18.16
29'101	29'150	6'847.00	23.51	6'441.00	22.12	6'212.00	21.33	5'984.00	20.55	5'755.00	19.76	5'526.00	18.97	5'297.00	18.19
29'151	29'200	6'861.00	23.52	6'456.00	22.13	6'227.00	21.34	5'998.00	20.56	5'769.00	19.77	5'540.00	18.99	5'311.00	18.20
29'201	29'250	6'876.00	23.53	6'470.00	22.14	6'241.00	21.36	6'012.00	20.57	5'783.00	19.79	5'554.00	19.00	5'325.00	18.22
29'251	29'300	6'893.00	23.55	6'487.00	22.16	6'258.00	21.38	6'029.00	20.59	5'800.00	19.81	5'571.00	19.03	5'342.00	18.25
29'301	29'350	6'907.00	23.55	6'501.00	22.17	6'272.00	21.39	6'043.00	20.61	5'814.00	19.83	5'585.00	19.05	5'356.00	18.26
29'351	29'400	6'924.00	23.57	6'518.00	22.19	6'289.00	21.41	6'060.00	20.63	5'831.00	19.85	5'602.00	19.0		

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
29'401	29'450	6'938.00	23.58	6'532.00	22.20	6'303.00	21.42	6'074.00	20.64	5'845.00	19.86	5'617.00	19.09	5'388.00	18.31
29'451	29'500	6'953.00	23.59	6'546.00	22.21	6'318.00	21.44	6'089.00	20.66	5'860.00	19.88	5'631.00	19.10	5'402.00	18.33
29'501	29'550	6'970.00	23.61	6'564.00	22.23	6'335.00	21.46	6'106.00	20.68	5'877.00	19.91	5'648.00	19.13	5'419.00	18.35
29'551	29'600	6'984.00	23.61	6'578.00	22.24	6'349.00	21.47	6'120.00	20.69	5'891.00	19.92	5'662.00	19.14	5'433.00	18.37
29'601	29'650	6'998.00	23.62	6'592.00	22.25	6'363.00	21.48	6'134.00	20.71	5'905.00	19.93	5'676.00	19.16	5'447.00	18.39
29'651	29'700	7'016.00	23.64	6'609.00	22.27	6'380.00	21.50	6'151.00	20.73	5'922.00	19.96	5'693.00	19.18	5'464.00	18.41
29'701	29'750	7'030.00	23.65	6'623.00	22.28	6'394.00	21.51	6'165.00	20.74	5'936.00	19.97	5'707.00	19.20	5'479.00	18.43
29'751	29'800	7'044.00	23.66	6'637.00	22.29	6'408.00	21.52	6'180.00	20.76	5'951.00	19.99	5'722.00	19.22	5'493.00	18.45
29'801	29'850	7'061.00	23.67	6'654.00	22.31	6'425.00	21.54	6'197.00	20.78	5'968.00	20.01	5'739.00	19.24	5'510.00	18.47
29'851	29'900	7'076.00	23.69	6'669.00	22.32	6'440.00	21.56	6'211.00	20.79	5'982.00	20.02	5'753.00	19.26	5'524.00	18.49
29'901	29'950	7'090.00	23.69	6'683.00	22.33	6'454.00	21.57	6'225.00	20.80	5'996.00	20.04	5'767.00	19.27	5'538.00	18.51
29'951	30'000	7'107.00	23.71	6'700.00	22.35	6'471.00	21.59	6'242.00	20.82	6'013.00	20.06	5'784.00	19.30	5'555.00	18.53
30'001	30'050	7'121.00	23.72	6'714.00	22.36	6'485.00	21.60	6'256.00	20.84	6'027.00	20.07	5'798.00	19.31	5'569.00	18.55
30'051	30'100	7'138.00	23.73	6'731.00	22.38	6'502.00	21.62	6'273.00	20.86	6'044.00	20.10	5'815.00	19.33	5'586.00	18.57
30'101	30'150	7'153.00	23.74	6'745.00	22.39	6'516.00	21.63	6'287.00	20.87	6'059.00	20.11	5'830.00	19.35	5'601.00	18.59
30'151	30'200	7'167.00	23.75	6'759.00	22.40	6'531.00	21.64	6'302.00	20.88	6'073.00	20.13	5'844.00	19.37	5'615.00	18.61
30'201	30'250	7'184.00	23.77	6'777.00	22.42	6'548.00	21.66	6'319.00	20.91	6'090.00	20.15	5'861.00	19.39	5'632.00	18.63
30'251	30'300	7'198.00	23.78	6'791.00	22.43	6'562.00	21.67	6'333.00	20.92	6'104.00	20.16	5'875.00	19.41	5'646.00	18.65
30'301	30'350	7'213.00	23.79	6'805.00	22.44	6'576.00	21.69	6'347.00	20.93	6'118.00	20.17	5'889.00	19.42	5'660.00	18.66
30'351	30'400	7'230.00	23.80	6'822.00	22.46	6'593.00	21.71	6'364.00	20.95	6'135.00	20.20	5'906.00	19.44	5'677.00	18.69
30'401	30'450	7'244.00	23.81	6'836.00	22.47	6'607.00	21.72	6'378.00	20.96	6'149.00	20.21	5'920.00	19.46	5'692.00	18.71
30'451	30'500	7'258.00	23.82	6'850.00	22.48	6'621.00	21.73	6'393.00	20.98	6'164.00	20.23	5'935.00	19.47	5'706.00	18.72
30'501	30'550	7'276.00	23.84	6'867.00	22.50	6'638.00	21.75	6'410.00	21.00	6'181.00	20.25	5'952.00	19.50	5'723.00	18.75
30'551	30'600	7'290.00	23.84	6'882.00	22.51	6'653.00	21.76	6'424.00	21.01	6'195.00	20.26	5'966.00	19.51	5'737.00	18.76
30'601	30'650	7'307.00	23.86	6'899.00	22.53	6'670.00	21.78	6'441.00	21.03	6'212.00	20.28	5'983.00	19.54	5'754.00	18.79
30'651	30'700	7'321.00	23.87	6'913.00	22.54	6'684.00	21.79	6'455.00	21.04	6'226.00	20.30	5'997.00	19.55	5'768.00	18.80
30'701	30'750	7'336.00	23.88	6'927.00	22.55	6'698.00	21.80	6'469.00	21.05	6'240.00	20.31	6'011.00	19.56	5'782.00	18.82
30'751	30'800	7'353.00	23.89	6'944.00	22.56	6'715.00	21.82	6'486.00	21.08	6'257.00	20.33	6'028.00	19.59	5'799.00	18.84
30'801	30'850	7'367.00	23.90	6'958.00	22.57	6'729.00	21.83	6'500.00	21.09	6'272.00	20.35	6'043.00	19.60	5'814.00	18.86
30'851	30'900	7'381.00	23.91	6'973.00	22.58	6'744.00	21.84	6'515.00	21.10	6'286.00	20.36	6'057.00	19.62	5'828.00	18.88
30'901	30'950	7'398.00	23.92	6'990.00	22.60	6'761.00	21.86	6'532.00	21.12	6'303.00	20.38	6'074.00	19.64	5'845.00	18.90
30'951	31'000	7'413.00	23.93	7'004.00	22.61	6'775.00	21.87	6'546.00	21.13	6'317.00	20.39	6'088.00	19.65	5'859.00	18.92
31'001	31'050	7'427.00	23.94	7'018.00	22.62	6'789.00	21.88	6'560.00	21.14	6'331.00	20.41	6'102.00	19.67	5'873.00	18.93
31'051	31'100	7'444.00	23.95	7'035.00	22.64	6'806.00	21.90	6'577.00	21.16	6'348.00	20.43	6'119.00	19.69	5'890.00	18.95
31'101	31'150	7'458.00	23.96	7'049.00	22.65	6'820.00	21.91	6'591.00	21.18	6'362.00	20.44	6'133.00	19.70	5'905.00	18.97
31'151	31'200	7'476.00	23.98	7'066.00	22.67	6'837.00	21.93	6'608.00	21.20	6'379.00	20.46	6'151.00	19.73	5'922.00	19.00
31'201	31'250	7'490.00	23.99	7'080.00	22.67	6'852.00	21.94	6'623.00	21.21	6'394.00	20.48	6'165.00	19.74	5'936.00	19.01
31'251	31'300	7'504.00	23.99	7'095.00	22.69	6'866.00	21.95	6'637.00	21.22	6'408.00	20.49	6'179.00	19.76	5'950.00	19.02
31'301	31'350	7'521.00	24.01	7'112.00	22.70	6'883.00	21.97	6'654.00	21.24	6'425.00	20.51	6'196.00	19.78	5'967.00	19.05
31'351	31'400	7'535.00	24.02	7'126.00	22.71	6'897.00	21.98	6'668.00	21.25	6'439.00	20.52	6'210.00	19.79	5'981.00	19.06
31'401	31'450	7'550.00	24.03	7'140.00	22.72	6'911.00	21.99	6'682.00	21.26	6'453.00	20.53	6'224.00	19.81	5'995.00	19.08
31'451	31'500	7'567.00	24.04	7'157.00	22.74	6'928.00	22.01	6'699.00	21.28	6'470.00	20.56	6'241.00	19.83	6'012.00	19.10
31'501	31'550	7'581.00	24.05	7'171.00	22.75	6'942.00	22.02	6'713.00	21.29	6'485.00	20.57	6'256.00	19.84	6'027.00	19.12
31'551	31'600	7'595.00	24.05	7'186.00	22.76	6'957.00	22.03	6'728.00	21.31	6'499.00	20.58	6'270.00	19.86	6'041.00	19.13
31'601	31'650	7'613.00	24.07	7'203.00	22.78	6'974.00	22.05	6'745.00	21.33	6'516.00	20.60	6'287.00	19.88	6'058.00	19.16
31'651	31'700	7'627.00	24.08	7'217.00	22.78	6'988.00	22.06	6'759.00	21.34	6'530.00	20.62	6'301.00	19.89	6'072.00	19.17
31'701	31'750	7'641.00	24.09	7'231.00	22.79	7'002.00	22.07	6'773.00	21.35	6'544.00	20.63	6'315.00	19.91	6'086.00	19.18
31'751	31'800	7'658.00	24.10	7'248.00	22.81	7'019.00	22.09	6'790.00	21.37	6'561.00	20.65	6'332.00	19.93	6'103.00	19.21
31'801	31'850	7'673.00	24.11	7'262.00	22.82	7'033.00	22.10	6'804.00	21.38	6'575.00	20.66	6'346.00	19.94	6'118.00	19.22
31'851	31'900	7'690.00	24.13	7'279.00	22.84	7'050.00	22.12	6'821.00	21.40	6'592.00	20.68	6'364.00	19.97	6'135.00	19.25
31'901	31'950	7'704.00	24.13	7'293.00	22.84	7'065.00	22.13	6'836.00	21.41	6'607.00	20.70	6'378.00	19.98	6'149.00	19.26
31'951	32'000	7'718.00	24.14	7'308.00	22.86	7'079.00	22.14	6'850.00	21.42	6'621.00	20.71	6'392.00	19.99	6'163.00	19.27
32'001	32'050	7'735.00	24.15	7'325.00	22.87	7'096.00	22.16	6'867.00	21.44	6'638.00	20.73	6'409.00	20.01	6'180.00	19.30
32'051	32'100	7'750.00	24.16	7'339.00	22.88	7'110.00	22.17	6'881.00	21.45	6'652.00	20.74	6'423.00	20.02	6'194.00	19.31
32'101	32'150	7'764.00	24.17	7'353.00	22.89	7'124.00	22.18	6'895.00	21.46	6'666.00	20.75	6'437.00	20.04	6'208.00	19.32
32'151	32'200	7'781.00	24.18	7'370.00	22.91	7'141.00	22.19	6'912.00	21.48	6'683.00	20.77	6'454.00	20.06	6'226.00	19.35
32'201	32'250	7'795.00	24.19	7'384.00	22.91	7'155.00	22.20	6'926.00	21.49	6'698.00	20.79	6'469.00	20.07	6'240.00	19.36
32'251	32'300	7'810.00	24.20	7'399.00	22.92	7'170.00	22.22	6'941.00	21.51	6'712.00	20.80	6'483.00	20.09	6'254.00	19.38
32'301	32'350	7'827.00	24.21	7'416.00	22.94	7'187.00	22.23	6'958.00	21.53	6'729.00	20.82	6'500.00	20.11	6'271.00	19.40
32'351	32'400	7'841.00	24.22	7'430.00	22.95	7'201.00	22.24	6'972.00	21.54	6'743.00	20.83	6'514.00	20.12	6'285.00	19.41
32'401	32'450	7'858.00	24.23	7'447.00	22.97	7'218.00	22.26	6'989.00	21.55	6'760.00	20.85	6'531.00	20.14	6'302.00	19.44
32'451	32'500	7'873.00	24.24	7'461.00	22.97	7'232.00	22.27	7'003.00	21.56	6'774.00	20.86	6'545.00	20.15	6'316.00	19.45
32'501	32'550	7'887.00	24.25	7'475.00	22.98	7'246.00	22.28	7'017.00	21.57	6'788.00	20.87	6'560.00	20.17	6'331.00	19.47
32'551	32'600	7'904.00	24.26	7'492.00	23.00	7'263.00	22.30	7'034.00	21.59	6'805.00	20.89	6'577.00	20.1		

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
32'601	32'650	7'918.00	24.27	7'506.00	23.01	7'278.00	22.31	7'049.00	21.61	6'820.00	20.90	6'591.00	20.20	6'362.00	19.50
32'651	32'700	7'933.00	24.28	7'521.00	23.02	7'292.00	22.32	7'063.00	21.62	6'834.00	20.92	6'605.00	20.21	6'376.00	19.51
32'701	32'750	7'950.00	24.29	7'538.00	23.03	7'309.00	22.33	7'080.00	21.63	6'851.00	20.94	6'622.00	20.24	6'393.00	19.54
32'751	32'800	7'964.00	24.30	7'552.00	23.04	7'323.00	22.34	7'094.00	21.64	6'865.00	20.95	6'636.00	20.25	6'407.00	19.55
32'801	32'850	7'978.00	24.30	7'566.00	23.05	7'337.00	22.35	7'108.00	21.65	6'879.00	20.96	6'650.00	20.26	6'421.00	19.56
32'851	32'900	7'995.00	24.32	7'583.00	23.07	7'354.00	22.37	7'125.00	21.67	6'896.00	20.98	6'667.00	20.28	6'439.00	19.59
32'901	32'950	8'010.00	24.33	7'597.00	23.07	7'368.00	22.38	7'140.00	21.69	6'911.00	20.99	6'682.00	20.29	6'453.00	19.60
32'951	33'000	8'024.00	24.33	7'613.00	23.09	7'384.00	22.39	7'155.00	21.70	6'926.00	21.00	6'697.00	20.31	6'468.00	19.61
33'001	33'050	8'041.00	24.35	7'629.00	23.10	7'400.00	22.41	7'171.00	21.71	6'942.00	21.02	6'713.00	20.33	6'484.00	19.63
33'051	33'100	8'055.00	24.35	7'643.00	23.11	7'414.00	22.42	7'185.00	21.72	6'956.00	21.03	6'727.00	20.34	6'498.00	19.65
33'101	33'150	8'073.00	24.37	7'660.00	23.12	7'431.00	22.43	7'202.00	21.74	6'973.00	21.05	6'744.00	20.36	6'515.00	19.67
33'151	33'200	8'087.00	24.38	7'674.00	23.13	7'445.00	22.44	7'216.00	21.75	6'987.00	21.06	6'758.00	20.37	6'529.00	19.68
33'201	33'250	8'101.00	24.38	7'688.00	23.14	7'459.00	22.45	7'230.00	21.76	7'001.00	21.07	6'773.00	20.39	6'544.00	19.70
33'251	33'300	8'118.00	24.40	7'705.00	23.16	7'476.00	22.47	7'247.00	21.78	7'019.00	21.09	6'790.00	20.41	6'561.00	19.72
33'301	33'350	8'133.00	24.41	7'719.00	23.16	7'491.00	22.48	7'262.00	21.79	7'033.00	21.10	6'804.00	20.42	6'575.00	19.73
33'351	33'400	8'147.00	24.41	7'734.00	23.17	7'505.00	22.49	7'276.00	21.80	7'047.00	21.11	6'818.00	20.43	6'589.00	19.74
33'401	33'450	8'164.00	24.42	7'751.00	23.19	7'522.00	22.50	7'293.00	21.82	7'064.00	21.13	6'835.00	20.45	6'606.00	19.76
33'451	33'500	8'178.00	24.43	7'765.00	23.20	7'536.00	22.51	7'307.00	21.83	7'078.00	21.14	6'849.00	20.46	6'620.00	19.78
33'501	33'550	8'193.00	24.44	7'779.00	23.20	7'550.00	22.52	7'321.00	21.84	7'092.00	21.15	6'863.00	20.47	6'634.00	19.79
33'551	33'600	8'210.00	24.45	7'796.00	23.22	7'567.00	22.54	7'338.00	21.86	7'109.00	21.17	6'880.00	20.49	6'652.00	19.81
33'601	33'650	8'224.00	24.46	7'810.00	23.23	7'581.00	22.55	7'353.00	21.87	7'124.00	21.19	6'895.00	20.51	6'666.00	19.82
33'651	33'700	8'241.00	24.47	7'827.00	23.24	7'598.00	22.56	7'370.00	21.89	7'141.00	21.21	6'912.00	20.53	6'683.00	19.85
33'701	33'750	8'255.00	24.48	7'842.00	23.25	7'613.00	22.57	7'384.00	21.89	7'155.00	21.22	6'926.00	20.54	6'697.00	19.86
33'751	33'800	8'270.00	24.49	7'856.00	23.26	7'627.00	22.58	7'398.00	21.90	7'169.00	21.23	6'940.00	20.55	6'711.00	19.87
33'801	33'850	8'287.00	24.50	7'873.00	23.28	7'644.00	22.60	7'415.00	21.92	7'186.00	21.24	6'957.00	20.57	6'728.00	19.89
33'851	33'900	8'301.00	24.50	7'887.00	23.28	7'658.00	22.61	7'429.00	21.93	7'200.00	21.25	6'971.00	20.58	6'742.00	19.90
33'901	33'950	8'315.00	24.51	7'901.00	23.29	7'672.00	22.61	7'443.00	21.94	7'214.00	21.26	6'986.00	20.59	6'757.00	19.92
33'951	34'000	8'333.00	24.53	7'918.00	23.31	7'689.00	22.63	7'460.00	21.96	7'232.00	21.29	7'003.00	20.61	6'774.00	19.94
34'001	34'050	8'347.00	24.53	7'933.00	23.32	7'704.00	22.64	7'475.00	21.97	7'246.00	21.30	7'017.00	20.62	6'788.00	19.95
34'051	34'100	8'361.00	24.54	7'947.00	23.32	7'718.00	22.65	7'489.00	21.98	7'260.00	21.31	7'031.00	20.63	6'802.00	19.96
34'101	34'150	8'378.00	24.55	7'964.00	23.34	7'735.00	22.67	7'506.00	22.00	7'277.00	21.32	7'048.00	20.65	6'819.00	19.98
34'151	34'200	8'393.00	24.56	7'978.00	23.34	7'749.00	22.67	7'520.00	22.00	7'291.00	21.33	7'062.00	20.66	6'833.00	19.99
34'201	34'250	8'410.00	24.57	7'995.00	23.36	7'766.00	22.69	7'537.00	22.02	7'308.00	21.35	7'079.00	20.68	6'850.00	20.01
34'251	34'300	8'424.00	24.58	8'009.00	23.37	7'780.00	22.70	7'551.00	22.03	7'322.00	21.36	7'093.00	20.69	6'865.00	20.03
34'301	34'350	8'438.00	24.58	8'023.00	23.37	7'794.00	22.71	7'566.00	22.04	7'337.00	21.38	7'108.00	20.71	6'879.00	20.04
34'351	34'400	8'455.00	24.60	8'040.00	23.39	7'812.00	22.73	7'583.00	22.06	7'354.00	21.39	7'125.00	20.73	6'896.00	20.06
34'401	34'450	8'470.00	24.60	8'055.00	23.40	7'826.00	22.73	7'597.00	22.07	7'368.00	21.40	7'139.00	20.74	6'910.00	20.07
34'451	34'500	8'484.00	24.61	8'069.00	23.41	7'840.00	22.74	7'611.00	22.08	7'382.00	21.41	7'153.00	20.75	6'924.00	20.08
34'501	34'550	8'501.00	24.62	8'086.00	23.42	7'857.00	22.76	7'628.00	22.09	7'399.00	21.43	7'170.00	20.77	6'941.00	20.10
34'551	34'600	8'515.00	24.63	8'100.00	23.43	7'871.00	22.77	7'642.00	22.10	7'413.00	21.44	7'184.00	20.78	6'955.00	20.12
34'601	34'650	8'530.00	24.64	8'114.00	23.43	7'885.00	22.77	7'656.00	22.11	7'428.00	21.45	7'199.00	20.79	6'970.00	20.13
34'651	34'700	8'547.00	24.65	8'131.00	23.45	7'902.00	22.79	7'673.00	22.13	7'445.00	21.47	7'216.00	20.81	6'987.00	20.15
34'701	34'750	8'561.00	24.65	8'146.00	23.46	7'917.00	22.80	7'688.00	22.14	7'459.00	21.48	7'230.00	20.82	7'001.00	20.16
34'751	34'800	8'575.00	24.66	8'161.00	23.47	7'932.00	22.81	7'703.00	22.15	7'474.00	21.49	7'245.00	20.83	7'016.00	20.18
34'801	34'850	8'593.00	24.67	8'177.00	23.48	7'948.00	22.82	7'719.00	22.17	7'490.00	21.51	7'261.00	20.85	7'032.00	20.19
34'851	34'900	8'607.00	24.68	8'191.00	23.49	7'962.00	22.83	7'733.00	22.17	7'504.00	21.52	7'275.00	20.86	7'046.00	20.20
34'901	34'950	8'624.00	24.69	8'208.00	23.50	7'979.00	22.85	7'750.00	22.19	7'521.00	21.53	7'292.00	20.88	7'063.00	20.22
34'951	35'000	8'638.00	24.70	8'222.00	23.51	7'993.00	22.85	7'764.00	22.20	7'535.00	21.54	7'307.00	20.89	7'078.00	20.24
35'001	35'050	8'653.00	24.71	8'236.00	23.51	8'007.00	22.86	7'779.00	22.21	7'550.00	21.56	7'321.00	20.90	7'092.00	20.25
35'051	35'100	8'670.00	24.72	8'253.00	23.53	8'025.00	22.88	7'796.00	22.23	7'567.00	21.57	7'338.00	20.92	7'109.00	20.27
35'101	35'150	8'684.00	24.72	8'268.00	23.54	8'039.00	22.89	7'810.00	22.23	7'581.00	21.58	7'352.00	20.93	7'123.00	20.28
35'151	35'200	8'698.00	24.73	8'282.00	23.55	8'053.00	22.89	7'824.00	22.24	7'595.00	21.59	7'366.00	20.94	7'137.00	20.29
35'201	35'250	8'715.00	24.74	8'299.00	23.56	8'070.00	22.91	7'841.00	22.26	7'612.00	21.61	7'383.00	20.96	7'154.00	20.31
35'251	35'300	8'730.00	24.75	8'313.00	23.57	8'084.00	22.92	7'855.00	22.27	7'626.00	21.62	7'397.00	20.97	7'168.00	20.32
35'301	35'350	8'744.00	24.75	8'327.00	23.57	8'098.00	22.92	7'869.00	22.28	7'641.00	21.63	7'412.00	20.98	7'183.00	20.33
35'351	35'400	8'761.00	24.77	8'344.00	23.59	8'115.00	22.94	7'886.00	22.29	7'658.00	21.65	7'429.00	21.00	7'200.00	20.35
35'401	35'450	8'775.00	24.77	8'359.00	23.60	8'130.00	22.95	7'901.00	22.30	7'672.00	21.66	7'443.00	21.01	7'214.00	20.36
35'451	35'500	8'793.00	24.79	8'376.00	23.61	8'147.00	22.97	7'918.00	22.32	7'689.00	21.67	7'460.00	21.03	7'231.00	20.38
35'501	35'550	8'807.00	24.79	8'390.00	23.62	8'161.00	22.97	7'932.00	22.33	7'703.00	21.68	7'474.00	21.04	7'245.00	20.39
35'551	35'600	8'821.00	24.80	8'404.00	23.62	8'175.00	22.98	7'946.00	22.34	7'717.00	21.69	7'488.00	21.05	7'259.00	20.40
35'601	35'650	8'838.00	24.81	8'421.00	23.64	8'192.00	23.00	7'963.00	22.35	7'734.00	21.71	7'505.00	21.07	7'276.00	20.42
35'651	35'700	8'853.00	24.82	8'435.00	23.64	8'206.00	23.00	7'977.00	22.36	7'748.00	21.72	7'520.00	21.08	7'291.00	20.44
35'701	35'750	8'867.00	24.82	8'449.00	23.65	8'221.00	23.01	7'992.00	22.37	7'763.00	21.73	7'534.00	21.09	7'305.00	20.45
35'751	35'800	8'884.00	24.83	8'466.00	23.66	8'238.00	23.03	8'009.00	22.39	7'780.00	21.75	7'551.00	21.1		

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
35'801	35'850	8'898.00	24.84	8'481.00	23.67	8'252.00	23.03	8'023.00	22.39	7'794.00	21.76	7'565.00	21.12	7'336.00	20.48
35'851	35'900	8'913.00	24.84	8'495.00	23.68	8'266.00	23.04	8'037.00	22.40	7'808.00	21.76	7'579.00	21.13	7'350.00	20.49
35'901	35'950	8'930.00	24.86	8'512.00	23.69	8'283.00	23.06	8'054.00	22.42	7'825.00	21.78	7'596.00	21.14	7'367.00	20.51
35'951	36'000	8'944.00	24.86	8'526.00	23.70	8'297.00	23.06	8'068.00	22.43	7'839.00	21.79	7'610.00	21.15	7'381.00	20.52
36'001	36'050	8'961.00	24.87	8'543.00	23.71	8'314.00	23.08	8'085.00	22.44	7'856.00	21.81	7'627.00	21.17	7'399.00	20.54
36'051	36'100	8'975.00	24.88	8'557.00	23.72	8'328.00	23.09	8'100.00	22.45	7'871.00	21.82	7'642.00	21.18	7'413.00	20.55
36'101	36'150	8'990.00	24.89	8'572.00	23.73	8'343.00	23.09	8'114.00	22.46	7'885.00	21.83	7'656.00	21.19	7'427.00	20.56
36'151	36'200	9'007.00	24.90	8'589.00	23.74	8'360.00	23.11	8'131.00	22.48	7'902.00	21.84	7'673.00	21.21	7'444.00	20.58
36'201	36'250	9'021.00	24.90	8'603.00	23.75	8'374.00	23.12	8'145.00	22.48	7'916.00	21.85	7'687.00	21.22	7'458.00	20.59
36'251	36'300	9'035.00	24.91	8'617.00	23.75	8'388.00	23.12	8'159.00	22.49	7'930.00	21.86	7'701.00	21.23	7'472.00	20.60
36'301	36'350	9'053.00	24.92	8'634.00	23.77	8'405.00	23.14	8'176.00	22.51	7'947.00	21.88	7'718.00	21.25	7'489.00	20.62
36'351	36'400	9'067.00	24.93	8'648.00	23.77	8'419.00	23.15	8'190.00	22.52	7'961.00	21.89	7'733.00	21.26	7'504.00	20.63
36'401	36'450	9'081.00	24.93	8'662.00	23.78	8'434.00	23.15	8'205.00	22.53	7'976.00	21.90	7'747.00	21.27	7'518.00	20.64
36'451	36'500	9'098.00	24.94	8'680.00	23.80	8'451.00	23.17	8'222.00	22.54	7'993.00	21.91	7'764.00	21.29	7'535.00	20.66
36'501	36'550	9'113.00	24.95	8'694.00	23.80	8'465.00	23.18	8'236.00	22.55	8'007.00	21.92	7'778.00	21.30	7'549.00	20.67
36'551	36'600	9'127.00	24.95	8'708.00	23.81	8'479.00	23.18	8'250.00	22.56	8'021.00	21.93	7'792.00	21.30	7'563.00	20.68
36'601	36'650	9'144.00	24.97	8'725.00	23.82	8'496.00	23.20	8'267.00	22.57	8'038.00	21.95	7'809.00	21.32	7'580.00	20.70
36'651	36'700	9'158.00	24.97	8'739.00	23.83	8'510.00	23.20	8'281.00	22.58	8'052.00	21.96	7'823.00	21.33	7'595.00	20.71
36'701	36'750	9'175.00	24.98	8'756.00	23.84	8'527.00	23.22	8'298.00	22.59	8'069.00	21.97	7'840.00	21.35	7'612.00	20.73
36'751	36'800	9'190.00	24.99	8'770.00	23.85	8'541.00	23.23	8'313.00	22.61	8'084.00	21.98	7'855.00	21.36	7'626.00	20.74
36'801	36'850	9'204.00	24.99	8'785.00	23.86	8'556.00	23.23	8'327.00	22.61	8'098.00	21.99	7'869.00	21.37	7'640.00	20.75
36'851	36'900	9'221.00	25.01	8'802.00	23.87	8'573.00	23.25	8'344.00	22.63	8'115.00	22.01	7'886.00	21.39	7'657.00	20.76
36'901	36'950	9'235.00	25.01	8'816.00	23.88	8'587.00	23.26	8'358.00	22.64	8'129.00	22.01	7'900.00	21.39	7'671.00	20.77
36'951	37'000	9'250.00	25.02	8'830.00	23.88	8'601.00	23.26	8'372.00	22.64	8'143.00	22.02	7'914.00	21.40	7'685.00	20.78
37'001	37'050	9'267.00	25.03	8'847.00	23.89	8'618.00	23.28	8'389.00	22.66	8'160.00	22.04	7'931.00	21.42	7'702.00	20.80
37'051	37'100	9'281.00	25.03	8'861.00	23.90	8'632.00	23.28	8'403.00	22.66	8'174.00	22.05	7'946.00	21.43	7'717.00	20.81
37'101	37'150	9'295.00	25.04	8'875.00	23.91	8'647.00	23.29	8'418.00	22.67	8'189.00	22.06	7'960.00	21.44	7'731.00	20.82
37'151	37'200	9'313.00	25.05	8'893.00	23.92	8'664.00	23.31	8'435.00	22.69	8'206.00	22.07	7'977.00	21.46	7'748.00	20.84
37'201	37'250	9'327.00	25.06	8'907.00	23.93	8'678.00	23.31	8'449.00	22.70	8'220.00	22.08	7'991.00	21.47	7'762.00	20.85
37'251	37'300	9'344.00	25.07	8'924.00	23.94	8'695.00	23.33	8'466.00	22.71	8'237.00	22.10	8'008.00	21.48	7'779.00	20.87
37'301	37'350	9'358.00	25.07	8'938.00	23.95	8'709.00	23.33	8'480.00	22.72	8'251.00	22.11	8'022.00	21.49	7'793.00	20.88
37'351	37'400	9'372.00	25.08	8'952.00	23.95	8'723.00	23.34	8'494.00	22.73	8'265.00	22.11	8'036.00	21.50	7'808.00	20.89
37'401	37'450	9'390.00	25.09	8'969.00	23.97	8'740.00	23.35	8'511.00	22.74	8'282.00	22.13	8'053.00	21.52	7'825.00	20.91
37'451	37'500	9'404.00	25.09	8'983.00	23.97	8'754.00	23.36	8'526.00	22.75	8'297.00	22.14	8'068.00	21.53	7'839.00	20.92
37'501	37'550	9'418.00	25.10	8'998.00	23.98	8'769.00	23.37	8'540.00	22.76	8'311.00	22.15	8'082.00	21.54	7'853.00	20.93
37'551	37'600	9'435.00	25.11	9'015.00	23.99	8'786.00	23.38	8'557.00	22.77	8'328.00	22.16	8'099.00	21.55	7'870.00	20.94
37'601	37'650	9'450.00	25.12	9'029.00	24.00	8'800.00	23.39	8'571.00	22.78	8'342.00	22.17	8'113.00	21.56	7'884.00	20.95
37'651	37'700	9'464.00	25.12	9'043.00	24.00	8'814.00	23.39	8'585.00	22.79	8'356.00	22.18	8'127.00	21.57	7'898.00	20.96
37'701	37'750	9'481.00	25.13	9'060.00	24.02	8'831.00	23.41	8'602.00	22.80	8'373.00	22.19	8'144.00	21.59	7'915.00	20.98
37'751	37'800	9'495.00	25.14	9'074.00	24.02	8'845.00	23.41	8'616.00	22.81	8'388.00	22.21	8'159.00	21.60	7'930.00	20.99
37'801	37'850	9'512.00	25.15	9'091.00	24.03	8'862.00	23.43	8'633.00	22.82	8'405.00	22.22	8'176.00	21.62	7'947.00	21.01
37'851	37'900	9'527.00	25.15	9'106.00	24.04	8'877.00	23.44	8'648.00	22.83	8'419.00	22.23	8'190.00	21.62	7'961.00	21.02
37'901	37'950	9'541.00	25.16	9'120.00	24.05	8'891.00	23.44	8'662.00	22.84	8'433.00	22.24	8'204.00	21.63	7'975.00	21.03
37'951	38'000	9'558.00	25.17	9'137.00	24.06	8'908.00	23.46	8'679.00	22.85	8'450.00	22.25	8'221.00	21.65	7'992.00	21.05
38'001	38'050	9'572.00	25.17	9'151.00	24.07	8'922.00	23.46	8'693.00	22.86	8'464.00	22.26	8'235.00	21.66	8'006.00	21.05
38'051	38'100	9'587.00	25.18	9'165.00	24.07	8'936.00	23.47	8'707.00	22.87	8'478.00	22.27	8'249.00	21.67	8'021.00	21.07
38'101	38'150	9'604.00	25.19	9'182.00	24.08	8'953.00	23.48	8'724.00	22.88	8'495.00	22.28	8'267.00	21.68	8'038.00	21.08
38'151	38'200	9'618.00	25.19	9'196.00	24.09	8'967.00	23.49	8'739.00	22.89	8'510.00	22.29	8'281.00	21.69	8'052.00	21.09
38'201	38'250	9'632.00	25.20	9'211.00	24.10	8'982.00	23.50	8'753.00	22.90	8'524.00	22.30	8'295.00	21.70	8'066.00	21.10
38'251	38'300	9'650.00	25.21	9'228.00	24.11	8'999.00	23.51	8'770.00	22.91	8'541.00	22.31	8'312.00	21.72	8'083.00	21.12
38'301	38'350	9'664.00	25.22	9'242.00	24.11	9'013.00	23.52	8'784.00	22.92	8'555.00	22.32	8'326.00	21.72	8'097.00	21.13
38'351	38'400	9'678.00	25.22	9'256.00	24.12	9'027.00	23.52	8'798.00	22.93	8'569.00	22.33	8'340.00	21.73	8'111.00	21.14
38'401	38'450	9'695.00	25.23	9'273.00	24.13	9'044.00	23.54	8'815.00	22.94	8'586.00	22.34	8'357.00	21.75	8'128.00	21.15
38'451	38'500	9'710.00	25.24	9'287.00	24.14	9'058.00	23.54	8'829.00	22.95	8'601.00	22.35	8'372.00	21.76	8'143.00	21.16
38'501	38'550	9'727.00	25.25	9'304.00	24.15	9'075.00	23.56	8'846.00	22.96	8'618.00	22.37	8'389.00	21.78	8'160.00	21.18
38'551	38'600	9'741.00	25.25	9'319.00	24.16	9'090.00	23.56	8'861.00	22.97	8'632.00	22.38	8'403.00	21.78	8'174.00	21.19
38'601	38'650	9'755.00	25.26	9'333.00	24.16	9'104.00	23.57	8'875.00	22.98	8'646.00	22.38	8'417.00	21.79	8'188.00	21.20
38'651	38'700	9'772.00	25.27	9'350.00	24.18	9'121.00	23.58	8'892.00	22.99	8'663.00	22.40	8'434.00	21.81	8'205.00	21.22
38'701	38'750	9'787.00	25.27	9'364.00	24.18	9'135.00	23.59	8'906.00	23.00	8'677.00	22.41	8'448.00	21.82	8'219.00	21.22
38'751	38'800	9'801.00	25.28	9'378.00	24.19	9'149.00	23.60	8'920.00	23.00	8'691.00	22.41	8'462.00	21.82	8'234.00	21.24
38'801	38'850	9'818.00	25.29	9'395.00	24.20	9'166.00	23.61	8'937.00	23.02	8'708.00	22.43	8'480.00	21.84	8'251.00	21.25
38'851	38'900	9'832.00	25.29	9'409.00	24.20	9'181.00	23.62	8'952.00	23.03	8'723.00	22.44	8'494.00	21.85	8'265.00	21.26
38'901	38'950	9'847.00	25.30	9'424.00	24.21	9'195.00	23.62	8'966.00	23.03	8'737.00	22.45	8'508.00	21.86	8'279.00	21.27
38'951	39'000	9'864.00	25.31	9'441.00	24.22	9'212.00	23.64	8'983.00	23.05	8'754.00	22.46	8'525.00	21.8		

Tarif		A+		B0+		B1+		B2+		B3+		B4+		B5+	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
39'001	39'050	9'878.00	25.31	9'455.00	24.23	9'226.00	23.64	8'997.00	23.05	8'768.00	22.47	8'539.00	21.88	8'310.00	21.29
39'051	39'100	9'895.00	25.32	9'472.00	24.24	9'243.00	23.65	9'014.00	23.07	8'785.00	22.48	8'556.00	21.90	8'327.00	21.31
39'101	39'150	9'910.00	25.33	9'486.00	24.25	9'257.00	23.66	9'028.00	23.07	8'799.00	22.49	8'570.00	21.90	8'341.00	21.32
39'151	39'200	9'924.00	25.33	9'500.00	24.25	9'271.00	23.67	9'042.00	23.08	8'814.00	22.50	8'585.00	21.91	8'356.00	21.33
39'201	39'250	9'941.00	25.34	9'517.00	24.26	9'288.00	23.68	9'060.00	23.10	8'831.00	22.51	8'602.00	21.93	8'373.00	21.35
39'251	39'300	9'955.00	25.35	9'532.00	24.27	9'303.00	23.69	9'074.00	23.10	8'845.00	22.52	8'616.00	21.94	8'387.00	21.35
39'301	39'350	9'970.00	25.35	9'546.00	24.27	9'317.00	23.69	9'088.00	23.11	8'859.00	22.53	8'630.00	21.95	8'401.00	21.36
39'351	39'400	9'987.00	25.36	9'563.00	24.29	9'334.00	23.71	9'105.00	23.12	8'876.00	22.54	8'647.00	21.96	8'418.00	21.38
39'401	39'450	10'001.00	25.37	9'577.00	24.29	9'348.00	23.71	9'119.00	23.13	8'890.00	22.55	8'661.00	21.97	8'432.00	21.39
39'451	39'500	10'015.00	25.37	9'591.00	24.30	9'362.00	23.72	9'133.00	23.14	8'904.00	22.56	8'676.00	21.98	8'447.00	21.40
39'501	39'550	10'032.00	25.38	9'608.00	24.31	9'379.00	23.73	9'150.00	23.15	8'921.00	22.57	8'693.00	21.99	8'464.00	21.41
39'551	39'600	10'047.00	25.39	9'622.00	24.31	9'394.00	23.74	9'165.00	23.16	8'936.00	22.58	8'707.00	22.00	8'478.00	21.42
39'601	39'650	10'064.00	25.40	9'640.00	24.33	9'411.00	23.75	9'182.00	23.17	8'953.00	22.59	8'724.00	22.02	8'495.00	21.44
39'651	39'700	10'078.00	25.40	9'654.00	24.33	9'425.00	23.76	9'196.00	23.18	8'967.00	22.60	8'738.00	22.02	8'509.00	21.45
39'701	39'750	10'092.00	25.40	9'668.00	24.34	9'439.00	23.76	9'210.00	23.18	8'981.00	22.61	8'752.00	22.03	8'523.00	21.46
39'751	39'800	10'110.00	25.42	9'685.00	24.35	9'456.00	23.77	9'227.00	23.20	8'998.00	22.62	8'769.00	22.05	8'540.00	21.47
39'801	39'850	10'124.00	25.42	9'699.00	24.35	9'470.00	23.78	9'241.00	23.20	9'012.00	22.63	8'783.00	22.05	8'555.00	21.48
39'851	39'900	10'138.00	25.42	9'713.00	24.36	9'484.00	23.78	9'255.00	23.21	9'027.00	22.64	8'798.00	22.06	8'569.00	21.49
39'901	39'950	10'155.00	25.44	9'730.00	24.37	9'501.00	23.80	9'273.00	23.23	9'044.00	22.65	8'815.00	22.08	8'586.00	21.51
39'951	40'000	10'170.00	25.44	9'745.00	24.38	9'516.00	23.80	9'287.00	23.23	9'058.00	22.66	8'829.00	22.09	8'600.00	21.51
40'001	60'000		26.48		25.60		25.14		24.68		24.22		23.76		23.31
60'001	80'000		27.67		26.98		26.65		26.33		26.00		25.67		25.35
80'001			28.02		27.68		27.44		27.20		26.95		26.71		26.46