



Kanton Luzern

Quellensteuer
für ausländische Arbeitnehmer/innen Tarif

2012

Ad und Bd ohne Kirchensteuer

Monatstarif für Alleinstehende (Tarif Ad) und Verheiratete (Tarif Bd)

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1 Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
1	1'200	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'201	1'250	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33	4.00	0.33
1'251	1'300	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31	4.00	0.31
1'301	1'350	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30	4.00	0.30
1'351	1'400	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29	4.00	0.29
1'401	1'450	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28	4.00	0.28
1'451	1'500	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27	4.00	0.27
1'501	1'550	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26	4.00	0.26
1'551	1'600	5.00	0.32	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'601	1'650	6.00	0.37	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25	4.00	0.25
1'651	1'700	6.00	0.36	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24	4.00	0.24
1'701	1'750	7.00	0.41	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'751	1'800	8.00	0.45	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23	4.00	0.23
1'801	1'850	9.00	0.49	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22	4.00	0.22
1'851	1'900	11.00	0.59	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'901	1'950	12.00	0.62	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21	4.00	0.21
1'951	2'000	14.00	0.71	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'001	2'050	15.00	0.74	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20	4.00	0.20
2'051	2'100	17.00	0.82	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'101	2'150	20.00	0.94	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19	4.00	0.19
2'151	2'200	23.00	1.06	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'201	2'250	27.00	1.21	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'251	2'300	33.00	1.45	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18	4.00	0.18
2'301	2'350	39.00	1.68	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'351	2'400	45.00	1.89	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17	4.00	0.17
2'401	2'450	51.00	2.10	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'451	2'500	57.00	2.30	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'501	2'550	62.00	2.46	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'551	2'600	69.00	2.68	5.00	0.19	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16	4.00	0.16
2'601	2'650	75.00	2.86	6.00	0.23	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'651	2'700	82.00	3.07	6.00	0.22	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'701	2'750	90.00	3.30	7.00	0.26	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15	4.00	0.15
2'751	2'800	97.00	3.50	8.00	0.29	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'801	2'850	103.00	3.65	8.00	0.28	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'851	2'900	110.00	3.83	9.00	0.31	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'901	2'950	117.00	4.00	10.00	0.34	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14	4.00	0.14
2'951	3'000	124.00	4.17	12.00	0.40	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'001	3'050	131.00	4.33	14.00	0.46	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'051	3'100	138.00	4.49	17.00	0.55	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'101	3'150	146.00	4.67	21.00	0.67	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'151	3'200	153.00	4.82	25.00	0.79	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13	4.00	0.13
3'201	3'250	160.00	4.96	29.00	0.90	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'251	3'300	168.00	5.13	33.00	1.01	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'301	3'350	175.00	5.26	38.00	1.14	5.00	0.15	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'351	3'400	182.00	5.39	42.00	1.24	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'401	3'450	190.00	5.55	47.00	1.37	6.00	0.18	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'451	3'500	197.00	5.67	52.00	1.50	7.00	0.20	4.00	0.12	4.00	0.12	4.00	0.12	4.00	0.12
3'501	3'550	204.00	5.79	57.00	1.62	8.00	0.23	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'551	3'600	212.00	5.93	61.00	1.71	8.00	0.22	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'601	3'650	219.00	6.04	66.00	1.82	9.00	0.25	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'651	3'700	226.00	6.15	71.00	1.93	10.00	0.27	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'701	3'750	234.00	6.28	76.00	2.04	12.00	0.32	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11
3'751	3'800	241.00	6.38	82.00	2.17	14.00	0.37	4.00	0.11	4.00	0.11	4.00	0.11	4.00	0.11

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Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
3'801	3'850	249.00	6.51	88.00	2.30	17.00	0.44	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'851	3'900	256.00	6.61	95.00	2.45	21.00	0.54	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'901	3'950	263.00	6.70	102.00	2.60	25.00	0.64	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
3'951	4'000	271.00	6.82	109.00	2.74	29.00	0.73	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'001	4'050	278.00	6.91	115.00	2.86	33.00	0.82	4.00	0.10	4.00	0.10	4.00	0.10	4.00	0.10
4'051	4'100	285.00	6.99	122.00	2.99	38.00	0.93	5.00	0.12	4.00	0.10	4.00	0.10	4.00	0.10
4'101	4'150	293.00	7.10	127.00	3.08	41.00	0.99	5.00	0.12	4.00	0.10	4.00	0.10	4.00	0.10
4'151	4'200	300.00	7.19	134.00	3.21	46.00	1.10	6.00	0.14	4.00	0.10	4.00	0.10	4.00	0.10
4'201	4'250	308.00	7.29	141.00	3.34	51.00	1.21	7.00	0.17	4.00	0.09	4.00	0.09	4.00	0.09
4'251	4'300	315.00	7.37	148.00	3.46	56.00	1.31	8.00	0.19	4.00	0.09	4.00	0.09	4.00	0.09
4'301	4'350	322.00	7.45	154.00	3.56	61.00	1.41	8.00	0.18	4.00	0.09	4.00	0.09	4.00	0.09
4'351	4'400	330.00	7.54	161.00	3.68	66.00	1.51	9.00	0.21	4.00	0.09	4.00	0.09	4.00	0.09
4'401	4'450	337.00	7.62	168.00	3.80	71.00	1.60	10.00	0.23	4.00	0.09	4.00	0.09	4.00	0.09
4'451	4'500	346.00	7.73	175.00	3.91	76.00	1.70	12.00	0.27	4.00	0.09	4.00	0.09	4.00	0.09
4'501	4'550	353.00	7.80	181.00	4.00	82.00	1.81	14.00	0.31	4.00	0.09	4.00	0.09	4.00	0.09
4'551	4'600	361.00	7.89	188.00	4.11	88.00	1.92	17.00	0.37	4.00	0.09	4.00	0.09	4.00	0.09
4'601	4'650	368.00	7.96	193.00	4.17	93.00	2.01	20.00	0.43	4.00	0.09	4.00	0.09	4.00	0.09
4'651	4'700	376.00	8.04	200.00	4.28	99.00	2.12	24.00	0.51	4.00	0.09	4.00	0.09	4.00	0.09
4'701	4'750	383.00	8.11	207.00	4.38	106.00	2.24	28.00	0.59	4.00	0.08	4.00	0.08	4.00	0.08
4'751	4'800	391.00	8.19	214.00	4.48	112.00	2.35	33.00	0.69	4.00	0.08	4.00	0.08	4.00	0.08
4'801	4'850	399.00	8.27	220.00	4.56	118.00	2.45	37.00	0.77	5.00	0.10	4.00	0.08	4.00	0.08
4'851	4'900	408.00	8.37	227.00	4.66	124.00	2.54	41.00	0.84	5.00	0.10	4.00	0.08	4.00	0.08
4'901	4'950	416.00	8.45	234.00	4.75	131.00	2.66	46.00	0.93	6.00	0.12	4.00	0.08	4.00	0.08
4'951	5'000	424.00	8.52	241.00	4.84	137.00	2.75	51.00	1.03	7.00	0.14	4.00	0.08	4.00	0.08
5'001	5'050	432.00	8.60	247.00	4.92	143.00	2.85	56.00	1.11	8.00	0.16	4.00	0.08	4.00	0.08
5'051	5'100	440.00	8.67	254.00	5.00	150.00	2.96	61.00	1.20	8.00	0.16	4.00	0.08	4.00	0.08
5'101	5'150	448.00	8.74	261.00	5.09	156.00	3.04	66.00	1.29	9.00	0.18	4.00	0.08	4.00	0.08
5'151	5'200	457.00	8.83	266.00	5.14	161.00	3.11	70.00	1.35	10.00	0.19	4.00	0.08	4.00	0.08
5'201	5'250	465.00	8.90	273.00	5.22	167.00	3.20	75.00	1.44	11.00	0.21	4.00	0.08	4.00	0.08
5'251	5'300	473.00	8.97	280.00	5.31	174.00	3.30	80.00	1.52	13.00	0.25	4.00	0.08	4.00	0.08
5'301	5'350	481.00	9.03	286.00	5.37	180.00	3.38	87.00	1.63	17.00	0.32	4.00	0.08	4.00	0.08
5'351	5'400	489.00	9.10	293.00	5.45	186.00	3.46	93.00	1.73	20.00	0.37	4.00	0.07	4.00	0.07
5'401	5'450	498.00	9.18	300.00	5.53	193.00	3.56	99.00	1.82	24.00	0.44	4.00	0.07	4.00	0.07
5'451	5'500	506.00	9.24	307.00	5.61	199.00	3.63	106.00	1.94	28.00	0.51	4.00	0.07	4.00	0.07
5'501	5'550	514.00	9.30	313.00	5.67	205.00	3.71	112.00	2.03	33.00	0.60	4.00	0.07	4.00	0.07
5'551	5'600	522.00	9.36	320.00	5.74	212.00	3.80	118.00	2.12	37.00	0.66	5.00	0.09	4.00	0.07
5'601	5'650	530.00	9.42	325.00	5.78	217.00	3.86	123.00	2.19	40.00	0.71	5.00	0.09	4.00	0.07
5'651	5'700	538.00	9.48	332.00	5.85	223.00	3.93	130.00	2.29	45.00	0.79	6.00	0.11	4.00	0.07
5'701	5'750	546.00	9.54	339.00	5.92	229.00	4.00	136.00	2.38	50.00	0.87	7.00	0.12	4.00	0.07
5'751	5'800	553.00	9.58	346.00	5.99	236.00	4.09	142.00	2.46	55.00	0.95	7.00	0.12	4.00	0.07
5'801	5'850	561.00	9.63	351.00	6.03	241.00	4.14	147.00	2.52	59.00	1.01	8.00	0.14	4.00	0.07
5'851	5'900	569.00	9.69	358.00	6.09	247.00	4.20	154.00	2.62	64.00	1.09	9.00	0.15	4.00	0.07
5'901	5'950	577.00	9.74	364.00	6.14	253.00	4.27	160.00	2.70	69.00	1.16	9.00	0.15	4.00	0.07
5'951	6'000	585.00	9.79	370.00	6.19	258.00	4.32	165.00	2.76	73.00	1.22	10.00	0.17	4.00	0.07
6'001	6'050	594.00	9.86	377.00	6.26	265.00	4.40	171.00	2.84	78.00	1.29	13.00	0.22	4.00	0.07
6'051	6'100	602.00	9.91	383.00	6.30	271.00	4.46	178.00	2.93	84.00	1.38	15.00	0.25	4.00	0.07
6'101	6'150	609.00	9.94	391.00	6.38	277.00	4.52	184.00	3.00	90.00	1.47	19.00	0.31	4.00	0.07
6'151	6'200	617.00	9.99	396.00	6.41	282.00	4.57	189.00	3.06	95.00	1.54	22.00	0.36	4.00	0.06
6'201	6'250	625.00	10.04	404.00	6.49	289.00	4.64	195.00	3.13	102.00	1.64	26.00	0.42	4.00	0.06
6'251	6'300	634.00	10.10	411.00	6.55	295.00	4.70	202.00	3.22	108.00	1.72	30.00	0.48	4.00	0.06
6'301	6'350	642.00	10.15	418.00	6.61	301.00	4.76	208.00	3.29	114.00	1.80	34.00	0.54	4.00	0.06
6'351	6'400	650.00	10.20	424.00	6.65	306.00	4.80	213.00	3.34	119.00	1.87	38.00	0.60	5.00	0.08
6'401	6'450	657.00	10.23	431.00	6.71	313.00	4.87	219.00	3.41	126.00	1.96	42.00	0.65	6.00	0.09
6'451	6'500	665.00	10.27	438.00	6.76	319.00	4.93	226.00	3.49	132.00	2.04	47.00	0.73	6.00	0.09
6'501	6'550	673.00	10.31	445.00	6.82	325.00	4.98	232.00	3.56	138.00	2.11	52.00	0.80	7.00	0.11
6'551	6'600	682.00	10.37	451.00	6.86	330.00	5.02	237.00	3.60	143.00	2.17	56.00	0.85	8.00	0.12
6'601	6'650	690.00	10.42	458.00	6.91	337.00	5.09	243.00	3.67	150.00	2.26	61.00	0.92	8.00	0.12
6'651	6'700	698.00	10.46	466.00	6.98	343.00	5.14	250.00	3.75	156.00	2.34	66.00	0.99	9.00	0.13
6'701	6'750	706.00	10.50	472.00	7.02	348.00	5.17	255.00	3.79	161.00	2.39	70.00	1.04	10.00	0.15
6'751	6'800	713.00	10.52	479.00	7.07	354.00	5.23	261.00	3.85	167.00	2.46	75.00	1.11	11.00	0.16
6'801	6'850	722.00	10.58	486.00	7.12	361.00	5.29	267.00	3.91	174.00	2.55	80.00	1.17	13.00	0.19
6'851	6'900	730.00	10.62	494.00	7.19	367.00	5.34	274.00	3.99	180.00	2.62	87.00	1.27	17.00	0.25
6'901	6'950	738.00	10.66	500.00	7.22	372.00	5.37	279.00	4.03	185.00	2.67	92.00	1.33	19.00	0.27
6'951	7'000	746.00	10.70	507.00	7.27	380.00	5.45	285.00	4.09	191.00	2.74	98.00	1.41	23.00	0.33

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
7'001	7'050	755.00	10.75	515.00	7.33	387.00	5.51	291.00	4.14	198.00	2.82	104.00	1.48	27.00	0.38
7'051	7'100	763.00	10.78	523.00	7.39	394.00	5.57	298.00	4.21	204.00	2.88	111.00	1.57	32.00	0.45
7'101	7'150	771.00	10.82	529.00	7.42	400.00	5.61	303.00	4.25	209.00	2.93	116.00	1.63	35.00	0.49
7'151	7'200	779.00	10.86	536.00	7.47	407.00	5.67	309.00	4.31	215.00	3.00	122.00	1.70	39.00	0.54
7'201	7'250	788.00	10.91	544.00	7.53	414.00	5.73	315.00	4.36	222.00	3.07	128.00	1.77	44.00	0.61
7'251	7'300	796.00	10.94	550.00	7.56	420.00	5.77	320.00	4.40	227.00	3.12	133.00	1.83	48.00	0.66
7'301	7'350	804.00	10.98	558.00	7.62	427.00	5.83	327.00	4.46	233.00	3.18	140.00	1.91	53.00	0.72
7'351	7'400	812.00	11.01	565.00	7.66	434.00	5.88	333.00	4.52	239.00	3.24	146.00	1.98	58.00	0.79
7'401	7'450	821.00	11.06	573.00	7.72	441.00	5.94	339.00	4.57	246.00	3.31	152.00	2.05	63.00	0.85
7'451	7'500	829.00	11.09	579.00	7.75	447.00	5.98	344.00	4.60	251.00	3.36	157.00	2.10	67.00	0.90
7'501	7'550	837.00	11.12	587.00	7.80	454.00	6.03	351.00	4.66	257.00	3.42	164.00	2.18	72.00	0.96
7'551	7'600	845.00	11.16	594.00	7.84	462.00	6.10	357.00	4.71	263.00	3.47	170.00	2.24	77.00	1.02
7'601	7'650	854.00	11.20	602.00	7.90	470.00	6.16	363.00	4.76	270.00	3.54	176.00	2.31	83.00	1.09
7'651	7'700	862.00	11.23	608.00	7.92	476.00	6.20	368.00	4.79	275.00	3.58	181.00	2.36	88.00	1.15
7'701	7'750	870.00	11.26	616.00	7.97	483.00	6.25	375.00	4.85	281.00	3.64	188.00	2.43	94.00	1.22
7'751	7'800	878.00	11.29	623.00	8.01	491.00	6.32	381.00	4.90	287.00	3.69	194.00	2.50	100.00	1.29
7'801	7'850	888.00	11.35	630.00	8.05	497.00	6.35	386.00	4.93	292.00	3.73	199.00	2.54	106.00	1.35
7'851	7'900	897.00	11.39	637.00	8.09	505.00	6.41	392.00	4.98	299.00	3.80	205.00	2.60	112.00	1.42
7'901	7'950	907.00	11.44	645.00	8.14	512.00	6.46	399.00	5.03	305.00	3.85	212.00	2.68	118.00	1.49
7'951	8'000	916.00	11.49	652.00	8.18	520.00	6.52	405.00	5.08	311.00	3.90	218.00	2.73	124.00	1.55
8'001	8'050	926.00	11.54	659.00	8.21	526.00	6.55	410.00	5.11	316.00	3.94	223.00	2.78	130.00	1.62
8'051	8'100	937.00	11.60	667.00	8.26	534.00	6.61	416.00	5.15	323.00	4.00	229.00	2.84	136.00	1.68
8'101	8'150	947.00	11.66	674.00	8.30	542.00	6.67	423.00	5.21	329.00	4.05	236.00	2.90	142.00	1.75
8'151	8'200	956.00	11.69	682.00	8.34	549.00	6.72	429.00	5.25	335.00	4.10	242.00	2.96	148.00	1.81
8'201	8'250	966.00	11.74	689.00	8.38	557.00	6.77	435.00	5.29	342.00	4.16	248.00	3.02	155.00	1.88
8'251	8'300	975.00	11.78	697.00	8.42	564.00	6.82	442.00	5.34	348.00	4.21	255.00	3.08	161.00	1.95
8'301	8'350	985.00	11.83	704.00	8.46	572.00	6.87	448.00	5.38	354.00	4.25	261.00	3.14	167.00	2.01
8'351	8'400	994.00	11.87	712.00	8.50	580.00	6.93	454.00	5.42	361.00	4.31	267.00	3.19	174.00	2.08
8'401	8'450	1'004.00	11.92	719.00	8.53	587.00	6.97	460.00	5.46	367.00	4.36	274.00	3.25	180.00	2.14
8'451	8'500	1'014.00	11.96	727.00	8.58	595.00	7.02	467.00	5.51	373.00	4.40	280.00	3.30	186.00	2.19
8'501	8'550	1'024.00	12.01	735.00	8.62	602.00	7.06	473.00	5.55	380.00	4.46	286.00	3.35	193.00	2.26
8'551	8'600	1'034.00	12.06	743.00	8.66	610.00	7.11	479.00	5.59	386.00	4.50	292.00	3.41	199.00	2.32
8'601	8'650	1'043.00	12.09	751.00	8.71	617.00	7.15	486.00	5.63	392.00	4.54	299.00	3.47	205.00	2.38
8'651	8'700	1'053.00	12.14	759.00	8.75	625.00	7.20	493.00	5.68	399.00	4.60	305.00	3.52	212.00	2.44
8'701	8'750	1'063.00	12.18	767.00	8.79	632.00	7.24	500.00	5.73	405.00	4.64	311.00	3.56	218.00	2.50
8'751	8'800	1'073.00	12.23	775.00	8.83	640.00	7.29	508.00	5.79	411.00	4.68	318.00	3.62	224.00	2.55
8'801	8'850	1'082.00	12.26	783.00	8.87	648.00	7.34	515.00	5.84	418.00	4.74	324.00	3.67	231.00	2.62
8'851	8'900	1'092.00	12.30	791.00	8.91	655.00	7.38	523.00	5.89	424.00	4.78	330.00	3.72	237.00	2.67
8'901	8'950	1'102.00	12.35	799.00	8.95	663.00	7.43	530.00	5.94	430.00	4.82	337.00	3.78	243.00	2.72
8'951	9'000	1'112.00	12.39	807.00	8.99	670.00	7.47	538.00	5.99	436.00	4.86	343.00	3.82	250.00	2.79
9'001	9'050	1'121.00	12.42	815.00	9.03	678.00	7.51	545.00	6.04	443.00	4.91	349.00	3.87	256.00	2.84
9'051	9'100	1'131.00	12.46	823.00	9.07	685.00	7.55	553.00	6.09	449.00	4.95	356.00	3.92	262.00	2.89
9'101	9'150	1'141.00	12.50	831.00	9.11	693.00	7.59	561.00	6.15	455.00	4.99	362.00	3.97	268.00	2.94
9'151	9'200	1'151.00	12.54	839.00	9.14	701.00	7.64	568.00	6.19	462.00	5.04	368.00	4.01	275.00	3.00
9'201	9'250	1'161.00	12.59	847.00	9.18	708.00	7.67	576.00	6.24	468.00	5.07	375.00	4.07	281.00	3.05
9'251	9'300	1'170.00	12.61	855.00	9.22	716.00	7.72	583.00	6.29	474.00	5.11	381.00	4.11	287.00	3.09
9'301	9'350	1'180.00	12.65	863.00	9.25	724.00	7.76	591.00	6.34	481.00	5.16	387.00	4.15	294.00	3.15
9'351	9'400	1'190.00	12.69	871.00	9.29	732.00	7.81	598.00	6.38	487.00	5.19	394.00	4.20	300.00	3.20
9'401	9'450	1'200.00	12.73	879.00	9.33	740.00	7.85	606.00	6.43	493.00	5.23	400.00	4.24	306.00	3.25
9'451	9'500	1'209.00	12.76	887.00	9.36	748.00	7.89	614.00	6.48	500.00	5.28	406.00	4.28	313.00	3.30
9'501	9'550	1'219.00	12.80	895.00	9.40	756.00	7.94	621.00	6.52	506.00	5.31	412.00	4.33	319.00	3.35
9'551	9'600	1'229.00	12.84	903.00	9.43	764.00	7.98	629.00	6.57	512.00	5.35	419.00	4.38	325.00	3.39
9'601	9'650	1'239.00	12.87	911.00	9.46	772.00	8.02	636.00	6.61	519.00	5.39	425.00	4.42	332.00	3.45
9'651	9'700	1'248.00	12.90	919.00	9.50	780.00	8.06	644.00	6.66	525.00	5.43	431.00	4.45	338.00	3.49
9'701	9'750	1'258.00	12.94	927.00	9.53	788.00	8.10	651.00	6.69	531.00	5.46	438.00	4.50	344.00	3.54
9'751	9'800	1'268.00	12.97	935.00	9.57	796.00	8.14	659.00	6.74	538.00	5.50	444.00	4.54	351.00	3.59
9'801	9'850	1'280.00	13.03	944.00	9.61	806.00	8.20	668.00	6.80	545.00	5.55	452.00	4.60	358.00	3.64
9'851	9'900	1'289.00	13.05	952.00	9.64	814.00	8.24	676.00	6.85	551.00	5.58	458.00	4.64	364.00	3.69
9'901	9'950	1'299.00	13.09	960.00	9.67	822.00	8.28	683.00	6.88	558.00	5.62	464.00	4.68	371.00	3.74
9'951	10'000	1'309.00	13.12	968.00	9.70	830.00	8.32	691.00	6.93	564.00	5.65	471.00	4.72	377.00	3.78
10'001	10'050	1'319.00	13.16	976.00	9.74	838.00	8.36	699.00	6.97	570.00	5.69	477.00	4.76	383.00	3.82
10'051	10'100	1'329.00	13.19	985.00	9.78	846.00	8.40	707.00	7.02	577.00	5.73	483.00	4.79	390.00	3.87
10'101	10'150	1'338.00	13.21	993.00	9.81	854.00	8.43	715.00	7.06	583.00	5.76	490.00	4.84	396.00	3.91
10'151	10'200	1'348.00	13.25	1'002.00	9.85	862.00	8.47	723.00	7.11	589.00	5.79	496.00	4.87	402.00	3.95

Tarif	Ad	B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
10'201	10'250	1'358.00	13.28	1'010.00	9.88	870.00	8.51	731.00	7.15	596.00	5.83	502.00	4.91	409.00	4.00
10'251	10'300	1'368.00	13.31	1'019.00	9.92	878.00	8.55	739.00	7.19	604.00	5.88	508.00	4.94	415.00	4.04
10'301	10'350	1'377.00	13.34	1'029.00	9.97	886.00	8.58	747.00	7.23	611.00	5.92	515.00	4.99	421.00	4.08
10'351	10'400	1'387.00	13.37	1'038.00	10.00	894.00	8.62	755.00	7.28	619.00	5.97	521.00	5.02	428.00	4.13
10'401	10'450	1'397.00	13.40	1'047.00	10.04	902.00	8.65	763.00	7.32	626.00	6.00	527.00	5.06	434.00	4.16
10'451	10'500	1'407.00	13.43	1'056.00	10.08	909.00	8.68	771.00	7.36	634.00	6.05	534.00	5.10	440.00	4.20
10'501	10'550	1'416.00	13.45	1'065.00	10.12	917.00	8.71	779.00	7.40	642.00	6.10	540.00	5.13	447.00	4.25
10'551	10'600	1'426.00	13.48	1'074.00	10.16	925.00	8.75	787.00	7.44	649.00	6.14	546.00	5.16	453.00	4.28
10'601	10'650	1'436.00	13.52	1'083.00	10.19	933.00	8.78	795.00	7.48	657.00	6.18	553.00	5.20	459.00	4.32
10'651	10'700	1'446.00	13.55	1'092.00	10.23	941.00	8.81	803.00	7.52	665.00	6.23	559.00	5.24	466.00	4.37
10'701	10'750	1'457.00	13.59	1'103.00	10.28	951.00	8.87	813.00	7.58	674.00	6.28	567.00	5.29	473.00	4.41
10'751	10'800	1'467.00	13.61	1'112.00	10.32	960.00	8.91	821.00	7.62	682.00	6.33	573.00	5.32	479.00	4.45
10'801	10'850	1'477.00	13.64	1'121.00	10.36	968.00	8.94	829.00	7.66	690.00	6.37	579.00	5.35	486.00	4.49
10'851	10'900	1'487.00	13.67	1'130.00	10.39	977.00	8.98	837.00	7.70	698.00	6.42	586.00	5.39	492.00	4.52
10'901	10'950	1'498.00	13.71	1'140.00	10.43	985.00	9.02	845.00	7.73	706.00	6.46	592.00	5.42	498.00	4.56
10'951	11'000	1'509.00	13.75	1'149.00	10.47	994.00	9.06	853.00	7.77	714.00	6.51	598.00	5.45	505.00	4.60
11'001	11'050	1'519.00	13.78	1'158.00	10.50	1'003.00	9.10	860.00	7.80	722.00	6.55	604.00	5.48	511.00	4.63
11'051	11'100	1'533.00	13.84	1'169.00	10.56	1'014.00	9.16	870.00	7.86	732.00	6.61	612.00	5.53	519.00	4.69
11'101	11'150	1'544.00	13.88	1'178.00	10.59	1'023.00	9.20	878.00	7.89	740.00	6.65	618.00	5.56	525.00	4.72
11'151	11'200	1'555.00	13.91	1'187.00	10.62	1'032.00	9.23	886.00	7.93	748.00	6.69	625.00	5.59	531.00	4.75
11'201	11'250	1'566.00	13.95	1'196.00	10.65	1'041.00	9.27	894.00	7.96	756.00	6.73	631.00	5.62	538.00	4.79
11'251	11'300	1'579.00	14.00	1'207.00	10.71	1'052.00	9.33	904.00	8.02	765.00	6.78	639.00	5.67	545.00	4.83
11'301	11'350	1'590.00	14.04	1'217.00	10.75	1'061.00	9.37	912.00	8.05	773.00	6.83	645.00	5.70	551.00	4.87
11'351	11'400	1'601.00	14.07	1'226.00	10.78	1'070.00	9.41	920.00	8.09	781.00	6.87	651.00	5.72	558.00	4.91
11'401	11'450	1'614.00	14.13	1'238.00	10.84	1'081.00	9.46	930.00	8.14	791.00	6.92	659.00	5.77	565.00	4.95
11'451	11'500	1'625.00	14.16	1'247.00	10.87	1'090.00	9.50	938.00	8.17	799.00	6.96	665.00	5.80	572.00	4.98
11'501	11'550	1'636.00	14.20	1'257.00	10.91	1'099.00	9.54	946.00	8.21	807.00	7.00	671.00	5.82	578.00	5.02
11'551	11'600	1'650.00	14.25	1'268.00	10.95	1'110.00	9.59	956.00	8.26	816.00	7.05	679.00	5.87	586.00	5.06
11'601	11'650	1'661.00	14.29	1'278.00	10.99	1'119.00	9.63	965.00	8.30	824.00	7.09	686.00	5.90	592.00	5.09
11'651	11'700	1'672.00	14.32	1'287.00	11.02	1'129.00	9.67	974.00	8.34	832.00	7.13	694.00	5.94	598.00	5.12
11'701	11'750	1'685.00	14.37	1'298.00	11.07	1'140.00	9.72	985.00	8.40	842.00	7.18	703.00	6.00	606.00	5.17
11'751	11'800	1'696.00	14.40	1'308.00	11.11	1'149.00	9.76	994.00	8.44	850.00	7.22	711.00	6.04	612.00	5.20
11'801	11'850	1'707.00	14.44	1'317.00	11.14	1'158.00	9.79	1'003.00	8.48	858.00	7.26	719.00	6.08	618.00	5.23
11'851	11'900	1'720.00	14.48	1'329.00	11.19	1'169.00	9.84	1'014.00	8.54	867.00	7.30	729.00	6.14	626.00	5.27
11'901	11'950	1'731.00	14.52	1'338.00	11.22	1'178.00	9.88	1'023.00	8.58	875.00	7.34	737.00	6.18	632.00	5.30
11'951	12'000	1'742.00	14.55	1'348.00	11.26	1'187.00	9.91	1'032.00	8.62	883.00	7.37	745.00	6.22	639.00	5.34
12'001	12'050	1'756.00	14.60	1'359.00	11.30	1'199.00	9.97	1'043.00	8.67	893.00	7.43	755.00	6.28	646.00	5.37
12'051	12'100	1'767.00	14.63	1'369.00	11.34	1'208.00	10.00	1'052.00	8.71	901.00	7.46	763.00	6.32	652.00	5.40
12'101	12'150	1'778.00	14.66	1'378.00	11.36	1'218.00	10.05	1'061.00	8.75	909.00	7.50	771.00	6.36	659.00	5.44
12'151	12'200	1'791.00	14.71	1'390.00	11.42	1'229.00	10.09	1'072.00	8.80	920.00	7.56	780.00	6.41	666.00	5.47
12'201	12'250	1'802.00	14.74	1'399.00	11.44	1'239.00	10.13	1'081.00	8.84	928.00	7.59	788.00	6.45	673.00	5.51
12'251	12'300	1'813.00	14.77	1'409.00	11.48	1'248.00	10.17	1'090.00	8.88	936.00	7.63	796.00	6.48	679.00	5.53
12'301	12'350	1'826.00	14.82	1'420.00	11.52	1'259.00	10.22	1'101.00	8.93	946.00	7.68	806.00	6.54	687.00	5.57
12'351	12'400	1'837.00	14.84	1'430.00	11.56	1'269.00	10.25	1'110.00	8.97	956.00	7.73	814.00	6.58	693.00	5.60
12'401	12'450	1'848.00	14.87	1'440.00	11.59	1'279.00	10.29	1'119.00	9.01	965.00	7.77	822.00	6.62	699.00	5.63
12'451	12'500	1'861.00	14.92	1'452.00	11.64	1'290.00	10.34	1'130.00	9.06	976.00	7.82	831.00	6.66	707.00	5.67
12'501	12'550	1'873.00	14.95	1'462.00	11.67	1'299.00	10.37	1'139.00	9.09	985.00	7.86	839.00	6.70	713.00	5.69
12'551	12'600	1'884.00	14.98	1'472.00	11.71	1'309.00	10.41	1'149.00	9.14	994.00	7.90	847.00	6.74	719.00	5.72
12'601	12'650	1'897.00	15.03	1'484.00	11.75	1'320.00	10.46	1'160.00	9.19	1'005.00	7.96	857.00	6.79	727.00	5.76
12'651	12'700	1'908.00	15.05	1'494.00	11.79	1'330.00	10.49	1'169.00	9.22	1'014.00	8.00	865.00	6.82	733.00	5.78
12'701	12'750	1'919.00	15.08	1'504.00	11.82	1'339.00	10.52	1'179.00	9.27	1'023.00	8.04	873.00	6.86	740.00	5.82
12'751	12'800	1'932.00	15.12	1'516.00	11.87	1'351.00	10.58	1'190.00	9.32	1'034.00	8.09	883.00	6.91	747.00	5.85
12'801	12'850	1'943.00	15.15	1'526.00	11.90	1'360.00	10.60	1'200.00	9.36	1'043.00	8.13	891.00	6.95	754.00	5.88
12'851	12'900	1'954.00	15.18	1'536.00	11.93	1'370.00	10.64	1'209.00	9.39	1'052.00	8.17	899.00	6.98	760.00	5.90
12'901	12'950	1'967.00	15.22	1'548.00	11.98	1'381.00	10.68	1'221.00	9.45	1'063.00	8.22	910.00	7.04	769.00	5.95
12'951	13'000	1'978.00	15.24	1'557.00	12.00	1'391.00	10.72	1'230.00	9.48	1'072.00	8.26	918.00	7.08	777.00	5.99
13'001	13'050	1'990.00	15.28	1'567.00	12.03	1'401.00	10.76	1'240.00	9.52	1'081.00	8.30	926.00	7.11	785.00	6.03
13'051	13'100	2'003.00	15.32	1'579.00	12.08	1'413.00	10.81	1'251.00	9.57	1'092.00	8.35	937.00	7.17	795.00	6.08
13'101	13'150	2'014.00	15.34	1'589.00	12.11	1'422.00	10.83	1'261.00	9.61	1'101.00	8.39	946.00	7.21	803.00	6.12
13'151	13'200	2'025.00	15.37	1'599.00	12.14	1'432.00	10.87	1'270.00	9.64	1'110.00	8.43	955.00	7.25	811.00	6.16
13'201	13'250	2'038.00	15.41	1'611.00	12.18	1'444.00	10.92	1'281.00	9.69	1'121.00	8.48	966.00	7.30	821.00	6.21
13'251	13'300	2'049.00	15.44	1'622.00	12.22	1'454.00	10.95	1'291.00	9.73	1'130.00	8.51	975.00	7.34	828.00	6.24
13'301	13'350	2'060.00	15.46	1'632.00	12.25	1'464.00	10.99	1'300.00	9.76	1'140.00	8.56	985.00	7.39	836.00	6.27
13'351	13'400	2'073.00	15.50	1'644.00	12.29	1'476.00	11.04	1'312.00	9.81	1'151.00	8.61	996.00	7.45	846.00	6.33

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
13'401	13'450	2'084.00	15.52	1'655.00	12.33	1'486.00	11.07	1'321.00	9.84	1'161.00	8.65	1'005.00	7.49	854.00	6.36
13'451	13'500	2'095.00	15.55	1'665.00	12.36	1'496.00	11.10	1'331.00	9.88	1'170.00	8.68	1'014.00	7.53	863.00	6.40
13'501	13'550	2'109.00	15.59	1'678.00	12.41	1'508.00	11.15	1'342.00	9.92	1'182.00	8.74	1'025.00	7.58	873.00	6.45
13'551	13'600	2'120.00	15.62	1'688.00	12.43	1'518.00	11.18	1'352.00	9.96	1'191.00	8.77	1'034.00	7.62	881.00	6.49
13'601	13'650	2'131.00	15.64	1'698.00	12.46	1'528.00	11.21	1'361.00	9.99	1'201.00	8.81	1'043.00	7.66	889.00	6.52
13'651	13'700	2'144.00	15.68	1'711.00	12.51	1'540.00	11.26	1'373.00	10.04	1'212.00	8.86	1'054.00	7.71	900.00	6.58
13'701	13'750	2'155.00	15.70	1'721.00	12.54	1'550.00	11.29	1'383.00	10.08	1'222.00	8.90	1'063.00	7.74	908.00	6.62
13'751	13'800	2'166.00	15.72	1'732.00	12.57	1'560.00	11.32	1'393.00	10.11	1'231.00	8.94	1'072.00	7.78	917.00	6.66
13'801	13'850	2'180.00	15.77	1'746.00	12.63	1'571.00	11.36	1'405.00	10.16	1'243.00	8.99	1'083.00	7.83	928.00	6.71
13'851	13'900	2'192.00	15.80	1'757.00	12.66	1'581.00	11.39	1'415.00	10.20	1'252.00	9.02	1'092.00	7.87	937.00	6.75
13'901	13'950	2'204.00	15.83	1'768.00	12.70	1'592.00	11.43	1'425.00	10.23	1'262.00	9.06	1'101.00	7.91	946.00	6.79
13'951	14'000	2'219.00	15.88	1'782.00	12.75	1'604.00	11.48	1'436.00	10.28	1'273.00	9.11	1'112.00	7.96	957.00	6.85
14'001	14'050	2'231.00	15.91	1'793.00	12.78	1'614.00	11.51	1'446.00	10.31	1'282.00	9.14	1'122.00	8.00	966.00	6.89
14'051	14'100	2'243.00	15.94	1'805.00	12.82	1'625.00	11.55	1'456.00	10.34	1'292.00	9.18	1'131.00	8.04	975.00	6.93
14'101	14'150	2'257.00	15.98	1'818.00	12.87	1'637.00	11.59	1'468.00	10.39	1'303.00	9.22	1'143.00	8.09	986.00	6.98
14'151	14'200	2'269.00	16.01	1'830.00	12.91	1'648.00	11.63	1'478.00	10.43	1'313.00	9.26	1'152.00	8.13	995.00	7.02
14'201	14'250	2'281.00	16.04	1'841.00	12.94	1'658.00	11.66	1'488.00	10.46	1'322.00	9.29	1'162.00	8.17	1'005.00	7.07
14'251	14'300	2'295.00	16.08	1'855.00	12.99	1'670.00	11.70	1'500.00	10.51	1'334.00	9.35	1'173.00	8.22	1'015.00	7.11
14'301	14'350	2'307.00	16.10	1'867.00	13.03	1'681.00	11.73	1'510.00	10.54	1'343.00	9.38	1'183.00	8.26	1'025.00	7.16
14'351	14'400	2'319.00	16.13	1'878.00	13.06	1'691.00	11.76	1'520.00	10.57	1'353.00	9.41	1'192.00	8.29	1'034.00	7.19
14'401	14'450	2'333.00	16.17	1'892.00	13.12	1'704.00	11.81	1'532.00	10.62	1'365.00	9.46	1'204.00	8.35	1'045.00	7.24
14'451	14'500	2'345.00	16.20	1'904.00	13.15	1'715.00	11.85	1'542.00	10.65	1'375.00	9.50	1'213.00	8.38	1'054.00	7.28
14'501	14'550	2'357.00	16.23	1'915.00	13.18	1'726.00	11.88	1'552.00	10.69	1'385.00	9.54	1'223.00	8.42	1'063.00	7.32
14'551	14'600	2'372.00	16.27	1'930.00	13.24	1'739.00	11.93	1'564.00	10.73	1'397.00	9.58	1'234.00	8.47	1'074.00	7.37
14'601	14'650	2'384.00	16.30	1'942.00	13.28	1'751.00	11.97	1'574.00	10.76	1'407.00	9.62	1'244.00	8.51	1'083.00	7.41
14'651	14'700	2'396.00	16.33	1'954.00	13.32	1'762.00	12.01	1'585.00	10.80	1'417.00	9.66	1'253.00	8.54	1'092.00	7.44
14'701	14'750	2'410.00	16.37	1'968.00	13.37	1'776.00	12.06	1'597.00	10.85	1'429.00	9.70	1'264.00	8.58	1'104.00	7.50
14'751	14'800	2'422.00	16.39	1'980.00	13.40	1'787.00	12.09	1'607.00	10.88	1'439.00	9.74	1'274.00	8.62	1'113.00	7.53
14'801	14'850	2'434.00	16.42	1'992.00	13.44	1'799.00	12.13	1'618.00	10.91	1'449.00	9.77	1'284.00	8.66	1'123.00	7.58
14'851	14'900	2'448.00	16.46	2'006.00	13.49	1'813.00	12.19	1'630.00	10.96	1'460.00	9.82	1'295.00	8.71	1'134.00	7.62
14'901	14'950	2'460.00	16.48	2'019.00	13.53	1'824.00	12.22	1'640.00	10.99	1'470.00	9.85	1'304.00	8.74	1'144.00	7.66
14'951	15'000	2'472.00	16.51	2'031.00	13.56	1'836.00	12.26	1'651.00	11.03	1'480.00	9.88	1'314.00	8.77	1'153.00	7.70
15'001	15'050	2'486.00	16.55	2'046.00	13.62	1'849.00	12.31	1'663.00	11.07	1'492.00	9.93	1'325.00	8.82	1'165.00	7.75
15'051	15'100	2'498.00	16.57	2'059.00	13.66	1'861.00	12.34	1'674.00	11.10	1'502.00	9.96	1'335.00	8.86	1'174.00	7.79
15'101	15'150	2'510.00	16.60	2'072.00	13.70	1'872.00	12.38	1'684.00	11.13	1'512.00	10.00	1'345.00	8.89	1'184.00	7.83
15'151	15'200	2'525.00	16.64	2'087.00	13.75	1'887.00	12.43	1'698.00	11.19	1'524.00	10.04	1'357.00	8.94	1'195.00	7.87
15'201	15'250	2'537.00	16.66	2'100.00	13.79	1'899.00	12.47	1'709.00	11.22	1'534.00	10.08	1'367.00	8.98	1'205.00	7.91
15'251	15'300	2'549.00	16.69	2'113.00	13.83	1'910.00	12.50	1'720.00	11.26	1'544.00	10.11	1'377.00	9.01	1'214.00	7.95
15'301	15'350	2'563.00	16.72	2'129.00	13.89	1'925.00	12.56	1'734.00	11.31	1'557.00	10.16	1'389.00	9.06	1'226.00	8.00
15'351	15'400	2'575.00	16.75	2'142.00	13.93	1'937.00	12.60	1'745.00	11.35	1'567.00	10.19	1'399.00	9.10	1'235.00	8.03
15'401	15'450	2'587.00	16.77	2'155.00	13.97	1'949.00	12.64	1'757.00	11.39	1'577.00	10.22	1'409.00	9.13	1'245.00	8.07
15'451	15'500	2'601.00	16.81	2'171.00	14.03	1'963.00	12.68	1'770.00	11.44	1'590.00	10.27	1'421.00	9.18	1'256.00	8.12
15'501	15'550	2'613.00	16.83	2'184.00	14.07	1'975.00	12.72	1'782.00	11.48	1'600.00	10.31	1'431.00	9.22	1'265.00	8.15
15'551	15'600	2'625.00	16.85	2'197.00	14.11	1'987.00	12.76	1'793.00	11.51	1'610.00	10.34	1'441.00	9.25	1'275.00	8.19
15'601	15'650	2'639.00	16.89	2'214.00	14.17	2'002.00	12.81	1'807.00	11.56	1'623.00	10.39	1'453.00	9.30	1'286.00	8.23
15'651	15'700	2'651.00	16.91	2'227.00	14.21	2'015.00	12.85	1'819.00	11.60	1'633.00	10.42	1'463.00	9.33	1'296.00	8.27
15'701	15'750	2'663.00	16.93	2'241.00	14.25	2'027.00	12.89	1'830.00	11.64	1'644.00	10.45	1'472.00	9.36	1'306.00	8.31
15'751	15'800	2'678.00	16.98	2'257.00	14.31	2'043.00	12.95	1'844.00	11.69	1'656.00	10.50	1'484.00	9.41	1'318.00	8.35
15'801	15'850	2'690.00	17.00	2'271.00	14.35	2'055.00	12.99	1'856.00	11.73	1'667.00	10.53	1'494.00	9.44	1'328.00	8.39
15'851	15'900	2'702.00	17.02	2'284.00	14.39	2'068.00	13.03	1'867.00	11.76	1'678.00	10.57	1'504.00	9.47	1'338.00	8.43
15'901	15'950	2'717.00	17.06	2'301.00	14.45	2'084.00	13.09	1'882.00	11.82	1'691.00	10.62	1'516.00	9.52	1'349.00	8.47
15'951	16'000	2'729.00	17.08	2'314.00	14.49	2'097.00	13.13	1'894.00	11.86	1'703.00	10.66	1'527.00	9.56	1'359.00	8.51
16'001	16'050	2'742.00	17.11	2'328.00	14.53	2'110.00	13.17	1'905.00	11.89	1'714.00	10.70	1'537.00	9.59	1'369.00	8.54
16'051	16'100	2'756.00	17.14	2'344.00	14.58	2'126.00	13.23	1'920.00	11.94	1'728.00	10.75	1'549.00	9.64	1'381.00	8.59
16'101	16'150	2'769.00	17.17	2'357.00	14.62	2'139.00	13.27	1'932.00	11.98	1'739.00	10.78	1'560.00	9.67	1'391.00	8.63
16'151	16'200	2'781.00	17.19	2'371.00	14.66	2'152.00	13.30	1'944.00	12.02	1'751.00	10.83	1'570.00	9.71	1'401.00	8.66
16'201	16'250	2'796.00	17.23	2'387.00	14.71	2'168.00	13.36	1'958.00	12.07	1'765.00	10.88	1'583.00	9.76	1'413.00	8.71
16'251	16'300	2'808.00	17.25	2'401.00	14.75	2'181.00	13.40	1'971.00	12.11	1'776.00	10.91	1'593.00	9.79	1'423.00	8.74
16'301	16'350	2'820.00	17.27	2'414.00	14.79	2'195.00	13.45	1'983.00	12.15	1'788.00	10.95	1'603.00	9.82	1'433.00	8.78
16'351	16'400	2'835.00	17.31	2'431.00	14.85	2'211.00	13.50	1'998.00	12.20	1'801.00	11.00	1'616.00	9.87	1'445.00	8.82
16'401	16'450	2'847.00	17.33	2'444.00	14.88	2'225.00	13.55	2'011.00	12.24	1'813.00	11.04	1'626.00	9.90	1'455.00	8.86
16'451	16'500	2'860.00	17.36	2'458.00	14.92	2'238.00	13.58	2'024.00	12.29	1'824.00	11.07	1'636.00	9.93	1'465.00	8.89
16'501	16'550	2'875.00	17.40	2'474.00	14.97	2'255.00	13.65	2'039.00	12.34	1'839.00	11.13	1'650.00	9.98	1'477.00	8.94
16'551	16'600	2'887.00	17.42	2'488.00	15.01	2'268.00	13.68	2'052.00	12.38	1'851.00	11.17	1'661.00	10.02	1'487.00	8.97

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
16'601	16'650	2'899.00	17.44	2'501.00	15.04	2'282.00	13.73	2'065.00	12.42	1'862.00	11.20	1'672.00	10.06	1'497.00	9.00
16'651	16'700	2'914.00	17.48	2'517.00	15.09	2'298.00	13.78	2'081.00	12.48	1'877.00	11.26	1'686.00	10.11	1'509.00	9.05
16'701	16'750	2'926.00	17.49	2'531.00	15.13	2'312.00	13.82	2'094.00	12.52	1'889.00	11.29	1'697.00	10.15	1'520.00	9.09
16'751	16'800	2'938.00	17.51	2'545.00	15.17	2'325.00	13.86	2'107.00	12.56	1'901.00	11.33	1'709.00	10.19	1'530.00	9.12
16'801	16'850	2'953.00	17.55	2'561.00	15.22	2'341.00	13.91	2'123.00	12.62	1'915.00	11.38	1'722.00	10.23	1'542.00	9.16
16'851	16'900	2'966.00	17.58	2'574.00	15.25	2'355.00	13.96	2'136.00	12.66	1'927.00	11.42	1'734.00	10.28	1'553.00	9.20
16'901	16'950	2'978.00	17.60	2'588.00	15.29	2'369.00	14.00	2'149.00	12.70	1'939.00	11.46	1'745.00	10.31	1'563.00	9.23
16'951	17'000	2'993.00	17.63	2'604.00	15.34	2'385.00	14.05	2'165.00	12.75	1'954.00	11.51	1'759.00	10.36	1'575.00	9.28
17'001	17'050	3'005.00	17.65	2'618.00	15.38	2'398.00	14.09	2'179.00	12.80	1'967.00	11.55	1'771.00	10.40	1'586.00	9.32
17'051	17'100	3'017.00	17.67	2'631.00	15.41	2'412.00	14.13	2'193.00	12.84	1'979.00	11.59	1'782.00	10.44	1'596.00	9.35
17'101	17'150	3'032.00	17.71	2'648.00	15.46	2'428.00	14.18	2'209.00	12.90	1'995.00	11.65	1'796.00	10.49	1'609.00	9.40
17'151	17'200	3'044.00	17.72	2'661.00	15.49	2'442.00	14.22	2'222.00	12.94	2'007.00	11.69	1'808.00	10.53	1'619.00	9.43
17'201	17'250	3'057.00	17.75	2'675.00	15.53	2'455.00	14.25	2'236.00	12.98	2'020.00	11.73	1'819.00	10.56	1'630.00	9.46
17'251	17'300	3'071.00	17.78	2'691.00	15.58	2'472.00	14.31	2'252.00	13.04	2'036.00	11.79	1'834.00	10.62	1'643.00	9.51
17'301	17'350	3'084.00	17.80	2'705.00	15.61	2'485.00	14.34	2'266.00	13.08	2'049.00	11.83	1'846.00	10.66	1'655.00	9.55
17'351	17'400	3'096.00	17.82	2'718.00	15.64	2'499.00	14.38	2'279.00	13.12	2'062.00	11.87	1'857.00	10.69	1'666.00	9.59
17'401	17'450	3'111.00	17.85	2'734.00	15.69	2'515.00	14.43	2'296.00	13.18	2'078.00	11.93	1'872.00	10.74	1'680.00	9.64
17'451	17'500	3'123.00	17.87	2'748.00	15.73	2'528.00	14.47	2'309.00	13.21	2'091.00	11.97	1'884.00	10.78	1'691.00	9.68
17'501	17'550	3'135.00	17.89	2'761.00	15.75	2'542.00	14.50	2'323.00	13.26	2'104.00	12.01	1'896.00	10.82	1'703.00	9.72
17'551	17'600	3'150.00	17.92	2'778.00	15.81	2'558.00	14.55	2'339.00	13.31	2'120.00	12.06	1'910.00	10.87	1'717.00	9.77
17'601	17'650	3'162.00	17.94	2'791.00	15.84	2'572.00	14.59	2'352.00	13.34	2'133.00	12.10	1'923.00	10.91	1'728.00	9.80
17'651	17'700	3'175.00	17.96	2'805.00	15.87	2'585.00	14.63	2'366.00	13.39	2'147.00	12.15	1'935.00	10.95	1'740.00	9.84
17'701	17'750	3'191.00	18.00	2'821.00	15.92	2'602.00	14.68	2'382.00	13.44	2'163.00	12.20	1'950.00	11.00	1'753.00	9.89
17'751	17'800	3'204.00	18.03	2'835.00	15.95	2'615.00	14.71	2'396.00	13.48	2'176.00	12.24	1'963.00	11.04	1'765.00	9.93
17'801	17'850	3'217.00	18.05	2'848.00	15.98	2'629.00	14.75	2'409.00	13.51	2'190.00	12.29	1'976.00	11.09	1'776.00	9.96
17'851	17'900	3'233.00	18.09	2'864.00	16.02	2'645.00	14.80	2'426.00	13.57	2'206.00	12.34	1'991.00	11.14	1'791.00	10.02
17'901	17'950	3'246.00	18.11	2'878.00	16.06	2'659.00	14.83	2'439.00	13.61	2'220.00	12.38	2'004.00	11.18	1'803.00	10.06
17'951	18'000	3'260.00	18.14	2'892.00	16.09	2'672.00	14.87	2'453.00	13.65	2'233.00	12.42	2'017.00	11.22	1'814.00	10.09
18'001	18'050	3'273.00	18.16	2'906.00	16.12	2'687.00	14.91	2'467.00	13.69	2'248.00	12.47	2'032.00	11.27	1'827.00	10.14
18'051	18'100	3'289.00	18.20	2'921.00	16.16	2'702.00	14.95	2'483.00	13.74	2'263.00	12.52	2'046.00	11.32	1'841.00	10.19
18'101	18'150	3'302.00	18.22	2'935.00	16.19	2'716.00	14.98	2'496.00	13.77	2'277.00	12.56	2'059.00	11.36	1'853.00	10.22
18'151	18'200	3'316.00	18.24	2'949.00	16.23	2'729.00	15.02	2'510.00	13.81	2'290.00	12.60	2'073.00	11.41	1'864.00	10.26
18'201	18'250	3'332.00	18.28	2'965.00	16.27	2'745.00	15.06	2'526.00	13.86	2'307.00	12.66	2'088.00	11.46	1'879.00	10.31
18'251	18'300	3'346.00	18.31	2'978.00	16.30	2'759.00	15.10	2'540.00	13.90	2'320.00	12.69	2'101.00	11.50	1'891.00	10.35
18'301	18'350	3'359.00	18.33	2'992.00	16.33	2'773.00	15.13	2'553.00	13.93	2'334.00	12.74	2'115.00	11.54	1'904.00	10.39
18'351	18'400	3'376.00	18.37	3'008.00	16.37	2'789.00	15.18	2'569.00	13.98	2'350.00	12.79	2'131.00	11.60	1'919.00	10.44
18'401	18'450	3'389.00	18.39	3'022.00	16.40	2'802.00	15.21	2'583.00	14.02	2'364.00	12.83	2'144.00	11.64	1'931.00	10.48
18'451	18'500	3'403.00	18.42	3'035.00	16.43	2'816.00	15.24	2'597.00	14.06	2'377.00	12.87	2'158.00	11.68	1'944.00	10.52
18'501	18'550	3'419.00	18.46	3'052.00	16.48	2'832.00	15.29	2'613.00	14.11	2'393.00	12.92	2'174.00	11.74	1'959.00	10.57
18'551	18'600	3'433.00	18.48	3'065.00	16.50	2'846.00	15.32	2'626.00	14.14	2'407.00	12.96	2'188.00	11.78	1'972.00	10.62
18'601	18'650	3'447.00	18.51	3'079.00	16.53	2'859.00	15.35	2'640.00	14.17	2'420.00	12.99	2'201.00	11.82	1'985.00	10.66
18'651	18'700	3'463.00	18.54	3'095.00	16.57	2'876.00	15.40	2'656.00	14.22	2'437.00	13.05	2'217.00	11.87	2'001.00	10.71
18'701	18'750	3'477.00	18.57	3'109.00	16.60	2'889.00	15.43	2'670.00	14.26	2'450.00	13.08	2'231.00	11.91	2'014.00	10.76
18'751	18'800	3'490.00	18.59	3'122.00	16.63	2'903.00	15.46	2'683.00	14.29	2'464.00	13.12	2'244.00	11.95	2'028.00	10.80
18'801	18'850	3'507.00	18.63	3'138.00	16.67	2'919.00	15.51	2'700.00	14.34	2'480.00	13.17	2'261.00	12.01	2'043.00	10.85
18'851	18'900	3'520.00	18.65	3'152.00	16.70	2'933.00	15.54	2'713.00	14.37	2'494.00	13.21	2'274.00	12.05	2'056.00	10.89
18'901	18'950	3'534.00	18.67	3'165.00	16.72	2'946.00	15.57	2'727.00	14.41	2'507.00	13.25	2'288.00	12.09	2'070.00	10.94
18'951	19'000	3'550.00	18.71	3'182.00	16.77	2'962.00	15.61	2'743.00	14.46	2'524.00	13.30	2'304.00	12.14	2'085.00	10.99
19'001	19'050	3'564.00	18.73	3'195.00	16.79	2'976.00	15.64	2'756.00	14.49	2'537.00	13.34	2'318.00	12.18	2'098.00	11.03
19'051	19'100	3'578.00	18.76	3'209.00	16.82	2'989.00	15.67	2'770.00	14.52	2'551.00	13.37	2'331.00	12.22	2'112.00	11.07
19'101	19'150	3'594.00	18.79	3'225.00	16.86	3'006.00	15.72	2'786.00	14.57	2'567.00	13.42	2'348.00	12.28	2'128.00	11.13
19'151	19'200	3'608.00	18.82	3'239.00	16.89	3'019.00	15.74	2'800.00	14.60	2'580.00	13.46	2'361.00	12.31	2'142.00	11.17
19'201	19'250	3'621.00	18.83	3'252.00	16.92	3'033.00	15.78	2'813.00	14.63	2'594.00	13.49	2'375.00	12.35	2'155.00	11.21
19'251	19'300	3'638.00	18.87	3'268.00	16.95	3'049.00	15.82	2'830.00	14.68	2'610.00	13.54	2'391.00	12.40	2'172.00	11.27
19'301	19'350	3'651.00	18.89	3'282.00	16.98	3'063.00	15.85	2'843.00	14.71	2'624.00	13.58	2'404.00	12.44	2'185.00	11.31
19'351	19'400	3'665.00	18.92	3'296.00	17.01	3'076.00	15.88	2'857.00	14.75	2'637.00	13.61	2'418.00	12.48	2'199.00	11.35
19'401	19'450	3'681.00	18.95	3'312.00	17.05	3'092.00	15.92	2'873.00	14.79	2'654.00	13.66	2'434.00	12.53	2'215.00	11.40
19'451	19'500	3'695.00	18.97	3'325.00	17.07	3'106.00	15.95	2'887.00	14.82	2'667.00	13.69	2'448.00	12.57	2'228.00	11.44
19'501	19'550	3'709.00	19.00	3'339.00	17.10	3'120.00	15.98	2'900.00	14.85	2'681.00	13.73	2'461.00	12.60	2'242.00	11.48
19'551	19'600	3'725.00	19.03	3'355.00	17.14	3'136.00	16.02	2'916.00	14.90	2'697.00	13.78	2'478.00	12.66	2'258.00	11.54
19'601	19'650	3'739.00	19.05	3'369.00	17.17	3'149.00	16.05	2'930.00	14.93	2'711.00	13.81	2'491.00	12.69	2'272.00	11.58
19'651	19'700	3'752.00	19.07	3'382.00	17.19	3'163.00	16.08	2'944.00	14.96	2'724.00	13.84	2'505.00	12.73	2'285.00	11.61
19'701	19'750	3'769.00	19.11	3'399.00	17.23	3'179.00	16.12	2'960.00	15.01	2'740.00	13.89	2'521.00	12.78	2'302.00	11.67
19'751	19'800	3'782.00	19.13	3'412.00	17.25	3'193.00	16.15	2'973.00	15.03	2'754.00	13.93	2'535.00	12.82	2'315.0	

Tarif	Ad	B0d		B1d		B2d		B3d		B4d		B5d			
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis	ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder			
Fr.	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	
19'801	19'850	3'796.00	19.15	3'426.00	17.28	3'206.00	16.17	2'987.00	15.07	2'768.00	13.96	2'548.00	12.85	2'329.00	11.75
19'851	19'900	3'812.00	19.18	3'442.00	17.32	3'223.00	16.22	3'003.00	15.11	2'784.00	14.01	2'564.00	12.90	2'345.00	11.80
19'901	19'950	3'826.00	19.20	3'456.00	17.35	3'236.00	16.24	3'017.00	15.14	2'797.00	14.04	2'578.00	12.94	2'359.00	11.84
19'951	20'000	3'840.00	19.22	3'469.00	17.37	3'250.00	16.27	3'030.00	15.17	2'811.00	14.07	2'592.00	12.98	2'372.00	11.87
20'001	20'050	3'856.00	19.26	3'485.00	17.40	3'266.00	16.31	3'047.00	15.22	2'827.00	14.12	2'608.00	13.02	2'388.00	11.93
20'051	20'100	3'870.00	19.28	3'499.00	17.43	3'280.00	16.34	3'060.00	15.24	2'841.00	14.15	2'621.00	13.06	2'402.00	11.97
20'101	20'150	3'883.00	19.29	3'513.00	17.46	3'293.00	16.36	3'074.00	15.27	2'854.00	14.18	2'635.00	13.09	2'416.00	12.00
20'151	20'200	3'900.00	19.33	3'529.00	17.49	3'309.00	16.40	3'090.00	15.32	2'871.00	14.23	2'651.00	13.14	2'432.00	12.05
20'201	20'250	3'913.00	19.35	3'542.00	17.51	3'323.00	16.43	3'104.00	15.35	2'884.00	14.26	2'665.00	13.18	2'445.00	12.09
20'251	20'300	3'927.00	19.37	3'556.00	17.54	3'337.00	16.46	3'117.00	15.37	2'898.00	14.29	2'678.00	13.21	2'459.00	12.13
20'301	20'350	3'943.00	19.40	3'572.00	17.57	3'353.00	16.50	3'133.00	15.41	2'914.00	14.34	2'695.00	13.26	2'475.00	12.18
20'351	20'400	3'957.00	19.42	3'586.00	17.60	3'366.00	16.52	3'147.00	15.45	2'928.00	14.37	2'708.00	13.29	2'489.00	12.22
20'401	20'450	3'970.00	19.44	3'599.00	17.62	3'380.00	16.55	3'160.00	15.47	2'941.00	14.40	2'722.00	13.33	2'502.00	12.25
20'451	20'500	3'987.00	19.47	3'616.00	17.66	3'396.00	16.59	3'177.00	15.52	2'957.00	14.44	2'738.00	13.37	2'519.00	12.30
20'501	20'550	4'000.00	19.49	3'629.00	17.68	3'410.00	16.61	3'190.00	15.54	2'971.00	14.48	2'752.00	13.41	2'532.00	12.34
20'551	20'600	4'014.00	19.51	3'643.00	17.71	3'423.00	16.64	3'204.00	15.57	2'984.00	14.50	2'765.00	13.44	2'546.00	12.37
20'601	20'650	4'030.00	19.54	3'659.00	17.74	3'440.00	16.68	3'220.00	15.61	3'001.00	14.55	2'781.00	13.48	2'562.00	12.42
20'651	20'700	4'044.00	19.56	3'672.00	17.76	3'453.00	16.70	3'234.00	15.64	3'014.00	14.58	2'795.00	13.52	2'576.00	12.46
20'701	20'750	4'058.00	19.58	3'686.00	17.79	3'467.00	16.73	3'247.00	15.67	3'028.00	14.61	2'808.00	13.55	2'589.00	12.49
20'751	20'800	4'074.00	19.61	3'702.00	17.82	3'483.00	16.77	3'264.00	15.71	3'044.00	14.65	2'825.00	13.60	2'605.00	12.54
20'801	20'850	4'088.00	19.63	3'716.00	17.84	3'496.00	16.79	3'277.00	15.74	3'058.00	14.68	2'838.00	13.63	2'619.00	12.58
20'851	20'900	4'101.00	19.65	3'729.00	17.86	3'510.00	16.81	3'291.00	15.77	3'071.00	14.71	2'852.00	13.66	2'632.00	12.61
20'901	20'950	4'118.00	19.68	3'746.00	17.90	3'526.00	16.85	3'307.00	15.80	3'088.00	14.76	2'868.00	13.71	2'649.00	12.66
20'951	21'000	4'131.00	19.69	3'759.00	17.92	3'540.00	16.88	3'320.00	15.83	3'101.00	14.78	2'882.00	13.74	2'662.00	12.69
21'001	21'050	4'145.00	19.71	3'773.00	17.95	3'553.00	16.90	3'334.00	15.86	3'115.00	14.82	2'895.00	13.77	2'676.00	12.73
21'051	21'100	4'161.00	19.74	3'789.00	17.98	3'570.00	16.94	3'350.00	15.90	3'131.00	14.86	2'911.00	13.81	2'692.00	12.77
21'101	21'150	4'175.00	19.76	3'803.00	18.00	3'583.00	16.96	3'364.00	15.92	3'144.00	14.88	2'925.00	13.85	2'706.00	12.81
21'151	21'200	4'189.00	19.78	3'816.00	18.02	3'597.00	16.99	3'377.00	15.95	3'158.00	14.91	2'939.00	13.88	2'719.00	12.84
21'201	21'250	4'205.00	19.81	3'832.00	18.05	3'613.00	17.02	3'394.00	15.99	3'174.00	14.95	2'955.00	13.92	2'735.00	12.89
21'251	21'300	4'219.00	19.83	3'846.00	18.08	3'627.00	17.05	3'407.00	16.01	3'188.00	14.98	2'968.00	13.95	2'749.00	12.92
21'301	21'350	4'232.00	19.85	3'860.00	18.10	3'640.00	17.07	3'421.00	16.04	3'201.00	15.01	2'982.00	13.98	2'763.00	12.96
21'351	21'400	4'249.00	19.88	3'876.00	18.13	3'656.00	17.10	3'437.00	16.08	3'218.00	15.05	2'998.00	14.03	2'779.00	13.00
21'401	21'450	4'262.00	19.89	3'889.00	18.15	3'670.00	17.13	3'451.00	16.11	3'231.00	15.08	3'012.00	14.06	2'792.00	13.03
21'451	21'500	4'276.00	19.91	3'903.00	18.17	3'684.00	17.15	3'464.00	16.13	3'245.00	15.11	3'025.00	14.09	2'806.00	13.07
21'501	21'550	4'292.00	19.94	3'919.00	18.21	3'700.00	17.19	3'480.00	16.17	3'261.00	15.15	3'042.00	14.13	2'822.00	13.11
21'551	21'600	4'306.00	19.96	3'933.00	18.23	3'713.00	17.21	3'494.00	16.19	3'275.00	15.18	3'055.00	14.16	2'836.00	13.14
21'601	21'650	4'320.00	19.98	3'946.00	18.25	3'727.00	17.23	3'508.00	16.22	3'288.00	15.20	3'069.00	14.19	2'849.00	13.17
21'651	21'700	4'336.00	20.00	3'963.00	18.28	3'743.00	17.27	3'524.00	16.26	3'304.00	15.24	3'085.00	14.23	2'866.00	13.22
21'701	21'750	4'350.00	20.02	3'976.00	18.30	3'757.00	17.29	3'537.00	16.28	3'318.00	15.27	3'099.00	14.26	2'879.00	13.25
21'751	21'800	4'363.00	20.04	3'990.00	18.32	3'770.00	17.31	3'551.00	16.31	3'332.00	15.30	3'112.00	14.29	2'893.00	13.29
21'801	21'850	4'380.00	20.07	4'006.00	18.36	3'787.00	17.35	3'567.00	16.34	3'348.00	15.34	3'128.00	14.33	2'909.00	13.33
21'851	21'900	4'393.00	20.08	4'020.00	18.38	3'800.00	17.37	3'581.00	16.37	3'361.00	15.36	3'142.00	14.36	2'923.00	13.36
21'901	21'950	4'407.00	20.10	4'033.00	18.39	3'814.00	17.40	3'594.00	16.39	3'375.00	15.39	3'156.00	14.39	2'936.00	13.39
21'951	22'000	4'423.00	20.13	4'049.00	18.43	3'830.00	17.43	3'611.00	16.43	3'391.00	15.43	3'172.00	14.43	2'952.00	13.43
22'001	22'050	4'437.00	20.15	4'063.00	18.45	3'844.00	17.45	3'624.00	16.45	3'405.00	15.46	3'185.00	14.46	2'966.00	13.47
22'051	22'100	4'451.00	20.16	4'076.00	18.46	3'857.00	17.47	3'638.00	16.48	3'418.00	15.48	3'199.00	14.49	2'980.00	13.50
22'101	22'150	4'467.00	20.19	4'093.00	18.50	3'873.00	17.51	3'654.00	16.52	3'435.00	15.53	3'215.00	14.53	2'996.00	13.54
22'151	22'200	4'481.00	20.21	4'106.00	18.52	3'887.00	17.53	3'668.00	16.54	3'448.00	15.55	3'229.00	14.56	3'009.00	13.57
22'201	22'250	4'494.00	20.22	4'120.00	18.54	3'900.00	17.55	3'681.00	16.56	3'462.00	15.58	3'242.00	14.59	3'023.00	13.60
22'251	22'300	4'511.00	20.25	4'136.00	18.57	3'917.00	17.58	3'697.00	16.60	3'478.00	15.61	3'259.00	14.63	3'039.00	13.64
22'301	22'350	4'524.00	20.26	4'150.00	18.59	3'930.00	17.60	3'711.00	16.62	3'492.00	15.64	3'272.00	14.66	3'053.00	13.68
22'351	22'400	4'538.00	20.28	4'163.00	18.61	3'944.00	17.63	3'724.00	16.64	3'505.00	15.66	3'286.00	14.69	3'066.00	13.70
22'401	22'450	4'554.00	20.31	4'180.00	18.64	3'960.00	17.66	3'741.00	16.68	3'521.00	15.70	3'302.00	14.72	3'083.00	13.75
22'451	22'500	4'568.00	20.32	4'193.00	18.66	3'974.00	17.68	3'754.00	16.70	3'535.00	15.73	3'316.00	14.75	3'096.00	13.78
22'501	22'550	4'582.00	20.34	4'207.00	18.68	3'987.00	17.70	3'768.00	16.73	3'548.00	15.75	3'329.00	14.78	3'110.00	13.81
22'551	22'600	4'598.00	20.37	4'223.00	18.71	4'004.00	17.74	3'784.00	16.76	3'565.00	15.79	3'345.00	14.82	3'126.00	13.85
22'601	22'650	4'612.00	20.38	4'236.00	18.72	4'017.00	17.75	3'798.00	16.79	3'578.00	15.81	3'359.00	14.85	3'139.00	13.87
22'651	22'700	4'625.00	20.40	4'250.00	18.74	4'031.00	17.78	3'811.00	16.81	3'592.00	15.84	3'372.00	14.87	3'153.00	13.91
22'701	22'750	4'642.00	20.43	4'266.00	18.77	4'047.00	17.81	3'828.00	16.84	3'608.00	15.88	3'389.00	14.91	3'169.00	13.94
22'751	22'800	4'655.00	20.44	4'280.00	18.79	4'060.00	17.83	3'841.00	16.86	3'622.00	15.90	3'402.00	14.94	3'183.00	13.98
22'801	22'850	4'669.00	20.46	4'293.00	18.81	4'074.00	17.85	3'855.00	16.89	3'635.00	15.93	3'416.00	14.97	3'196.00	14.00
22'851	22'900	4'685.00	20.48	4'310.00	18.84	4'090.00	17.88	3'871.00	16.92	3'651.00	15.96	3'432.00	15.00	3'213.00	14.05
22'901	22'950	4'699.00	20.50	4'323.00	18.86	4'104.00	17.90	3'884.00	16.94	3'665.00	15.99	3'446.00	15.03	3'226.00	14.07
22'951	23'000	4'713.00	20.51	4'337.00	18.88	4'117.00	17.92	3'898.00	16.97	3'679.00	16.01	3'459.00	15.06	3'	

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
23'001	23'050	4'729.00	20.54	4'353.00	18.91	4'134.00	17.95	3'914.00	17.00	3'695.00	16.05	3'475.00	15.09	3'256.00	14.14
23'051	23'100	4'743.00	20.55	4'367.00	18.93	4'147.00	17.97	3'928.00	17.02	3'708.00	16.07	3'489.00	15.12	3'270.00	14.17
23'101	23'150	4'756.00	20.57	4'380.00	18.94	4'161.00	17.99	3'941.00	17.04	3'722.00	16.10	3'503.00	15.15	3'283.00	14.20
23'151	23'200	4'773.00	20.60	4'396.00	18.97	4'177.00	18.02	3'958.00	17.08	3'738.00	16.13	3'519.00	15.18	3'299.00	14.24
23'201	23'250	4'786.00	20.61	4'410.00	18.99	4'191.00	18.05	3'971.00	17.10	3'752.00	16.16	3'532.00	15.21	3'313.00	14.26
23'251	23'300	4'800.00	20.62	4'424.00	19.01	4'204.00	18.06	3'985.00	17.12	3'765.00	16.18	3'546.00	15.24	3'327.00	14.29
23'301	23'350	4'816.00	20.65	4'440.00	19.04	4'220.00	18.09	4'001.00	17.15	3'782.00	16.21	3'562.00	15.27	3'343.00	14.33
23'351	23'400	4'830.00	20.66	4'453.00	19.05	4'234.00	18.11	4'015.00	17.18	3'795.00	16.24	3'576.00	15.30	3'356.00	14.36
23'401	23'450	4'843.00	20.67	4'467.00	19.07	4'248.00	18.13	4'028.00	17.20	3'809.00	16.26	3'589.00	15.32	3'370.00	14.39
23'451	23'500	4'860.00	20.70	4'483.00	19.10	4'264.00	18.16	4'044.00	17.23	3'825.00	16.29	3'606.00	15.36	3'386.00	14.42
23'501	23'550	4'873.00	20.71	4'497.00	19.12	4'277.00	18.18	4'058.00	17.25	3'839.00	16.32	3'619.00	15.38	3'400.00	14.45
23'551	23'600	4'887.00	20.73	4'510.00	19.13	4'291.00	18.20	4'072.00	17.27	3'852.00	16.34	3'633.00	15.41	3'413.00	14.48
23'601	23'650	4'903.00	20.75	4'527.00	19.16	4'307.00	18.23	4'088.00	17.30	3'868.00	16.37	3'649.00	15.45	3'430.00	14.52
23'651	23'700	4'917.00	20.77	4'540.00	19.18	4'321.00	18.25	4'101.00	17.32	3'882.00	16.40	3'663.00	15.47	3'443.00	14.54
23'701	23'750	4'931.00	20.78	4'554.00	19.19	4'334.00	18.27	4'115.00	17.34	3'896.00	16.42	3'676.00	15.49	3'457.00	14.57
23'751	23'800	4'947.00	20.81	4'570.00	19.22	4'351.00	18.30	4'131.00	17.38	3'912.00	16.45	3'692.00	15.53	3'473.00	14.61
23'801	23'850	4'961.00	20.82	4'584.00	19.24	4'364.00	18.32	4'145.00	17.40	3'925.00	16.47	3'706.00	15.56	3'487.00	14.64
23'851	23'900	4'974.00	20.83	4'597.00	19.25	4'378.00	18.34	4'158.00	17.42	3'939.00	16.50	3'720.00	15.58	3'500.00	14.66
23'901	23'950	4'991.00	20.86	4'613.00	19.28	4'394.00	18.37	4'175.00	17.45	3'955.00	16.53	3'736.00	15.62	3'516.00	14.70
23'951	24'000	5'004.00	20.87	4'627.00	19.30	4'408.00	18.39	4'188.00	17.47	3'969.00	16.55	3'749.00	15.64	3'530.00	14.72
24'001	24'050	5'018.00	20.89	4'640.00	19.31	4'421.00	18.40	4'202.00	17.49	3'982.00	16.57	3'763.00	15.66	3'543.00	14.75
24'051	24'100	5'034.00	20.91	4'657.00	19.34	4'437.00	18.43	4'218.00	17.52	3'999.00	16.61	3'779.00	15.70	3'560.00	14.79
24'101	24'150	5'048.00	20.92	4'670.00	19.36	4'451.00	18.45	4'232.00	17.54	4'012.00	16.63	3'793.00	15.72	3'573.00	14.81
24'151	24'200	5'062.00	20.94	4'684.00	19.38	4'464.00	18.47	4'245.00	17.56	4'026.00	16.65	3'806.00	15.74	3'587.00	14.84
24'201	24'250	5'078.00	20.96	4'700.00	19.40	4'481.00	18.50	4'261.00	17.59	4'042.00	16.69	3'823.00	15.78	3'603.00	14.87
24'251	24'300	5'092.00	20.98	4'714.00	19.42	4'494.00	18.51	4'275.00	17.61	4'055.00	16.70	3'836.00	15.80	3'617.00	14.90
24'301	24'350	5'105.00	20.99	4'727.00	19.43	4'508.00	18.53	4'288.00	17.63	4'069.00	16.73	3'850.00	15.83	3'630.00	14.92
24'351	24'400	5'122.00	21.01	4'744.00	19.46	4'524.00	18.56	4'305.00	17.66	4'085.00	16.76	3'866.00	15.86	3'647.00	14.96
24'401	24'450	5'135.00	21.02	4'757.00	19.48	4'538.00	18.58	4'318.00	17.68	4'099.00	16.78	3'879.00	15.88	3'660.00	14.98
24'451	24'500	5'149.00	21.04	4'771.00	19.49	4'551.00	18.59	4'332.00	17.70	4'112.00	16.80	3'893.00	15.91	3'674.00	15.01
24'501	24'550	5'165.00	21.06	4'787.00	19.52	4'567.00	18.62	4'348.00	17.73	4'129.00	16.84	3'909.00	15.94	3'690.00	15.05
24'551	24'600	5'179.00	21.07	4'800.00	19.53	4'581.00	18.64	4'362.00	17.75	4'142.00	16.85	3'923.00	15.96	3'703.00	15.07
24'601	24'650	5'193.00	21.09	4'814.00	19.55	4'595.00	18.66	4'375.00	17.77	4'156.00	16.88	3'936.00	15.98	3'717.00	15.09
24'651	24'700	5'209.00	21.11	4'830.00	19.57	4'611.00	18.69	4'391.00	17.80	4'172.00	16.91	3'953.00	16.02	3'733.00	15.13
24'701	24'750	5'223.00	21.12	4'844.00	19.59	4'624.00	18.70	4'405.00	17.82	4'186.00	16.93	3'966.00	16.04	3'747.00	15.15
24'751	24'800	5'236.00	21.13	4'857.00	19.60	4'638.00	18.72	4'419.00	17.84	4'199.00	16.95	3'980.00	16.06	3'760.00	15.18
24'801	24'850	5'253.00	21.16	4'874.00	19.63	4'654.00	18.75	4'435.00	17.87	4'215.00	16.98	3'996.00	16.10	3'777.00	15.21
24'851	24'900	5'266.00	21.17	4'887.00	19.65	4'668.00	18.77	4'448.00	17.88	4'229.00	17.00	4'010.00	16.12	3'790.00	15.24
24'901	24'950	5'280.00	21.18	4'901.00	19.66	4'681.00	18.78	4'462.00	17.90	4'243.00	17.02	4'023.00	16.14	3'804.00	15.26
24'951	25'000	5'296.00	21.21	4'917.00	19.69	4'698.00	18.81	4'478.00	17.93	4'259.00	17.05	4'039.00	16.17	3'820.00	15.30
25'001	25'050	5'310.00	21.22	4'931.00	19.70	4'711.00	18.83	4'492.00	17.95	4'272.00	17.07	4'053.00	16.20	3'834.00	15.32
25'051	25'100	5'324.00	21.23	4'944.00	19.72	4'725.00	18.84	4'505.00	17.97	4'286.00	17.09	4'067.00	16.22	3'847.00	15.34
25'101	25'150	5'337.00	21.24	4'959.00	19.74	4'739.00	18.86	4'520.00	17.99	4'301.00	17.12	4'081.00	16.24	3'862.00	15.37
25'151	25'200	5'354.00	21.27	4'974.00	19.76	4'755.00	18.89	4'535.00	18.01	4'316.00	17.14	4'096.00	16.27	3'877.00	15.40
25'201	25'250	5'367.00	21.28	4'988.00	19.77	4'768.00	18.90	4'549.00	18.03	4'329.00	17.16	4'110.00	16.29	3'891.00	15.43
25'251	25'300	5'381.00	21.29	5'001.00	19.79	4'782.00	18.92	4'562.00	18.05	4'343.00	17.18	4'124.00	16.32	3'904.00	15.45
25'301	25'350	5'397.00	21.31	5'017.00	19.81	4'798.00	18.95	4'579.00	18.08	4'359.00	17.21	4'140.00	16.35	3'920.00	15.48
25'351	25'400	5'411.00	21.32	5'031.00	19.83	4'812.00	18.96	4'592.00	18.10	4'373.00	17.23	4'153.00	16.37	3'934.00	15.50
25'401	25'450	5'425.00	21.34	5'044.00	19.84	4'825.00	18.98	4'606.00	18.12	4'386.00	17.25	4'167.00	16.39	3'947.00	15.52
25'451	25'500	5'441.00	21.36	5'061.00	19.87	4'841.00	19.00	4'622.00	18.14	4'403.00	17.28	4'183.00	16.42	3'964.00	15.56
25'501	25'550	5'455.00	21.37	5'074.00	19.88	4'855.00	19.02	4'636.00	18.16	4'416.00	17.30	4'197.00	16.44	3'977.00	15.58
25'551	25'600	5'468.00	21.38	5'088.00	19.89	4'868.00	19.03	4'649.00	18.18	4'430.00	17.32	4'210.00	16.46	3'991.00	15.61
25'601	25'650	5'485.00	21.40	5'104.00	19.92	4'885.00	19.06	4'665.00	18.20	4'446.00	17.35	4'227.00	16.50	4'007.00	15.64
25'651	25'700	5'498.00	21.41	5'118.00	19.93	4'898.00	19.08	4'679.00	18.22	4'460.00	17.37	4'240.00	16.51	4'021.00	15.66
25'701	25'750	5'512.00	21.43	5'131.00	19.95	4'912.00	19.09	4'692.00	18.24	4'473.00	17.39	4'254.00	16.54	4'034.00	15.68
25'751	25'800	5'528.00	21.45	5'148.00	19.97	4'928.00	19.12	4'709.00	18.27	4'489.00	17.42	4'270.00	16.57	4'051.00	15.72
25'801	25'850	5'542.00	21.46	5'161.00	19.98	4'942.00	19.14	4'722.00	18.28	4'503.00	17.44	4'283.00	16.58	4'064.00	15.74
25'851	25'900	5'555.00	21.47	5'175.00	20.00	4'955.00	19.15	4'736.00	18.30	4'516.00	17.45	4'297.00	16.61	4'078.00	15.76
25'901	25'950	5'572.00	21.49	5'191.00	20.02	4'972.00	19.18	4'752.00	18.33	4'533.00	17.49	4'313.00	16.64	4'094.00	15.79
25'951	26'000	5'585.00	21.50	5'204.00	20.03	4'985.00	19.19	4'766.00	18.35	4'546.00	17.50	4'327.00	16.66	4'107.00	15.81
26'001	26'050	5'599.00	21.51	5'218.00	20.05	4'999.00	19.21	4'779.00	18.36	4'560.00	17.52	4'340.00	16.68	4'121.00	15.83
26'051	26'100	5'616.00	21.54	5'234.00	20.07	5'015.00	19.23	4'795.00	18.39	4'576.00	17.55	4'357.00	16.71	4'137.00	15.87
26'101	26'150	5'629.00	21.55	5'248.00	20.09	5'028.00	19.25	4'809.00	18.41	4'590.00	17.57	4'370.00	16.73	4'151.00	15.89
26'151	26'200	5'643.00	21.56	5'261.00	20.10	5'042.00	19.26	4'823.00	18.43	4'603.00	17.59	4'384			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
26'201	26'250	5'659.00	21.58	5'278.00	20.13	5'058.00	19.29	4'839.00	18.45	4'619.00	17.61	4'400.00	16.78	4'181.00	15.94
26'251	26'300	5'673.00	21.59	5'291.00	20.14	5'072.00	19.30	4'852.00	18.47	4'633.00	17.63	4'414.00	16.80	4'194.00	15.96
26'301	26'350	5'686.00	21.60	5'305.00	20.15	5'085.00	19.32	4'866.00	18.48	4'647.00	17.65	4'427.00	16.82	4'208.00	15.98
26'351	26'400	5'703.00	21.62	5'321.00	20.17	5'102.00	19.34	4'882.00	18.51	4'663.00	17.68	4'443.00	16.85	4'224.00	16.02
26'401	26'450	5'716.00	21.63	5'335.00	20.19	5'115.00	19.36	4'896.00	18.53	4'676.00	17.70	4'457.00	16.87	4'238.00	16.04
26'451	26'500	5'733.00	21.65	5'351.00	20.21	5'131.00	19.38	4'912.00	18.55	4'693.00	17.73	4'473.00	16.90	4'254.00	16.07
26'501	26'550	5'746.00	21.66	5'364.00	20.22	5'145.00	19.40	4'926.00	18.57	4'706.00	17.74	4'487.00	16.92	4'267.00	16.09
26'551	26'600	5'760.00	21.67	5'378.00	20.24	5'159.00	19.41	4'939.00	18.59	4'720.00	17.76	4'500.00	16.93	4'281.00	16.11
26'601	26'650	5'776.00	21.69	5'394.00	20.26	5'175.00	19.44	4'955.00	18.61	4'736.00	17.79	4'517.00	16.97	4'297.00	16.14
26'651	26'700	5'790.00	21.71	5'408.00	20.27	5'188.00	19.45	4'969.00	18.63	4'750.00	17.81	4'530.00	16.98	4'311.00	16.16
26'701	26'750	5'804.00	21.72	5'421.00	20.28	5'202.00	19.46	4'983.00	18.65	4'763.00	17.82	4'544.00	17.00	4'324.00	16.18
26'751	26'800	5'820.00	21.74	5'438.00	20.31	5'218.00	19.49	4'999.00	18.67	4'779.00	17.85	4'560.00	17.03	4'341.00	16.21
26'801	26'850	5'834.00	21.75	5'451.00	20.32	5'232.00	19.50	5'012.00	18.68	4'793.00	17.87	4'574.00	17.05	4'354.00	16.23
26'851	26'900	5'847.00	21.76	5'465.00	20.33	5'245.00	19.52	5'026.00	18.70	4'807.00	17.89	4'587.00	17.07	4'368.00	16.25
26'901	26'950	5'864.00	21.78	5'481.00	20.36	5'262.00	19.54	5'042.00	18.73	4'823.00	17.91	4'603.00	17.10	4'384.00	16.28
26'951	27'000	5'877.00	21.79	5'495.00	20.37	5'275.00	19.56	5'056.00	18.74	4'836.00	17.93	4'617.00	17.12	4'398.00	16.30
27'001	27'050	5'894.00	21.81	5'511.00	20.39	5'291.00	19.58	5'072.00	18.77	4'853.00	17.96	4'633.00	17.14	4'414.00	16.33
27'051	27'100	5'907.00	21.82	5'524.00	20.40	5'305.00	19.59	5'086.00	18.78	4'866.00	17.97	4'647.00	17.16	4'427.00	16.35
27'101	27'150	5'921.00	21.83	5'538.00	20.42	5'319.00	19.61	5'099.00	18.80	4'880.00	17.99	4'660.00	17.18	4'441.00	16.37
27'151	27'200	5'937.00	21.85	5'554.00	20.44	5'335.00	19.63	5'115.00	18.82	4'896.00	18.02	4'677.00	17.21	4'457.00	16.40
27'201	27'250	5'951.00	21.86	5'568.00	20.45	5'348.00	19.64	5'129.00	18.84	4'910.00	18.03	4'690.00	17.23	4'471.00	16.42
27'251	27'300	5'965.00	21.87	5'581.00	20.46	5'362.00	19.66	5'143.00	18.86	4'923.00	18.05	4'704.00	17.25	4'484.00	16.44
27'301	27'350	5'981.00	21.89	5'598.00	20.49	5'378.00	19.68	5'159.00	18.88	4'939.00	18.08	4'720.00	17.27	4'501.00	16.47
27'351	27'400	5'995.00	21.90	5'611.00	20.50	5'392.00	19.70	5'172.00	18.89	4'953.00	18.09	4'734.00	17.29	4'514.00	16.49
27'401	27'450	6'008.00	21.91	5'625.00	20.51	5'405.00	19.71	5'186.00	18.91	4'967.00	18.11	4'747.00	17.31	4'528.00	16.51
27'451	27'500	6'025.00	21.93	5'641.00	20.53	5'422.00	19.73	5'202.00	18.93	4'983.00	18.14	4'763.00	17.34	4'544.00	16.54
27'501	27'550	6'038.00	21.94	5'655.00	20.54	5'435.00	19.75	5'216.00	18.95	4'996.00	18.15	4'777.00	17.36	4'558.00	16.56
27'551	27'600	6'055.00	21.96	5'671.00	20.57	5'451.00	19.77	5'232.00	18.97	5'013.00	18.18	4'793.00	17.38	4'574.00	16.59
27'601	27'650	6'068.00	21.97	5'684.00	20.58	5'465.00	19.78	5'246.00	18.99	5'026.00	18.19	4'807.00	17.40	4'587.00	16.60
27'651	27'700	6'082.00	21.98	5'698.00	20.59	5'479.00	19.80	5'259.00	19.00	5'040.00	18.21	4'820.00	17.42	4'601.00	16.63
27'701	27'750	6'098.00	21.99	5'714.00	20.61	5'495.00	19.82	5'275.00	19.03	5'056.00	18.24	4'837.00	17.45	4'617.00	16.65
27'751	27'800	6'112.00	22.01	5'728.00	20.62	5'508.00	19.83	5'289.00	19.04	5'070.00	18.25	4'850.00	17.46	4'631.00	16.67
27'801	27'850	6'126.00	22.02	5'741.00	20.63	5'522.00	19.85	5'303.00	19.06	5'083.00	18.27	4'864.00	17.48	4'644.00	16.69
27'851	27'900	6'142.00	22.03	5'758.00	20.66	5'538.00	19.87	5'319.00	19.08	5'099.00	18.29	4'880.00	17.51	4'661.00	16.72
27'901	27'950	6'156.00	22.04	5'771.00	20.67	5'552.00	19.88	5'332.00	19.09	5'113.00	18.31	4'894.00	17.53	4'674.00	16.74
27'951	28'000	6'169.00	22.05	5'785.00	20.68	5'565.00	19.89	5'346.00	19.11	5'127.00	18.33	4'907.00	17.54	4'688.00	16.76
28'001	28'050	6'186.00	22.07	5'801.00	20.70	5'582.00	19.92	5'362.00	19.13	5'143.00	18.35	4'923.00	17.57	4'704.00	16.79
28'051	28'100	6'199.00	22.08	5'815.00	20.71	5'595.00	19.93	5'376.00	19.15	5'156.00	18.37	4'937.00	17.59	4'718.00	16.80
28'101	28'150	6'213.00	22.09	5'828.00	20.72	5'609.00	19.94	5'389.00	19.16	5'170.00	18.38	4'951.00	17.60	4'731.00	16.82
28'151	28'200	6'229.00	22.11	5'844.00	20.74	5'625.00	19.96	5'406.00	19.19	5'186.00	18.41	4'967.00	17.63	4'747.00	16.85
28'201	28'250	6'243.00	22.12	5'858.00	20.75	5'639.00	19.98	5'419.00	19.20	5'200.00	18.42	4'980.00	17.64	4'761.00	16.87
28'251	28'300	6'259.00	22.14	5'874.00	20.77	5'655.00	20.00	5'435.00	19.22	5'216.00	18.45	4'997.00	17.67	4'777.00	16.89
28'301	28'350	6'273.00	22.15	5'888.00	20.79	5'668.00	20.01	5'449.00	19.24	5'230.00	18.46	5'010.00	17.69	4'791.00	16.91
28'351	28'400	6'287.00	22.16	5'901.00	20.80	5'682.00	20.02	5'463.00	19.25	5'243.00	18.48	5'024.00	17.71	4'804.00	16.93
28'401	28'450	6'303.00	22.17	5'918.00	20.82	5'698.00	20.05	5'479.00	19.28	5'259.00	18.50	5'040.00	17.73	4'821.00	16.96
28'451	28'500	6'317.00	22.18	5'931.00	20.83	5'712.00	20.06	5'492.00	19.29	5'273.00	18.52	5'054.00	17.75	4'834.00	16.98
28'501	28'550	6'330.00	22.19	5'945.00	20.84	5'725.00	20.07	5'506.00	19.30	5'286.00	18.53	5'067.00	17.76	4'848.00	17.00
28'551	28'600	6'347.00	22.21	5'961.00	20.86	5'742.00	20.09	5'522.00	19.32	5'303.00	18.56	5'083.00	17.79	4'864.00	17.02
28'601	28'650	6'360.00	22.22	5'975.00	20.87	5'755.00	20.10	5'536.00	19.34	5'316.00	18.57	5'097.00	17.81	4'878.00	17.04
28'651	28'700	6'374.00	22.23	5'988.00	20.88	5'769.00	20.12	5'549.00	19.35	5'330.00	18.59	5'110.00	17.82	4'891.00	17.06
28'701	28'750	6'390.00	22.25	6'004.00	20.90	5'785.00	20.14	5'566.00	19.38	5'346.00	18.61	5'127.00	17.85	4'907.00	17.08
28'751	28'800	6'404.00	22.26	6'018.00	20.91	5'798.00	20.15	5'579.00	19.39	5'360.00	18.63	5'140.00	17.86	4'921.00	17.10
28'801	28'850	6'420.00	22.27	6'034.00	20.93	5'815.00	20.17	5'595.00	19.41	5'376.00	18.65	5'157.00	17.89	4'937.00	17.13
28'851	28'900	6'434.00	22.28	6'048.00	20.95	5'828.00	20.18	5'609.00	19.43	5'390.00	18.67	5'170.00	17.90	4'951.00	17.15
28'901	28'950	6'448.00	22.29	6'061.00	20.95	5'842.00	20.20	5'622.00	19.44	5'403.00	18.68	5'184.00	17.92	4'964.00	17.16
28'951	29'000	6'464.00	22.31	6'078.00	20.98	5'858.00	20.22	5'639.00	19.46	5'419.00	18.70	5'200.00	17.95	4'981.00	17.19
29'001	29'050	6'478.00	22.32	6'091.00	20.99	5'872.00	20.23	5'652.00	19.47	5'433.00	18.72	5'214.00	17.96	4'994.00	17.21
29'051	29'100	6'491.00	22.33	6'105.00	21.00	5'885.00	20.24	5'666.00	19.49	5'446.00	18.73	5'227.00	17.98	5'008.00	17.22
29'101	29'150	6'508.00	22.35	6'121.00	21.02	5'902.00	20.26	5'682.00	19.51	5'463.00	18.76	5'243.00	18.00	5'024.00	17.25
29'151	29'200	6'521.00	22.35	6'134.00	21.02	5'915.00	20.27	5'696.00	19.52	5'476.00	18.77	5'257.00	18.02	5'037.00	17.26
29'201	29'250	6'535.00	22.36	6'148.00	21.04	5'929.00	20.29	5'709.00	19.53	5'490.00	18.79	5'270.00	18.03	5'051.00	17.28
29'251	29'300	6'551.00	22.38	6'164.00	21.06	5'945.00	20.31	5'726.00	19.56	5'506.00	18.81	5'287.00	18.06	5'067.00	17.31
29'301	29'350	6'565.00	22.39	6'178.00	21.07	5'958.00	20.32	5'739.00	19.57	5'520.00	18.82	5'300.00	18.07	5'081.00	17.33
29'351	29'400	6'581.00	22.40	6'194.00	21.09	5'975.00	20.34	5'755.00	19.59	5'536.00	18.85	5'317			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
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Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
29'401	29'450	6'595.00	22.41	6'208.00	21.10	5'988.00	20.35	5'769.00	19.61	5'550.00	18.86	5'330.00	18.11	5'111.00	17.37
29'451	29'500	6'609.00	22.42	6'221.00	21.11	6'002.00	20.36	5'782.00	19.62	5'563.00	18.87	5'344.00	18.13	5'124.00	17.38
29'501	29'550	6'625.00	22.44	6'238.00	21.13	6'018.00	20.38	5'799.00	19.64	5'579.00	18.90	5'360.00	18.15	5'141.00	17.41
29'551	29'600	6'639.00	22.45	6'251.00	21.14	6'032.00	20.40	5'812.00	19.65	5'593.00	18.91	5'373.00	18.17	5'154.00	17.43
29'601	29'650	6'652.00	22.45	6'265.00	21.15	6'045.00	20.41	5'826.00	19.67	5'606.00	18.92	5'387.00	18.18	5'168.00	17.44
29'651	29'700	6'669.00	22.47	6'281.00	21.17	6'062.00	20.43	5'842.00	19.69	5'623.00	18.95	5'403.00	18.21	5'184.00	17.47
29'701	29'750	6'682.00	22.48	6'294.00	21.17	6'075.00	20.44	5'856.00	19.70	5'636.00	18.96	5'417.00	18.22	5'197.00	17.48
29'751	29'800	6'696.00	22.49	6'308.00	21.19	6'089.00	20.45	5'869.00	19.71	5'650.00	18.98	5'430.00	18.24	5'211.00	17.50
29'801	29'850	6'712.00	22.50	6'324.00	21.20	6'105.00	20.47	5'885.00	19.73	5'666.00	19.00	5'447.00	18.26	5'227.00	17.53
29'851	29'900	6'726.00	22.51	6'338.00	21.22	6'118.00	20.48	5'899.00	19.75	5'680.00	19.01	5'460.00	18.28	5'241.00	17.54
29'901	29'950	6'739.00	22.52	6'351.00	21.22	6'132.00	20.49	5'913.00	19.76	5'693.00	19.02	5'474.00	18.29	5'254.00	17.56
29'951	30'000	6'756.00	22.54	6'368.00	21.24	6'148.00	20.51	5'929.00	19.78	5'709.00	19.05	5'490.00	18.32	5'271.00	17.58
30'001	30'050	6'769.00	22.54	6'381.00	21.25	6'162.00	20.52	5'942.00	19.79	5'723.00	19.06	5'504.00	18.33	5'284.00	17.60
30'051	30'100	6'786.00	22.56	6'397.00	21.27	6'178.00	20.54	5'959.00	19.81	5'739.00	19.08	5'520.00	18.35	5'301.00	17.63
30'101	30'150	6'800.00	22.57	6'411.00	21.28	6'192.00	20.55	5'972.00	19.82	5'753.00	19.10	5'533.00	18.37	5'314.00	17.64
30'151	30'200	6'813.00	22.58	6'425.00	21.29	6'205.00	20.56	5'986.00	19.84	5'766.00	19.11	5'547.00	18.38	5'328.00	17.66
30'201	30'250	6'830.00	22.60	6'441.00	21.31	6'221.00	20.58	6'002.00	19.86	5'783.00	19.13	5'563.00	18.41	5'344.00	17.68
30'251	30'300	6'843.00	22.60	6'454.00	21.32	6'235.00	20.59	6'016.00	19.87	5'796.00	19.14	5'577.00	18.42	5'357.00	17.69
30'301	30'350	6'857.00	22.61	6'468.00	21.33	6'249.00	20.61	6'029.00	19.88	5'810.00	19.16	5'590.00	18.43	5'371.00	17.71
30'351	30'400	6'873.00	22.63	6'484.00	21.35	6'265.00	20.63	6'045.00	19.90	5'826.00	19.18	5'607.00	18.46	5'387.00	17.73
30'401	30'450	6'887.00	22.64	6'498.00	21.36	6'278.00	20.63	6'059.00	19.91	5'840.00	19.19	5'620.00	18.47	5'401.00	17.75
30'451	30'500	6'900.00	22.64	6'511.00	21.37	6'292.00	20.65	6'073.00	19.93	5'853.00	19.21	5'634.00	18.49	5'414.00	17.77
30'501	30'550	6'917.00	22.66	6'528.00	21.39	6'308.00	20.67	6'089.00	19.95	5'869.00	19.23	5'650.00	18.51	5'431.00	17.79
30'551	30'600	6'930.00	22.67	6'541.00	21.39	6'322.00	20.68	6'102.00	19.96	5'883.00	19.24	5'664.00	18.52	5'444.00	17.81
30'601	30'650	6'947.00	22.68	6'557.00	21.41	6'338.00	20.70	6'119.00	19.98	5'899.00	19.26	5'680.00	18.55	5'460.00	17.83
30'651	30'700	6'960.00	22.69	6'571.00	21.42	6'352.00	20.71	6'132.00	19.99	5'913.00	19.28	5'693.00	18.56	5'474.00	17.85
30'701	30'750	6'974.00	22.70	6'585.00	21.43	6'365.00	20.72	6'146.00	20.00	5'926.00	19.29	5'707.00	18.57	5'488.00	17.86
30'751	30'800	6'990.00	22.71	6'601.00	21.45	6'381.00	20.73	6'162.00	20.02	5'943.00	19.31	5'723.00	18.60	5'504.00	17.88
30'801	30'850	7'004.00	22.72	6'614.00	21.46	6'395.00	20.75	6'176.00	20.04	5'956.00	19.32	5'737.00	18.61	5'517.00	17.90
30'851	30'900	7'018.00	22.73	6'628.00	21.47	6'409.00	20.76	6'189.00	20.05	5'970.00	19.34	5'750.00	18.62	5'531.00	17.91
30'901	30'950	7'034.00	22.75	6'644.00	21.48	6'425.00	20.78	6'205.00	20.06	5'986.00	19.36	5'767.00	18.65	5'547.00	17.94
30'951	31'000	7'048.00	22.75	6'658.00	21.49	6'438.00	20.78	6'219.00	20.08	6'000.00	19.37	5'780.00	18.66	5'561.00	17.95
31'001	31'050	7'061.00	22.76	6'671.00	21.50	6'452.00	20.80	6'233.00	20.09	6'013.00	19.38	5'794.00	18.68	5'574.00	17.97
31'051	31'100	7'078.00	22.78	6'688.00	21.52	6'468.00	20.81	6'249.00	20.11	6'029.00	19.40	5'810.00	18.70	5'591.00	17.99
31'101	31'150	7'091.00	22.78	6'701.00	21.53	6'482.00	20.83	6'262.00	20.12	6'043.00	19.42	5'824.00	18.71	5'604.00	18.00
31'151	31'200	7'108.00	22.80	6'717.00	21.55	6'498.00	20.84	6'279.00	20.14	6'059.00	19.44	5'840.00	18.73	5'620.00	18.03
31'201	31'250	7'121.00	22.81	6'731.00	21.56	6'512.00	20.86	6'292.00	20.15	6'073.00	19.45	5'853.00	18.74	5'634.00	18.04
31'251	31'300	7'135.00	22.81	6'745.00	21.57	6'525.00	20.86	6'306.00	20.16	6'086.00	19.46	5'867.00	18.76	5'648.00	18.06
31'301	31'350	7'151.00	22.83	6'761.00	21.58	6'541.00	20.88	6'322.00	20.18	6'103.00	19.48	5'883.00	18.78	5'664.00	18.08
31'351	31'400	7'165.00	22.84	6'774.00	21.59	6'555.00	20.89	6'336.00	20.19	6'116.00	19.49	5'897.00	18.80	5'677.00	18.09
31'401	31'450	7'179.00	22.84	6'788.00	21.60	6'569.00	20.90	6'349.00	20.20	6'130.00	19.51	5'910.00	18.81	5'691.00	18.11
31'451	31'500	7'195.00	22.86	6'804.00	21.62	6'585.00	20.92	6'365.00	20.22	6'146.00	19.53	5'927.00	18.83	5'707.00	18.13
31'501	31'550	7'209.00	22.87	6'818.00	21.63	6'598.00	20.93	6'379.00	20.23	6'160.00	19.54	5'940.00	18.84	5'721.00	18.15
31'551	31'600	7'222.00	22.87	6'831.00	21.63	6'612.00	20.94	6'393.00	20.25	6'173.00	19.55	5'954.00	18.86	5'734.00	18.16
31'601	31'650	7'239.00	22.89	6'848.00	21.65	6'628.00	20.96	6'409.00	20.27	6'189.00	19.57	5'970.00	18.88	5'751.00	18.18
31'651	31'700	7'252.00	22.90	6'861.00	21.66	6'642.00	20.97	6'422.00	20.27	6'203.00	19.58	5'984.00	18.89	5'764.00	18.20
31'701	31'750	7'266.00	22.90	6'875.00	21.67	6'655.00	20.98	6'436.00	20.29	6'217.00	19.60	5'997.00	18.90	5'778.00	18.21
31'751	31'800	7'282.00	22.92	6'891.00	21.69	6'672.00	21.00	6'452.00	20.31	6'233.00	19.62	6'013.00	18.92	5'794.00	18.23
31'801	31'850	7'296.00	22.93	6'905.00	21.70	6'685.00	21.01	6'466.00	20.32	6'246.00	19.63	6'027.00	18.94	5'808.00	18.25
31'851	31'900	7'312.00	22.94	6'921.00	21.71	6'701.00	21.02	6'482.00	20.34	6'263.00	19.65	6'043.00	18.96	5'824.00	18.27
31'901	31'950	7'326.00	22.95	6'934.00	21.72	6'715.00	21.03	6'496.00	20.35	6'276.00	19.66	6'057.00	18.97	5'837.00	18.28
31'951	32'000	7'340.00	22.96	6'948.00	21.73	6'729.00	21.04	6'509.00	20.36	6'290.00	19.67	6'070.00	18.98	5'851.00	18.30
32'001	32'050	7'356.00	22.97	6'964.00	21.75	6'745.00	21.06	6'525.00	20.37	6'306.00	19.69	6'087.00	19.01	5'867.00	18.32
32'051	32'100	7'370.00	22.98	6'978.00	21.76	6'758.00	21.07	6'539.00	20.39	6'320.00	19.70	6'100.00	19.02	5'881.00	18.34
32'101	32'150	7'383.00	22.98	6'991.00	21.76	6'772.00	21.08	6'553.00	20.40	6'333.00	19.71	6'114.00	19.03	5'894.00	18.35
32'151	32'200	7'400.00	23.00	7'008.00	21.78	6'788.00	21.10	6'569.00	20.42	6'349.00	19.73	6'130.00	19.05	5'911.00	18.37
32'201	32'250	7'413.00	23.00	7'021.00	21.79	6'802.00	21.11	6'582.00	20.43	6'363.00	19.75	6'144.00	19.07	5'924.00	18.38
32'251	32'300	7'427.00	23.01	7'035.00	21.80	6'815.00	21.12	6'596.00	20.44	6'376.00	19.76	6'157.00	19.08	5'938.00	18.40
32'301	32'350	7'443.00	23.03	7'051.00	21.81	6'832.00	21.14	6'612.00	20.45	6'393.00	19.78	6'173.00	19.10	5'954.00	18.42
32'351	32'400	7'457.00	23.03	7'065.00	21.82	6'845.00	21.14	6'626.00	20.47	6'406.00	19.79	6'187.00	19.11	5'968.00	18.43
32'401	32'450	7'473.00	23.05	7'081.00	21.84	6'861.00	21.16	6'642.00	20.48	6'423.00	19.81	6'203.00	19.13	5'984.00	18.45
32'451	32'500	7'487.00	23.05	7'094.00	21.84	6'875.00	21.17	6'656.00	20.50	6'436.00	19.82	6'217.00	19.14	5'997.00	18.47
32'501	32'550	7'501.00	23.06	7'108.00	21.85	6'888.00	21.18	6'669.00	20.50	6'450.00	19.83	6'230.00	19.15	6'011.00	18.48
32'551	32'600	7'517.00	23.08	7'124.00	21.87	6'905.00	21.20	6'685.00	20.52	6'466.00	19.85	6'247			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
32'601	32'650	7'531.00	23.08	7'138.00	21.88	6'918.00	21.20	6'699.00	20.53	6'480.00	19.86	6'260.00	19.19	6'041.00	18.52
32'651	32'700	7'544.00	23.09	7'151.00	21.89	6'932.00	21.21	6'712.00	20.54	6'493.00	19.87	6'274.00	19.20	6'054.00	18.53
32'701	32'750	7'561.00	23.10	7'168.00	21.90	6'948.00	21.23	6'729.00	20.56	6'509.00	19.89	6'290.00	19.22	6'071.00	18.55
32'751	32'800	7'574.00	23.11	7'181.00	21.91	6'962.00	21.24	6'742.00	20.57	6'523.00	19.90	6'304.00	19.23	6'084.00	18.56
32'801	32'850	7'588.00	23.12	7'195.00	21.92	6'975.00	21.25	6'756.00	20.58	6'536.00	19.91	6'317.00	19.24	6'098.00	18.58
32'851	32'900	7'604.00	23.13	7'211.00	21.93	6'992.00	21.27	6'772.00	20.60	6'553.00	19.93	6'333.00	19.26	6'114.00	18.60
32'901	32'950	7'618.00	23.14	7'224.00	21.94	7'005.00	21.28	6'786.00	20.61	6'566.00	19.94	6'347.00	19.28	6'127.00	18.61
32'951	33'000	7'632.00	23.14	7'239.00	21.95	7'020.00	21.29	6'800.00	20.62	6'581.00	19.96	6'362.00	19.29	6'142.00	18.63
33'001	33'050	7'648.00	23.16	7'254.00	21.97	7'035.00	21.30	6'816.00	20.64	6'596.00	19.97	6'377.00	19.31	6'157.00	18.64
33'051	33'100	7'662.00	23.17	7'268.00	21.97	7'048.00	21.31	6'829.00	20.65	6'610.00	19.98	6'390.00	19.32	6'171.00	18.66
33'101	33'150	7'678.00	23.18	7'284.00	21.99	7'065.00	21.33	6'845.00	20.66	6'626.00	20.00	6'407.00	19.34	6'187.00	18.68
33'151	33'200	7'692.00	23.19	7'298.00	22.00	7'078.00	21.34	6'859.00	20.68	6'640.00	20.02	6'420.00	19.35	6'201.00	18.69
33'201	33'250	7'705.00	23.19	7'311.00	22.00	7'092.00	21.35	6'872.00	20.68	6'653.00	20.02	6'434.00	19.36	6'214.00	18.70
33'251	33'300	7'722.00	23.21	7'328.00	22.02	7'108.00	21.36	6'889.00	20.70	6'669.00	20.04	6'450.00	19.38	6'231.00	18.73
33'301	33'350	7'735.00	23.21	7'341.00	22.03	7'122.00	21.37	6'902.00	20.71	6'683.00	20.05	6'463.00	19.39	6'244.00	18.74
33'351	33'400	7'749.00	23.22	7'355.00	22.04	7'135.00	21.38	6'916.00	20.72	6'696.00	20.06	6'477.00	19.41	6'258.00	18.75
33'401	33'450	7'765.00	23.23	7'371.00	22.05	7'152.00	21.40	6'932.00	20.74	6'713.00	20.08	6'493.00	19.43	6'274.00	18.77
33'451	33'500	7'779.00	23.24	7'384.00	22.06	7'165.00	21.40	6'946.00	20.75	6'726.00	20.09	6'507.00	19.44	6'287.00	18.78
33'501	33'550	7'793.00	23.25	7'398.00	22.07	7'179.00	21.41	6'959.00	20.76	6'740.00	20.10	6'520.00	19.45	6'301.00	18.79
33'551	33'600	7'809.00	23.26	7'414.00	22.08	7'195.00	21.43	6'975.00	20.77	6'756.00	20.12	6'537.00	19.47	6'317.00	18.81
33'601	33'650	7'823.00	23.27	7'428.00	22.09	7'208.00	21.44	6'989.00	20.79	6'770.00	20.13	6'550.00	19.48	6'331.00	18.83
33'651	33'700	7'839.00	23.28	7'444.00	22.11	7'225.00	21.46	7'005.00	20.80	6'786.00	20.15	6'567.00	19.50	6'347.00	18.85
33'701	33'750	7'853.00	23.29	7'458.00	22.11	7'238.00	21.46	7'019.00	20.81	6'799.00	20.16	6'580.00	19.51	6'361.00	18.86
33'751	33'800	7'866.00	23.29	7'471.00	22.12	7'252.00	21.47	7'032.00	20.82	6'813.00	20.17	6'594.00	19.52	6'374.00	18.87
33'801	33'850	7'883.00	23.31	7'487.00	22.13	7'268.00	21.49	7'049.00	20.84	6'829.00	20.19	6'610.00	19.54	6'391.00	18.89
33'851	33'900	7'896.00	23.31	7'501.00	22.14	7'282.00	21.50	7'062.00	20.85	6'843.00	20.20	6'623.00	19.55	6'404.00	18.90
33'901	33'950	7'910.00	23.32	7'515.00	22.15	7'295.00	21.50	7'076.00	20.86	6'856.00	20.21	6'637.00	19.56	6'418.00	18.92
33'951	34'000	7'926.00	23.33	7'531.00	22.17	7'311.00	21.52	7'092.00	20.87	6'873.00	20.23	6'653.00	19.58	6'434.00	18.94
34'001	34'050	7'940.00	23.34	7'544.00	22.17	7'325.00	21.53	7'106.00	20.88	6'886.00	20.24	6'667.00	19.59	6'447.00	18.95
34'051	34'100	7'953.00	23.34	7'558.00	22.18	7'339.00	21.54	7'119.00	20.89	6'900.00	20.25	6'680.00	19.60	6'461.00	18.96
34'101	34'150	7'970.00	23.36	7'574.00	22.19	7'355.00	21.55	7'135.00	20.91	6'916.00	20.27	6'697.00	19.62	6'477.00	18.98
34'151	34'200	7'984.00	23.36	7'588.00	22.20	7'368.00	21.56	7'149.00	20.92	6'930.00	20.28	6'710.00	19.63	6'491.00	18.99
34'201	34'250	8'000.00	23.37	7'604.00	22.22	7'385.00	21.58	7'165.00	20.93	6'946.00	20.30	6'726.00	19.65	6'507.00	19.01
34'251	34'300	8'014.00	23.38	7'618.00	22.23	7'398.00	21.58	7'179.00	20.95	6'959.00	20.30	6'740.00	19.66	6'521.00	19.03
34'301	34'350	8'027.00	23.39	7'631.00	22.23	7'412.00	21.59	7'192.00	20.95	6'973.00	20.31	6'754.00	19.68	6'534.00	19.04
34'351	34'400	8'044.00	23.40	7'647.00	22.25	7'428.00	21.61	7'209.00	20.97	6'989.00	20.33	6'770.00	19.69	6'550.00	19.05
34'401	34'450	8'057.00	23.40	7'661.00	22.25	7'442.00	21.62	7'222.00	20.98	7'003.00	20.34	6'783.00	19.70	6'564.00	19.07
34'451	34'500	8'071.00	23.41	7'675.00	22.26	7'455.00	21.62	7'236.00	20.99	7'016.00	20.35	6'797.00	19.72	6'578.00	19.08
34'501	34'550	8'087.00	23.42	7'691.00	22.28	7'471.00	21.64	7'252.00	21.01	7'033.00	20.37	6'813.00	19.73	6'594.00	19.10
34'551	34'600	8'101.00	23.43	7'704.00	22.28	7'485.00	21.65	7'266.00	21.02	7'046.00	20.38	6'827.00	19.75	6'607.00	19.11
34'601	34'650	8'114.00	23.43	7'718.00	22.29	7'499.00	21.66	7'279.00	21.02	7'060.00	20.39	6'840.00	19.75	6'621.00	19.12
34'651	34'700	8'131.00	23.45	7'734.00	22.30	7'515.00	21.67	7'295.00	21.04	7'076.00	20.41	6'857.00	19.78	6'637.00	19.14
34'701	34'750	8'144.00	23.45	7'748.00	22.31	7'528.00	21.68	7'309.00	21.05	7'090.00	20.42	6'870.00	19.78	6'651.00	19.15
34'751	34'800	8'158.00	23.46	7'762.00	22.32	7'543.00	21.69	7'324.00	21.06	7'104.00	20.43	6'885.00	19.80	6'665.00	19.17
34'801	34'850	8'174.00	23.47	7'778.00	22.33	7'558.00	21.70	7'339.00	21.07	7'119.00	20.44	6'900.00	19.81	6'681.00	19.18
34'851	34'900	8'188.00	23.48	7'791.00	22.34	7'572.00	21.71	7'352.00	21.08	7'133.00	20.45	6'914.00	19.83	6'694.00	19.19
34'901	34'950	8'204.00	23.49	7'807.00	22.35	7'588.00	21.73	7'369.00	21.10	7'149.00	20.47	6'930.00	19.84	6'710.00	19.21
34'951	35'000	8'218.00	23.50	7'821.00	22.36	7'602.00	21.74	7'382.00	21.11	7'163.00	20.48	6'943.00	19.85	6'724.00	19.23
35'001	35'050	8'232.00	23.50	7'835.00	22.37	7'615.00	21.74	7'396.00	21.12	7'176.00	20.49	6'957.00	19.86	6'738.00	19.24
35'051	35'100	8'248.00	23.52	7'851.00	22.38	7'631.00	21.76	7'412.00	21.13	7'193.00	20.51	6'973.00	19.88	6'754.00	19.26
35'101	35'150	8'262.00	23.52	7'864.00	22.39	7'645.00	21.77	7'426.00	21.14	7'206.00	20.52	6'987.00	19.89	6'767.00	19.27
35'151	35'200	8'275.00	23.53	7'878.00	22.40	7'659.00	21.77	7'439.00	21.15	7'220.00	20.53	7'000.00	19.90	6'781.00	19.28
35'201	35'250	8'292.00	23.54	7'894.00	22.41	7'675.00	21.79	7'455.00	21.16	7'236.00	20.54	7'017.00	19.92	6'797.00	19.30
35'251	35'300	8'305.00	23.54	7'908.00	22.42	7'688.00	21.79	7'469.00	21.17	7'250.00	20.55	7'030.00	19.93	6'811.00	19.31
35'301	35'350	8'319.00	23.55	7'921.00	22.42	7'702.00	21.80	7'483.00	21.18	7'263.00	20.56	7'044.00	19.94	6'824.00	19.32
35'351	35'400	8'335.00	23.56	7'938.00	22.44	7'718.00	21.82	7'499.00	21.20	7'279.00	20.58	7'060.00	19.96	6'841.00	19.34
35'401	35'450	8'349.00	23.57	7'951.00	22.44	7'732.00	21.83	7'512.00	21.21	7'293.00	20.59	7'074.00	19.97	6'854.00	19.35
35'451	35'500	8'365.00	23.58	7'967.00	22.46	7'748.00	21.84	7'529.00	21.22	7'309.00	20.60	7'090.00	19.99	6'870.00	19.37
35'501	35'550	8'379.00	23.59	7'981.00	22.47	7'762.00	21.85	7'542.00	21.23	7'323.00	20.61	7'103.00	19.99	6'884.00	19.38
35'551	35'600	8'393.00	23.59	7'995.00	22.47	7'775.00	21.86	7'556.00	21.24	7'336.00	20.62	7'117.00	20.01	6'898.00	19.39
35'601	35'650	8'409.00	23.60	8'011.00	22.49	7'791.00	21.87	7'572.00	21.25	7'353.00	20.64	7'133.00	20.02	6'914.00	19.41
35'651	35'700	8'423.00	23.61	8'024.00	22.49	7'805.00	21.88	7'586.00	21.26	7'366.00	20.65	7'147.00	20.03	6'927.00	19.42
35'701	35'750	8'436.00	23.61	8'038.00	22.50	7'819.00	21.89	7'599.00	21.27	7'380.00	20.66	7'160.00	20.04	6'941.00	19.43
35'751	35'800	8'453.00	23.63	8'054.00	22.51	7'835.00	21.90	7'615.00	21.29	7'396.00	20.67	7'177			

Tarif		Ad		B0d		B1d		B2d		B3d		B4d		B5d	
Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
35'801	35'850	8'466.00	23.63	8'068.00	22.52	7'848.00	21.91	7'629.00	21.30	7'410.00	20.68	7'190.00	20.07	6'971.00	19.46
35'851	35'900	8'480.00	23.64	8'081.00	22.53	7'862.00	21.91	7'643.00	21.30	7'423.00	20.69	7'204.00	20.08	6'984.00	19.47
35'901	35'950	8'496.00	23.65	8'098.00	22.54	7'878.00	21.93	7'659.00	21.32	7'439.00	20.71	7'220.00	20.10	7'001.00	19.49
35'951	36'000	8'510.00	23.66	8'111.00	22.55	7'892.00	21.94	7'672.00	21.33	7'453.00	20.72	7'234.00	20.11	7'014.00	19.50
36'001	36'050	8'526.00	23.67	8'127.00	22.56	7'908.00	21.95	7'689.00	21.34	7'469.00	20.73	7'250.00	20.12	7'030.00	19.51
36'051	36'100	8'540.00	23.67	8'141.00	22.57	7'922.00	21.96	7'702.00	21.35	7'483.00	20.74	7'263.00	20.13	7'044.00	19.53
36'101	36'150	8'554.00	23.68	8'155.00	22.57	7'935.00	21.97	7'716.00	21.36	7'496.00	20.75	7'277.00	20.14	7'058.00	19.54
36'151	36'200	8'570.00	23.69	8'171.00	22.59	7'951.00	21.98	7'732.00	21.37	7'513.00	20.77	7'293.00	20.16	7'074.00	19.55
36'201	36'250	8'584.00	23.70	8'184.00	22.59	7'965.00	21.99	7'746.00	21.38	7'526.00	20.78	7'307.00	20.17	7'087.00	19.56
36'251	36'300	8'597.00	23.70	8'198.00	22.60	7'978.00	21.99	7'759.00	21.39	7'540.00	20.79	7'320.00	20.18	7'101.00	19.58
36'301	36'350	8'614.00	23.71	8'214.00	22.61	7'995.00	22.01	7'775.00	21.40	7'556.00	20.80	7'337.00	20.20	7'117.00	19.59
36'351	36'400	8'627.00	23.72	8'228.00	22.62	8'008.00	22.02	7'789.00	21.41	7'570.00	20.81	7'350.00	20.21	7'131.00	19.60
36'401	36'450	8'641.00	23.72	8'241.00	22.62	8'022.00	22.02	7'802.00	21.42	7'583.00	20.82	7'364.00	20.22	7'144.00	19.61
36'451	36'500	8'657.00	23.73	8'258.00	22.64	8'038.00	22.04	7'819.00	21.44	7'599.00	20.83	7'380.00	20.23	7'161.00	19.63
36'501	36'550	8'671.00	23.74	8'271.00	22.64	8'052.00	22.05	7'832.00	21.44	7'613.00	20.84	7'394.00	20.24	7'174.00	19.64
36'551	36'600	8'685.00	23.75	8'285.00	22.65	8'065.00	22.05	7'846.00	21.45	7'626.00	20.85	7'407.00	20.25	7'188.00	19.65
36'601	36'650	8'701.00	23.76	8'301.00	22.66	8'082.00	22.07	7'862.00	21.47	7'643.00	20.87	7'423.00	20.27	7'204.00	19.67
36'651	36'700	8'715.00	23.76	8'314.00	22.67	8'095.00	22.07	7'876.00	21.48	7'656.00	20.88	7'437.00	20.28	7'217.00	19.68
36'701	36'750	8'731.00	23.77	8'331.00	22.68	8'111.00	22.09	7'892.00	21.49	7'673.00	20.89	7'453.00	20.29	7'234.00	19.70
36'751	36'800	8'745.00	23.78	8'344.00	22.69	8'125.00	22.09	7'906.00	21.50	7'686.00	20.90	7'467.00	20.30	7'247.00	19.71
36'801	36'850	8'758.00	23.78	8'358.00	22.70	8'138.00	22.10	7'919.00	21.50	7'700.00	20.91	7'480.00	20.31	7'261.00	19.72
36'851	36'900	8'775.00	23.80	8'374.00	22.71	8'155.00	22.12	7'935.00	21.52	7'716.00	20.92	7'497.00	20.33	7'277.00	19.73
36'901	36'950	8'788.00	23.80	8'388.00	22.72	8'168.00	22.12	7'949.00	21.53	7'730.00	20.93	7'510.00	20.34	7'291.00	19.75
36'951	37'000	8'802.00	23.81	8'401.00	22.72	8'182.00	22.13	7'962.00	21.53	7'743.00	20.94	7'524.00	20.35	7'304.00	19.75
37'001	37'050	8'818.00	23.82	8'418.00	22.74	8'198.00	22.14	7'979.00	21.55	7'759.00	20.96	7'540.00	20.36	7'321.00	19.77
37'051	37'100	8'832.00	23.82	8'431.00	22.74	8'212.00	22.15	7'992.00	21.56	7'773.00	20.97	7'553.00	20.37	7'334.00	19.78
37'101	37'150	8'846.00	23.83	8'445.00	22.75	8'225.00	22.15	8'006.00	21.56	7'786.00	20.97	7'567.00	20.38	7'348.00	19.79
37'151	37'200	8'862.00	23.84	8'461.00	22.76	8'242.00	22.17	8'022.00	21.58	7'803.00	20.99	7'583.00	20.40	7'364.00	19.81
37'201	37'250	8'876.00	23.84	8'474.00	22.76	8'255.00	22.18	8'036.00	21.59	7'816.00	21.00	7'597.00	20.41	7'377.00	19.82
37'251	37'300	8'892.00	23.86	8'491.00	22.78	8'271.00	22.19	8'052.00	21.60	7'833.00	21.01	7'613.00	20.42	7'394.00	19.84
37'301	37'350	8'906.00	23.86	8'504.00	22.78	8'285.00	22.20	8'065.00	21.61	7'846.00	21.02	7'627.00	20.43	7'407.00	19.84
37'351	37'400	8'919.00	23.86	8'518.00	22.79	8'298.00	22.20	8'079.00	21.62	7'860.00	21.03	7'640.00	20.44	7'421.00	19.86
37'401	37'450	8'936.00	23.88	8'534.00	22.80	8'315.00	22.22	8'095.00	21.63	7'876.00	21.04	7'657.00	20.46	7'437.00	19.87
37'451	37'500	8'949.00	23.88	8'548.00	22.81	8'328.00	22.22	8'109.00	21.64	7'889.00	21.05	7'670.00	20.47	7'451.00	19.88
37'501	37'550	8'963.00	23.89	8'561.00	22.81	8'342.00	22.23	8'122.00	21.64	7'903.00	21.06	7'684.00	20.48	7'464.00	19.89
37'551	37'600	8'979.00	23.90	8'577.00	22.83	8'358.00	22.24	8'139.00	21.66	7'919.00	21.08	7'700.00	20.49	7'481.00	19.91
37'601	37'650	8'993.00	23.90	8'591.00	22.83	8'372.00	22.25	8'152.00	21.67	7'933.00	21.08	7'713.00	20.50	7'494.00	19.92
37'651	37'700	9'007.00	23.91	8'605.00	22.84	8'385.00	22.26	8'166.00	21.67	7'946.00	21.09	7'727.00	20.51	7'508.00	19.93
37'701	37'750	9'023.00	23.92	8'621.00	22.85	8'401.00	22.27	8'182.00	21.69	7'963.00	21.11	7'743.00	20.52	7'524.00	19.94
37'751	37'800	9'037.00	23.92	8'634.00	22.86	8'415.00	22.28	8'196.00	21.70	7'976.00	21.11	7'757.00	20.53	7'537.00	19.95
37'801	37'850	9'053.00	23.93	8'651.00	22.87	8'431.00	22.29	8'212.00	21.71	7'993.00	21.13	7'773.00	20.55	7'554.00	19.97
37'851	37'900	9'067.00	23.94	8'664.00	22.88	8'445.00	22.30	8'225.00	21.72	8'006.00	21.14	7'787.00	20.56	7'567.00	19.98
37'901	37'950	9'080.00	23.94	8'678.00	22.88	8'458.00	22.30	8'239.00	21.72	8'020.00	21.15	7'800.00	20.57	7'581.00	19.99
37'951	38'000	9'097.00	23.96	8'694.00	22.89	8'475.00	22.32	8'255.00	21.74	8'036.00	21.16	7'816.00	20.58	7'597.00	20.01
38'001	38'050	9'110.00	23.96	8'708.00	22.90	8'488.00	22.32	8'269.00	21.75	8'049.00	21.17	7'830.00	20.59	7'611.00	20.02
38'051	38'100	9'124.00	23.96	8'721.00	22.90	8'502.00	22.33	8'282.00	21.75	8'063.00	21.18	7'844.00	20.60	7'624.00	20.02
38'101	38'150	9'140.00	23.97	8'737.00	22.92	8'518.00	22.34	8'299.00	21.77	8'079.00	21.19	7'860.00	20.62	7'640.00	20.04
38'151	38'200	9'154.00	23.98	8'751.00	22.92	8'532.00	22.35	8'312.00	21.77	8'093.00	21.20	7'873.00	20.62	7'654.00	20.05
38'201	38'250	9'168.00	23.98	8'765.00	22.93	8'545.00	22.35	8'326.00	21.78	8'106.00	21.21	7'887.00	20.63	7'668.00	20.06
38'251	38'300	9'184.00	23.99	8'781.00	22.94	8'561.00	22.37	8'342.00	21.79	8'123.00	21.22	7'903.00	20.65	7'684.00	20.08
38'301	38'350	9'198.00	24.00	8'794.00	22.95	8'575.00	22.37	8'356.00	21.80	8'136.00	21.23	7'917.00	20.66	7'697.00	20.08
38'351	38'400	9'211.00	24.00	8'808.00	22.95	8'589.00	22.38	8'369.00	21.81	8'150.00	21.24	7'930.00	20.66	7'711.00	20.09
38'401	38'450	9'228.00	24.02	8'824.00	22.96	8'605.00	22.39	8'385.00	21.82	8'166.00	21.25	7'947.00	20.68	7'727.00	20.11
38'451	38'500	9'241.00	24.02	8'838.00	22.97	8'618.00	22.40	8'399.00	21.83	8'180.00	21.26	7'960.00	20.69	7'741.00	20.12
38'501	38'550	9'258.00	24.03	8'854.00	22.98	8'635.00	22.41	8'415.00	21.84	8'196.00	21.27	7'976.00	20.70	7'757.00	20.13
38'551	38'600	9'271.00	24.03	8'868.00	22.99	8'648.00	22.42	8'429.00	21.85	8'209.00	21.28	7'990.00	20.71	7'771.00	20.15
38'601	38'650	9'285.00	24.04	8'881.00	22.99	8'662.00	22.43	8'442.00	21.86	8'223.00	21.29	8'004.00	20.72	7'784.00	20.15
38'651	38'700	9'301.00	24.05	8'897.00	23.00	8'678.00	22.44	8'459.00	21.87	8'239.00	21.30	8'020.00	20.74	7'800.00	20.17
38'701	38'750	9'315.00	24.05	8'911.00	23.01	8'692.00	22.45	8'472.00	21.88	8'253.00	21.31	8'033.00	20.74	7'814.00	20.18
38'751	38'800	9'328.00	24.06	8'925.00	23.02	8'705.00	22.45	8'486.00	21.89	8'266.00	21.32	8'047.00	20.75	7'828.00	20.19
38'801	38'850	9'345.00	24.07	8'941.00	23.03	8'721.00	22.46	8'502.00	21.90	8'283.00	21.33	8'063.00	20.77	7'844.00	20.20
38'851	38'900	9'358.00	24.07	8'954.00	23.03	8'735.00	22.47	8'516.00	21.91	8'296.00	21.34	8'077.00	20.78	7'857.00	20.21
38'901	38'950	9'372.00	24.08	8'968.00	23.04	8'749.00	22.48	8'529.00	21.91	8'310.00	21.35	8'090.00	20.78	7'871.00	20.22
38'951	39'000	9'388.00	24.09	8'984.00	23.05	8'765.00	22.49	8'545.00	21.92	8'326.00	21.36	8'107			

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Bruttolohn im Monat		siehe Wegleitung Punkt 4.2													
Stufe Von	Stufe Bis			ohne Kind		1Kind		2 Kinder		3 Kinder		4 Kinder		5 Kinder	
Fr.		Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%	Fr.	%
39'001	39'050	9'402.00	24.09	8'998.00	23.06	8'778.00	22.49	8'559.00	21.93	8'340.00	21.37	8'120.00	20.81	7'901.00	20.25
39'051	39'100	9'418.00	24.10	9'014.00	23.07	8'795.00	22.51	8'575.00	21.94	8'356.00	21.38	8'136.00	20.82	7'917.00	20.26
39'101	39'150	9'432.00	24.11	9'028.00	23.07	8'808.00	22.51	8'589.00	21.95	8'369.00	21.39	8'150.00	20.83	7'931.00	20.27
39'151	39'200	9'446.00	24.11	9'041.00	23.08	8'822.00	22.52	8'602.00	21.96	8'383.00	21.40	8'164.00	20.84	7'944.00	20.28
39'201	39'250	9'462.00	24.12	9'057.00	23.09	8'838.00	22.53	8'619.00	21.97	8'399.00	21.41	8'180.00	20.85	7'960.00	20.29
39'251	39'300	9'476.00	24.13	9'071.00	23.10	8'852.00	22.54	8'632.00	21.98	8'413.00	21.42	8'193.00	20.86	7'974.00	20.30
39'301	39'350	9'489.00	24.13	9'085.00	23.10	8'865.00	22.54	8'646.00	21.99	8'426.00	21.43	8'207.00	20.87	7'988.00	20.31
39'351	39'400	9'506.00	24.14	9'101.00	23.11	8'881.00	22.55	8'662.00	22.00	8'443.00	21.44	8'223.00	20.88	8'004.00	20.33
39'401	39'450	9'519.00	24.14	9'114.00	23.12	8'895.00	22.56	8'676.00	22.01	8'456.00	21.45	8'237.00	20.89	8'017.00	20.33
39'451	39'500	9'533.00	24.15	9'128.00	23.12	8'909.00	22.57	8'689.00	22.01	8'470.00	21.46	8'250.00	20.90	8'031.00	20.34
39'501	39'550	9'549.00	24.16	9'144.00	23.13	8'925.00	22.58	8'705.00	22.02	8'486.00	21.47	8'267.00	20.92	8'047.00	20.36
39'551	39'600	9'563.00	24.16	9'158.00	23.14	8'938.00	22.58	8'719.00	22.03	8'500.00	21.48	8'280.00	20.92	8'061.00	20.37
39'601	39'650	9'579.00	24.17	9'174.00	23.15	8'955.00	22.60	8'735.00	22.04	8'516.00	21.49	8'296.00	20.94	8'077.00	20.38
39'651	39'700	9'593.00	24.18	9'188.00	23.16	8'968.00	22.60	8'749.00	22.05	8'529.00	21.50	8'310.00	20.95	8'091.00	20.39
39'701	39'750	9'607.00	24.18	9'201.00	23.16	8'982.00	22.61	8'762.00	22.06	8'543.00	21.51	8'324.00	20.95	8'104.00	20.40
39'751	39'800	9'623.00	24.19	9'217.00	23.17	8'998.00	22.62	8'779.00	22.07	8'559.00	21.52	8'340.00	20.97	8'120.00	20.41
39'801	39'850	9'637.00	24.20	9'231.00	23.18	9'012.00	22.63	8'792.00	22.08	8'573.00	21.53	8'353.00	20.97	8'134.00	20.42
39'851	39'900	9'650.00	24.20	9'245.00	23.18	9'025.00	22.63	8'806.00	22.08	8'586.00	21.53	8'367.00	20.98	8'148.00	20.43
39'901	39'950	9'667.00	24.21	9'261.00	23.20	9'041.00	22.64	8'822.00	22.10	8'603.00	21.55	8'383.00	21.00	8'164.00	20.45
39'951	40'000	9'680.00	24.22	9'274.00	23.20	9'055.00	22.65	8'836.00	22.10	8'616.00	21.55	8'397.00	21.01	8'177.00	20.46
40'001	60'000		25.23		24.38		23.94		23.50		23.06		22.62		22.18
60'001	80'000		26.37		25.72		25.40		25.09		24.78		24.46		24.15
80'001			26.71		26.39		26.16		25.93		25.69		25.46		25.23